

GOVERNMENT DEGREE COLLEGE FOR WOMEN, JAGTIAL

ACADEMIC CALENDAR – 2022-'23

JUNE 2022

Date	Activity Planned	Description
June 2 nd	Telangana State Formation Day	Celebrations
June 1 st week	Institutional Plan for 2022-'23	Preparation of Institutional Plan for 2021-'22 by incorporating all the activities as per academic calendar
	Annual Curricular Plan (Lecturer-wise)	Lecturer wise annual curricular plan shall be prepared by each lecturer incorporating curricular, co-curricular & extra-curricular activities as per formats provided.
	Students Admissions	Commencements of Admissions
	College Level Review meeting	A meeting will be conducted to discuss academic activities & record minutes
	National Webinars	Webinar to create awareness on JAVA, Branding, skills, medicinal plants , yoga etc
June 2 nd & 3 rd week	Commencement of classes for II & III year students	Annual curricular plan shall be followed & reflected in Teaching Diary.
	Result Analysis	Department-wise Result Analysis & submission to O/o CCE.
June 4 th week	Quality Enhancement Initiative by IQAC	Visit to Departments
5	World Environment Day	Conduct of activities to create awareness among students on Environment
8	World Ocean Day	Conduct of activities to create awareness among students on Environment
14	World Blood Donor Day	Red Ribbon Club shall Conduct activities to create & promote awareness among students
15	Global Wind Day	Conduct of activities to create awareness among students on Environment
21	International Yoga Day	Sports Committee shall Conduct activities to create & promote Yoga
23	International Olympic Day	Sports Committee shall Conduct activities to create & promote sports among students
24-30	National Book Start week	Languages Forum shall Conduct activities to create & promote awareness of reading among students

27	Hellen Keller Jayanthi	Languages Forum shall Conduct activities to motivate students
29	Camera Day	IQAC shall Conduct activities to create & promote Journalism & film making among students
Important Days to be celebrated in this month will be assigned to concerned departments/committees in May itself		
1-June: World Milk Day, Global Day of Parents. 3-June: World Bicycle Day. 4-June: International Day of Innocent Children Victims of Aggression. 5-June: World Environment Day. 6-June: World Pest Day. 7-June: World Food Safety Day. 8-June: World Oceans Day, World Brain Tumor Day. 9-June: World Accreditation Day 12-June: Anti-Child Labor Day 14-June: World Blood Donor Day 15-June: Global wind day 18-June: International Picnic Day 19-June: National Reading Day 20-June: World Refugee Day 21-June: International Yoga Day, World Music Day, World Hydrographic Day 23-June: Public Service Day, International Olympic day 26-June: International Day Against Drug Abuse and Illicit Trafficking 27-June: International MSME Day 29-June: National Statistics Day 30-June: International Asteroid Day, International Day of Parliamentarism		

Note:Any activity beneficial to students proposed by any department during the month will be taken up.

JULY 2022

Date	Activity	Description
I & II week	Result Analysis	Consolidation & completion of result analysis-department & subject wise
	Orientation for First Year	College activities, facilities available, NCC,NSS, Women's Hostel,Sports, etc
	Anti-ragging Activities	Organize Anti-ragging Activities
	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips etc
	Medical Camp	NSS/NCC shall Conduct Medical Camp activities
III week	Vanamahosthavam/Harita Haram	Organize Plantation programs in college premises
IV week	Swaach Bharat	Cleaning of college premises including rooftops & terrace
11	World Population Day	Conduct activities to bring awareness of population explosion-its effects among students
20	Moon Day	Conduct activities to bring awareness about Universe among students

24(4 th Sunday)	National Parents Day Guru Pournami	Conduct activities to bring together parents of students for mutual cooperation & understanding
26	Kargil Vijay Diwas	Conduct activities to create & promote Patriotism among students
28	World Hepatitis Day	Conduct activities to bring awareness of Hepatitis among students
Important Days to be celebrated in this month will be assigned to concerned departments/committees in June itself		
5 July - List of Historical Events 11 July - World Population Day 11 July - National 7-Eleven Day 12 July - Paper Bag Day 12 July- Malala Day 15 July - World Youth Skills Day 15 July - Social Media Giving Day 17 July - World Day for International Justice 17 July - World Emoji Day 20 July - International Chess Day 20 July - Moon Day 22 July – Pi Approximation Day 22 July - National Mango Day or Mango Day the importance of advancing the thermal engineering industry and is 24 July – National Parent's Day (Fourth Sunday in July) 26 July - Kargil Vijay Diwas 28 July - World Nature Conservation Day 28 July - World Hepatitis Day -World Press Freedom Day 29 July - International Tiger Day 30 July - International Friendship Day		

