



2016-2021

PERSPECTIVE PLAN



An ISO 9001:2015 Certified Institution

Estd:1972

KAKATIYA GOVERNMENT COLLEGE, HANAMKONDA
Dist: WARANGAL(U), TELANGANA STATE - 506001

(Affiliated to Kakatiya University, Warangal)

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About the College

Kakatiya Government College, Hanamkonda, was established in 1972. It is one of the premier higher education institutions in the country duly accredited by NAAC. The Kakatiya Government College is affiliated to Kakatiya University, Warangal and it has been granted 2(f) and 12(b) by the University Grants Commission. The institution offers its peerless services to the students of underprivileged families of the rural and urban areas. Spread in 5 acres of campus, it consists of 4 Blocks to accommodate around three thousand students.

The infrastructural facilities include 57 class rooms of which 50 are ICT enabled, two seminar halls, video conferencing hall, 19 well equipped laboratories, one English language lab, one TSKC lab, 5 computer labs, one digital library, etc. The college library has 21560 books as of now. The college offers 39 UG and 6 PG programmes in addition to UG programmes offered by the Dr. B. R. Ambedkar Study Centre on campus. The college has received funds and grants from funding agencies like UGC, ICSSR, DST, DBT, etc. This is the only Government degree college in the state to organize prestigious INSPIRE internship camps thrice. The college has competitive examination cell to cater to the higher educational and career needs of the students. Telangana Academy for Skill and Knowledge (TASK), a State Government official initiative, conducts various programmes like communication skills, industrial skills, class room to campus programme, arithmetic and reasoning ability development for skilling the students for making them more employable. It also conducts drives for placements.

Out of 85 permanent teachers, 39 are Ph.D. holders. Many of them have completed minor/ major research projects. Besides being actively engaged in the academic work, the staff members have also authored textbooks and have a considerable count of publications in reputed Journals. The teaching staff has been active as the members of Board of Studies/paper setters/ Examiners in Universities and Autonomous Colleges. Many of the staff members have been honoured with awards for excelling in their chosen fields, including State Best Teacher Awards

from Government of Telangana. Equipped with latest technical knowledge, they have made the ICT learning easy and prepared the required online material like videos and audios that are uploaded on the YouTube.

The Physical Education department is equipped with indoor Gym, large playground, three open gymnasias, shuttle court, volleyball court, kabaddi court and other facilities for sports and games.

The Seminar Hall and mini conference hall of the college are air-conditioned with enough seating capacity with an LCD projector and public address system.

There are two NCC and three NSS units. The college has three RO plants for safe drinking water.

Principal's Foreword



Dr.V.Vijaya Lakshmi.

M.A., Ph.D.

The Kakatiya Government College is a popular institution in Telangana with a large number of in-take. The college perspective plan focuses on the delivery of quality education and achievement of the goals by 2021. We rely on the service and leadership of our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals.

This perspective plan was developed by taking into consideration of the NAAC cycle-II Peer Team recommendations in 2013. It was discussed in IQAC and then incorporated in its final form. The plan was then presented and discussed in the staff council and CPDC for its feedback and then it was finalized.

I wish to thank all the staff council, CPDC members, distinguished alumni, IQAC committee, staff council, students and parents' committee for their valuable inputs and constant efforts in compiling the perspective plan.

I wish this perspective plan will make a road map and path to Kakatiya Government College to become a centre of excellence with autonomous status in higher education in the country.


PRINCIPAL
KAKATIYA GOVT COLLEGE
Hanamkonda

College Perspective Planning Committee

Principal	: Dr.V.Vijayalaxmi
Vice Principal	: Dr.B.Suresh Babu - Associate Professor
IQAC Coordinator	: Dr. D.T. Chary - Assistant Professor
Senior Faculty	: Dr. A. Sanjeevaiah - Assistant Professor
Senior Faculty	: Dr. N .V.N. Chary - Assistant Professor
Alumnus	: Dr.K.Somi Reddy - Associate Professor
Member	: B.Muralidhar - Assistant Professor

VISION AND MISSION

Vision:

Empowering the students through quality education with integrity of character and becoming a center of excellence with autonomous status through holistic multi-disciplinary approach.

Mission:

- Imparting knowledge to the students by adopting modern and innovative techniques
- Bringing out innate talents of the students through participative and experiential learning
- Establishing facilities for skill enrichment and research promotion

Core values:

- Respect for the rights, differences and dignity of fellow human beings
- Honesty and integrity in thought and action
- Conscientious pursuit of excellence
- Accountability for actions and promoting capabilities in work-life balance abilities

Objectives:

- To pursue the motto “Equity and quality”
- To motivate the students and to endow values to preserve the rich heritage of our composite and diverse culture
- To impart knowledge, skills and intellectual attitude, that would make the students conscious of their role in the process of national development
- To make the students conscious of theoretical and practical knowledge and to apply it professionally with due consideration for ethical, ecological and economic issues
- To create awareness on rights and responsibilities of citizens in a democratic country
- To inculcate the values of the scientific temperament, reasoning and spirit of inquiry and reform and humanism

Process of the perspective plan:

The Perspective Plan 2016-2021 of the College is prepared by Internal Quality Assurance Cell of the college. The IQAC has involved the staff council and other stakeholders in gathering ideas and suggestions required for the purpose. The IQAC has collected feedback from various members of faculty and departmental committees. The recommendations thus received have been incorporated in the perspective plan.

