

# **Annual Quality Assurance Report (AQAR)**

**2012-'13**



**S.R.R.GOVERNMENTDEGREE & P.G.COLLEGE**

**KARIMNAGAR – ANDHRA PRADESH**

**PINCODE- 505 001**

**The Format for Annual Quality Assurance Report (AQAR) of the IQAC**

Name of the Institution: **S.R.R. Govt. Degree & P.G. College,  
KARIMNAGAR – 505 001 Andhra Pradesh**

Year of Report : **2012-13**

**Section A: PLAN OF ACTION CHALKED OUT BY THE IQAC IN THE BEGINNING  
OF THE YEAR TOWARDS QUALITY ENHANCEMENT**

The Internal Quality Assurance Cell (IQAC) of the college is meant for enhancement and sustenance of quality culture of education imparted to the students. It is a proactive internal mechanism of the institution functioning in a healthy way. The IQAC plans, guides and monitors Quality Assurance and Quality Enhancement activities of the college. The IQAC of the college pursues the following objectives:

1. To monitor and review research activities promoting research culture and outlook among the students.
2. To encourage the faculty to acquire higher qualification (M.Phil./ Ph.D./ Post-Doctoral Research)
3. To undertake Minor and Major Research Projects
4. To attend and organize Seminars, Workshops, Study Projects, Field Trips beneficial to the students.
5. To encourage the faculty to attend Refresher/ Orientation Courses to update their knowledge and skills.
6. To motivate the faculty to adopt Interactive and Learner-centered Teaching Methods.
7. To impart Life Skills and Employability Skills offered by JKC, DRC, STP and the Career Guidance and Counseling Cell.
8. To encourage the faculty to Adopt Modern Educational Teaching Aids (Audio-visual) motivating the students to utilize the library and the Internet.
9. To motivate the students to participate in Community Development and Extension Activities of NSS/NCC/Sports & Games.

## **Section B: Details in respect of the following:**

### **1. Activities reflecting the goals and objectives of the institution:**

To fulfill the vision and mission of the institution various activities have been taken up by improving the quality of teaching. The IQAC of the college monitors the academic and administrative activities for quality sustenance and enhancement.

The College has opted for re-accreditation by NAAC, Bangalore. The NAAC Peer Team consisting of Prof. B.L.Chaudhary (Chairperson), Prof. A.Venkatraman (Member-Coordinator), Dr. M.D. Lawrence, (Member) visited all the departments of the college, and verified the documentary evidence, the academic records, interacted with the faculty, students and alumni during 25-27 August 2011, commended the college for its relentless efforts in sustaining and enhancing quality and excellence in academic and administrative activities. The college was awarded B Grading with a CGPA of 2.95 on a four point scale.

The College has the tradition of encouraging the faculty to participate and to organize National/ State / District level seminars and workshops to keep pace with the latest trends in the subjects, updating their knowledge and skills and to interact with the academic experts.

### **DEPARTMENT OF ENGLISH:**

- The Department of English organized a seminar on Communication Skills on 03/01/2012. Professor S.Laxmana Murthy, Retired Professor of English, Kakatiya University, Warangal delivered the Key note Address. A large number of UG and PG Students participated in the seminar.
- The Department of English is enhancing the quality through English Literary Forum. The primary objective of the Forum is to introduce the past masters of English and present a representative piece of work, a topic of interest by involving the UG and PG students. Lecturers of the other departments and all other employees who are desirous of knowing about the literary flavor and creative talent of the great writers and their master-pieces are invited to participate in the sessions of the forum. It intends to achieve the following objectives:
  - To introduce the great writings of literary giants.
  - To share the important qualities and merits of prize winning master-pieces and the themes they deal with.

- ✚ To inculcate the habit of reading and gathering information from library, internet and group discussions.
  - ✚ To update the presentation skills, both written and oral to train the students to rise to the level of participating in national and international seminars.
  - ✚ To promote the presentation techniques like over-head projector, power point presentation and playing the CDs and Video clips.
  - ✚ To screen famous English movies and initiate discussion on the techniques of characterization, action, body-language, mannerisms and the dominating current topics of interest and interpretation.
  - ✚ To make the forum a focal point and worthy platform to promote organizing literary events and leadership qualitative and team management skills.
  - ✚ To encourage students and the lecturers of other disciplines to improve their skills of presentation.
  - ✚ To create an atmosphere of useful interaction among the departmental colleges and to share the ideas of lecturers working in neighboring colleges, and universities.
  - ✚ To organize seminars involving the students of the local and neighboring colleges taking up the current topics which are useful for developing competence in competitive examinations and job *melas*.
  - ✚ To invite experts in different fields to create and improve a congenial atmosphere for creative writing and critical analysis.
  - ✚ During 2012-13 literary sessions were conducted by the department on the works of great writers such as William Shakespeare, John Milton, John Keats, P.B. Shelley, Robert Browning, Alfred Tennyson, W.B. Yeats, W.H. Auden, Rabindranath Tagore, Sri Aurobindo, Sarojini Naidu, Nissim Ezekiel etc.
- E-Plus Club conducted Spoken English Classes for rural students of Telugu Medium background.
  - New Batch of Certificate Course in Spoken English & Communication Skills which was started in January 2012 is running on smooth grounds.
  - The Faculty members are fully involved in teaching JKC Communication Curriculum Paper.
  - The College had celebrated Babu Jagjeevan Rao's Jayanthi on 5<sup>th</sup> April, 2013.
  - The College celebrated Dr. B. R. Ambedkar's Jayanthi on 14<sup>th</sup> April, 2012.
  - The College celebrated Anti-Tobacco Day on 31st June, 2012 to curb the use of such items and brought awareness about its ill effects.