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

August 2022

Date	Activity	Description
I & II week	DRC	Meeting at ID College
	College Website	Updating all activities including last month's.
	Review Meeting at different department levels	Review of academic, administrative & financial aspects
	Parent Teacher meeting	Parents meet the teachers
	TSKC Training	Commencement of TSKC Batch Training
	Webinars/Seminars	Webinar to create awareness on various topics etc
III week	Scholarships	Issue of Scholarship forms
IV week	Consumer Awareness programmes	Inter departmental/Inter Collegiate activities
	Career counselling programmes	Display of notifications on Notice Boards, Guidance by TSKC

15	Independence Day	Conduct of related activities
26	Women's Equality Day	Conduct of related activities by WEC
29	Telugu Language Day	Conduct of related activities by Telugu Department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in July itself		
1 August (First Sunday of August) – Friendship Day 6 August – Hiroshima 7 August - National Handloom Day 8 August – Quit India Movement Day 9 August - Nagasaki Day 9 August - International Day of the World's Indigenous Peoples 10 August - World Lion Day 10 August - World Biofuel Day 12 August – International Youth Day 12 August: World Elephant Day 13 August - World Organ Donation Day 15 August – Independence Day in India. 19 August - World Photography Day 19 August - World Humanitarian Day 19 August- Krishna Janmashtami 20 August - World Mosquito Day 20 August -Sadbhavna Diwas 26 August - Women's Equality Day 29 August - National Sports Day 30 August - Small Industry Day		

Note:Any activity beneficial to students proposed by any department during the month will be taken up.

Semester End Examinations are conducted by the University lately due to Covid Pandemic

September 2022

Date	Activity	Description
I & II week	College Website	Updating all activities including last month's.
III week	Teacher Evaluation Process	Collection of feedback, analysis & documentation for Academic audit
IV week	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips etc
	Swaach Bharat	Cleaning of college premises including rooftops & terrace
5	National Teacher's Day	Celebrations of National Teacher's Day
8	International English Literacy Day	Conduct of related activities by English department
14	National Hindi Day	Conduct of related activities by Hindi department
16	Ozone Day	Conduct activities on awareness of environment
24	NSS Day	Conduct of related activities by NSS

Important Days to be celebrated in this month will be assigned to concerned departments/committees in August itself

1st September - National Nutrition Week
 5 September - International Day of Charity
 5 September - Teachers' Day (India)
 8 September - International Literacy Day
 11 September - World First Aid Day
 14 September - Hindi Diwas
 15 September - International Day of Democracy
 16 September - World Ozone Day
 18 September - World Bamboo
 on 18 September. The day raises
 21 September - International Day of Peace (UN)
 21 September - World Alzheimer's Day
 23 September - International Day of Sign
 26 September - World Environmental Health Day
 27 September - World Tourism Day
 28 September - International Day For Universal Access To Information (IDUAI)
 29 September - World Heart Day
 30 September - International Translation Day

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

October 2022

Date	Activity	Description
I week	College Website	Updating all activities including last month's.
	Review Meeting at different departments	Review of academic, administrative & financial aspects
II week	Quality Enhancement Initiative by IQAC	Collection of seminars, conferences etc conducted, attended
III week	Internal Examinations	Conduct of Internal Examinations & recording of marks in the proforma provided
	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips, Exhibitions etc
	Bathukamma Celebrations	Telangana Culture
IV week	Swaach Bharat	Cleaning of college premises including rooftops & terrace
2	Gandhi Jayanthi & Lal Bahadur Shastri's Birth Day Celebrations	Celebrations of the Day
11	International Day of the girl child	Conduct of related activities by WEC & NSS
31	National Integration Day	Conduct of related activities
Important Days to be celebrated in this month will be assigned to concerned departments/committees in September itself		
1 October - World Vegetarian Day		

