ANNUAL QUALITY ASSURANCE REPORT (AQAR)

(2013-14)



SUBMITTED BY

KAKATIYA GOVERNMENT COLLEGE HANAMKONDA; WARANGAL TELANGANA STATE

SUBMITTED TO

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example	2013 - 14					
I. Details of the Institution	on					
1.1 Name of the Institution	KAKATIYA	KAKATIYA GOVERNMENT COLLEGE				
1.2 Address Line 1	KAKATIYA	GOVERNMENT COLLEGE				
Address Line 2	HANAMK					
City/Town	WARANG	iAL				
State	TELANGA	NA STATE				
Pin Code	506 001					
Institution e-mail address	warangal.	jkc@gmail.com				
Contact Nos.	0870 - 257	77509				
	Smi	· R ΜΔΡΤΗΔΜΜΔ				

0870 - 2577509

Name of the Head of the Institution:

Tel. No. with STD Code:

Mol	oile:			99481 21	722				
Nan	ne of the IQ	QAC Co-ordi	nator:	DR.N.V.N	J. CHARY				
Mol	oile:			98666 10	0429				
IQ.	IQAC e-mail address: kgciqac@gmail.com								
1.3	1.3 NAAC Track ID (For ex. MHCOGN 18879) OR								
1.4	1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)								
1.5	http://gdcts.cgg.gov.in/hanamkonda.edu 1.5 Website address:								
	Web-l	ink of the A	QAR:	nttp://gdcts	s.cgg.gov.in/har	amkonda.edu/	AQAR13-14.doc		
	For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc								
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1 st Cycle	B++	22.00	2005	05 Years			
	2	2 nd Cycle	Α	3.10	2012	05 Years			

1.7 Date of Establishment of IQAC: DD/MM/YYYY 14 - 07-2009

3rd Cycle

4th Cycle

3

4

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR2013-1420 - 11 - 2014(DD/MM/YYYY)
ii. AQAR (DD/MM/YYYY)
iii. AQAR(DD/MM/YYYY)
iv. AQAR (DD/MM/YYYY)
1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes Y No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Y Men Women
Urban Y Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts Y Science Y Commerce Y Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) . NIL
1.11 Name of the Affiliating University (for the Colleges) KAKATIYA UNIVERSITY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

$1.12\ Special\ status\ conferred\ by\ Central/\ State\ Government--\ UGC/CSIR/DST/DBT/ICMR\ etc$

Autonomy by State/Central Govt. / University	NO	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes 2. IQAC Composition and Activit	<u>ies</u>	
•		
2.1 No. of Teachers	07	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	03	
2.4 No. of Management representatives	0	
2.5 No. of Alumni	02	
2. 6 No. of any other stakeholder and Community representatives	0	
2.7 No. of Employers/ Industrialists	01	
2.8 No. of other External Experts	01	
2.9 Total No. of members	16	
2.10 No. of IQAC meetings held	6	

2.11 No. of meetings with various stakeholders:	No.	Faculty	04	
Non-Teaching Staff Students 01	Alumni 02	1 Others	01	
2.12 Has IQAC received any funding from UGC If yes, mention the amount		? Yes	No	
2.13 Seminars and Conferences (only quality rel	lated)			
(i) No. of Seminars/Conferences/ Worksho	ops/Symposia org	ganized by the I(QAC	
Total Nos. 4 International NIL	National 1	State 0	Institution Level	3
(ii) Themes Accreditation of Highe	er Education Ins	stitutions		
2.14 Significant Activities and contributions ma	de by IQAC			
Organised various curricular and co	curricular activ	vities		
2.15 Plan of Action by IQAC/Outcome				
The plan of action chalked out by the IQA	C in the beginning	ng of the year tov	vards quality	
Enhancement and the outcome achieved by	y the end of the y	year *		
Plan of Action	Achi	evements		
involving the entire faculty for better e	mproved qual environment and esults of the stud	d there by imp	demic roved	
* Attach the Academic Calendar of the y	ear as Annexure	•		
2.15 Whether the AQAR was placed in statutory	body Yes	No	Y	
Management Syndicate Provide the details of the action takes		her body		
Organised Two day National set by NAAC Bangalore on the ma	_	• -	sponsored	

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NIL	NIL		
PG	03	NIL		
UG	18	NIL	12	03
PG Diploma	NIL	NIL		
Advanced Diploma	NIL	NIL		
Diploma	NIL	NIL		
Certificate	NIL	NIL		
Others	NIL	NIL		
Total	21	NIL		
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3
Trimester	NIL
Annual	18

