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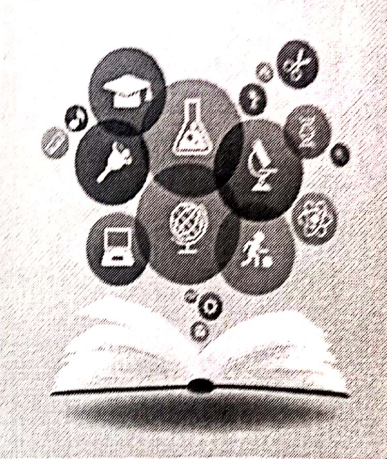
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ISSUE No- (CCCXXIX) 329-A

WOMEN'S STATUS : PROBLEMS & SOLUTIONS



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Problems And Solutions Working Women

Dr.K.Gayathri
Department Of English

ABSTRACT:

In our India Men and Women are treated as equal in the modern generation, both of them have equal importance in any field or in any issues. But still in this modern generation also we can see the gender discrimination in all the sectors. Women had proved her in all the sectors and she is far better than men and proved herself with men considered as women Empowerment. Due to the negative mind set of the people this false type of problems are arising in the working places for the women. This type of situations can be easily handled through the family, people living in the society. It is very hard to accept to negative mind sets that women also plays a vital role in development of a country.

In this Competition World women are not at all lagging behind any works or in any career. They are proving themselves in all the sectors with their opposite sex also. If, women are a working lady going out for earning money, she will be able to manage the family and at the work place also. In every profession we can see Women's working equal to that of men. It is true that working Women should face a lot of problems by virtue of their sex. Over a decade's Women have been tortured physically, sexually and mentally. So they are lot of problems a women should manage at home and as-well-as at the work place which are explained below.

- 1) Managing between home and work
- 2) Discrimination at Work
- 3) Male Ego
- 4) Challenges to safety and dignity
- 5) Unequal opportunities in job
- 6) No rights on her own earning
- 7) Sexual harassment
- 8) Job Insecurity

MANAGING BETWEEN HOME AND WORK: In today's generation women is working to give financial support to their family and to be dependent on others. Though she is sacrificing herself to the family her image as a woman being as a home maker is not much changed. Even after working also she is expected to do all the things like cooking, taking care of her children and managing the entire house holds duties. Due to this round the clock women is working like a restless machine on forgetting her peaceful sleep also. She is considered as an earning machine to the family. This type of degrading thoughts of the family makes to steal her peace in all aspects.

DISCRIMINATION AT WORK: At every working place women are discriminated. Equal work and equal pay also will be denied by the higher officials if the working employee is a woman though we have equal remuneration according to the Act, 1976. There is no comparison over discrimination rules at working places. Most of the times they are deprived of important assignments by understanding their intellectual level.

MALE EGO: We as women often become target of the male ego, nursing it from time to time. But of course, women too love to have their own way even if they have to deal with the male ego! Much depends upon the fact that you use in each relationship, to have your way and yet not hurt the so called Male-Ego. Most males do not acknowledge that males do have an ego at all! In many cases this attitude of male counterpart creates disturbances in family life which lessens her self- confidence.



CHALLENGES TO SAFETY AND DIGNITY: In our society the mindset of the people is very degrading type if women comes late to the home after her job eight o' clock it is not acceptable by any families. I f she works beyond the office hours society, family will put a question mark on her character and on her moral values too. Some women also hesitate to work at the late night due to insecure social environment.

UNEQUAL OPPORTUNITIES IN JOB: Though women have equal qualifications, skills, talent, hard work and performance, voice and stamina she is overlooked as well as low rated to her comparison to her male colleagues. Due to this reason many women feels like that their talent had been stuck at one point of career with no opportunities for further growth at working places.

NO RIGHTS ON HER OWN EARNING: Well women can earn equally or more than men in our society families like lower class, middle class or upper middle class family and the society are in a commandment that her hard earned salary should go either in the hand of her husband or father rather than in her own hands.

SEXUAL HARRASMENT: Every women faces sexual harassment in working places, not only sexual harassment but also the abuses from the colleagues. She is pointed directly or in indirectly in the working places while travelling, in fields, in canteens, indoor meetings, outdoor meetings in various places she could be harassed in a pathetic way. Those women are who are working in the night shifts are targeted first. Facing all these situations like unhealthy and insecure working environment she should move on to support her family financially. So many women's had overcome this type of harassment from working places but some of them shredded their anger through tears. This type of sexual harassment can lead to put mental pressure on her who leads them to take decisions like committing suicides or resigning the job.

JOB INSECURITY: UN expected expectations, especially in the private or government organisations sometimes leads to unreasonable pressures on the working employees, which leads to severe stress and suffering. The extreme work load and long hours and intense pressures to perform at high levels all the time for the same salary, can leads to severe mental and physical stress.

CONCLUSION:

The Family and the society are the two crucial sectors where a working women effort can be raised her status. The husband and the family members should give her much strength and support who works outside the home. They need to share all the household responsibilities just like working women in order to give a chance to prove her skills at working places. In India we already achieved the goal of women empowerment which should remain same. Women as overcome all the major problems at working places like sexual harassment, male domination or ego and she should maintain like this with her strong will power always. According to my point of view a real status of women in the working places or in the society is going to be remaining a fulfilled dream forever.

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