2 October - Gandhi Jayanti
 2 October - International Day of Non-Violence
 4 October - World Animal Welfare Day
 5 October - World Teachers' Day
 9 October - World Postal Day
 11 October - International Day of the Girl Child
 13 October - International Day for Disaster Risk Reduction
 16 October - World Food Day
 17 October - International Day for the Eradication of Poverty
 20 October - World Statistics Day
 24 October - United Nations Day
 24 October - World Development Information Day
 30 October - World Thrift Day
 31 October - Rashtriya Ekta Diwas or National Unity Day

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

November 2022

Date	Activity	Description
I week	College Website Review Meeting	Updating all activities including last month's. Review of academic, administrative & financial aspects
II week	Skill Development & Placement drives	Special training to students for placement drives
III week	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips, Exhibitions etc
IV week	Swaach Bharat	Cleaning of college premises including rooftops & terrace
	Internal Examinations	Conduct of Internal Examinations & recording of marks in the proforma provided
11	National Education Day	Conduct of related activities
14	Children's Day	Conduct of related activities
14-20	National Book start week	Conduct of related activities
Important Days to be celebrated in this month will be assigned to concerned departments/committees in October itself		
5th November- World Tsunami Awareness Day		
7th November- National Cancer Awareness Day		
7th November- Chandrasekhara Venkata Raman Birthday		
8th November- World Radiography Day		
9th November- National Legal Services Day		
10th November- World Science Day for Peace and Development		
11th November- National Education Day		
14th November- Children's Day		
14th November- World Diabetes Day		
16th November- National Press Day		
their own set of concerns and		
19th November- World Toilet Day.		
21st November- World Television Day		
25th November-International Day for the Elimination of Violence against		

Women
 26 November- National Milk Day
 26th November- Constitution Day of India
 27th November- World Tourism

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

December 2022

Date	Activity	Description
I week	College Website	Updating all activities including last month's.
II & III week	Skill Development & Placement drives	Special training to students for placement drives
	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips , Exhibitions etc
	Internal Examinations	Conduct of Internal Examinations & recording of marks in the proforma provided
IV week	Swaach Bharat	Cleaning of college premises including rooftops & terrace
	Winter Camp	Winter Camp by NSS
1	AIDS Day	Conduct activities to bring awareness of diseases related to HIV & AIDS & prevention
2	World computer literacy day	Conduct of related activities by Computer Applications department
10	Human Rights Day	Conduct of related activities
22	National Mathematics Day.	Conduct of related activities by Mathematics department
24	National Consumer Rights Day	Conduct of related activities by Commerce department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in November itself		
1 December – World AIDS Day 2 December - National Pollution Control Day 2 December - World Computer Literacy Day 5 December - International Volunteer Day 5 December - World Soil Day 9 December - International Anti-Corruption Day 10 December - Human Rights 14 December - National Energy Conservation Day 18 December - Minorities Rights Day in India 21 December- World Saree Day 22 December - National Mathematics Day 23 December - Kisan Diwas 24 December - National Consumer Rights Day 31 December – Welcoming New Year		

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

January 2023

Date	Activity	Description
I & II week	College Website	Updating all activities including last month's.
III week	TSKC Cell	Organizing job fairs & campus drives
	Quality Enhancement Initiative by IQAC	Collection of seminars, conferences etc conducted, attended
IV week	Internal Examinations	Conduct of Internal Examinations & recording of marks in the proforma provided
	College /Sports Day	Conduct of activities & Celebrations of the day
	Swaach Bharat	Cleaning of college premises including rooftops & terrace
2-7	Road safety week	Conduct of related activities
3	Savitri Bai's Jayanti – National Women's Teacher's Day	Conduct of related activities by WEC
4	World Braille Day	Conduct of related activities by English Dept
6	World Day of war Orphans	Conduct of related activities by Political Science
11	Lal Bahadur's death anniversary	Conduct of related activities by NSS
12	National Youth Day	Celebrations of National Youth Day by NSS
13	Indian Army Day	Conduct of related activities by NSS
23	Subhash Chandra Bose's Jayanthi	Conduct of related activities by NSS
24	National Girl Child Day	Conduct of related activities by WEC
25	National Voters Day	Conduct of related activities to sensitize students on exercising franchise by NSS & Political science department
26	Republic Day	Celebrations of Republic Day
30	Martyr's Day	Conduct of related activities by NSS
31	World Leprosy Eradication Day	Conduct of related activities by Zoology department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in December itself		
4 January - World Braille Day 5 January- National Birds Day 9 January – NRI (Non-Resident Indian) Day or Pravasi Bharatiya Divas 10 January - World Hindi Day 11 January - National Human Trafficking Awareness Day 12 January – National Youth Day		