## DEPARTMENT OF TELUGU:

- The Department of Telugu organized workshop on Literacy Awareness Programme on 4<sup>th</sup> June, 2012.
- The Department of Telugu through Telugu Literary Forum organized Book release function on VishwanathSatyanarayana-A literary Legend penned by Sri. V. KondalRao on 6<sup>th</sup> June, 2012. The other dignitaries present were Dr. I.V. ChalapathiRao , Prof Kathyayani, Dr. Naveen, Ch. AnandRao, Ex-Minister,AP.
- The Department of Telugu organized a Seminar on Telugu Bhashadinotsavam on 29 th August, 2013. The Guests were Dr.KMurali, V.Anand, Dr. NarahariAcharya, &N.Jayanthi.
- The Department of Telugu organized District Level Poets Meet, “MaaNeti Telugu Gaanum” on 30<sup>th</sup> August, 2012. The Guests were Dr. K V Ramanachary, IAS, ,ProfVeera Reddy , VC, Satavahana University, , Prof D Srinivasa chary, Mr. BhaskarRao, Retd Telugu lecturer &Dr.KMurali.
- The Department of Telugu organized a workshop on TelanganaBhashaPrashastham on the eve of Kaloji ‘sJayanthi on 9<sup>th</sup> September, 2012. The resource persons were Dr. N. Bhaskar and A.Devandar.
- The Department of Telugu organized Group Discussion on TelanganaUdyamaKavitvam on 8<sup>th</sup> October, 2012. The resource persons were Dr. N. Bhaskar and A.Devandar.
- The Department of Telugu organized a Group Discussion on TelanganaUdyamaKavityam on 8<sup>th</sup> October. The resource persons were Dr. N. Bhaskar and A.Devandar.
- The College Magazine ,SahithiChetana is released with the help of department of Telugu on 20<sup>th</sup> October. The resource persons were Dr. K.Murali&Dr.G.LaxmanRao..
- The Department of Telugu conducted District Level Youth Festival on 26th October, 2012.
- The College organized District Level Literary & Cultural Youth Festival from 22 nd November to 23 rd November, 2012. The resource person was Sri ChakaradharRao, ZillaParishad CEO with the cooperation of Telugu department.
- The Department of Telugu celebrated Swami Vivekananda Spurthi Divas on 11 th January, 2013.

### **DEPARTMENT OF HINDI:**

- The department of Hindi conducted Essay writing and Quiz competitions on 14<sup>th</sup> August & 14<sup>th</sup> September, 2012 respectively.
- The department of Hindi organized an Extension lectures on the topic Mithrathaon 6<sup>th</sup> November by Sri.Md.AliKhan, senior lecturer in Hindi, Vivekananda degree &PgCollege, Karimnagar.
- The department of Hindi conducted Elocution with the help of National Book Trust on 11<sup>th</sup> November, 2012.
- The department of Hindi organized field trips to Central Library & Library at Govt.Degree & PG College, Karimnagar on 6<sup>th</sup> December, 2012
- A project on the eve of Louis Braille's birthday celebration won district level first prize on 4<sup>th</sup> January, 2013.
- The department of Hindi organized an Extension lectures on the topic Hindi SahityaKaEthihaason 12<sup>th</sup> February by Smt. V.Mamatha, lecturer in Hindi, Govt.degree &Pg College for women, Karimnagar.

### **DEPARTMENT OF URDU:**

- The department of Urdu conducted Quiz competitions on 8<sup>th</sup> August
- The department of Urdu organized an Extension lectures on the topic Premchand-Hindi & Urdu Novels on 10<sup>th</sup> September by Sri.Md.AliKhan, senior lecturer in Hindi, Vivekananda degree &PgCollege, Karimnagar.
- The department of Urdu organized field trip to Urdu Bhavan, Karimnagar on 3<sup>rd</sup> November, 2012.

### **DEPARTMENT OF MATHEMATICS:**

- The department of Mathematics organized an Extension lectures on the topic-Solutions of homogenous & non-homogenous numbers on 5<sup>th</sup> November by Sri.Ravinder, Karimnagar.

- The department of Mathematics conducted test on creativity & intelligence on 11<sup>th</sup> December.
- The department of Mathematics organized an Extension lectures on the topic-L-Hospital Rule 1 on 12<sup>th</sup> December by Sri.Prabhanjan, Karimnagar.
- The department of Mathematics celebrated Mathematics Day on 22<sup>nd</sup> December . The resource persons were KhajaZaheerAhmed,G.Ramesh, J.Parsharam&V.Srinivas.

#### **DEPARTMENT OF PHYSICS & ELECTRONICS:**

- The Department of Physics organized a Seminar on HIGGSBOSON on 30<sup>th</sup> July, 2012.The resource persons were Sri B. Chandrashekhar and C. Rama Raju( JanaVigyanaVedika).
- The Department of Physics organized a Seminar on Vector Atom Model on 18<sup>th</sup> August, 2012.The resource person was Dr. V. Surendar, Dopt. Degree & PG College (Women), Karimnagar.
- The Department of Physics & Micro Biology organized Screening Test for Science Scholarship Test on 18<sup>th</sup> August, 2012.The resource persons were R. Venugopal, P.Muttena, P.Raju and Ch. Madhusudan.
- The Departments of Sciences conducted an Exhibition of Science Experiments to High school students on 7<sup>th</sup> December, 2012.

#### **DEPARTMENT OF CHEMISTRY:**

- The department of Chemistry organized an Extension lectures on the topic-coordination compoundson 6<sup>h</sup>September by Sri.Dr. P.Ramesh,Principal,GDC(Women), Karimnagar.
- The Departments of Chemistry organized Tutorials& Laboratory Demonstration to School children on 7<sup>th</sup> December.
- The Departments of Chemistry organized Tutorials& Laboratory Demonstration to Intermediate students on 28<sup>th</sup> December.
- The Department of Chemistry celebrated National Youth Day on 11 th January, 2013.
- The department of Chemistry organized an Extension lectures on the topic-Drug Research on 2<sup>nd</sup> April by Abdul Naveen, Research Scholar, Vaageshwari Pharmacy College,Karimnagar.

- The department of Chemistry inaugurated M.Sc(Chemistry) Coaching Classes on 3<sup>rd</sup> April to prepare the science graduates in Karimnagar to advance in their higher education.

#### **DEPARTMENT OF BOTANY:**

- The department of Botany organized field trip to Polasa Agricultural Research Station, Jagityial on 4<sup>th</sup> December, 2012.

#### **DEPARTMENT OF ZOOLOGY:**

- The Department of Zoology and NCC wing organized Blood donation camp on the eve of World Blood Donor Day.

#### **DEPARTMENT OF MICROBIOLOGY:**

- The Department of Physics & Micro Biology organized Screening Test for Science Scholarship Test on 18<sup>th</sup> August, 2012. The resource persons were R. Venugopal, P. Muttena, P. Raju and Ch. Madhusudan.
- The department of Microbiology organized field trip to Biological Control Lab, Karimnagar on 26<sup>th</sup> November, 2012.
- The Department of Micro Biology organized Photo Exhibition on HIV/AIDS on 1<sup>st</sup> December, 2012. The resource persons were Dr. Nagesh, ICICI Manager.

#### **DEPARTMENT OF BIOTECHNOLOGY:**

- The department of Biotechnology organized field trip to Research Lab, Kakatiya University, Warangal on 19<sup>th</sup> December, 2012.

