

GOVERNMENT DEGREE COLLEGE FOR WOMEN, BEGUMPET
HYDERABAD - 500016
(Autonomous - Affiliated to Osmania University)

POST ACCREDITATION QUALITY INITIATIVES & INCREMENTAL IMPROVEMENTS

Post Accreditation Quality Initiatives:

S. No.	NAAC Peer Team Recommendations September 2016	Action Taken Report/ Post Accreditation Quality Initiatives
1	All Faculty vacancies be filled urgently	Recruitment of faculty is done by the Commissionerate of Collegiate Education. The faculty positions are filled with 70% regular, 10% contract and 20% guest faculty.
2	Faculty be motivated to be motivated to obtain Doctoral degree	About 45 regular faculty are doctorates and the other faculty are either M.Phil/NET/SET qualified.
3	Girls Hostel facility and staff quarters be provided	Due to space constraint, it was not possible to provide Hostel facilities for the students and the staff within the campus. However, they can avail the same in the Social welfare and private hostels in the vicinity of the College.
4	Transport facility be provided for commutation	Due to its location in one of the central parts of Hyderabad City, it is very much accessible to the students and staff through various modes of public transport such as MMTS, Metro and TSRTC bus services for commuting.
5	Library facilities be augmented	Automation of the Library and Information department is in the process along with Digital Library, separate Reference section, E-Resources database and E-Library made available on the website. All the faculty and students are provided with NLIST Login id, which enhances the research culture in the institution.
6	Research centres be established for promoting research, to identifying relevant thrust areas and establishing the college as a centre of excellence	Efforts are being made by the college to establish a full-fledged Central Research centre with latest equipment to promote research culture among the Faculty and students. A research committee, composed of senior and experienced faculty engaged in active research, has been constituted for this purpose.
7	The College may go in for complete automation of its academic and administrative operation for better transparency	Majority of the academic and administrative activities are being operated with the e-governance such as : E-Office is used for regular communication and correspondence of the institution with the Head office, which minimizes paper usage and also ensures speed and accuracy. CAIMS: College Administration, Information Management System is being adopted to manage the student related activities such as certificate issue, Scholarships etc online mode.

		<p>Digital Teaching Diary and Adhaar Enabled Biometric Attendance system for Students and Staff is introduced.</p> <p>" Integrated Financial Management and Information System (IFMIS)" for Salary bills and other expenditure bills of the institution</p> <p>Degree Online Services Telangana known as DOST is a unified, online degree admission system for students, ePass portal and Scholarship disbursements</p> <p>INFLIBNET - SOUL software is used for Library and NLIST and NDL logins are provided to all students and staff.</p> <p>Google G-Suite LMS for teaching, learning and evaluation.</p> <p>Eduqfix software is used by the Examination Branch</p>
8	The overall budgetary process be well planned and be made more participatory for better and efficient utilisation of resources	The financial matters of the institution are regularly discussed, planned and monitored by the CPDC and Staff Council. The minutes of the meetings are documented for future reference.
9	Collaboration with industry may be taken up to improve the industry preparedness of students through internships and on-job-training	Efforts have been made by the institution to enhance the involvement of the industry to provide students to join training programmes, internships, on job training so as to enhance their employability skills. In this context, several MOUs and Linkages have been initiated with several premier institutes and organisations.
10	UGC approved wages be given to attract and retain the talented, experienced and qualified guest faculty for various self financing programmes	As per the CCE norms, Guest faculty are recruited by a three men Committee at District level comprising the District Collector, Principal of the I.D. College and a Senior Principal to select meritorious candidates as guest faculty.

Incremental Improvements

College being an autonomous institution has introduced CBCS on top priority
 Introduced Choice Based Credit System from the academic year 2015

Teaching quality to be improved through wider usage of ICT

The college is facilitated with Wi-Fi and all the classrooms are equipped with LCD projectors with internet access for enhanced usage of ICT in teaching and learning. Virtual classrooms have also been established to enhance the quality of teaching learning process.

Strengthen research profile, research support, publication of articles, books, research funding and collaborative research

Under the RUSA2.0 grants, an amount of Rs. 5 crores have been allocated to our college which can be used for the further development of the institution. The initial instalment is yet to be released.

National Conferences, Seminars/Webinars and Workshops have been organized in collaboration with reputed institutions to enhance research culture.

Faculty are encouraged to participate and present/publish articles by providing necessary learning resources and infrastructural facilities

Faculty are encouraged to apply for research grants to various funding agencies such as UGC, DBT, DST etc.