16 January- National Startup Day
 24 January- National Girl Child Day
 24 January - International Day of
 25 January- National Voters Day
 25 January- National Tourism Day
 26 January- Republic Day
 26 January – International Customs Day
 29 January- Indian Newspaper Day
 30 January – World Leprosy Day

Note:Any activity beneficial to students proposed by any department during the month will be taken up.

February 2023

Date	Activity	Description
I week	College Website	Updating all activities including last month's.
	Review Meeting at different college levels (being ID College)	Review of academic, administrative & financial aspects
II & III week	Internal & Practical Examinations	Commencement of University Practical Examinations
IV week	TSKC Cell	Organizing job fairs & campus drives
3	Wetland day	Conduct of related activities by Botany Department
4	World Cancer day	Conduct of related activities by Science department
12	Darwin's Day	Conduct of related activities by Botany Department
19	Chatrapati Shivaji's Jayanti	Conduct of related activities by NSS
21	International Mother language Day	Conduct of related activities by Languages department
24	Central Excise Day	Conduct of related activities by Commerce department
28	National Science Day	Conduct of related activities by science department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in January itself		
1 February- Union Budget 2023-24		
4 February - World Cancer Day		
6 February: International Day of Zero Tolerance for Female Genital Mutilation		
6 February to 12 February - International Development Week		
8 February - Safer Internet Day		
10 February - National Deworming Day		
10 February - World Pulses Day		
11 February - International Day of Women and Girls in Science		
12 February - National Productivity Day		
13 February - World Radio Day		
13 February – Sarojini Naidu Birth Anniversary		
20 February - World Day of Social Justice		
21 February - International Mother Language Day		

24 February – Central Excise Day
 27 February - World NGO Day
 28 February – National Science Day

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

March 2023

Date	Activity	Description
I & II week	College Website	Updating all activities including last month's.
	Review Meeting at different departments	Review of academic, administrative & financial aspects
	Budget Utilization	Submission of bills
III & IV week	Internal Examinations	Conduct of Internal Examinations
	Stock Verification	Stock Verification of laboratories & Libraries
3	Wild life day	Conduct of related activities by science department
8	International Women's Day	Conduct of related activities by WEC
21	Forest Day	Conduct of related activities by science department
22	World Water Day	Conduct of related activities by science department
23	Meteorological Day	Conduct of related activities by science department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in February itself		
1st March – Zero Discrimination Day 3rd March - World Wildlife Day 4th March - National Safety Day 8 March - International Women's Day 14 March – Pi Day 20 March: World Oral Health Day 21 March - World Forestry Day 21 March - World Poetry Day 22 March- Ugadi 22 March – World Water Day 23rd March - World Meteorological Day 23rd March - Martyr's Day 24 March - World Tuberculosis (TB) Day 27 March - World Theatre Day		

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

April 2023

Date	Activity	Description
I & II week (April & May)	College Website	Updating all activities including last month's.
	Uploading of IQAC Report & College Annual Report	Updating all activities
III & IV	Preparation of Financial	1. Details of Income through