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Y Parents	Υ	Employers	Students	Υ			
Mode of feedback : Online Manual Y Co-operating schools (for PEI)									
*Please provide an analysis of the f	feedback in t	the Annexure							
1.4 Whether there is any revision	/update of 1	regulation or syll	abi, if	yes, mention	their salient asj	pects.			
THE SYLLABUS REVISION I	S DUE WHI	CH IS UNDER CON	NTROL	OF AFFILIATI	NG UNIVERSIT	7			
1.5 Any new Department/Centre	introduced	during the year.	If yes,	, give details.					
	NI	IL							

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
75	22	11	NIL	42

2.2	No.	of	permanent facul	tv	with	Ph.	D.
	110.	O1	permanent racar	·J	** 1 (11		٠.

22

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
NIL		NIL		NIL		NIL		NIL	

2.4 No. of Guest and Visiting faculty and Temporary faculty

UG -10

2.5 Faculty participation in conferences and symposia:

No. of Faculty International level		National level	State level
Attended	05	20	15
Presented papers	10	25	08
Resource Persons	01	08	12

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Students Seminars and Guest Lecturer: Students Project works
Field Trips and case study method of Teaching;
Debates, Group discussions and Quiz programs

2.7 Total No. of actual teaching days

during this academic year

180 DAYS

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05	

2.10 Average percentage of attendance of students

60	%

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
8	appeared	Distinction %	I %	II %	III %	Pass %
B.A	90	5.56%	11.11%	5.56%	12.2%	34.44%
B.Com	137	7.30%	10.95%	10.95%	0.0	29.20%
B.Sc	170	14.71%	01.76%	01.76%	0.6%	18.82%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC takes feedback from students and stakeholders. It encourages faculty to participate in seminars and workshops and applying for financial assistance to organize conferences and seminars.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	08
UGC – Faculty Improvement Programme	02
HRD programmes	-
Orientation programmes	10
Faculty exchange programme	12
Staff training conducted by the university	04
Staff training conducted by other institutions	20
Summer / Winter schools, Workshops, etc.	05
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	40	21	NIL	NIL
Technical Staff	02			

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The Research Committee continuously encourage and motivate Teaching Faculty to apply for Minor and Major Research Projects sponsored by various funding agencies and to pursue Ph. D Programs under FIP.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	02	-	-
Outlay in Rs. Lakhs	-	8,70,500	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	01
Outlay in Rs. Lakhs	75,000	-	-	75,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	08	12	06
Non-Peer Review Journals	06	08	08
e-Journals	04	04	08
Conference proceedings	02	16	-

3.5 Details on Impact f	actor of publications:			
Range	Average Y	h-index	Nos. in SCOPUS [
3.6 Research funds san	ctioned and received fi	rom various funding	g agencies, industry and	other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2012-15	UGC	8,70,500	
Minor Projects	-	-		
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify) INSPIRE	1 YEAR	DST	10,00,000	10,00,000
Total			1870500	10,00,000

3.7 No. of books published	i) W	ith ISBN No	05	C	hapters in I	Edited Bo	oks 06	
3.8 No. of University Depa		ithout ISBN						
	UGC- DPE		CAS			ST-FIST ST Schem	ne/funds	
-	Auton INSPI		CPE CE		╛	T Star Scl		
3.10 Revenue generated thr	ough o	consultancy	NII	-				
3.11 No. of conferences organized by the Institu	Level		Internation	national Nationa		State	Universit y	College
	Number Sponsoring agencies	soring		01 NAAC	01 UGC	-	03	
3.12 No. of faculty served a	as expe	erts, chairper	sons or resou	rce p	ersons	04		
3.13 No. of collaborations		Interna	ntional	Na	tional 0	4	Any other	02
3.14 No. of linkages created	d durin	g this year	02					
3.15 Total budget for resear	rch for	current year	in lakhs:	-				
From funding agency	8, 70,	000 From	m Manageme	nt of	University	/College	NIL	
Total	8, 70,	000						
3.16 No. of patents receive	d this	year Ty	ype of Patent			Nun	nber	
		Natio			applied Sported	N]		
			national	Α	Applied Franted	N	L	
		Com	mercialised	Α	applied Franted	N	L	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College
Ī	NIL						

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	_			
3.19 No. of Ph.D. awarded by faculty from the Ins	titution	02		
3.20 No. of Research scholars receiving the Fellow	vships (Newly enro	olled + ex	sisting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	200	State level	25
	National level	20	International level	0
3.22 No. of students participated in NCC events:				
	University level	26	State level	15
	National level	10	International level	0
3.23 No. of Awards won in NSS:				
	University level	04	State level	01
	National level	01	International level	0
3.24 No. of Awards won in NCC:				
5.2.1.o. of final do worth free.	University level		State level	Γ <u>-</u>
	National level	01	International level	01

