INDIRA PRIYADARSHINI GOVERNMENT DEGREE COLLEGE FOR WOMEN, NAMPALLY, HYDERABAD.

EMPLOYERS FEEDBACK ANALYSIS
2020-2021

Our college believes that the performance of the college is fundamentally dependent on effective learning outcomes. Feedback Mechanism is an essential and effective tool to know whether the college is delivering on imparting quality education. To impart Quality Education, IQAC developed a Feedback Mechanism and framework for its analysis. There is a formal Procedure for collecting and evaluating feedback. Feedback Forms are circulated to all the teachers at the end of academic year /each semester. Duly filled feedback forms are to be forwarded to the IQAC for analysis.

The feedback collected from employer is based on 20 questions divided based on four criteria which includes Professional competence, Classroom teaching performance, co-curricular and extracurricular activities and General and college development. The feedback collected is analyzed on a five point scale ranging from excellent to satisfactory. 91 to 100% is given excellent, 81 to 90 is very good and 71 to 80 is good.

The analysis represents 90-99% of the teachers as very good. The overall opinion for all the teachers given by the employer is very good and only 5-10% teachers are given good with. The Feedback analysis report is forwarded to the Principal for further process and action.

Following is the attached percentage wise analysis of the options for the feedback collected from employer on teachers.

INDIRA PRIYADARSHINI GOVERNMENT DEGREE COLLEGE FOR WOMEN
NAMPALLY, HYDERABAD
ASSESSMENT OF THE TEACHER BY THE PRINCIPAL
2020-2021

	NAME OF THE FACULTY	DESIGNATION	%	REMARKS
1	Smt. M. Shanthaveni	Regular Lect. in History	75 %	GOOD
2	Smt. G. Sushma	Regular Lect. In Economics	81 %	VERY GOOD
3	Sri. Mohd Waheed Udd	Regular Asst. Prof. of Urdu	84%	VERY GOOD
4	Smt. Jagavati Sridevi	Regular Asst. Prof. of Microbiology	91%	EXCELLENT
5	Smt. Khaderunnisa	Regular Lect. in English	81%	VERY GOOD
6	Smt. D. Valli Sowbhagy	Regular Lect. in Chemistry	85 %	VERY GOOD
7	Smt. Asiya Jabeen	Regular Asst. Prof. of Commerce	89 %	VERY GOOD
8	Smt. Shahjahan Siddiqu	Regular Lect. in English	75%	GOOD
9	Smt. S. Nayeem Banu	Regular Lect. in Political Science (Deputation)	87 %	VERY GOOD
10	Smt. V. Srilatha	Regular Lect. in Telugu	80 %	GOOD
11	Smt. Harbans Kour	Regular Asst. Prof. of Hindi	83 %	VERY GOOD
12	Smt. B. Vijaya	Aided (Redeployed) Lect. in Chemistry	79 %	GOOD
13	Dr. Maimoona Begum	Aided (Redeployed) Asst. Prof. of Urdu	82 %	VERY GOOD

14	Smt. E. Udaya Sri	Contract Lecturer in Commerce	79 %	GOOD
15	Smt. B. Saritha	Contract Lecturer in Applications	83 %	VERY GOOD
16	Ms. Amtul Wahab	Contract Lecturer in Commerce	84 %	VERY GOOD
17	Smt.Haripriya	Contract Lecturer in Chemistry	78 %	GOOD
18	Ms Shabana Sultana	Contract Lect. in Political Science	84 %	VERY GOOD
19	Dr.Rajitha	Aided (Redeployed) Asst. Prof. of Botany	82 %	VERY GOOD
20	J.Sadanand	Aided (Redeployed) Asst. Prof. of Econmics	81 %	VERY GOOD
21	Dr.Proddutury Indira.	Aided (Redeployed) Asst. Prof. of Physics	75%	GOOD
22	Amruth Kumar	Aided (Redeployed) Asst. Prof. of Zoology	81 %	VERY GOOD
23	Vijaya Lakshmi	Contract Lecturer in Botany	75 %	GOOD
24	Rajani Parcha	Aided (Redeployed) Asst. Prof. of Commerce	83 %	VERY GOOD
25	Hajera Begum	Aided (Redeployed) Asst. Prof. of Economics	79 %	GOOD
26	Bhagyavathi	Aided (Redeployed) Asst. Prof. of Hindi	80 %	VERY GOOD
27	Dr.V.Arun	Regular Lect. In Telugu	81 %	VERY GOOD
28	Dr.Ragahava Rao	Aided (Redeployed) Asst. Prof. of Pol.Science	83 %	VERY GOOD
29	Tirpathi Rao	Aided (Redeployed) Asst. Prof.of Pub.Administration	72 %	GOOD

