

Established
1956

NAAC 'A' Grade

GOVERNMENT DEGREE COLLEGE, SIDDIPET (Autonomous)

Siddipet Town, Telangana State - 502103

PERSPECTIVE PLAN 2019-2024

Prepared by
Internal Quality Assurance Cell



Message from THE Principal

June 02, 2019



It is a matter of privilege and pleasure to publish Perspective Plan of Government Degree College, Siddipet (Autonomous) for the period 2019-2024, which strongly reflects our institutional commitment to lay the foundations for a quality higher educational institution, excelled through an array of qualitative initiatives. Completing more than six and half decades of its glorious existence, our college had been making rapid strides both in academics as well as in co-curricular & extra-curricular accomplishments. The college has made exemplary growth from its inception till date. Today, it is one of the most distinguished undergraduate co-educational institutions in the entire telangana state accredited with 'A' grade (highest CGPA of 3.14) by NAAC. The college boasts of a current strength of about more than 100 accomplished faculty members and about 4500 students. The college is also proud of its very supportive administrative and non-teaching staff, providing a liberal, lively and competitive environment, which has enabled our learners to carve out a niche for themselves in their respective fields. The IQAC of the college has been taking a slew of quality initiatives in the recent past, so that we can gallop ahead into the new digital era, leaving behind a trail of excellence not only in our own State but also beyond into new frontiers. The present document has also been documented under the active initiative of the IQAC.

With these few words, I am happy to put forward this all important institutional document, which I strongly believe will guide us towards academic as well as administrative excellence within the targeted period.



INTRODUCTION

Government Degree College, Siddipet (Autonomous), Siddipet District, Telangana was established in 1956 with 36 students and now reached about 3600 students by the relentless efforts, role, participation and selfless support extended by then philanthropists, politicians, authorities and teaching fraternity like IIT doyen Sri Chukka Ramaiah as a teacher. Being a prominent higher educational institution in the district with nearly six glorious decades of existence. College was recognized under 2f and 12 B section of UGC Act in 1972. The college is reaccredited with A grade by NAAC in 2011. It was conferred with fresh autonomy in 2015. It has 18 departments at UG and 6 at PG with 100 rooms and 30 well established laboratories. It is located in the renowned area of the town with 13.29 acres of land. It has 6 NSS units and 1 NCC unit which are infusing national fervor and social awareness among the students. There are 100+ qualified and experienced faculty who include good number of doctorates. Recently college achieved ISO certification.

One of the major objectives of establishing this college was to cater the need of education of the students from rural area. Since inception, it has been working with a vision to provide quality higher education to the students and to empower them to cope up with the competitive world. The college also offers short term certificate courses. It is committed to the cause of employment and empowerment of its students with rich library and physical education facilities. Over the years of its long saga of success, it has groomed many youths into iconic personalities like Sri K. Chandrasekhar Rao, The maiden C. M. of Telangana state, many IAS & IPS officers and Scientists besides few MLAs, MLCs are a few illustrious alumni of the college. The college time and again withstood the changes and proved its mettle by constantly encouraging talent and hardwork.



“TAMASOMAJYOTHIRGAMAYA TEJASWINAVADHEETHAMASTHU”

Vision:

- ★ To address the problems of national development.
- ★ To promote self-reliance, economic growth, employment and social and national integration.
- ★ To relate to life, needs and aspirations of the people.
- ★ To help improve productivity of human resources.
- ★ To be perceived as the main instrument of change through human development.
- ★ To become instrumental in modernizing the society through knowledge and its applications.

Mission:

- To seek and cultivate new knowledge, to engage vigorously and fearlessly in the pursuit of truth and to interpret traditional knowledge and beliefs in the light of new needs and discoveries.
- To provide the right kind of leadership in all walks of life by helping the individuals develop their potential.
- To provide society with competent men and women trained in all professions who, as cultivated individuals, are inclined with a sense of social purpose.
- To promote equality and social justice and to reduce social and cultural differences through dissemination of values of education.
- To foster the teachers and students and through them in the society generally, the attitudes and values needed for developing the ‘good life’ in individuals and society.
- To bring the universities closer to the community through extension of knowledge and its applications for problem-solving.
- To provide the right kind of work ethos, professional expertise and leadership in all walks of life.
- To strive and promote quality and social justice.
- To foster good values among teachers and students and through them in society. Contribute in the development of values inherent in physical, emotional, rational, aesthetic, ethical and spiritual education.
- To promote synthesis of knowledge, with special emphasis on unity of scientific and spiritual pursuits that will re-vitalize our county’s heritage and promote the ideal of the whole world as one united family.