week	Plan for 2022-'23	different sources, expenditure & other requirements 2. Preparation of necessary proposals along with enclosures for submission for financial assistance from different agencies like UGC, State Govt. etc
	College Activity Register (In the form of College Magazine)	College Activity Register (In the form of College Magazine) is recorded
	Training for PG Entrance/ICET/ Competitive Exams	Training for PG Entrance/ICET/ Competitive Exams during Summer
4-10	Library Week	Conduct of related activities by Library department
5	BabuJagjivan Ram's Birthday	Conduct of related activities by NSS
7	Health Day	Conduct of related activities by science department & Health Club
14	Dr.B.R.Ambedkar Birthday	Conduct of related activities by NSS
22	Earth Day	Conduct of related activities by science department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in March itself		
2nd April - World Autism Awareness Day 5 April- National Maritime Day 6 April - International Day of Sports For Development And Peace 7 April- World Health Day 10 April - World Homoeopathy Day (WHD) 13 April - Jallianwala Bagh Massacre 17 April - World Haemophilia Day 18 April- World Heritage Day 22 April- World Earth 23 April - World Book and Copyright Day 23 April - English Language Day 24 April - National Panchayati Raj Day 26 April - World Intellectual Property Day 27 April- World Design Day 29 April- International Astronomy Day 29 April- International Sculpture Day		

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

May 2023

Date	Activity	Description
I & II week	Publicity Campaign	Release Of college BROCHURE by District Collector
		Campaigning through brochures, flexis, scrolling in local TV, door to door canvassing for online

		admissions-DOST etc to be taken up
		Visiting Intermediate Colleges
III & IV week	student's Help desk	Establishment of a student's help desk in the college and online registration of students to various courses to be taken up
	Telangana ku Haritaharam	Maintenance of plants
11	National Technology Day	Conduct of related activities by computer science department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in April itself		
1 May: International Labour Day or May Day 7 May - World Athletics Day 8 May - World Laughter Day (first Sunday of May) 8 May - World Red Cross Day 9 May – Rabindranath Tagore Jayanti 11 May - National Technology Day 14 May - Mother's Day (Second Sunday of May) 15 May – International Day of Families 17 May – World Telecommunication Day 18 May - International Museum Day 19 May - National Endangered Species Day (Third Friday in May) 21 May – National Anti-Terrorism Day 22 May - International Day for Biological Diversity 30 May- Hindi Journalism Day 31 May – Anti-Tobacco Day		

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

June 2023

Date	Activity	Description
Date	Activity Planned	Description
June 2 nd	Telangana State Formation Day	Celebrations
June 1 st week	Institutional Plan for 2021-'22	Preparation of Institutional Plan for 2021-'22 by incorporating all the activities as per academic calendar
	Annual Curricular Plan (Lecturer-wise)	Lecturer wise annual curricular plan shall be prepared by each lecturer incorporating curricular, co-curricular & extra-curricular activities as per formats provided.
	Students Admissions	Commencements of Admissions
	College Level Review meeting	A meeting will be conducted to discuss academic activities & record minutes
	National Webinars	Webinar to create awareness on JAVA, Branding, skills, medicinal plants, yoga etc
June 2 nd & 3 rd week	Commencement of classes for II & III year students	Annual curricular plan shall be followed & reflected in Teaching Diary.
	Result Analysis	Department-wise Result Analysis & submission to O/o CCE.
June 4 th week	Quality Enhancement Initiative by IQAC	Visit to Departments
Important Days to be celebrated in this month will be assigned to concerned		

departments/committees in May itself

- 2 June – Telangana Formation Day-Decennial Function
- 3 June - World Bicycle Day
- 5 June- World Environment Day
- 7 June – World Food Safety Day
- 8 June - National Best Friend Day
- 12 June - World Day Against Child Labour
- 14 June - World Blood Donor Day
- 20 June - World Refugee Day (International)
- 21 June - World Music Day
- 21 June – International Yoga Day
- 23 June - International Olympic Day
- 29 June: National Statistics Day

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

Date	Activity	Description
Date	Activity Planned	Description
I & II week	Result Analysis	Consolidation & completion of result analysis- department & subject wise
	Orientation for First Year	College activities, facilities available, NCC,NSS, Women’s Hostel,Sports, etc
	Anti-ragging Activities	Organize Anti-ragging Activities
	Commencement of Student centric activities	Class room seminars, Study Projects, Field trips etc
	Medical Camp	NSS/NCC shall Conduct Medical Camp activities
III week	Vanamahosthavam/Harita Haram	Organize Plantation programs in college premises
IV week	Swaach Bharat	Cleaning of college premises including rooftops & terrace
11	World Population Day	Conduct activities to bring awareness of population explosion-its effects among students
20	Moon Day	Conduct activities to bring awareness about Universe among students
24(4 th Sunday)	National Parents Day Guru Pournami	Conduct activities to bring together parents of students for mutual cooperation & understanding
26	Kargil Vijay Diwas	Conduct activities to create & promote Patriotism among students
28	World Hepatitis Day	Conduct activities to bring awareness of Hepatitis among students

