



Nagarjuna Government College (Autonomous)

Nalgonda

Perspective/Strategic Plan and Deployment

The institution has a perspective Strategic Plan and deployment clearly drafted reflecting the pathway for the prospect of the institution. The perspective and strategic plan is developed by the Internal Quality Assurance Committee. The Institution works to accomplish the perspective plan the document specifies the plans and programmes designed to understand the goals and objectives extrapolated from the vision and mission of the college. The strategic plan and its achievement replicate the following aspects to stay efficiently and reasonably achievable: 1) The IQAC plays a vigorous role in formulating the plans ensuring the consistent progression of the improvement process of the institution 2) The plans are approved by the governing body before implementation to evaluate the financial requirements.

To accomplish the desired goal of institutions the management of the Institution, Internal Quality Assurance Cell, College Development Committee, Purchasing Committee, and various committees works on the perspective plan. To accomplish the strategic and perspective plan the institutions conducts meeting of the concern committees and perspective plan is put on the floor for the open discussion. After the discussion and feedback from various stakeholder the perspective plan is approved by the Management, IQAC and College Development Committee.

Deployment	Perspective/ Strategic Plan
Management	The management endeavours best substantial independence to the Institutions in all areas in decision making process.
Various Committee	The college assigns responsibilities to various committees for the smooth and effective functioning in academics and administration.
Admission Committee	The Institutions has mechanism for the newly admitted students. The Institute has assigned a responsibility to the various departments and heads of the department for the admissions. The groups of faculty members counsel the student while admitting in the institution.
Examination Committee	The Examination Department is the backbone of college. The Primary function of this department is to conduct the Examination and Evaluation Process of the stakeholders. There are enough Staff members to support the examination. This Department basically deals with various functions like Appointment of Paper-Setter, Examiner, Moderator, Proof Reading, and Assessment and such as others.
Anti- ragging Committee	As per the guidelines of Hon'ble Supreme Court of India and concerned notification from University Grants Commission (UGC), Anti-Ragging committee is constituent and functioning in the college. Anti-Ragging Squad - Office bearer under the supervision of Anti-Ragging Committee engage in the works of checking places like Hostel, Canteen, and the campus of the college. Anti- Ragging Committee is involved in designing strategies and action plan for curbing the menace of Ragging in the college by adopting array of activities.
Purchasing Committee	The college purchase committee is constituted to identify and monitor the purchase requirement for all the academic and administrative and amenities requirements.
IQAC	The IQAC is significant administrative body in the college. It contributes to maintaining the quality standards in teaching, learning and evaluation and other concerned activities in the college. It is a capable body to administer various academic, research and educational activities.

Library Committee	Library Committee has been constituted for the purpose of smooth functioning of the library and the functioning of the library.
Student Welfare Committee	The Student Welfare Committee provides the various welfare scheme to student. The committee provides the leadership, social, extra-curricular and counselling and economic benefits to the students to become the productive citizens of the society.
Staff -Welfare Club	The Club of Staff Welfare is constituted to ensure the welfare of the faculty members of the college. This committee works for the benefits and welfare of the general staff and provides the channel of interaction with each other.
Research Centre	To increase the number of research centres. To increase the number of research facilities among the existing research centers. To encourage the students and faculties of the institutions to undertake the various research projects from the government and non-government funding agencies.
Industry Visits, Field Visits,	To conduct the various departments industry visit, field visits, seminars, and workshops for the student and faculties.
Cultural Activities	To encourage the student to participate in various kinds of cultural event organized by the various colleges, university, and other concern departments.
Environment friendly campus	To create the eco-friendly campus To create the awareness among the stakeholders about ecofriendly campus
Infrastructure	To increase the infrastructure facilities To create ICT enabled classroom To create awareness about the use of ICT To ensure the ICT enabled teaching learning process

Five Year Plan (2017-2022)

- To achieve A++ in the next NAAC reaccreditation with higher points.
- To implement an office automation system for effective functioning of the institution.
- To Start additional UG/PG Programmes in accordance with a changing industry – scenario.
- To continue Outcome Based Education so that the institution can focus on what a student should be able to do in the real world upon completion of their course or program.
- To introduce job oriented courses to cater the needs of the stake holders.
- To conduct various activities under Unnat Bharat Abhiyan through student community with the support of management
- To make the campus WiFi enabled
- To install CCTV to monitor the activities of the students in and around the campus.
- To develop Virtual and Digital Classrooms.
- To enhance Teaching-Learning process by introducing subject wise videos and make it accessible to students at their convenience in the internet labs.
- To avail the provision of seed money to encourage faculty members in research.
- To create awareness about clean and green campus and conduct green audit of the campus.

