

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA :: HYDERABAD

PRESENT: NAVIN MITTAL, I.A.S.,

Copy of :-

GOVERNMENT OF TELANGANA
HIGHER EDUCATION (CE) DEPARTMENT

Memo.No.3333/CE/A1/2017

Dated: 10.06.2019

Sub:- Collegiate Education – Objection on availing the surrender of ELs by the India Audit and Accounts Department to the Teaching staff – To apply the Telangana State Leave Rules, 1933, to the Teaching staff of Government Degree Colleges – Certain clarification – Issued – Reg.

Ref:-

1. From the General Secretary, Telangana Government College Gazetted Teachers' Association, Representation dated 16.06.2017.
2. Govt.Memo.No3333/CE/A1/2017, dated 30.06.2017
3. From the C.C.E., T.S., Hyderabad, Lr.Rc.No.252/Ser.II-1/2017, dated 23.12.2017
4. Govt. Letter No.3333/CE/A1/2017, dated 14.02.2018 & 06.04.2018 addressed to TSCHE
5. From the Secretary, TSCHE, Lr.No.TSCHE/UM-591/CSM(22)/CCE-objection on ELs/2018 dated 04.02.2019

The attention of the Commissioner of Collegiate Education, Telangana State, Hyderabad, is invited to the references and he is informed that the contention of the teaching staff is that except for the pay scales, HRA and DA which are extended as per the UGC or Central Government pattern, they are governed by the other rules and facilities that are applicable to State Government employees, including surrender leave encashment.

2. Reliance is placed in this regard on a clarification vide Appendix-I to G.O.Ms.No.14, Higher Education Department, dated 20.02.2010, that in respect of all allowances except HRA & DA, State Government rules may be adopted. In addition, it is contended by the teaching staff of medical colleges that they are governed by M.C.I. Rules and there is a non-vacation department.

3. However, it is rightly objected and pointed out by the office of the Principal Accountant General (Audit), Telangana, in his letter dated

29.01.2018, that the Government clarified vide Appendix-I to G.O.Ms.No.14, Higher Education Department, dated 20.02.2010 that in respect of all allowances, except HRA & DA, State rules may be adopted. In case of HRA & DA, the rates prescribed for the scales of the Central Government employees, from time to time, shall be implemented. Under the column "Leave Rules", Earned Leave Note.3, it is specified that encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central / State Government. In this context, it is brought to the notice that teaching staff drawing UGC scales working either in Central Government or State Government are eligible for earned leave encashment at the time of retirement or superannuation only.

4. The Principal Accountant General has further pointed out that the University teaching staff is quoting the above rule, viz. encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central / State Government, but they are actually drawing surrender leave encashment (as per State Government Scales) in the name of encashment of leave, which is not in order. Further, some instances have come to notice of audit that teaching staff comprising University and College Teachers, Librarians, Directors of Physical Education (eg. Assistant Professors, Associate Professors, Professors, Deans, Heads of Departments, Vice-Chancellors) are drawing surrender leave encashment every year by quoting the above rule. But, there is no authority from State Government to draw surrender leave by the teaching staff drawing UGC Scales.

5. The above position is common to the teaching staff in all departments who are on UGC Scales.

6. Further, there are no M.C.I. Rules, as regards the pay scales, allowances and other conditions of service of the teaching staff in medical colleges. They are governed by UGC pay scales of 2006 or 2016, as the case may be, which are patterned on the pay scales applicable to Central employees from time to time.

7. The contention that the teaching staff of medical colleges do not have vacation or sabbatical leave on par with the teaching staff in Universities, is not relevant to the issue under consideration, as it has only a bearing on the allowance and accumulation of earned leave.

8. It may also be mentioned here that the facility of surrender leave encashment was withdrawn to the All India Service Officers who are also on Central Scales, in view of the objections raised by the Principal Accountant General. The underlying principle is that, in so far as the monetary benefits are concerned, the staff who have opted for UGC or

Central Scales, are to be governed by relevant Central / UGC rules, as per which surrender leave encashment is available only for a period of 10 days at the time of availing LTC and not otherwise.

9. Hence, in supersession of the earlier clarifications or rules if any notified by the Government, including G.O.Ms.No.27, Higher Education (TE.I) Department, dated 08.05.2012, it is hereby clarified that the teaching staff drawing UGC/AICTE scales working in the State Universities, Colleges and Medical Colleges or Polytechnics, are not eligible to draw surrender leave encashment as applicable to the employees governed by the State Government Pay Scales.

10. The Commissioner of Collegiate Education, Telangana State, Hyderabad shall take necessary action in the matter accordingly.

11. This Memo issues with the concurrence of Finance (HRM.III) Department, vide their U.O.No.13157/46/A/HRM.III/2019, dated 01.06.2019.

B.JANARDHAN REDDY
SECRETARY TO GOVERNMENT

Copy communicated:-

All the Principals of Government Degree Colleges and all the Correspondent / Special Officers of Private Aided Degree/P.G./Oriental Colleges in the State are informed to take further action accordingly.

The receipt of these Proceedings shall be acknowledged.

(This has the approval of the Commissioner of Collegiate Education, Telangana State, Hyderabad)

FOR COMMISSIONER OF COLLEGIATE EDUCATION

To
All the Principals of Government Degree College in the State

All the Correspondents / Special Officers of
Private Aided Degree/P.G./Oriental Colleges in the State.

Copy to All officers in the office

Copy to UGC-PF, Services-I, Services-II, Services-III, Services-IV,
Admn-I, Pay Bill and Audit Section of this office.

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