While preparing the Perspective Plan 2016-2021, the IQAC has taken into consideration the following aspects:

1. NAAC cycle-II Peer Team suggestions and recommendations
2. Our college vision, mission and core values
3. Quality and equity policy of the college
4. Suggestions and inputs from the stakeholders
5. Needs of the society
6. Civic values and dignity
7. Accountability
8. Research, innovations and extension
9. Student progression and all round development
10. Environmental, social and ethical awareness

This has helped us to prepare our future priorities and perspective future plan.

CRITERION-WISE STRATEGIC GOALS

I. Curricular aspects

- To introduce CBCS(Choice Based Credit System)
- To introduce new undergraduate and post graduate programmes
- To introduce additional sections to cater to the varied needs of the students
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To established the well-structured online feedback system on curriculum from all the stake holders

- To introduce job oriented certificates, add on courses, short term courses, and value added courses
- Provision of good academic flexibility at UG and research levels
- Collect the internal exams online mode
- To increase the pass percentage
- To make the field projects mandatory for all students
- To collect the feedback on curriculum design from all the stakeholders

II. Teaching Learning and evaluation:

- To promote the faculty to use ICT based teaching methodology
- To conduct different programmes for the slow learners and advanced learners as well
- To be conscious of innovation in evaluation methods
- To initiate student centric teaching methods
- To adopt and use the online learning methods
- To strengthen the remedial teaching
- To strengthen the self appraisal system for teaching and non-teaching staff

III. Research Innovation and Extension:

- To encourage more faculty to pursue Ph.D. programmes
- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking major and minor research projects, publishing research papers indexed journals with high impact factor.
- To take measures to help the eligible faculty get guide-ship from affiliating University
- To organize the International/National seminars on research and quality related themes
- To focus consultancy services
- To increase the quality of MoUs/Collaborations/Linkages with different industries, institutes for student exchange/faculty exchange/field projects
- To increase participation of students in research through field projects
- To encourage students to participate in seminars/workshops/conferences
- To strengthen outreach and community service programmes

- To help the faculty to obtain grants from different funding agencies like UGC, DST, BUCD, ICSSR, DBT, CSIR etc and also from alumni, NGOs and other educational institutions

IV. Infrastructure and Learning Resources:

- To augment infrastructure facilities
- To provide Wi-Fi facility to the students and the staff
- To automate the library completely and introduce RFID
- To purchase more number of books and provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- To establish common instrumentation facility for research
- To augment of the sports infrastructural facilities
- To increase the ICT facilities
- To tap solar power and zeroing of electricity bill

V. Student Support and Progression:

- To conduct soft skill development programme for students.
- To organize study tours, industrial visits, field visits.
- To organize sports and cultural competitions at regular intervals.
- To strengthening of placement cell, arrange the placements camps and improvement of placement services.
- To enhance student progression percentage to 50%
- To encourage and help students to pursue PG programmes in central institutes of higher learning
- To strengthen the facilities of coaching PGCET/JAM for UG students and UGC/CSIR-JRF NET for PG students
- To introduce the student centric learning methods
- To strengthen the career guidance and competitive examination cell
- To seek alumni engagement in developmental activities of college
- To establish vocational guidance and training centers

VI. Governance, Leadership and Management:

- Vision and Mission of the institute will be communicated effectively to all the stakeholders
- The administration and employees will work together for the betterment of the institution.
- To motivate the faculty to attend more FDPs
- To conduct training programmes to the staff on ICT and Online teaching tools
- To conduct training programmes to non-teaching staff
- To strengthen the activities of various committees
- To implement various staff welfare schemes and programs
- To conduct the external and internal academic and administrative audits regularly
- To get ISO certification for the college
- To organize NAAC sponsored National/Conference on Higher Education

VII. Innovations and Best Practices:

- To conduct green audit biennially
- To create Environmental consciousness among the students
- To ensure the college campus clean and hygienic campus.
- To conserve energy by installing LED lights, solar panels, solar water heaters etc.
- To achieve paperless administration
- To undertake and apply scientific methods for waste management
- To undertake solid and liquid waste management in collaboration with Greater Warangal Municipal Corporation(GWMC) and an NGO WOW

Best Practices

- Free coaching to PGCEs and JAM
- Vibrant health club
- Using rain water as substitute for distilled water for the science practicals
- Imbuing research culture among students through field study projects
- Connect to College, an induction programme to newly admitted students