#### **DEPARTMENT OF COMMERCE:**

- The Department of Commerce organized an extension lecture on Financial Statements- An Analysis by Dr. D Venkat Rao, Principal, Sree Chaitanya PG College, Karimnagar on 13<sup>th</sup> September, 2012.
- The Department of Commerce celebrated National Consumers Day on 24<sup>th</sup> December, 2012.
- The Department of Commerce organized Commerce Quiz on 7<sup>th</sup> January, 2013.



- The Department of Commerce organized an extension lecture on Research Methodology by Dr. K.Murali, Principal on 8<sup>th</sup> January, 2013.
- The department organized a field trip to DHFL Office, Karimnagar on \_\_\_\_\_

#### **DEPARTMENT OF HISTORY:**

- The Department of History organized an extension lecture on Impact of War by K Kishan Reddy, lecturer, GDC(W) Karimnagar on 21st January, 2013.

#### **DEPARTMENT OF ECONOMICS:**

- The department of Political Administration along with Economics department organized field trip to Mulknour Cooperative Society on 16<sup>th</sup> December,2012.
- The Department of Economics organized an extension lecture on FDI in Retail Sector by Dr. K.Murali, Principal on 20<sup>th</sup> January, 2013.
- The Department of Economics organized an extension lecture on Inclusive growth in finance sector M Vara Prasad, Asst Professor in Satavahana University on 21st January, 2013.

#### **DEPARTMENT OF PUBLIC ADMINISTRATION:**

- The department of Political Administration along with Economics department organized field trip to Mulknour Cooperative Society on 16<sup>th</sup> December,2012.
- The Department organized an extension lecture on Indian Federal System by Smt.P.Rama Devi, Lecturer, GDC, Agraharam on 18<sup>th</sup> January, 2013.
- A Mock Parliament is organized at Kala Bharathi,Karimnagar on \_\_\_\_\_

#### **DEPARTMENT OF LIBRARY SCIENCE& FILM MAKING:**

- The Department of Library released short film on film making on 22<sup>nd</sup> June 2012.
- The Department of Library & Journalism started another batch on Journalism on 6<sup>th</sup> July, 2012.
- The Department of Library organized Book Week Celebrations on 15 th November, 2012.

- The Department of Library organized District Poets Meet on 19<sup>th</sup> November, 2012. The resource person was Sri Rajender( JIMBO).
- The Department of Film Making organized two-Day Workshop , MAKE UP 2 PACK UP on film making from 19<sup>h</sup> January to 20<sup>th</sup> January 2013.
  - The Library in the newly built Block continues to offer its qualitative services to the students. Latest books & Journals are added to the Library. Better amenities are provided to the students and faculty. The Library has subscribed to five computer magazines, a collection of CD lessons on various subjects and issued to the interested students. Paper clippings regarding the news covered about the activities of the college are collected and kept in the Library. Subject related clippings and career opportunities are kept at the disposal of the students for reference. The Library Department takes the responsibility of showing MANA TV lessons to the students.

#### **DEPARTMENT OF PHYSICAL EDUCATION:**

- The Department of Physical Education organized Inter Collegiate Games and Sports Meet on 14<sup>th</sup> September , 2012.

#### **NCC DEPARTMENT :**

- The NCC wing organized VanaMahotsav programme on the eve of VanaMahotsav day on 8<sup>th</sup> July , 2012
- NCC wing of the college celebrated World Environment Day on 5<sup>th</sup> June, 2012 to enlighten the importance of healthy environment for today and tomorrow.
- The NCC wing celebrated International Literacy Day on 8<sup>th</sup> September, 2012
- The NCC wing organized a Seminar on Disaster Management Day on 14<sup>th</sup> October, 2012. The resource persons were Ponnambhakar, Member of Parliament and Prof. Seetharam Naik, Kakatiya University.
- The NCC visited Blind school on 18<sup>th</sup> November, 2012.
- The NCC wing celebrated NCC Day on 22<sup>nd</sup> November, 2012.

- The NCC wing celebrated International Day for Disabled Persons on 7th December, 2012
- The NCC wing celebrated Human Rights Day on 10th December, 2012

#### **NSS DEPARTMENT :**

- The NSS wing celebrated NSS Day on 24<sup>th</sup> September, 2012.
- The NSS wing celebrated National Integration Day on 31<sup>st</sup> October, 2012.
- The NSS organized an extension lecture on World Diabetic Day by Dr. D Raghuraman and Dr. S. Laxminarayana on 14<sup>th</sup> November, 2012.
- The NSS wing celebrated Anti AIDS Day on 1<sup>st</sup> December, 2012. The resource person was Sri Dr. K. Nagesh.
- The NSS wing celebrated Louis Braille's Birthday Celebrations on 4<sup>th</sup> January, 2013. The resource person was Sri Kola Anna Reddy.
- The NSS wing organized felicitation programme to NSS Volunteers, Y. Yedukondalu, BA II yr and J Ganesh, B.Sc MPCs II yr for getting district level prizes. on 9<sup>th</sup> January, 2013.
- The NSS wing celebrated National Voters Day on 11<sup>th</sup> January, 2013.

#### **JKC DEPARTMENT**

- The Jawahar Knowledge Cell organized a Special Training on Spoken English from 8<sup>th</sup> October to 20<sup>th</sup> October, 2012 by G. ParshuramRao and MrsPremaBai.
- The JKC wing conducted a seminar on Awareness on Sales Executives by K KiranBabu, Asst Sales Manager on 9<sup>th</sup> November, 2012.
- The JKC organized a Placement Drive for ICICI Bank from 6<sup>th</sup> December to 7<sup>th</sup> December, 2012.
- The JKC organized a Placement Drive for Dr. Reddy's Lab on 10th December, 2012.
- The JKC organized a Placement Drive for TVS MOTORS on 27th December, 2012.

- The JKC organized a Placement Drive for ShubhaGruha Projects on 3<sup>rd</sup> January December,2013.

#### **CONSUMER CLUB:**

- The Consumer Club organized Consumer Awareness Training Programme on 18th December,2012
- The Consumer club organized a Seminar on Consumer awareness programme on 20<sup>th</sup> August, 2012.The resource persons were N.Srinivas, M.Gangadhar&R.Chandraprabhakar.

