6.2.1 The institutional Strategic/ Perspective plan in Academic Year 2020-21

SUM Government Degree College has shown remarkable growth over the last 6 years and in order to continue the process, strategies need to be formulated and implemented effectively.

Perspective / strategic planning focuses on current trends and performs better when adopting disruptive forces in higher education. It assesses shareholder expectations, needs of students, faculty members, employers, and local people.

The following plans will be evaluated after proper discussion and after considering short, medium and long term development plans. The college has a student-centric approach and stakeholders are the ultimate beneficiaries of these developments.

SUM GDC's strategic plan includes the following:

The curriculum approved by the Palamuru University is strictly adhered to and encourages faculty and students to attend online classes to improve subject knowledge in pandemic time.

Activities are planned at the beginning of each academic year through the academic calendar and advice is sought from faculty members.

The Development Plan is a quality initiative that focuses on the development of departments in terms of infrastructure, faculty strength, faculty practice, student development and student achievement. The faculties of all the departments instructed to finalize the plan. The plan is then discussed at a meeting of Staff Council with the principal, after which approval is obtained from the Principal.

Key features of strategic planning:

Developing a Multidisciplinary Innovation Ecosystem, leading to incubation at the Institute, skill-based learning for students.

Publishing paper in popular journals by faculty members and encouraging students in the same way.

Sponsoring faculty members and students for national / international level events

Increase the number of patent filings

Sign a memorandum of understanding with the industry to invite experts for training, interaction, and interactive sessions.

Introduce certificate / value added courses

Guest Lecture, Association Activities of Related Departments

Industrial and field visits, alumni interaction

Purchase of Lab Equipment, Lab Tools / Tools / Consumables, Software

Training for non-teaching staff

The implementation of these plans has yielded the following results:

Student Study Projects are conducted in order to improve research skills among the students.

Innovative projects are developed in the Institute during the post-Covid-19 epidemic and with the joint efforts of faculty and students.

Regular interaction with alumni help the students to decide their further education and career. $j \rightarrow j$

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