PERSPECTIVE PLAN (2019-20 to 2023-24)

Internal Quality Assurance Cell of Government Degree College, Siddipet (Autonomous) has prepared the Perspective Plan 2019-24, keeping in view of the following aspects:

1. Vision and Mission Statement of the institute.
2. Revised NAAC Manual.
3. Feedbacks from all the stakeholders.
4. SWOC Analysis
5. Recommendations of Academic and Administrative Audit.
6. Recommendations of UGC Committee granting Autonomy in 2015-16.
7. Recommendations of NAAC Peer Team in 2017.

CURRICULAR ASPECTS:

Institute aims:

- ✓ To introduce new post-graduate and under-graduate programs in various departments.
- ✓ To introduce more add-on/certificate courses in Arts, Commerce and Science stream.
- ✓ To apply and start B. Voc. Certificate and Diploma Courses.
- ✓ To integrate cross cutting issues relevant to Gender, Environment and Sustainability, Human Values, Professional Ethics and life skills into the Curriculum.
- ✓ To conduct academic programs through collaborative mode
- ✓ To conduct academic audit on a periodical basis.

STRENGTHENING FEEDBACK SYSTEM

Institute aims:

- ✓ To establish the well- structured feedback system on curriculum from all the stakeholders.
- ✓ To collect the feedback on curriculum design from all stakeholders.
- ✓ To analyze the received feedbacks and take necessary action.

IMPROVEMENT OF LEARNING RESOURCES

Institute aims:

- ✓ To increase use of ICT for effective teaching Learning process.
- ✓ To promote Student centric methods, such as experiential and participative learning for enhancing the learning.
- ✓ To promote Innovation and Creativity in teaching- learning.
- ✓ To organize special programmes for slow and advanced learners.
- ✓ To counsel students for their upliftment through Mentor – Mentee scheme.
- ✓ To publish college newsletter and research compendium.
- ✓ To make teaching and non-teaching staff ICT-enabled/ computer savvy
- ✓ To provide in-campus *wi-fi* facilities for all students
- ✓ To organize faculty development program in collaboration with other local institutions to orient teachers with learners-center methods of teaching-learning.

RESEARCH AND EXTENSION ACTIVITIES

Institute aims:

- ✓ To motivate faculty to involve in research through financial assistance and organization of various research activities.
- ✓ To encourage faculty members to complete their research of Ph. D.
- ✓ To encourage students to undertake field projects.
- ✓ To organize National level seminars and conferences on various themes.
- ✓ To make MoU's/Linkages with different institutes to carry out various collaborative extension activities.

AUGMENTATION OF INFRASTRUCTURE

Institute aims:

- ✓ To give more facilities in Library with special focus on automation & digitalization.
- ✓ To increase Gym & sports facilities.
- ✓ To provide advanced IT facilities including more internet speed to each department of the college and the students
- ✓ To establish advanced computer laboratories for enhancing computing skills.
- ✓ To renovate the existing office set-up and arrangements
- ✓ To renovate the parking space for vehicles inside the campus

STUDENT SUPPORT AND PROGRESSION

Institute aims:

- ✓ To strengthen scholarships schemes to students.
- ✓ To augment competitive examination guidance and career counselling.
- ✓ To organize placement drives for the students.
- ✓ To motivate students to go for higher education.
- ✓ To strengthen alumni association.
- ✓ To form Student council & enhance its representation of students in academic & administrative committees of the Institution.
- ✓ To make available reprographic facility in the campus
- ✓ To functionalize the Entrepreneurship Development Cell and implement programs for the greater interests of the students
- ✓ To arrange for study tours, field and industrial visits
- ✓ To carry out different faculty and student exchange programs through various MoUs

GOVERNANCE. LEADERSHIP & MANAGEMENT

Institute aims:

- ✓ To bring governance in tune with the vision and mission of the institution.
- ✓ To appoint number of statutory and non-statutory committees/bodies to deal with the wide range of day to day academic and administrative tasks
- ✓ To devise policies to improve the financial health if the institution & for academic excellence
- ✓ To practices decentralization and participative management.
- ✓ To promote e-governance in the functioning of the institute.
- ✓ To organize professional development /administrative training programs for teaching and non-teaching staff.
- ✓ To build Performance Appraisal System for teaching and non-teaching staff.
- ✓ To always ensure a hygienic clean and green campus through various means
- ✓ To strengthen Internal Quality Assurance Cell.