#### **CAREER GUIDANCE CELL:**

- The Career Guidance Cell organized a Seminar on Career opportunities in Banking sector on 3<sup>rd</sup> August, 2012.The resource persons was Sri G V GyanaKumar,DBS-Hyderabad
- The Career Guidance Cell organized a Seminar on Career opportunities in Insurance by V.PremSagar Reddy, LIC, Branch Manager, Karimnagar on 6<sup>th</sup> October, 2012.
- The Career Guidance Cell along with Chemistry department inaugurated M.Sc (Chemistry ) Coaching Classes on 3<sup>rd</sup> April to prepare the science graduaies in Karimnagar to advance in their higher education.

#### **OTHER COLLEGE ACTIVITIES:**

- The College released College Magazine, SahitiChetana on 20 th October, 2012.
- The college celebrated National Cancer Awareness Day on 7<sup>th</sup> November,2012.
- Intensive Remedial Coaching Classes in all subjects are conducted in the months of January 2013.
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#### **ACHIEVEMENTS OF TEACHING AND NON TEACHING STAFF:**

- The College received five Best Performance Awards initiated by CCE, Hyderabad to Principal, Dr. K. Murali as Best Principal, Mr V. Anand as Best Lecturer, Mrs. Masroor

Sultana as Best Lecturer, MrsFouzia Sultana as Best Office Staff and Mr. P Mallaiah as Best Attender on 19 th December, 2012.

- Dr.C.Sivaram, Lecturer in Physics attended Master Resource Persons Training Programme during 28 & 29 April 2012 at Chennai on the eve of Transit of Venus on 6 June 2012.
- Smt.Masroor Sultana is a member of Board of Studies in Urdu, Satavahana University for a period of two years.
- **The following members of the faculty are allotted Minor/Major Research Projects funded by the UGC**
  1. Dr. HarjothKauron the topic- EMOTIONAL INTELLIGENCE - A STUDY WITH SPECIAL REFERENCE TO THE EMPLOYEES OF DEGREE COLLEGES IN KARIMNAGAR
  2. Dr. Bikshapathi on the topic-\_\_\_\_\_
  3. Mr. V. Srinivason the topic-\_\_\_\_\_

- Besides the regular Undergraduate and Post-Graduate programmes, the institution offers Certificate Courses in Communicative & Soft Skills, Basic Computer Skills (MS-Office), Communication and Journalism, Journalism & Translation, Film Making & Social Work.
- The college also offers UG and PG courses through Distance Education of Dr.B.R. Ambedkar Open University Regional Centre and SDLCE of Kakatiya University. The response to these courses and the results are quite satisfactory.

## **2. New academic programmes initiated (UG & PG) :**

M.Sc. (Zoology) & a new under-graduate programme, B.Com (Computer Applications) T/M have been started during the academic year 2012-13.

Apart from the existing UG and PG regular programmes the college offers M.Sc. Botany, Zoology and Chemistry courses through distance mode of K.U., S.D.L.C.E.

### **3. Innovations in curriculum design and transaction:**

The college, as an affiliated institution to Satavahana University from the batches 2012-13 follows the curriculum designed by the universities. But the senior faculty who are appointed as Members of Board of Studies, have a major say in curriculum design and revision of syllabi.

Dr.C.Sivaram, Reader in Physics & Dr.B.Madhusudan Reddy, Reader in Chemistry authored Books & these books are prescribed for students by the University. Sri.S.Gangadhar, Lecturer in English has been selected as a Curriculum Designer by the CCE, A.P., Hyderabad. He has contributed five units for JKC English Communication Curriculum.

### **4. Interdisciplinary Programmes started:**

In addition to core and allied subjects interdisciplinary approach is adopted in framing the curriculum of Arts, Science and Commerce subjects.

### **5. Examination Reforms Implemented:**

In addition to the reforms initiated by the Affiliating University, the college has introduced Automation of the entire process of conducting the examination right from preparation of nominal rolls and declaration of results is done online. Paperless correspondence is carried out through emails. Besides the science practical examinations, practical examinations are introduced in the subjects of English, Maths, Economics and Commerce.

### **6. Candidates Qualified NET/SLET/GATE etc.,:**

Post-graduate students are encouraged to appear for NET/SLET exams. They are advised to join coaching classes offered by Kakatiya University during summer vacations.

### **7. Initiative towards faculty Development Programmes:**

Most of the faculty members are pursuing M.Phil and 08 teachers are pursuing Ph.D. Staff are encouraged to take up research work and Minor/Major Research Projects.

### **8. Total No. of Seminars/ Workshops Conducted:**

Number of Seminars organized	:	
Number of Workshops organized	:	

### **9. Research Projects:**

Minor Research Projects (ongoing)	:	09
Completed	:	02

**10. Patents, if any :** NIL

**11. New Collaborative Research Programmes:**

To inculcate research attitude among the students linkages with the agencies are established and continued

The Department of Zoology in collaboration with Prathima Institute of Medical Sciences (PIMS), Karimnagar runs certificate course in clinical pathology.

The Department of Botany has linkage with in the seed processing unit to undertake students' projects.

The Department of Chemistry has linkage with Indian Institute of Chemical Technology, Hyderabad.

**12. Research Grants Received from Various Agencies:**

The UGC has sanctioned Rs.25.00 Lakhs under Special Assistance Programme (SAP) for Institutions of Higher Education recognized by the UGC under 2(f) & 12B for purchase of equipment. The funds are being utilized in time.

Dr.D.Rajashekar, Lecturer in Commerce has been sanctioned a Minor Research Project (1.2 Lakhs) by the UGC

**13. Details of Research Scholars:**

- V.Bikshpathi is awarded Ph.D during this academic year.
- Pursuing Ph.D.

✚ G.ParsharamaRao, Lecturer in English

✚ Masoor Sultana, Lecturer in Urdu

✚ G.Madan Mohan, Lecturer in Microbiology

**14. Citation Index of faculty members and impact factor:**

NIL

**15. Honours/ Awards to the faculty:**

1. **Dr.K.Murali**, : State Best Principal Award 2012
2. **Dr.K.Ramakrishna** : Best organizer Award 2012  
Reader in Telugu
3. **Smt.Masroor Sultana**:State Best lecturer in Urdu Award 2012
3. **Sri.V.Anand** : Jury Member, A.P. State Nandi Film Awards  
Librarian & Central Censor Board Member 2012&State Best Librarian Award 2012

**16. Internal resources generated:**

- At the rate of Rs.10/- for each fresh admission is collected and credited to CPDC fund.
- At the rate of Rs.3000/- collected from each students who ever seeks admission in restructured courses and also the fee collected from self financed PG courses are credited to the college account.
- Resources are generated by introducing certificate courses.
- The college ground is also utilized for organizing sports events by various associations. They pay a nominal rent of Rs.500/- towards maintenance charges.
- Alumni have liberally donated funds for installation of water coolers, instituted gold medals for meritorious students.
- The Rotary Club of Karimnagar installed a water purification & Filter Plant in the college premises spending Rs.3.00 Lakhs, inaugurated by the Rotary Director Sri.Anand on 13/01/2012.