Important Days to be celebrated in this month will be assigned to concerned departments/committees in June itself

- 5 July - List of Historical Events
- 11 July - World Population Day
- 11 July - National 7-Eleven Day
- 12 July - Paper Bag Day
- 12 July- Malala Day
- 15 July - World Youth Skills Day
- 15 July - Social Media Giving Day
- 17 July - World Day for International Justice
- 17 July - World Emoji Day
- 20 July - International Chess Day
- 20 July - Moon Day
- 22 July – Pi Approximation Day

22 July - National Mango Day or Mango Day
the importance of advancing the thermal engineering industry and is
24 July – National Parent's Day (Fourth Sunday in July)
26 July - Kargil Vijay Diwas
28 July - World Nature Conservation Day
28 July - World Hepatitis Day -World Press Freedom Day
29 July - International Tiger Day
30 July - International Friendship Day

Note: Any activity beneficial to students proposed by any department during the month will be

taken up.

Date	Activity	Description
Date	Activity Planned	Description
I & II week	DRC	Meeting at ID College
	College Website	Updating all activities including last month's.
	Review Meeting at different department levels	Review of academic, administrative & financial aspects
	Parent Teacher meeting	Parents meet the teachers
	TSKC Training	Commencement of TSKC Batch Training
	Webinars/Seminars	Webinar to create awareness on various topics etc
III week	Scholarships	Issue of Scholarship forms
IV week	Consumer Awareness programmes	Inter departmental/Inter Collegiate activities
	Career counselling programmes	Display of notifications on Notice Boards, Guidance by TSKC
15	Independence Day	Conduct of related activities
26	Women's Equality Day	Conduct of related activities by WEC
29	Telugu Language Day	Conduct of related activities by Telugu Department
Important Days to be celebrated in this month will be assigned to concerned departments/committees in July itself		
1 August (First Sunday of August) – Friendship Day 6 August – Hiroshima 7 August - National Handloom Day 8 August – Quit India Movement Day 9 August - Nagasaki Day 9 August - International Day of the World's Indigenous Peoples 10 August - World Lion Day 10 August - World Biofuel Day 12 August – International Youth Day 12 August: World Elephant Day 13 August - World Organ Donation Day 15 August – Independence Day in India. 19 August - World Photography Day 19 August - World Humanitarian Day 19 August- Krishna Janmashtami 20 August - World Mosquito Day 20 August -Sadbhavna Diwas		

26 August - Women's Equality Day
29 August - National Sports Day
30 August - Small Industry Day

Note: Any activity beneficial to students proposed by any department during the month will be taken up.

GOVERNMENT DEGREE COLLEGE FOR WOMEN, JAGTIAL

Institutional Strategic Goals

1. Efficient Teaching erudition procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Focus on Placements
8. Proper Discipline
9. Women/Student/Faculty Grievance
10. Financial Planning & Management
11. Institute – Industry Interaction
12. Encouragement of Budding Entrepreneurs
13. Constant Growth in Research and Development
14. Boosting Internal Revenue Generation
15. Alumni Interaction and Outreach activities
16. Mounting Physical Infrastructure

