

**GOVERNMENT DEGREE COLLEGE,  
PARKAL**

**HANUMAKONDA DISTRICT,  
T.S. – 506 164**



**[ACADEMIC YEAR: 2020-2021]**

**FORMAT – I**

**57. TRAINING PROGRAMMES**

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**GOVERNMENT DEGREE COLLEGE, PARKAL  
HANUMAKONDA DISTRICT, T.S. – 506 164**

**[ACADEMIC YEAR: 2020-2021]**

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## **57. TRAINING PROGRAMMES**

**GOVERNMENT DEGREE COLLEGE,  
PARKAL**

**HANUMAKONDA DISTRICT,  
T.S. – 506 164**



**[ACADEMIC YEAR: 2020-2021]**

**FORMAT – I**

**1. FACULTY DEVELOPMENT PROGRAMME  
– 17-30, JUNE 2020**

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**Submitted by:**

**CO-CONVENOR**

**Dr. MALLAM NAVEEN  
Asst. Prof. of English**

**CONVENOR**

**Dr. D. THIRUVENGALA CHARY  
Principal (FAC) - G.D.C. Parkal**



**GOVERNMENT DEGREE COLLEGE, PARKAL  
HANUMAKONDA DISTRICT, T.S. – 506 164**

**[ACADEMIC YEAR: 2020-2021]**

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## **GOVERNMENT DEGREE COLLEGE -PARKAL**

**WARANGAL (R) DISTRICT - TELANGANA STATE**

**(AFFILIATED TO KAKATIYA UNIVERSITY)**

**Organized**

**A TWO-WEEK NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAM (FDP)**

**ON**

**“SKILL DEVELOPMENT AND COMPETENCY ENHANCEMENT  
FOR COLLEGE TEACHERS”**

**DATE: 17-06-2020 TO 30-06-2020**

**TIME: 3.30 pm to 6.30 pm IST**

**CHIEF PATRON**

**Sri NAVIN MITTAL, IAS  
Commissioner of Collegiate Education Govt. of Telangana,  
Hyderabad**

**ADVISOR**

**Dr. P. BALA BHASKAR  
AGO, CCE, Hyderabad**

**CONVENOR**

**Dr. D. THIRUVENGALA CHARY  
Principal (FAC) - G.D.C. Parkal**

**CO-CONVENOR**

**Dr. MALLAM NAVEEN  
Asst. Prof. of English - G.D.C. Parkal**

**GOVERNMENT DEGREE COLLEGE - PARKAL**  
**WARANGAL (R) DISTRICT - TELANGANA STATE – 506 164**  
(Affiliated to Kakatiya University)

Organizes

**A Two-Week National Level Online Faculty Development Program (FDP) on  
SKILL DEVELOPMENT AND COMPETENCY ENHANCEMENT FOR COLLEGE TEACHERS**

**DATE: 17-06-2020 TO 30-06-2020**

**TIME: 4-00 pm to 6-00 pm IST**

**Organizing Committee**

Dr. L. Indira Devi, Asst. Prof. of History	Dr. G. Odelu, Asst. Prof. of Botany
Mr. R. Kumara Swamy, Lecturer in Chemistry	Mr. M. Ravi Kumar, Asst. Prof. of Political Science
Dr. V. Rajaiah, Asst. Prof. of Zoology	Mrs. Ch. Sushmitha Asst. Prof. of Economics
Dr. M. Chandrashekar, Asst. Prof. of Telugu	Mr. A. Anil Kumar, Asst. Prof. of Commerce

*An Investment in Knowledge Pays the Best Interest*

*Happy Learning Stay Home Stay Safe*

**CHIEF PATRON**  
**SRI. NAVIN MITTAL, IAS,**  
Commissioner of Collegiate Education, T.S

**ADVISOR**  
**Dr. P. BALA BHASKAR**  
AGO, CCE, Hyderabad

**CONVENOR**  
**Dr. D. THIRUVENGALA CHARY**  
Principal (FAC)

**CO-CONVENOR**  
**Dr. M. NAVEEN**  
Asst. Prof. of English

**GOVERNMENT DEGREE COLLEGE, PARKALA**  
**WARANGAL RURAL DISTRICT**  
**TELANGANA STATE – 506 164**  
(Affiliated to Kakatiya University)  
organizes

**A Two-Week National Level Online  
Faculty Development Program on  
"Skill Development and Competency Enhancement"**

Greetings from Government Degree College, Parkal, Warangal Rural District, Telangana State, India. In the wake of the present scenario, we are pleased to inform you that we are going to organize *A Two-Week National Level Faculty Development Program on "Skill Development and Competency Enhancement"*. The program is intended to focus on the basic issues and challenges in acquiring the set of skills. This is mainly aimed to cater the needs of the Faculty of all disciplines across the nation towards the development of skills and techniques. By focusing on the thrust areas, the program will enable the participants from different disciplines to improve their skills for teaching and learning.

- The Commissioner of Collegiate Education, TS, Hyderabad has accorded the permission in conduct the FDP
- Registered over 700 Faculty from All Disciplines at Higher Education
- Dates of FDP : from 17-06-2020 to 30-06-2020
- Time: 4-00 pm to 6-00 pm IST
- Delivery Mode: Online through ZOOM app
- Course Completion Certificates shall be issued on Day-wise feedback and specific assessment criteria
- Contact: [fdpgdcparkal@gmail.com](mailto:fdpgdcparkal@gmail.com)
- Session wise feedback is sought

**Chief Patron:**  
Shri Navin Mittal, IAS  
Commissioner of  
Collegiate Education

**Convenor:**  
Dr. D. Thiruvengala Chary,  
Principal (FAC)

**Advisor:**  
Dr. Bala Bhaskar  
AGO, CCE

**Co-Convenor:**  
Dr. M. Naveen,  
Asst. Prof. of English



## Keep abreast of digital technology, teachers told

**STATE BUREAU**  
Warangal Rural

Collegiate Education and Technical Education Commissioner Navin Mittal said that the need of the hour was for every teacher to update and keep themselves abreast of the latest skills of digital technology for online education.