0

3.25 No. o	of Extension activity	ties organiz	red			
τ	University forum	10	College forum	05		
1	NCC	08	NSS	04	Any other	0
3.26 Majo Responsib	or Activities during pility	the year in	the sphere of ex	tension activities	s and Institut	ional Social

ORGANISED FREE EYE CHECK UP CAMP FOR STUDENTS AND FACULTY PARTICIPATED IN SWACHA BHARAT PROGRAMS ORGANISED BY NSS UNIT BLOOD DONATION CAMP AND AIDS AWARENESS PROGRAMME

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 Acres	NIL	NIL	5 Acres
Class rooms	22	NIL	NIL	22
Laboratories	17	NIL	NIL	17
Seminar Halls	01	NIL	NIL	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	20	NIL	NIL	20
Value of the equipment purchased during the year (Rs. in Lakhs)	10 Lakhs	NIL	NIL	10 Lakhs
Others	NIL	NIL	NIL	NIL

4.2 Computerization of administration and library

College administration/office is fully computerized and Library is partially computerised.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	10176	3065726	112	25512	10288	3091238	
Reference Books	6329	1298700	-	-	6329	1298700	
e-Books	-	-	-	-	-	-	
Journals	14	12000	14	12000	28	24000	
e-Journals	-	-	-	-	-	-	
Digital Database	1	-	1	-	1	-	
CD & Video	- 1	-	-	-	-	-	
Others (specify)	N-List	5750	N-list	5750	N-List	11500	

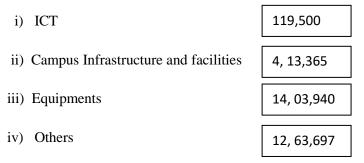
4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	80	04	04	13	03	02	15	-
Added	30	-	-		-	-	-	-
Total	110	04	04	13	03	02	15	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

Separate computer labs are there for students to make them access to internet and other computer facilities. Similarly, for the purpose of staff, every department is equipped with a Computer with internet facilities.

4.6 Amount spent on maintenance in lakhs:



Total: 32, 00,502

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

There are various support services available for the students of the college like NCC, NSS, JKC, Grievance Redressal Cell, Women empowerment cell, Scholarship facility, Health centre and Bus pass facilities etc. IQAC continuously monitor the these facilities from time to time

5.2 Efforts made by the institution for tracking the progression

Regular feedback from students is taken to evaluate the tracking the progression of these student services.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2159	177	-	-

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men No % Women

No	%

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
UG PG	450 45	115 13	1058 146	04 0	1627 204	UG PG	616 45	118 13	1417 117	08 02	2159 177

Demand ratio: 1:2 Dropout % 8 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Guidance and Placement Committee continuously provides guidance and coaching for various competitive examinations to our Undergraduate and post graduate students.

No. of students beneficiaries

120

5.5 No. of	students qualifie	d in these exam	ination	S				
NET		SET/SLET	04	GATE		CAT [
IAS/IP	PS etc	State PSC		UPSC		Others [15	
5.6 Details	of student coun	selling and care	er guida	ance				
clas I-C	reer guidance and guidan ET various PG ruitment and G	ce for various CETs of the st	compe ate Un	titive exan	ns like:	Ed-CET,	g	
No	o. of students ber	nefitted 2	50					
5.7 Details	of campus place	ement						
		On campus	1			Off	^f Campus	
	Number of Organizations Visited	Number of Stu Participate		Numbe Students I	-	Number of	f Students Pla	aced
	02	45		15		12		
The	WEC has been ection', "Gender ety", "importan	n organizing exer sensitization	tension, "Ne	ed for the b				
5.9 Stude	nts Activities							
5.9.1	No. of students	participated in	Sports,	Games and	other ev	vents		
	State/ Universi	ty level 48	Na	tional level	15	Interna	tional level	02
	No. of students	participated in	cultura	l events				
	State/ Universi	ty level 35	Na	tional level	20	Interna	tional level	NIL

No. of medals /awards won by students in Sports, Games and other events				
Sports: State/ University level	12	National level 10	International level	NIL
			_	
Cultural: State/ University level	06	National level 04	International level	NIL

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	1283	28,39,498
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

5.11	Student	organised /	initiatives

e						
Fairs : State/ University level	1	National level	02	International level	-	
Exhibition: State/ University level	02	National level	01	International level	-	
5.12 No. of social initiatives unde	rtaken b	y the students	05			

5.13 Major grievances of students (if any) redressed: No Grievances

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To make our college a role model for all other colleges in Warangal district and also in the entire Telangana State.

Mission:

- To cater to the academic needs of various social classes of students of the society.
- To encourage the innate talents of each student and help experience the 'pleasure of learning'.
- To help students build self confidence and face the challenges of life in the present and future.
- To develop life skills of the students for settlement in life.
- To strive for all round development of the students, to make them responsible citizens with social awareness.