10 Year plan (2017-2026)

- To implement “Paperless Office” through 100% office automation
- To update curriculum to make the student competent enough to meet local and global challenges
- To increase ICT facilities for efficient teaching and administration in terms of effectiveness. This will ensure the delivery of quality education at an affordable cost to socially and economically weaker students of the region.
- To establish an institution-industry connect and its effectiveness by way of MoUs benefit the student community. This will provide Real-time exposure to the students and transform them into reliable, suitable and employable human resource.
- To motivate students to participate in National and International sports competitions.
- To execute a project in nearby villages to fulfil the institution’s social commitment as part of

CSR.

- To encourage the faculty, indulge in R & D activities by identifying the local needs and trying to solve the local needs.
- To introduce value added courses in PG.
- To promote institutional patents for the innovation of the faculty members and research scholars through IPR Cell with the help of management sponsorship.
- To provide research grant to faculty and students.
- To provide financial support for international sports events.
- To increase the number of research projects in basic and life sciences.
- To increase publications in national/international journals and conference proceedings.
- To develop successful start-ups creating innovative products.
- To intensify the involvement of alumni in all aspects of the Institute's development.

Highlights of the Strategic Plan and its Deployment during 2017 To 2022

Strategic Plan	Year and Completion Status				
	2017-18	2018-19	2019-20	2020-21	2021-22
Bio -Metric Attendance for Faculty	Completed				
Student Bio -Metric Attendance		Completed			
Outcome Based Education		Completed			
WiFi			Completed		
CCTV			Completed		
TC issued to Students				Completed	
Media Center			Completed		
New UG and PG Programme					Completed
New Research Centers - Chemistry Economics					Completed
Digital Classrooms					Partially Completed
Subject Videos					Partially Completed
Provision of Seed Money					Partially Completed
Conduct Green Audit					Partially Completed
Paperless Office					Partially Completed
Update Curriculum to meet Local and Global Challenges					Partially Completed
ICT facilities					Partially Completed
MOUs					Efforts to be taken
Participate in National and International Sports Competitions					Efforts to be taken
CSR Activities					Partially Completed
Value Added Courses in PG					Efforts to be taken
Solve the Local needs through R&D					Efforts to be taken
Research Grant to Faculty and Students					Partially Completed
Financial Support for					Efforts to be

International Sports Events					taken
Increase Publications					Efforts to be taken
Creating Innovative Products through Start-ups					Efforts to be taken
Involvement of Alumni					Efforts to be taken

ACTION TAKEN REPORT:

- Establishment of digital classrooms which has fulfilled the institution's dedication to provide sufficient ICT facilities and deliver standard education.
- Establishment of WiFi enabled network has provided consistent and speed internet access to the whole campus.
- Digitalization of the library has resulted in its effective functioning as a positive outcome of the automation.
- Automation of the examination system has increased its competence, ensured transparency, and entertained a paperless process.
- Realized the role and importance of Outcome Based Education system in providing right learning environment and situations.
- Conduct of Faculty Development Programmes for updating knowledge.
- Automation of office, resulting in time saving and paperless work.
- Installation of Solar Panels and water effluent system.
- Equipped with video lab and production of subject videos for the betterment of the students
Creation of YouTube video channel to upload the videos
- The College has NCC and NSS units. They organize many outreach programs.
 - Visit villages and educate them about various social issues
 - Organize Blood Donation Camps.
 - Tree plantation and maintaining.
- Automation of the student attendance system
- Automation of the faculty attendance system
- Automation for issue of TC to the students