**17. Details of Departments getting SAP, COSIST (ASSIST)/ DIST FIST. Etc.:**

The College has been sanctioned Rs.25.00 Lakhs by UGC under Special Assistance Programme (SAP) for Institutions of Higher Education recognized by the UGC under 2(f) & 12B for purchase of equipment. The funds are being utilized in time.

**18. Community Services:**

**NSS Activities:**

There are 4 NSS Units with 500 volunteers functioning in the college under active guidance of program officers Dr.S.Manohara Chary NSS Indira Gandhi National Awardee, Dr.K.Ramakrishna, Dr.R.Kanakaiah, and V.Srinivas.



The NSS Volunteers are actively taking part in various activities like environment protection, health awareness programmes, blood donation (Directly to the Needy persons) literacy Drive. The following are the highlights of the NSS Programmes during the academic year 2011-12.

- 4 Days “Day Camps” were organized in the college premises to clean college ground and cleaning of bushes and shrubs in the college during first and second weeks of July
- Distribution of Independence Day on 15<sup>th</sup> August 2011.
- Donation of Water Cooler Worth of Rs.28,000/- to NSS by Philanthropist K.Prabhakar & NSSPO Dr.S.Manohara Chary of this college on 23<sup>rd</sup> August 2011.
- District Level NSS Youth Festival was organized in connection with 150<sup>th</sup> Birth Anniversary of Swamy Vivekananda on 12<sup>th</sup> January 2012. 100 Volunteers participated from 50 colleges which include Govt. and Private Degree & Junior Colleges.

#### **NCC Activities:**

The college NCC Unit has an authorized and enrolled strength of 200 energetic youth undergoing NCC training along with active participation in community development activities. The achievements of NCC Cadets during this academic year 2011-12 are listed below.

- CJUO. T.Sridharacharya, B.Sc. II Year represented the AP NCC Directorate in Republic Day Celebrations held at New Delhi in January 2012 and participated in prime minister’s rally. He has attended TSC- Nizamabad, IGC-Secunderabad, Special NIC held at Kakinada.
- SGT. S. Vamshi, B.Com II Year has attended camel safari camp held at Jaisalmer, Rajasthan, he is the single person represented from the AP NCC Directorate.
- CJUO. R.Sandeep Jason, B.Com II Year has attended Indian Military Academy, Dehradun Coaching Camp, and he has attended IGC-Secunderabad, TSC-Nizamabad, Special NIC held at Kakinada, recently he received Grameena Kala Jyothi Award for donated blood three times in the year 2011.
- SGT. K.Shanker, B.Sc. III Year attended Special National Integration Camp held at LEH, Jammu & Kashmir.
- SGT. P. Ramaswamy, B.Sc. II Year attended Mavlankar shooting trails camp held at Vijayawada.

- CSUO. M.Mahender, SGT. G.Ganapathi, SGT. K.Chandan, SGT. D.Mahesh attended All India Trekking Expedition Camp held at Uttarakhand.
- SGT.L.Rajesh, Cdt. N.Madhu, CPL.M. Prashanth attended National Integration Camp held at Kollam- Kerala.
- CPL. A.Venkatesh, LCPL. K.ChandraShekar, Cdt.G.Harish attended National Integration Camp held at Ananthapur.
- CJUO. B.Srikanth , SGT.N.Narendra, Cdt. G.Sampath attended local Republic Day Camp held at Secunderabad in January 2012 and participated in CM's & Governor Rally.

### **Eco Club & IYRW:**

Eco Club & Indian Youth Red Cross Wings are functioning effectively to impart awareness about the Health & Hygiene; Environment and Dangers of pollution through various community programmes.

### **Health Centre:**

The center organized Blood Donation Camps with the cooperation of NSS and NCC Units of the college

### **Lead India 2020**

With a view to inculcate good habits, personality development, character building, service motto particularly among the youth and to make them responsible citizens, Lead India 2020 concept based on social service is established in the college and the club arranged extension lectures on personality development

### **19. Teaching/ Non-Teaching Staff Ratio: 2:1**

### **20. Improvement in Library Services**

- A new well-furnished Library building houses 50,002 volumes and latest Journals.
- Library facilitates a separate reference section for PG students; spacious periodical and textbook sections. Air conditioning is provided in the reference section. Donor section has been started.

- Internet with Broadband facility is available to the students and faculty.
- It is automated with SOUL Software of Inlibnet.
- Reprographic facility made available in the Library.
- E-Journals section started
- LCD TV and LCD Projector installed.

**21. New Books/ Journals Subscribed and their value:**

No. of Books Purchased	:	475
Value	:	1, 12, 620/-
Total Reference Books	:	1150
Total No.of Titles	:	10,400
Total Magazines	:	40
Total Journals	:	15
Total Newspapers	:	12

**22. Courses in which student's assessment of teachers is introduced and the action taken on the students feed back:**

- Introduced at all the levels and quality is being monitored for the selection of best teacher on the basis of the feed back by the students.
- At the end of each academic year, the outgoing students informally give their evaluation of the teachers and also express their suggestions and grievances for the improvement of teaching programems or curriculum.

**23. Feedback from Stakeholders:**

Feedback is collected from the students, parents, alumni and the staff regarding the programmes offered and the performance of the staff. Suggestions and complaints if any are promptly attended to. Follow up action is discussed in the staff council and effective steps are implemented.

**24. Unit Cost of Education:**

UG	:	1500
PG	:	1225
(Per Annum per Student)		

**25. Computerization of administration and the progress of admissions and examination results, issue of certificates:**

Admissions, Examinations and Office work is computerized.

**26. Increase in the infrastructural facilities:**

The infrastructure of the college is well-maintained undertaking repairs whenever necessary. With UGC Funds of Rs.13.00 Lakhs in two phases construction of five (05) Additional PG Class Rooms was completed on the 1<sup>st</sup> floor of the Library Building.

Proposals have been submitted to the UGC for construction of PG Block.

**27. Teaching upgradation:**

- Library is automated with SOUL Software of INFLIBNET.
- Preparations for the establishment of e-conference hall.
- LCD projectors are available for Seminars & Conferences purpose.
- New LCD projectors have been installed in the Principal's Chamber & the Library Building.