Strategic Planning

<p style="text-align: center;">Efficient Teaching Erudition procedure</p>	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of teaching plan as per OBE • Preparation of Lesson Plan based on CO & PO mapping • Conduct training based on current demand analysis • Constant assessment to measure outcomes • Use of more practical methods of teaching • Use of e- learning resources • Promote research culture & facilities • Provide mentoring and individual support • Follow a transparent feedback system • Performance enhancement through workshops and seminars. • Implementation of best practices for students • Evaluation parameters and benchmarking
<p style="text-align: center;">Effective Leadership and Participative management</p>	<ul style="list-style-type: none"> • Following reporting structure of faculties • Decentralization of the academic, administration and student related authorities & responsibilities • All the Heads of the Departments conduct faculty meetings every fortnight • Portfolio assignments • The minutes of the meetings are communicated to the Principal who in turn consolidates all the suggestions and submits them to the Management for approval & reference.
<p style="text-align: center;">Constant Internal Quality Assurance System</p>	<ul style="list-style-type: none"> • Establishment of IQAC done • Develop, maintain and regularly update the QMS as the document of all the processes involved in the academic and administrative activities and the forms to implement the processes. • All the departments, with the teaching and non-teaching faculty carry out the activities as per the Processes and forms. • Customer satisfaction by collecting feedbacks from students, parents, alumni and industry and actions are taken to ensure that the college satisfies all its stakeholders. • Internal Audit - Regular internal audits are conducted at planned intervals to check the effectiveness of the implementation, maintenance and improvement of the QMS. • Monitoring and measurement of processes and products Continuous measurement and monitoring of the processes are done to identify appropriate corrective action to ensure conformity of service. • Control of non-conformity to prevent and get prepared for deviations and the actions to be Taken Data analysis and continuous improvement. • External Audit. • Framing of Quality Policy

	<ul style="list-style-type: none"> • Educating & Training of all employees • Periodic check & guidance for quality improvement • Establishment of Internal audit team and process • Audit for remedial measures
<p style="text-align: center;">Ensuring Effective Governance</p>	<ul style="list-style-type: none"> • To review the smooth running of the administrative activities of the college, discussing approval of new programs. • To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies. • To approve the up gradation & maintenance of the Infrastructure of the Institute. • To review the budget allocated for different purposes and their expenditure etc. • Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc. • To review the Placement activities, Collaborations with Industry and R&D programs. • Reviewing the Performance appraisal of faculty backed with the discussion. & suggestions given by Faculty for improvements in the college. • To provide support for conducting all kinds of activities: - Co-curricular and Extra-curricular. • To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc • Evaluation of college's performance and benchmarking • Institutional strategic goals setting • Institutional Strategic Planning-Vision 22 • Monitoring and Implementing the Quality Management Systems (CAIMS etc) • Establishing E-Governance as per the instructions of CCE • Leadership development through decentralization • Establishing internal audit by IQAC committee • Code of conduct and policy formulation, approval and implementation • Establishing fair and effective performance appraisal system
<p style="text-align: center;">Student's Overall Development through Participation</p>	<ul style="list-style-type: none"> • The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner. • Budget framing and allotment for student development programs and activities- NSS • Students Trainings & Placement Activities - TSKC • Student's representation in various committee and cell • Participation in competitions

	<ul style="list-style-type: none"> • Organizing competitions • Rewards & recognitions of achievers • Participation in extracurricular activities • Participating in social and welfare activities
Employees Advancement & Welfare	<ul style="list-style-type: none"> • Recruitment Policy development & implementation- Intimation to CCE • Employees performance evaluation system- APIs • Regular Training for quality improvement • Healthy and supportive working environment & infrastructure. • Proper established Code of conduct, service rules & leave rules to be followed by all. • Staff welfare policy implementation • Career advancement schemes • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Motivation for qualification enhancement • Support for research, consultancy, innovations
Escalating Placements	<ul style="list-style-type: none"> • The TSKC Committee plays a very important and key role in getting students their dream placement through counseling and guiding the students for their successful Career Placement. • It is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment through campus placement drives.
Proper Discipline	<ul style="list-style-type: none"> • Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the Students only with I-cards and proper dress.
Women/Student/Faculty Grievance	<p>The grievance committee functions with the following purposes;</p> <ul style="list-style-type: none"> • To make students, faculties & supporting staff members aware about their rights. • To help them in knowing the importance of good health and nutrition and facilities available for them. • To help them in developing decision making abilities and be self-dependent. • To help them in raising voice against all kinds of discrimination in a proper manner. • To help them in changing their mind setup. • To assist them in overall development of their personality. • To help them in knowing about reproductive health care and child care. • The Student class representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.