6.2 Does the Institution has a management Information System

Yes, the institution has MIS which provides time to time information to the Principal and IQAC coordinator for taking necessary decisions and improving the academic performance from various sources.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As the affiliating University frame and develop the curriculum, the college has no liberty in curriculum development. Faculty involve in BOS meetings and suggest appropriate issues to the chairman BOS. Majority of faculty are members of BOS in affiliating university.

6.3.2 Teaching and Learning

For better learning and to bring the behavioural changes in students, student - cantered teaching learning methods are adopted. To provide the first hand experience field trips and industrial tours are arranged and many student centric activities are being organised in the college.

6.3.3 Examination and Evaluation

There is a centralised examination and evaluation system which is done by the affiliating university. But through internal examinations student's performance is constantly monitored and evaluated by teachers.

6.3.4 Research and Development

To encourage research and to inculcate research aptitude among the students the institute is arranging field trips and student study projects. Faculty are also undertaking UGC sponsored minor research projects.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college library has sufficient volume of books and Journals. The faculty and students use ICT facilities for enhancing their teaching and learning processes. The institution constituted a separate committee for up keeping and maintenance of physical and other infrastrucral facilities.

6.3.6 Human Resource Management

The faculty members are deputed to the refresher and orientation courses and workshops and short term sponsored by UGC and academic staff colleges. They also encouraged attending the seminars to update their knowledge.

Permanent and contract faculty and Staff recruitment is done by the Government. The institution engages Guest faculty for needy posts

6.3.8 Industry Interaction / Collaboration

The institution has collaboration with NTPC, Kesoram cement factory and other surrounding industries to encourage the industry interaction which may benefit the faculty and students.

6.3.9 Admission of Students

For UG courses students are admitted on the basis of merit and as per government reservation norms.

For PG courses, admission process is done by the affiliating University.

6.4 Welfare schemes for

Teaching	Group Insurance, Staff Club and Canteen Facilities;
Non teaching	Group Insurance
Students	Concessional Bus Pass facility. Protected drinking water and canteen facility

6	5	Total	cornus	fund	generated
v.	J	1 Otai	corpus	Tunu	generated

NIL

6.6 Whether annual financial audit has been done

Yes Y

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		External		Inte	rnal
	Yes/No Agency		Yes/No	Authority		
Academic	Yes	CCE	Yes	IQAC		
Administrative	Yes	CCE	Yes	Principal		

6.8 Does the University/ Autonomous Co	ollege declare results within 30 days	?
--	---------------------------------------	---

For UG Programmes	Yes	No	NO	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

As the college is affiliated to Kakatiya University, Examination Reforms are also done by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Yes, the college has applied for Autonomous Status to UGC, New Delhi and it is under Process.

6.11 Activities and support from the Alumni Association

Alumni Association of the college involves actively in conducting various programs like campus drives and donations for meritorious students.

6.12 Activities and support from the Parent – Teacher Association

Parents actively involved in various academic activities in the form of providing feedback, motivating teaching staff and administration of the college.

6.13 Development programmes for support staff

Programs on usage technology in office and other relevant areas, are organized by the computer department.

6.14 Initiatives taken by the institution to make the campus eco-friendly

College NSS units regularly organise clean and green, plantation programs in the college campus to make the campus eco-friendly. It also conducted program/campaign on prohibition of plastic in the college campus.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Applied for Autonomous Status; Applied more no of Proposal for funding Seminars, workshops and Minor and Major Research Proposals.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Proposals submitted for granting of Autonomous Status
 - Three National Seminars, one Workshop and INSPIRE program conducted during the current academic year.
 - Organised Intra faculty lectures under faculty forum supervision.
 - Proposals submitted to start additional P.G. Courses

	Community Development pr	rograms through NSS
	2. Awareness Programs on Prob	
7.4.0		cure (annexure need to be numbered as i, ii,iii)
7.4 Co	ontribution to environmental awarenes	
	Undertaking continuous clean and g Activities relating to prohibition of p	1 0
7.5 W	hether environmental audit was condu	ncted? Yes No 🗸
7.6 A	ny other relevant information the instit	tution wishes to add. (For example SWOT Analysis)
8. Pl a	students Opportunities: Huge scope for skil start post graduate courses in some of	rtunities to the students; To provide hostel
о. <u></u> Г	To improve the admissions	
	2. Introduction of New P.G Co	ourses in various departments
	3. Applying for financial assis Seminars/Workshops.	stance to UGC for organising
ر	Name: Dr. N .V .N. Chary	Name: Smt. R. Marthamma
Signa	ture of the Coordinator, IQAC	Signature of the Chairperson, IQAC
		_***

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)