**28. Computer and Internet access and training to the Teachers and Students:**

All the teachers are being trained to possess skills on computers. Most of the departments are now having computers with broadband facilities.

**29. Financial Aid to Students**

- All the students belonging to SC,ST & BC communities are awarded scholarships. Those residing in students managed hostels are paid mess charges by the Govt. of Andhra Pradesh.
- Meritorious students, minority students, handicapped students and children of Beedi workers are liberally awarded scholarships by the Govt. of Andhra Pradesh.

**30. Activities and support from the Alumni Association**

The Alumni Association of the college has extended its support for the upkeep and maintenance of the college.

**31. Activities and support from the parent-teacher association**

- The parent-teacher association always offers its feedback in developing the academic quality of the institution.

- The college on the advice of parents organizes interface programmes between parents, teachers and students in collaboration with reputed companies & other agencies to give guidance on career opportunities and preparing them for competitive & National talent examinations.
- Donation of Water Cooler Worth of Rs.28,000/- by a Philanthropist Alumnus, K.Prabhakar on 23<sup>rd</sup> August 2011

### 32. Health Services:

The NCC and NSS volunteers, other students, staff voluntary donate in the Blood Donations camps organized in the college. Health camps are arranged in the camp with the cooperation of the Alumni.

### 33. Performance in Sports Activities:

This year 07 players of the college represented Kakatiya University teams in All India University Tournaments and South Zone Tournaments. 11 players of this college procured employment this year in various Government Departments exclusively on the basis of their superb performance in Sports & Games. The sports persons and athletes of this college have excelled in various events at Inter-University and All India Level Competitions and Tournaments. The following are some of their achievements:

1	J Anil	B.Sc. BZC III Yr	Hand Ball	Rep. KU in South Zone and won the Gold Medal
2	B Ashok	B.Sc. BCBT III Yr	Hand Ball	Rep. KU in South Zone and won the Gold Medal
3	N Prabhakar	BA II Yr	Hand Ball	Rep. Satavahana University in South Zone, Warangal
4	G Ramesh	B.Com I Yr	Hand Ball	Rep. Satavahana University in South Zone, Warangal
5	I Sangeeth	B.Com I Yr	Hand Ball	Rep. Satavahana University in South Zone, Warangal
6	B Ashok	B.Com I Yr	Hand Ball	Rep. Satavahana University in South Zone, Warangal
7	Mallesham	B.A. I Yr	Power lifting	Rep. in all India University at Amrutsar, Punjab

### 34. Incentives to outstanding sports persons:

- Appreciation certificates will be given to the sports persons as a token of their participation
- Winners in sports & games and also outstanding players are felicitated track suits & dresses including payment TA & DA
- Dress code is followed during tournaments; sports persons are supplied with dresses
- Gold Medals along with appreciation certificates to the outstanding sports persons are presented during College Day Celebrations every year.
- Three Sports Persons secured employment in South Central Railways under sports quota.

### **35. Students Achievements & Awards.**

- CJUO. T.Sridharacharya, B.Sc. II Year represented the AP NCC Directorate in Republic Day Celebrations held at New Delhi in January 2012 and participated in prime minister's rally. He has attended TSC- Nizamabad, IGC-Secunderabad, Special NIC held at Kakinada.
- SGT. S. Vamshi, B.Com II Year has attended camel safari camp held at Jaisalmer, Rajasthan, he is the single person represented from the AP NCC Directorate.
- CJUO. R.Sandeep Jason, B.Com II Year has attended Indian Military Academy, Dehradun Coaching Camp, and he has attended IGC-Secunderabad, TSC-Nizamabad, Special NIC held at Kakinada, recently he received Grameena Kala Jyothi Award for donated blood three times in the year 2011.
- SGT. K.Shanker , B.Sc. III Year attended Special National Integration Camp held at LEH, Jammu & Kashmir.
- SGT. P. Ramaswamy, B.Sc. II Year attended Mavlankar shooting trails camp held at Vijayawada.
- CSUO. M.Mahender, SGT. G.Ganapathi, SGT. K.Chandan, SGT. D.Mahesh attended All India Trekking Expedition Camp held at Uttarakhand.
- SGT.L.Rajesh, Cdt. N.Madhu, CPL.M. Prashanth attended National Integration Camp held at Kollam- Kerala.
- CPL. A.Venkatesh, LCPL. K.ChandraShekar, Cdt.G.Harish attended National Integration Camp held at Ananthapur.

- CJUO. B.Srikanth , SGT.N.Narendra, Cdt. G.Sampath attended local Republic Day Camp held at Secunderabad in January 2012 and participated in CM's & Governor Rally

The Consumer Club of this college has been successful in creating awareness on consumer movement and rights & responsibilities of the citizens by organizing rallies, processions and meetings. Lectures by Sri.N.Srinivas&Sri.R.ChandraPrabhakar, were arranged for the benefit of students.

The following students of this college participated in the District Level Competitions in connection with National Consumers Day held on 22 December 2011 and won cash prizes mentioned below:

1	S Anil Kumar	BA II Yr	Essay Writing (Telugu)	1st Prize	Rs. 3000/-
2	J Anil	BA I Yr	Essay Writing (English)	3rd Prize	Rs. 1500/-
3	AfshanAnjum	BSc III Yr	Elocution (Urdu)	1st Prize	Rs. 3000/-
4	M Ramu	B.Com III Yr	Elocution (Telugu)	1st Prize	Rs. 3000/-
5	B.Srinivas	B.Com II Yr	Elocution (English)	2nd Prize	Rs. 2000/-
6	S Anil Kumar	BA II Yr	Elocution (English)	3rd Prize	Rs. 1500/-

In the State Level Competitions held on 24<sup>th</sup> December 2011 at Hyderabad the following students bagged Cash Prize awarded by Sri.D.SridharBabu, Hon'ble Minister for Civil Supplies

1.	AfshanAnjum	B.Sc. III Yr.	Elocution (Urdu)	1 <sup>st</sup> Prize	Rs. 7000/-
2.	S.Anil Kumar	B.A. II Yr	Essay Writing (Telugu)	2 <sup>nd</sup> Prize	Rs.6000/-

- In connection with National Voters Day held on 12/01/2012 eight (08) students of this college were winners at the district level in various competitions.
- Our college students, Ms. Mounika, Ms. Sumana, Mr.Nizamuddin and Mr. Arun Kumar have emerged as winners in the District Level, Zonal level & State Level Literary and Cultural Youth Festival conducted on 5<sup>th</sup>& 6<sup>th</sup> January 2012 and 18 & 19<sup>th</sup> January 2012

### 36. Activities of Career Guidance & Counselling Unit:

The Jawahar Knowledge Centre has been effectively functioning in this college since 2006 improving the employability skills of the students. This year two batches of

students were successfully trained and 22 students got employment in Infosys, TCS, Dr.Reddy's Lab and other software companies. The JKC has also successfully trained the applicants for Banking, VRO/VRA Examinations.

