

## **Nagarjuna Government College (A), Nalgonda**

### **Faculty Empowerment Strategies for teaching and non-teaching staff**

The college provides a lot of welfare schemes to teaching and non-teaching staff which are in compliance with state government rules and regulations as and when they are needed.

#### **List of existing Welfare Measures for Teaching Staff:**

- Employee Health Scheme(EHS)
- Medical Reimbursement
- Leave Travelling Concession (LTC)
- Leave Encashment of Earned Leave
- Half pay leave
- Home Loan
- GPF Loan
- Grant of Medical Leave
- Gratuity
- Special Casual leave for Women
- Child care leave
- Maternity leave
- Paternity leave
- On duty (OD) facility is given to all staff members to attend various training programmes/orientation/ refresher/work shop/seminar/paper presentation exams subject to existing government rules.
- Government offers various mandatory Insurance schemes like TSGLI, GIS
- Government permitting FDP (Faculty Development Programme ) facility up to 3 years to Asst. Professors who are registered for PhD.

#### **List of existing Welfare Measures for Non- Teaching Staff:**

- Festival Advance
- Tuition fee Re – imbursement for 2 children
- Education Loan
- Employee Health Scheme (EHS)
- Medical Reimbursement
- Leave Travelling Concession (LTC)
- Non – Teaching staff are providing Training on Computer Skills and Internet usage for their effective functioning.
- Death relief to staff members
- Government appoint children of diseased staff members in the jobs on compassionate grounds