11 staff completed Minor research projects funded by the UGC

Preference is given for PhD/NET qualification during staff recruitment

Research Activities

UGC – Minor Research Projects: 11 Completed

- Total No. of Publications: 345
- UGC Listed:
 - International: 115
 - National: 230
- Conferences/ FDPs Organised: 11
- Paper Presentations: 195
 - International: 93
 - National: 102
- Conferences Attended: 373
- Consultancy Services: Chemistry Department

More teachers may be encouraged to obtain PhD and qualifying NET examination

- faculty have been awarded PhD-
- faculty submitted thesis-
- staff enrolled as research scholars for PhD-
- Staff enrolled as research scholars for MPhil-
- Staff have qualified NET/ SET examination -
- Permissions, facilities and assistance are provided

More combinations and courses in Computers, IT etc. were launched

- New Programmes such as B.Com (CA), BBA and other market oriented courses were launched
- Several certificate course in collaboration with reputed institutions and firms were initiated
- Two Career Oriented Programmes (COPs) were sanctioned by the UGC (General Insurance – Department of Commerce & Business English – Department of English)

Institution- industry interface was also established formally by collaborating through MOUs / Linkages with the following:

- i. Department of Archives and Museum, Hyderabad.
- ii. Oriental Manuscripts Library And Research Institute, Telangana
- iii. English And Foreign Languages University, Hyderabad.

- iv. Regional English Language Office(REIO), US Embassy, New Delhi
- v. A.P Forest Academy – Dhulapally, Hyderabad, Telangana
- vi. Swamy Ramananda Tirtha Institute Of Socio And Economic Research And National Integration(SRTI-SERNI)
- vii. Telugu Academy,Telangana
- viii. Manasa Art Theatres,
- ix. Telugu Rathnam Literacy, Cultural Association
- x. Department Of Telugu, O.U
- xi. Heartfulness Institute, Shri Ramchandra Mission
- xii. CII 360 Degree Leadership
- xiii. National Institute Of Nutrition (NIN), Hyderabad,
- xiv. Inter Labs India Pvt. Limited,
- xv. Institute Of Genetics& Hospital For Genetic Disorders, Hyderabad
- xvi. Telangana Skill Knowledge Centre Collaborates With Rooman Technologies Pvt.Ltd., Lead Life Foundation (NGO), IIT –Bombay (Spoken Tutorial Project) And Many More Reputed Institutions And Firms

The other quality enhancement initiatives implemented in last five years are:

Curriculum, Teaching & Learning

- Increase in the number of UG Programmes in collaboration with reputed institutions
- Renewal of Autonomous Status
- Well planned Academic and Administrative activities at the beginning of the Academic year
 - through Annual Planner, Semester planner, Almanac and disseminate the information to students through the College website, Notice Boards and Whatsapp groups
- Conduct of Faculty Development Programmes
- Mandatory Student Projects to be done by the final year students in reputed organizations
- Preparing Lesson Plans, maintaining Academic records, Digital Teaching Diary etc.
- Enhanced Industry - Institution interactions and collaborations,
- Increased certificate courses in collaboration with eminent organizations through MOUs
- Enhanced usage of ICT and e-resources

Research

- Regular conduction of Regional/ National/ International Conferences/ Seminars/ Workshops
 - for updating the knowledge of the Faculty and the students
- Enhanced research publications
- Three minor research projects were approved and sponsored by UGC
- Increase in PhD qualified and enrolment of faculty

Infrastructure

- Biometric attendance system for staff members and students
- Classrooms equipped with LCD Projectors
- Enhanced Lab facilities with latest equipment
- Up-gradation in IT infrastructure,
- Automated library resources
- Wi-Fi Campus with a Bandwidth of 100 Mbps
- Installing Public Address System for effective dissemination of information
- Installation of Rooftop Solar Panels for generating energy
- Installation of CCTVs for the security of the Students, Faculty and the College assets.
- Laying of roads in the campus

- Proper Disposal of Solid, Liquid and E-waste and efforts for Carbon neutrality
- Rain Water Harvesting facility
- Construction and modification of few classrooms
- Installation of Sanitary napkins Vending Machines and Incinerators

Student Centric & Community Engagement activities

- Inclusive admission Policy
- Orientation and Induction Programmes conducted regularly
- Discipline and attendance are carefully monitored and reviewed by the respective mentors
- Regular conduction of Guest Lectures, Seminars, Workshops and Field Visits for Students
- Co- curricular and Extracurricular club activities by respective departments
- Learning Management System for effective curriculum teaching and learning
- Remedial classes for slow learners and activities for advanced learners
- Regular conduction of Skill development programmes to enhance Career progression and Placement .
Regular organization of Inter-College Academic & Cultural activities.
- Involvement of students in various committees and student centric activities with immediate grievance redressal mechanism as per the issue
- Encouragement, facilities and support provided for students participating in various Academic, cultural, sports and other extra-curricular activities
- Effective Mentoring system and regular conduction of Parent-Teacher Meeting
- Activities conducted on Women empowerment, Gender sensitisation, Human values and ethics
- Inculcating and facilitating Social Responsibility through NSS, NCC, YRC and Eco Club
- Conduction of awareness programmes on energy conservation and using LED lights in the campus
- Sensitizing and involvement of the students in creating environmental consciousness
- Transparency in the conduct of the examination process. Results declared as per the guidelines laid down by the parent University.
- **Governance & Leadership**
- Regular conduct of Statutory Body meetings
- Regular conduct of IQAC & General Staff Meetings
- Faculty recruitment procedure followed as per the UGC norms
- Academic & Administrative Audit conducted Annually (Internal & External)
- Feedback collected from various stakeholders, analysed and action taken