Career Guidance and Counselling unit of the college has been quite active in conducting seminars and organizing recruitment melas. Several students got Jobs in companies like INFOSYS, WIPRO, TCS, CIPLA, ICICI & Dr.Reddy's Lab.

**37. Placement Services Provided to the Students:**

This year 120 students were trained in three batches and they have attended recruitment drives at Hyderabad & Karimnagar. Eleven (11) students were selected in Reddy's Lab. 200 provisional appointments are made in companies Brigade & Abode Eureka Forbes, Hetero Med. Solutions.

The college is imparting a training programme called JKC BET- Banking Examination Training for 17 public sectors Banks Common Exam.

**38. Development Programmes for Non-Teaching Staff:**

Training in soft skills and computer knowledge is being given apart from their regular administrative work.

**39. Good practices of the Institution:**

- Certificate Course in Film Making, Communication Skills & Spoken English and Social Work are being continued.
- The Department of English has been successfully conducting literary seminars through English Literary Forum.
- A regular Health Checkup is undertaken to the students and staff of the institution by utilizing the services of retired Civil Surgeon, this activity is a regular feature of the Health Centre
- Regular screening of films and documentaries related to social and cultural heritage to create awareness among the students.
  - To promote our tradition & culture, dance & drama events are organized regularly.

**40. Linkages developed with National, International, Academic/ Research bodies:**



- Most of the departments have established linkages with several organizations.
- The Department of Chemistry established linkage with IICT, Hyderabad. Scientist from IICT, Hyderabad visited the college and delivered Extension Lectures. The students are pursuing study project in collaboration with IICT, Hyderabad
  - Department of Biotechnology continues linkage with local poultry & feed industries.
  - Department of Zoology has continues linkage with Prathima Institute of Medical Sciences, Karimnagar and also with local diagnostic centers to create awareness to the students on.
  - Department of Botany has maintained linkage with local Seed Processing Unit and the Department of Horticulture.
  - Department of Economics established a linkage with “Vijaya Dairy” & Durshed Hand-made Paper Unit
  - Department of Physical Education continues linkage with all Games & Sports Associations, Police Department, Electricity, LIC, Forest, Advocate Association and Deaf & Dumb institutions.

#### **41. Action Taken Report on the AQAR of the previous year**

Included under section C: (outcomes achieved by the year)

#### **42. Any other relevant information the institution wishes to add:**

Web counseling & Verification extension centre for EAMCET, ICET, Ed.CET established in the college by APSCHE, Hyderabad facilitating the students of this region rendered the services this year also.

The District Resource Centre has strengthened its activities in arranging expert lectures by inviting the eminent professors from the University to provide a wide range of knowledge to the students.

The JKC & STP intensified the coaching classes for the competitive examinations paving the way for more placements in the recruitment drives held in the college.

The BC Study Circle successfully conducted training programmes for recruitment of Sub-Inspectors posts and APPSC, Group – I & II services.

#### **Section C: Outcomes **achieved by the end of the year****

##### **1. Academic**

- a). The NAAC Peer Team, Bangalore visited the college for Re-accreditation during 25 to 28 August 2011. The college was awarded B Grade with a CGPA of 2.95 on a 4 point scale
- b). B.Com (Computer Applications) T/M & M.Sc.(Zoology) programmes are started.

- c). Seminars were conducted by the Departments of Chemistry, Physics, Zoology, Economics & English.
- d). Dr.C.Sivaram, Reader in Physics received State Best Teacher Award 2011 by the Govt. of A.P. , Hyderabad
- e). College website is updated.
- f). Dr.C.Sivaram, Reader in Physics authored Physics B.Sc. II Year Text Book, published by Telugu Academy, Hyderabad
- g). Sri.V.Anand, Librarian was nominated as Member of Central Censor Board.
- h). The total no. of M.Phil. Degree Holders among the faculty increased to 26 as more number of faculty members are pursuing research.
- i). Sri.S.Gangadhar, Smt.P.Indiara Devi, Smt. Masoor Sultana, Sri.V.Bikshapathi, Sri.G.ParsharamRao and S.RajeshwaraShastry are continuing their research for Ph.D.
- j). Sri.S.Gangadhar, Lecturer in English has been selected has a Curriculum Designer for JKC English Communication Curriculum by the CCE, A.P., Hyderabad. He has contributed 5 Units
- k). Six (06) Minor Research Projects funded by the UGC are ongoing.
- l). Dr.P.Rajalingam, Reader in Commerce has been sanctioned a Major Research Project on the Topic “Impact of Globalization on Outsourcing in India” by the UGC amount sanctioned is Rs.5.00 Lakhs.
- m). Dr.D.Rajashekar, has been sanctioned a Minor Research Project (Rs.1.2 Lakhs) by the UGC.

## **2. Administrative:**

- a). All the in-charge departments are delegated full freedom to chalk out and implement curricular, co-curricular and extra curricular plans with the coordination of IQAC.
- b). Office work is monitored by the Administrative Officer.  
Office work is computerized. Admissions, scholarships and examinations work is done online. Every employee of the college is a signed an employee ID. Monthly pay bills are submitted to the Treasury Office online. Salaries are credited to the Bank Accounts of the employees concerned.
- c). The Grievance Redressal Cell as been attending to the complaints / suggestions received from the stakeholders periodically.

### 3. Extension Activities:

#### NCC Activities:

The college NCC Unit has an authorized and enrolled strength of 200 energetic youth undergoing NCC training along with active participation in community development activities. The achievements of NCC Cadets during this academic year 2011-12 are listed below.