ANALYSIS OF STUDENTS FEED BACK ON CURRICULUM 2020-2021

S.NO	PARAMETERS	EXCELLENT A (%)	VERY GOOD B (%)	GOOD C (%)	AVERAGE D (%)	E (%)
1.	Relevance of the course to the subject	34	30	32	4	
2.	Inclusion of latest developments into the syllabus of the course	29	27	39	5	
3.	Organization of the syllabus	30	28	36	6	
4.	Sequence of the units in the course	27	26	39	8	
5.	Allocation of the credits to the course	26	29	41		
6.	The size of syllabus in terms of the load on the students	26	24	40	10	
7.	Course having LAB Components	26	25	31	16	
8.	Coverage of modern /advanced topic in syllabus	29	28	36	8	
9.	Availability of text books/study materials for the respective course /subjects	27	19	36	17	
10.	Overall rating of the syllabus of the course	34	32	29	5	

Feedback analysis :

The feedback is collected through google form from the students on curriculum semester wise and is analyzed on a five point scale ranging from Excellent, Very Good, Good, satisfactory and not-satisfactory, where maximum points is excellent and the least point is not satisfactory. The feedback form is based on 10 questions. It covers all the aspects about the curriculum. Most of the criteria have received a positive feedback where the overall rating shows34% as excellent and 32% as very good and the least is 5%.

ANALYSIS OF ALUMNI FEED BACK ON CURRICULUM 2020-2021

S.NO	PARAMETERS	EXCELLENT A (%)	VERY GOOD B (%)	GOOD C (%)	AVERAGE D (%)	POOR E (%)
1.	Relevance of the course to the subject	35	30	26	9	
2.	Inclusion of latest developments into the syllabus of the course	22	22	39	17	
3.	Organization of the syllabus	26	30	26	17	
4.	Sequence of the units in the course	17	35	22	26	
5.	Allocation of the credits to the course	26	22	39	13	
6.	The size of syllabus in terms of the load on the students	26	17	30	26	
7.	Course having LAB Components	30	13	26	30	
8.	Coverage of modern /advanced topic in syllabus	30	26	17	26	
9.	Availability of text books/study materials for the respective course /subjects	17	26	30	26	
10	Overall rating of the syllabus of the course	48	13	30	9	

Feedback analysis :

The feedback is collected online through google form from the Alumni on curriculum and is analyzed on a five point scale ranging from Excellent, Very Good, Good, satisfactory and not-satisfactory, where maximum points is excellent and the least point is not satisfactory. The feedback form is based on 10 questions. It covers all the aspects about the curriculum. Most of the criteria have received a positive feedback where the overall rating is 48% for excellent and 30% is given as good ,and the least is 9%.

ANALYSIS OF TEACHERS FEED BACK ON CURRICULUM 2020-2021

S.NO	PARAMETERS	Strongly Agree A (%)	Agree B (%)	Neutral C (%)	Disagree D (%)	Strongly Disagree E (%)
1.	Syllabus is suitable to the course	11	78		6	
2.	Syllabus is need based	11	67	17	6	
3.	Course Content is followed by corresponding references materials	11	61	11	17	
4.	The course /syllabus has good balance between theory and application	6	72	11	11	
5.	Does the syllabus help to provide employment?	6	67	22	6	
6.	Whether the syllabus was helpful for developing soft skills	11	67	17	6	
7.	Does the syllabus address to cross cutting issues such as environment, gender and human rights?	11	56	22	11	
8.	Overall opinion about the curriculum	11	33	50	6	

Feedback analysis :

The feedback is collected online from the teachers on curriculum and is analyzed on a five point scale ranging from Strongly Agree, Agree, Neutral, Disagree and Strongly Disagree where maximum points is Strongly Agree and the least point is Strongly Disagree. The feedback form is based on 8 questions. It covers all the aspects about the curriculum. Most of the criteria have received a positive feedback where the overall rating about curriculum is excellent above 34%,50% shows as good and the least is 5%.

OVERALL ANALYSIS OF FEEDBACK ON CURRICULUM
2020-2021

- Feedback has been collected by creating of the Google forms from the stakeholders.
- Feedback is received from stake holders every year on curriculum designed by the university.
- The analysis shows that the relevance of the syllabus is excellent.
- Latest equipments installed in the institution are rated as very good.
- Teaching & Learning Activities & Interaction with Staff was considered by the stakeholders as excellent by the most of the respondents.
- Sincerity / Commitment of the teacher and Interest generated by the teacher is rated maximum as Excellent.
- More than 50% of the feedback received shows that the Relevance of the course to the subject conducted are very good.
- Extracurricular Activities & Student Counselling & Guidance is the highly rated by the stakeholders.
- More than 40% of stakeholders have given maximum points for the overall development of the students.

ACTION TAKEN REPORT

- ✓ The feedback collected from stakeholders is received and analyzed
- ✓ On demand from stakeholders new courses with different combinations have been started in the year 2020-21 in BA and BSC
- ✓ MOOCs have been introduced for virtual classes in subjects like psychology, sociology and MC&J
- ✓ Placement drives and new certificate courses have been initiated by TSKC of the college for the benefit of students.