

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA STATE :: HYDERABAD**

Rc.No.109/GDC&CS/2015

Dt:18.07.2018.

Copy of

**GOVERNMENT OF TELANGANA
ABSTRACT**

Collegiate Education – Enhancement of remuneration of Guest Faculty working in Government Degree Colleges in the State from Rs.100/- to Rs.300/- Orders – Issued.

HIGHER EDUCATION (CE) DEPARTMENT

G.O.Rt.No.54

Dated: 22-03-2018.

Read the following:-

1. G.O.Ms.No.241, Higher Education (CE) Dept., dt.13-10-2008.
2. From the CCE, T.S., Hyderabad, Lr.Rc.No.109/GDC-CS/2016, dt.02-03-2016 & 03-11-2016.
3. Govt. Memo No.1816/CE/A1/2016, dt.08-06-2016, 01-12-2016.
4. From the CCE, T.S, Hyderabad, Lr.Rc.No.109/GDC-CS/2016, dt.02-01-2017 & 10-01-2017.
5. From the CCE, T.S, Hyderabad, Lr.Rc.No.109/GDC-CS/2015, dt.19-09-2017 & 29-09-2017.

ORDER:

In the G.O. 1st read above, the Government has enhanced the remuneration from Rs.50/- to Rs.100/- to the Guest Faculty working in Government Degree Colleges in the State, subject to the condition of maximum of 72 hours to each Guest Faculty in a month.

2. In the references 2nd, 4th and 5th read above, the Commissioner of Collegiate Education, Telangana State, Hyderabad, has requested the Government to issue suitable orders for enhancement of Guest Faculty remuneration from Rs.100/- to Rs.300/- per hour, subject to a ceiling of Rs.21,600/- per month, for maximum 72 hours, to the 184 Guest Faculty working in the Conventional Courses against the sanctioned posts.

3. After careful examination of the matter, the Government hereby enhance the remuneration of Guest Faculty from Rs.100/- (Rupees One Hundred) to Rs.300/- (Rupees Three Hundred) per hour, subject to a ceiling of Rs.21,600/- (Rupees Twenty One Thousand and Six Hundred only) per month, for a maximum of 72 hours, to the 184 Guest Faculty working in the Government Degree Colleges in the State, in the Conventional Courses, against the sanctioned posts.

4. The Commissioner of Collegiate Education, Telangana State, Hyderabad, shall take necessary action accordingly.

5. This Order issues with the concurrence of the Finance (HRM-I) Department vide their U.O.No.13148-C/282/A2/HRM.I/2017, dt.15-11-2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**RANJEEV R. ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To
The Commissioner of Collegiate Education, Telangana State, Hyderabad.
The Accountant General, Telangana State, Hyderabad.
The Director of Treasuries and Accounts, Telangana State, Hyderabad.
The Pay & Accounts Officer, Telangana State, Hyderabad.
SF/SC.

//FORWARDED :: BY ORDER//

Sd/-
SECTION OFFICER
[P.T.O]

Copy communicated to all the Principals of Government Degree Colleges in the State for taking further necessary action accordingly in the matter.

Sd/- B.SWAMY
for Commissioner of Collegiate Education

Copy to
All the Principals of Government Degree Colleges in the State.
Copy to the Regional Joint Director of Collegiate Education, Warangal
for information.
SC - 1.

//True Copy Attested//


18/2


Assistant Director of Collegiate Education

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA STATE : : HYDERABAD**

Rc. No. 109/GDC&CS/2015,

Dt:17.07.2018

Sub: Collegiate Education - Engaging Guest faculty in
Government Degree Colleges in the State of Telangana -
Certain instructions - Issued - Reg.

Read: 1) G.O. Rt. No. 1645 Edn (MI) Department
2) G. O. Ms. No 03, Dated: 06.01.2000
3) G. O. Ms. No. 241, Dated: 13.10.2008.
4) CCE's Procs. Rc. No. 101/GDC-CS/2017, dt:
17.7.2017.
5) G.O. Rt. No. 54,HE (CE) Dept.,Dt: 22.03.2018.

The attention of the Principals of all the Government Degree Colleges in the State is invited to the references read above and they are informed that in continuation of the orders/ guidelines, issued in Government Orders and this Office Proceedings read above, the following guidelines are issued with regard to engaging faculty on hourly basis i.e., guest faculty in Colleges.

- 1) All the Principals of Government Degree Colleges in the State shall notify the sanctioned vacancies through press note where there is required workload in the subjects.
- 2) The Guest faculty will be selected by the following **Three Member Committee** i.e.,
 - a) Identified College Principal
 - b) Principal of the College
 - c) subject expert of the College
- 3) The Selection will be made basing of the following conditions
 - i) PG 55% of marks
 - ii) NET, SLET, Ph.D in the concerned subjects will be given preference.
 - iii) The Candidates with teaching experience will be given preference (Service Certificate produced).
- 4) The Guest Faculty will be paid as per G.O. in the reference 5th read above.
- 5) Their services may be utilized till the end of the academic year.
- 6) The candidates should give an undertaking that they will not claim for regularization of their services in future.
- 7) The Guest Faculty engaged may be informed that they are not entitled for any kind of benefits on par with the regular employees since they are purely engaged on payment on hourly basis.
- 8) The Guest faculty will be given the local candidate in the District.
- 9) The Guest faculty engaged may be instructed to maintain teaching diaries and submit work done statements promptly.
- 10) Remuneration will be paid to the Guest faculty after obtaining work done statements from the Guest faculty concerned, duly attestation of HOD concerned.

- 11) Separate attendance register will be maintained for all the Guest faculty working in Government Degree Colleges.
- 12) Further, those guest lecturers, who do not achieve minimum of 40% pass percentage in the examination, have to undertake additional hours of training and take additional remedial classes for the students. If their performance is poor in the ensuing assignment and examinations also, the Principal reserves the right to terminate their services immediately.
- 13) If the Guest Lecturer is found to come indisciplined conduct in discharging his duties, he may be terminated.
- 14) The Guest Faculty will be disengaged during the last instruction day of the institution of the concerned University.

Further, they are requested to follow all the above instructions scrupulously, in addition to the earlier proceedings issued in this regard.

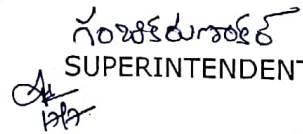
Sd/- NAVIN MITTAL

Commissioner of Collegiate Education

To
The Principals
of all the Government Degree Colleges in the State

Copy to the Regional Joint Director of Collegiate Education, Warangal.
SC - 1.

//t.c.f.b.o//


SUPERINTENDENT