- CJUO. T.Sridharacharya, B.Sc. II Year represented the AP NCC Directorate in Republic Day Celebrations held at New Delhi in January 2012 and participated in prime minister's rally. He has attended TSC- Nizamabad, IGC-Secunderabad, Special NIC held at Kakinada.
- SGT. S. Vamshi, B.Com II Year has attended camel safari camp held at Jaisalmer, Rajasthan, he is the single person represented from the AP NCC Directorate.
- CJUO. R.Sandeep Jason, B.Com II Year has attended Indian Military Academy, Dehradun Coaching Camp, and he has attended IGC-Secunderabad, TSC-Nizamabad, Special NIC held at Kakinada, recently he received Grameena Kala Jyothi Award for donated blood three times in the year 2011.
- SGT. K.Shanker , B.Sc. III Year attended Special National Integration Camp held at LEH, Jammu & Kashmir.
- SGT. P. Ramaswamy, B.Sc. II Year attended Mavlankar shooting trails camp held at Vijayawada.
- CSUO. M.Mahender, SGT. G.Ganapathi, SGT. K.Chandan, SGT. D.Mahesh attended All India Trekking Expedition Camp held at Uttarakhand.
- SGT.L.Rajesh, Cdt. N.Madhu, CPL.M. Prashanth attended National Integration Camp held at Kollam- Kerala.
- CPL. A.Venkatesh, LCPL. K.ChandraShekar, Cdt.G.Harish attended National Integration Camp held at Ananthapur.
- CJUO. B.Srikanth , SGT.N.Narendra, Cdt. G.Sampath attended local Republic Day Camp held at Secunderabad in January 2012 and participated in CM's & Governor Rally.

### **NSS Activities**

There are 4 NSS Units with 500 volunteers functioning in the college under active guidance of program officers Dr.S.Manohara Chary NSS Indira Gandhi National Awardee, Dr.K.Ramakrishna, Dr.R.Kanakaiah, and V.Srinivas.

The NSS Volunteers are actively taking part in various activities like environment protection, health awareness programmes, blood donation (Directly to the Needy persons) literacy Drive. The following are the highlights of the NSS Programmes during the academic year 2011-12.

- 4 Days “Day Camps” were organized in the college premises to clean college ground and cleaning of bushes and shrubs in the college during first and second weeks of July
- Distribution of Independence Day on 15<sup>th</sup> August 2012.
- Donation of Water Cooler worth of Rs.28, 000/- to NSS by Philanthropist K.Prabhakar& NSSPO Dr.S.Manohara Chary of this college on 23<sup>rd</sup> August 2011.
- District Level NSS Youth Festival was organized in connection with 150<sup>th</sup> Birth Anniversary of Swamy Vivekananda on 12<sup>th</sup> January 2013. 100 Volunteers participated from 50 colleges which include Govt. and Private Degree & Junior Colleges.

### **Eco Club & IYRW:**

Eco Club & Indian Youth Red Cross Wings are functioning effectively to impart awareness about the Health & Hygiene; Environment and Dangers of pollution through various community programmes.

### **Health Centre:**

Dr.Ch.HanumanthaRao, Civil Surgeon (Retd) &Dr.Ch.Deepthi Prasad are the visiting Doctors treating the out-patient students in the health centre. General check-up and prescription of medicines is undertaken. The center organized Blood Donation Camps with the cooperation of NSS and NCC Units of the college

### **Lead India 2020**

With a view to inculcate good habits, personality development, character building, service motto particularly among the youth and to make them responsible citizens, Lead India 2020 concept based on social service is established in the college and the club arranged extension lectures on personality development

#### **4. Infrastructure:**

- a). Proposals with estimates have been submitted to the UGC for construction of Indoor Stadium.
- b). Received budget provision for Rs.13.00 Lakhs for construction of 05 class rooms on the 1<sup>st</sup> floor of the library building. Construction is completed and the rooms are handed over.
- c). Colouring of the entire college building was finished by utilizing Rs.4.00 Lakhs sanctioned by the CCE, A.P., Hyderabad.
- d). New furniture worth Rs.2.00 Lakhs was purchased through the District Purchases Committee headed by the Joint Collector, Karimnagar
- e). Rs.25.00 Lakhs was sanctioned by the UGC under Special Assistance Programme (SAP) to colleges recognized under 2(f) and 12B for purchase of equipment. Funds are properly utilized.
- f). Office has been equipped with computers, scanners, printers and fax machine.
- g). Repairs of the College Building have been undertaken wherever necessary.
- h). The College campus, the front circle have been well maintained with landscapes, greenery, rose garden and medicinal & aromatic plants.
- i). New equipment has been added to the Gyms which are optimally utilized by students and staff.
- j). LCD Projectors, LCD TVs, Reprographic Machines, Audio-Visual Equipments, Computers, Software were purchased utilizing UGC Funds is 25.00 Lakhs granted under SAP

#### **Section D: Plan of the College for the next year**

##### **Future Plans of the Institution for the next academic year**

The college has taken up several innovative activities in the academic, co-curricular, extra curriculum activities, Sports & Extension facilities to mould the institution as a “Centre for Excellence”

##### **1. Academic:**

- ❖ Preparation for applying for the Autonomous status and potential centre for excellence.
- ❖ Strengthening the activities of District Resource Centre of the College.
- ❖ Planning to offer more UG & PG courses including certificate courses in social work.
- ❖ Strengthening of teaching through teaching aids, ICT & MANA TV CDs.
- ❖ To organize National Seminars, Workshops in some more subjects.
- ❖ To depute all the newly recruited teaching faculty to attend Orientation & Refresher Courses during vacations.
- ❖ Providing computer & internet facilities to all the departments.

- ❖ Strengthening Career Guidance & Placement Cell.
- ❖ Updating of college website.

**2. Research:**

- ❖ To involve more staff members in Research activities.
- ❖ To encourage the staff to involve in Major/Minor Research Projects.
- ❖ To encourage the PG Degree holding staff to pursue M.Phil. & Ph.D.
- ❖ Faculty holding Ph.D. should take up post-doctoral research and guide research scholars.

**3. Administration:**

- ❖ Decentralization of administration.
- ❖ Computerization of Office Administration
- ❖ Getting feedback through Grievance Redrassal Cell for improving quality management.

**4. Extension Activities :**

Extension activities through NSS/ NCC and other supporting services to bring laurels to the college and it will be our endeavor to pursue these activities with more vigor as this has been the major strength of the college

**5. Infrastructure:**

- ❖ Construction of Women's Hostel.
- ❖ Construction of PG Block.
- ❖ Construction of Auditorium.
- ❖ Construction of Indoor Stadium.
- ❖ Modernization of Science Laboratories.
- ❖ Modernization of Office & Auditorium Building.
- ❖ Beautification of college building.
- ❖ Strengthening of the existing gyms.

**Dr.HarjothKaur,Asst. Professor in Commerce**  
Coordinator, IQAC & NAAC

**Dr.K.Murali, Principal**  
Chairperson, IQAC