Ref: HR/APR/22/K2/60340123/1001197754

Date: 23.04.2022

Kurva Padma State: Telangana

### Offer cum Appointment Letter

Dear Kurva Padma.

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on 08.04.2023.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.180000.00 /-One Lakh Eighty Thousand Rupees /- per annum as below:

Monthly Gross Annual Gross	180000
	15000
Conveyance Allowance	0.00
HRA	6000
Basic	9000
	Rs. per month

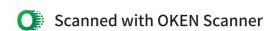
You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

> Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH2007PLC167704

use. Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Ref: HR/APR/22/K2/60340122/1001197814

Date: 23.04.2022

V Poojitha

State: Telangana

### Offer cum Appointment Letter

Dear V Poojitha,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on 23.04.2023.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.192000.00 /- One Lakh Ninety Two Thousand Rupees /- per annum as below:

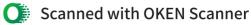
	Rs. per month
Basic	9600
HRA	6400
Conveyance Allowance	0.00
Monthly Gross	16000
Annual Gross	192000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in Annexure I.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704



Ref: HR/APR/22/K2/60448945/1001197866

Date: 23.04.2022

URADI ASHWINI State: Telangana

### Offer cum Appointment Letter

#### Dear URADI ASHWINI,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on 23.04.2023.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.180000.00 /-One Lakh Eighty Thousand Rupees /- per annum as below:

9000
6000
0.00
15000
180000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

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Ref: HR/APR/22/K2/60429903/1001197853

Date: 23.04.2022

Rekha Rekha State: Telangana

### Offer cum Appointment Letter

Dear Rekha Rekha,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.180000.00 /-One Lakh Eighty Thousand Rupees /- per annum as below:

	Rs. per month	
Basic	9000	
HRA	6000	
Conveyance Allowance	0.00	
Monthly Gross	15000	
Annual Gross	180000	

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in Annexure I.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

> Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH 2007PLC167704



Ref: HR/APR/22/K2/60448946/1001197879

Date: 23.04.2022

Boya Ravali State: Telangana

#### Offer cum Appointment Letter

Dear Boya Ravali,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on 23.04.2023.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.180000.00 /- One Lakh Eighty Thousand Rupees /- per annum as below:

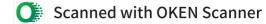
	Rs. per month	
Basic	9000	
HRA	6000	
Conveyance Allowance	0.00	
Monthly Gross	15000	
Annual Gross	180000	

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in Annexure I.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Reliance SMSL Limited (formerly Strategic Manpover Solutions Limited)
CIN: U74999MH2007PLC167704



Ref: HR/APR/22/K2/60448947/1001197884

Date: 23.04.2022

Midde Shirisha State: Telangana

### Offer cum Appointment Letter

Dear Midde Shirisha,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as Customer Service Officer in the employment of the company.

Your Employment shall be for a Fixed Term commencing from 23.04.2022 and shall automatically end on 23.04.2023.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.192000.00 /-One Lakh Ninety Two Thousand Rupees /- per annum as below:

	Rs. per month
Basic	9600
HRA	6400
Conveyance Allowance	0.00
Monthly Gross	16000
Annual Gross	192000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in Annexure I.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

> Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited) CIN: U74999MH 2007 PLC187704

