

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
TELANGANA: HYDERABAD**

Present: Sri NAVIN MITTAL, IAS

Sub: Autonomous Colleges - Government Degree Colleges - Performance Evaluation of Lecturers working in Autonomous Government Degree Colleges in the state- Instructions -Issued -Reg.

Read:- 1. G.O. Ms.42, Higher Education (UE-1) Dept. Dated 04.06.2001
2. File No.CCE-SER2/GEN/10/2020-SER2, Dated 19.12.2020
3. File No.CCE-SER1/GEN/3/2022-SER1, Dated 23.04.2022

Under the aegis of Department of Collegiate Education, so far eleven Government Degree Colleges have been granted Autonomous Status by UGC, New Delhi. These Autonomous colleges enjoys certain privileges when compared to affiliating colleges like, modifying existing courses/programs, restructuring, redesigning and prescribing its own courses/programs of study and syllabi based on the local needs and opportunities. These colleges conduct of their own examinations and declare the results. Autonomous Colleges have a special set of governance and constitute their own Governing Body, Academic Council, Board of Studies and Finance Committee. The enrollment in all these autonomous colleges constitute nearly 30 percent of total enrollment of all Government Degree Colleges in the state.

However, successful implementation of autonomy requires committed participation and involvement of students, teachers and management in the entire education process. In order to manage the autonomy successfully, academic leaders need to be nurtured and groomed.

In order to carry out autonomous academic functions like innovation in curricular content, pedagogy, evaluation methods faculty working in Autonomous Degree Colleges need to be up dated from time to time and the faculty working in Autonomous Colleges undertake research, consultancy and various capacity building programs to abreast of the latest trends in the research and academics.

The Government vide reference 1st cited above has issued guidelines regarding the importance, functioning and appointment of staff in the Autonomous Colleges.

Considering the guidelines given in G.O. Ms. 42 for selection of Lecturers in Autonomous Colleges, vide reference 2nd and 3rd read above, the Commissioner of Collegiate Education, Telangana State, Hyderabad

has undertaken selections to the post of Lecturers in Autonomous Government Degree Colleges.

As per the G.O. Ms. 42, the tenure of the Lecturer posted in Autonomous College will be maximum period of 5 years at a time or till the time of retirement, whichever is earlier, or until further orders. Further, the candidate's performance will be evaluated and if found unsatisfactory, will be repatriated without notice.

Setting up of a system of continuous evaluation at every step of implementation of the concept of autonomy is very much essential for effective and efficient functioning of these Autonomous Colleges. In this regard, the Commissioner of Collegiate Education evaluates the performance of lecturers working Autonomous Government Degree Colleges from time to time.

In view of the above, Principals of the Autonomous Government Degree Colleges in the State are hereby instructed to submit the year wise annual performance reports of all the lecturers working in the Autonomous Government Degree Colleges on the following areas.

- a) Academic contribution for the overall development of the Students.
- b) Involvement and contribution in leadership and administrative matters of the College
- c) Research publications in UGC Care/Scopus/WoS Journals
- d) Participation and Presentation of Research Papers in National/ International Conferences/Seminars
- e) Organizing National & International Conferences/Seminars/Workshops
- f) Participation in FDP/RCs/OCs/other Short Term Courses
- g) Development of e-Learning Modules/other Digital Lectures
- h) Membership in Research/Professional bodies
- i) Publication of Text Books/Contribution of Chapters in Edited Books
- j) Conducting of Certificate Courses
- k) Organizing/conducting skill oriented programs
- l) Contribution to Students Progression and Placements
- m) Contribution to Students Study Projects
- n) Any other contribution to the College

Further, Principals are also directed to submit a detailed year wise report for each of the faculty member on each of the above components to the quality-ce@telangana.gov.in by 20.08.2022 without fail.

For Commissioner of Collegiate Education