#### Point 7.1.1 – Measures initiated by the Institution for the promotion of gender equity during the last five years

## Awareness programmes on Gender safety and Security:

Our college is affiliated to Kakatiya University, Warangal. Kakatiya University included Gender Sensitisation as AECC Subject in its syllabus from the academic year 2016-17 to 2018-19 for all first year second SEM students. It has 2 credits and 2HPW. It has 50 marks paper out of which 10 marks are for internal examinations. From 2019-20 onwards syllabus has changed and Gender Sensitisation is removed.

For the above years students of our college are taught the course. The syllabus includes Gender: Definition, nature and evolution Culture, tradition, Historicity, Gender based division of labour, domestic work and use value etc. It also includes Gender rights and parity.

In addition to the curricular syllabus our college conducted several awareness programmes to motivate girl students to know their legal rights and programmes to aware their health problems.

For the academic year 2016-17 Women Empowerment Cell and Internal Complaint Committee conducted "Legal Awareness Program to Women students" on 20-08-2016. Smt Y.Kavitha ,Advocate acted as Resource Person. She delivered a lecture on women rights extensively. The programme is presided by the then Principal Dr.N.Gopi. All teaching staff and many students participated.

On 30-01-2017 Women Empowerment Cell conducted another programme on Gender Sensitisation. Women staff and girl students attended the programme. Principal presided the meeting.

For the academic year 2017-18 Women Empowerment Cell organized another programme titled "Physical, Psychological and Social health awareness programme" on 16-11-2017. Smt.K.Havilah, Lecturer in Economics acted as Resource person. She explained about Physical, Psychological health problems faced by women and suggested solutions.

On 23-01-2018 Women Empowerment Cell conducted an "Awareness Program on Women Rights". Smt P.Anuradha, Lecturer in Political Science acted as Resource Person. She explained about women rights and to develop social awareness.

For the academic year 2018-19 Women Empowerment Cell conducted "Work place problems for Women" on 04-07-2018. Ms.Boddapati Ishwarya, the Naval Officer acted as Resource person. She explained about the work place problems for women in various sectors and she advised the women students and employees to be aware of legal procedures in case of need.

For the academic year 2019-20 Women Empowerment Cell organized legal awareness programme to Girls on 22-10-2019. Smt.Y.Kavitha, Advocate of Bhadrachalam acted as Resource person. Sri.D.Bhadraiah, Principal presided over the programme. Resource person explained women problems and legal solutions for their problems.

For the academic year 2020-21 Women Empowerment Cell conducted "Anti Ragging and Eve teasing Awareness Programme" in the college. Dr. Vineeth, IPS, Asst Superintendent Police, Bhadrachalam and Challa Aruna, SI acted as

Resource persons. D.Bhadrayya, Principal presided over the meeting. Dr.Vineeth explained that ragging is prohibited and students shall not indulge in ragging to spoil their lives. If girl students face ragging they can approach SHE TEAM or local police station.

## Safety and Security:

As far as Safety and security is concerned our college is provided with CC Camera on all directions. Grievance Committee members supervise CC TV footages and whenever they find any odd issues they will pursue it. SHE TEAM officers of Telangana Police Department conducts programmes related to women safety and make awareness on safety and security of students.

Moreover our college is fitted with complaint box at the Principal room. Principal personally opens that box daily in the evening, reads letters or complaints if any and suggests solutions.

#### **Common Rooms:**

Our college is provided with separate wash rooms for girls students. They are cleaned frequently. Girls students utilize wash rooms.

# Counselling:

Whenever students have any doubts related to syllabus, subject or examinations their doubts are cleared by counseling. Not only physical counseling. Our college has whatsapp group for every class. Students doubts are cleared in whatsapp groups also.