

GOVERNMENT DEGREE COLLEGE FOR WOMEN

BEGUMPET, HYDERABAD – 500 016



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PRINCIPAL

(Autonomous - Affiliated to Osmania University)
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OUR MOTTO: 'LEARNING IS THE BEST ORNAMENT'

DISABLED FRIENDLY POLICY

The College is constantly striving to contribute to national development through enrichment of human capital and providing equity in access to higher education. The institution is committed to ensuring equal opportunities and inclusion for all students and employees, including persons with disabilities, as well as providing a disabled-friendly and barrier-free environment.

In this context, a 'Policy for Persons with Disabilities,' is drafted in order to sensitize students and staff and create awareness about the fact that disabled students irrespective of the handicaps and disabilities, have the same fundamental rights as their fellow students. The college provides the necessary ambience to the disabled in such a way that it motivates them to pursue their education.

Rationale:

The college policy for Persons with Disabilities articulates the efforts made by the instruction to provide equal opportunities for persons with disabilities in all the fields. It is necessary to identify the needs and problems of all differently-abled persons — students or employees - and be responsive to them in order to boost their morale and unleash and manifest their potential.

Policy Statement:

The College is committed to 'Divyangjan friendliness' among staff and students. It focuses on taking necessary actions like provision of seats for persons with disabilities, provision of facilities like ramp, accessible entrance, accessible staircase, inclusive restroom, wheelchair, etc., as well as academic resources and special provisions during examinations. The provision of a hassle-free, barrier free environment enables the disabled students to pursue their academics on par with rest of the students.

The college provides for academic, career and psychological counseling through built in Mentor- Mentee system; career guidance to ensure employment opportunities and also takes steps to prevent discrimination on the grounds of disability.

Aims:

- To protect the students against exploitation and discrimination in the campus on the grounds of disability
- To provide equal opportunities in the academic, curricular and extra-curricular activities.
- To ensure barrier free access to the main building in the campus.
- To enhance the confidence levels and morale of the disabled students by constant counseling system.
- To organise special training programmes to enhance the employability skills and communication skills.
- To facilitate exchange of ideas and promote competitive spirit among the disabled students in the areas of culture, sports, etc., by organizing inter-collegiate competitions.
- To facilitate in academics by adopting relevant & appropriate technology.
- To help the visually impaired students in the examinations by arranging scribes.
- To establish a cell for persons with disability

Implementation:

A. Reservation:

- In accordance with the eligibility criteria in T.S. UG Online Admissions (DOST) 2016-17, 3% of the total number of seats in I year of Degree courses are reserved for the Physically Handicapped persons in the following order:-
- First priority to those who have visual defects
- Second Priority to those who have defects of the upper limbs, and
- Third Priority to those with defects in the lower limbs.


Accordingly, the institution adheres to the classifications in regard to the above priorities as follows:

- Visual Defect: A person can be said to be visually handicapped if the vision is from 6/18 up to 6/60 and anything less than 6/60 shall be considered as an extreme

handicap. The above criteria shall also be made applicable to persons with vision in both the eyes, but coming within the range of defects indicated above.

- Second Priority: Defects of upper limbs.
 - Quadriplegic (loss of use of 4 limbs shall be considered as the topmost priority in this category).
 - Loss of both the limbs — preference shall be given to loss of upper limbs from the above downwards.

Policy Title	Disabled Friendly Policy
Ratified by College Planning and Development Council	February 2020
Policy due for review	February 2022


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