

GOVERNMENT DEGREE COLLEGE ,YELLANDU

6.2.1 THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Institutional Strategic Goals

1. Efficient Teaching erudition procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Focus on Placements
8. Proper Discipline
9. Women/Student/Faculty Grievance
10. Financial Planning & Management
11. Institute – Industry Interaction
12. Encouragement of Budding Entrepreneurs
13. Constant Growth in Research and Development
14. Boosting Internal Revenue Generation
15. Alumni Interaction and Outreach activities
16. Mounting Physical Infrastructure

Strategic Planning:

Strategy Type	Details
Curriculum Development	The institution, being an affiliated college, is not empowered with the curriculum development. However, the institution plays a role in the curriculum development. The affiliating

	<p>university, i.e. Kakatiya University conducts Annual Departmental Conferences to discuss the curriculum and its implementation and frames the curriculum.</p>
<p>Teaching and Learning</p>	<p>At the institution level, teaching and learning procedures are organized as per the schedules of the Almanac circulated by affiliating university. Every teacher prepares Annual Academic/Curricular Plans and the Departmental Action Plans in the beginning of each academic year. Assignments, Internal Assessments examinations are conducted as per the Almanac and marks are posted in the Departmental Marks Register and update the same details on examination branch online portal of affiliating university. Teaching Notes, Dairies are updated every day and are signed by the in-charge of the department concerned once a fortnight which in turn are duly countersigned by the Principal at the end of the month</p>
<p>Examination and Evaluation</p>	<p>Examination Branch of the college deals with all types of examinations and evaluation including internal and external. The college strictly obeys to the evaluation schedules prescribed by the affiliating university, i.e. Kakatiya University and its Almanac. The Evaluation includes conduction of Internal Assessments for compulsory and optional subject papers and semesterend examinations. The evaluation of the answer scripts and allocation of credits is carried out by the university i.e. Kakatiya University. The college is positive in rectifying the grievances of the students, if any issues, related to examinations. Internal Assessment Tests are conduct by the departments in prescribed formats given by CBCS and Kakatiya University which consists of 20 marks</p>

	<p>(15 marks for written tests and 5 marks for Assignment) and it is conduct twice per each subject, in every semester. The remaining 80 marks per each subject allotted for semester-end written examinations that conduct by Kakatiya University</p>
<p>Research and Development</p>	<p>UGC and Research Committees of the college encourage the faculty members to participate in research and research related issues. These committees encourage the faculty to take up research Programs/research projects and register for Ph.D. As the result, some members of teaching staff have registered in the Ph.D. Programme. The college level JIGNASA committee constituted as per the directions of the CCE to promote research attitude among the students of the college. This committee takes the initiative for the preparation of student study projects and participates from Institution level to state level competition that conducted CCE. The laboratories of the college are being equipped with adequate research facilities which are conducive to research. The faculty members who intend to submit their research papers at National Level Seminars are encouraged with On Duty facility.</p>
<p>Library, ICT and Physical Infrastructure / Instrumentation</p>	<p>The college was established by the Government of Andhra Pradesh in the year 1991 to cater to the higher educational needs of the poor and marginalized. The institution building was constructed in 2006 and it is located in total area of 15 Acres of land and the constructed plinth area of the building is about to 1815 Sq, Mts measurement. The building has two floors, one ground floor and one upstairs. The building has 12 class rooms, 1 women staff room and 3 general staff room. The classrooms are</p>

	<p>spacious, well-ventilated and well-furnished. Two class rooms have LCD projectors and interactive setup Computer and converted to digital class rooms. Digital class rooms are connected with UPS Inverter to overcome power interruptions during classes and internet connectivity</p>
<p>Human Resource Management</p>	<p>The college strongly believes that the development of the institution is dependent on Human resource and their effective management. The top most leadership of the Higher Education and institutional level leadership provide opportunities for the teachers to update their knowledge and skills through the participation in different training Programs conducted by UGC, HRDG, Academic Staff Colleges of Universities and other reputed institutions such as Faculty Development Programme (FDP), Faculty Improvement Programme, Orientation Programme, Refresher Courses, Workshops, MOOCs etc. The CCE and UGC encourage the faculty members to participate by giving credits to Academic Performance Index which is essential Carrier Advancement Schemes for the teachers. The institution takes major part in the Human Resource development among the students by providing knowledge and skills by Telangana Skill and Knowledge Center (TSKC) cell. This wing arrange the classes and training Programs as directed by CCE for all the students and improve the communication, soft skills and job oriented skills.</p>
<p>Industry Interaction / Collaboration</p>	<p>The college organized industrial tours and field trips for effective operationalization of the curriculum. However there are no formal arrangements like MoU/MoA with any agency till now.</p>

Admission of Students

The institution makes certain wide publicity and transparency in the admission process. Every year, special drive of admissions campaigning willingly done by the staff of the College by visiting nearby Junior colleges and make the students aware about the college infrastructure and facilities and degree admission process by PPT presentations and personally by phone calling. The institution is also publicities the college by the utilization of banners/posters, pamphlets, advertisements and Alumni Association. E-posters and e-pamphlets prepared by concern committees and posted on college website. Posters and pamphlets displayed on college notice board and students centric places. Scheduled dates for the admission displayed on the notice board. The selection is made online on the basis of merit scrupulously following the rules of reservation by the CCE, Telangana. For this Government of Telangana introduced online portal i.e. Degree Online Services, Telangana –DOST that enables the students admission based on merit and reservation aspects only those as directed by the State Government. This portal offers student facilities like admission seat confirmation, verifications of the certificates, reporting to the college, changing the courses. This system ensures along with transparency student friendly admission management in the college.