<p>Financial Planning & Management</p>	<ul style="list-style-type: none"> ● Framing of financial budget according to multiple areas with the help of CPDC and as per the instructions of CCE. ● Department wise Budgeting ● Forecasting of Revenue & Expenditure ● Effective purchasing through this committee ● Fund allocation every year as per the instructions of CCE ● Budget formulation & approval through Budget Committee ● Periodic Audit
<p>College– Industry Interaction</p>	<ul style="list-style-type: none"> ● Industrial Research & Consultancy. ● Research guidance from industry. ● Short-Term Training Programmes. ● Collaborative Educational Programmes. ● Implementing MoUs as per the instructions of CCE ● Industry-Institute Human Resources Exchange. ● Faculty and student exchange for knowledge sharing. ● Training programmes / Short term assignments to the faculty members ● Participation as BOS in curriculum design with the University. ● Student internships and industrial visits. ● Support for visits, trainings, guest lectures ● Identifications of industry needs and advice on Curriculum for extra courses apart from curriculum. ● Providing career guidance
<p>Encouragement of Budding Entrepreneurs</p>	<ul style="list-style-type: none"> ● Establishment of Entrepreneurship & Development Cell ● Industrialists visit for seminar, lecture, workshop for entrepreneurship development ● Promoting, sponsoring and facilitating entrepreneurship development ● Providing training & guidance for entrepreneurship development. ● Conducting/organizing Seminars/Webinars/Workshops for entrepreneurship development
<p>Constant Growth in Research and Innovation</p>	<ul style="list-style-type: none"> ● Dedicated Research Committee. ● Establish and develop Laboratories with more research facility ● Fund generation through Project proposals ● Apply for Government/Non-Government industry, sponsored funds ● Collaborations with Government & Private Institutes, Universities and Research Organizations.
<p>Boosting Internal Revenue Generation</p>	<ul style="list-style-type: none"> ● Formation of the committee to look after the financial needs of the various Departments, of the finances involved during functions and celebrations, for other administrative and infrastructure purposes. ● Infrastructure creation for revenue generation ● Policy for Incentives for Revenue generation plans ● Successful implementation of Internal revenue generation plans ● Advertising & marketing

<p>Alumni Interaction and Outreached Activities</p>	<ul style="list-style-type: none"> • Configuration of Alumni association to increase their participation • Invitation for guest lecturers/internship/placement/training/entrepreneurship • Exploring Contributions • Sponsorships/scholarships/fund generation • Data base creation, Regular interactions with alumni and networking • Recognition of successful alumni for appreciation and felicitation
<p>Mounting Physical Infrastructure</p>	<ul style="list-style-type: none"> • Infrastructure building development & modification • Functional facilities for e-learning • Safety & Security management • Water facility • Hygiene, Minimizing plastic so as to make zero plastic & green campus • Recycling of water • Smart Class rooms, Tutorials, Seminar halls • Modernization of Laboratory & equipment • Library infrastructure up gradation • System up gradation • Medical facility-Health Centre • Development of sports (indoor/outdoor) facilities • Plantations- Haritha Haram

Strategy Implementation and Monitoring

Once the planning part has been done the next step is its implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation.

Implementation at Institute Level

Particulars/Functions	Deployment Authorities
Governance & Administration	CCE, CPDC & Administration Office
Branding /Expansion	CCE, CPDC & Staff Members
Infrastructure (Academics)	Principal, HODs
Teaching- Learning	Principal, HODs, Faculty and supporting Staff
Infrastructure (physical)	CCE, CPDC, Principal
Departmental Activities	HODs and Faculty
Training & Placements	Principal, TSKC Mentor & HODs
Research & Development	Principal, HODs
Students Development	Principal, HODs
Quality Assurance	IQAC Team
Students Admissions	Principal, HODs, Admission team, Students Section
Statutory Compliance	Principal, HODs, Coordinators/Conveners

Deployment

The plans articulated by the management and principal are communicated to the target groups like faculty, students, staff and other stakeholders through meetings, mails, uploading in college website, notice boards and other forms of communication.

The Principal's instructions as and when required serves as guideline at the institutional level to undertake these activities. The organizational procedure guides all the activities through well-defined policies and procedures for each of the activities.

Note:

CCE- Commissionerate, Collegiate Education, Government of Telangana, Hyderabad

TSKC- Telangana Skills and Knowledge Centre

HODs- Head of the Departments, sometimes called as In-charges of the department.