Addressing the participants at the valedictory session of a one-week national online faculty development programme (FDP) in "Sustainability of Institutions of Higher Learning in the context of Covid-19: Challenges and Perspectives" organised by Government Degree College (GDC), Narsampet, in the district on Saturday, Mittal acknowledged the significance of Online Degrees, and propagated implementation of the blended or hybrid model of teaching and learning through online platform.

He also suggested that the whole semester system should be continuous per se,



*Prof. K. Purushotham*

and added that he is hopeful that the future is more dynamic. Mittal also urged the faculty members not to restrict themselves with FDPs but to think and go beyond. He, however, congratulated and appreciated the principal, GDC, Narsampet, and his team for organising the FDP which is useful to the faculty across the country.

Kakatiya University Registrar and professor of English K. Purushotham, who was the special guest, delivered a session on the topic "Issues and opportunities of Covid-19 in Higher Education". He said that the majority of the undergraduate

students were lacking the employability skills and the dropouts were mostly girl students belonging to Dalits, Adivasis, OBC and other marginalised sections of the society.

He recommended the adaptability of digital pedagogy through blended learning. He predicted that by 2040 jobs in some fields would be taken up by Artificial Intelligence (AI). He also predicted the possibility of the introduction of robots into teaching.

Academic Guidance Officer of CCE, Dr. P. Bala Bhaskar stressed the need of online teaching through various tools and asked the faculty to learn the skills of how to use various online tools and platforms.

Principal, GDC, Narsampet, principal of GDC, Parkal, FDP Co-convenors, Organising Committee In-charge and other members of the faculty participated in the programme along with 750 participants from different States of the country.



# ప్రభుత్వ కళాశాలలోనే ఉత్తమ బోధన

విద్యార్థిగా, ట్యాంకులో: లాక్డౌన్ విధించిన నేపథ్యంలో విద్యా మంత్రియే చెప్పినట్లు ప్రకటించిన సందర్భంగా దీర్ఘ విద్యార్థులకు ఆన్లైన్ తరగతుల ద్వారా మిగిలిపోయిన సెలవులను పూర్తి చేసి ప్రభుత్వ దీర్ఘ కళాశాలలో పని చేస్తున్న అధ్యాపకులు ఉత్తరాధికారుల ప్రశంసలను అందుకున్నారు. నీటి, హైదరాబాద్ అకాడమీ ఆధికారి డాక్టర్ జె.నీలం అన్నారు. వేరూ ప్రభుత్వ దీర్ఘ కళాశాల అధ్యక్షులలో నిర్వహిస్తున్న చెంచు వారాల జాతీయ ఆన్లైన్ ప్లాట్ఫామ్ వెబినార్‌నుండి ప్రోద్బాం (ఎన్.డి.డి)లో భాగంగా ఆదివారం డాక్టర్ నీలం ప్రధాన

విజ్ఞాన పాల్గొన్నారు. మొదలైన సౌకర్యాల, న్యూనత్యమగా బోధించే అధ్యాపకులు ఉన్నందునే ప్రభుత్వ దీర్ఘ కళాశాలకు ఒక ప్రత్యేక గుర్తింపు ఉందన్నారు. అలాగే అసోక్ పేటర్, డాక్టర్ గజేంద్రబాబు, డాక్టర్ గోపాల సుబ్బరామం ఆన్లైన్ విద్య విషయాలపై మాట్లాడారు. మహబూబాబాద్ ప్రభుత్వ దీర్ఘ కళాశాల ప్రొఫెసర్ డాక్టర్ జి.పోతయ్య జతగాం ఏదీ ప్రభుత్వ దీర్ఘ కళాశాల ప్రొఫెసర్ డి.పాంజగిరాజు, కార్యక్రమ కన్వీనర్ డాక్టర్ నీలం లారీ, డి. కన్వీనర్ డాక్టర్ నవీన్ వివిధ కళాశాల అధ్యాపకులు పాల్గొన్నారు.

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**GOVERNMENT DEGREE COLLEGE, PARKAL**  
**WARANGAL (R) DISTRICT - TELANGANA STATE - 506 164**  
**(Affiliated to Kakatiya University)**

**Organized**

**A Two-Week National Level Online Faculty Development Program  
on "Skill Development and Competency Enhancement"**

**A FINAL REPORT SUBMITTED TO THE CCE, HYDERABAD**

Following the footsteps of the honourable and dynamic Commissioner, Sri Navin Mittal, (IAS) garu, Commissioner of Collegiate Education, Government of Telangana, Hyderabad as the Chief Patron of the program, and the Academic Guidance Officer, Dr. P. Bala Bhaskar garu, CCE, Hyderabad, as the Advisor of the program, The Government Degree College, Parkal, which is in the Warangal Rural District, Telangana State has initiated to organise A TWO-WEEK NATIONAL LEVEL ONLINE FACULTY DEVELOPMENT PROGRAM ON "**SKILL DEVELOPMENT AND COMPETENCY ENHANCEMENT IN COLLEGE TEACHERS**" from 17-06-2020 to 30-06-2020. The time schedule of the program was 3-30 pm to 6-10 pm.

On behalf of the Organising Committee, I, Dr. D. Thiruvengala Chary, Convener and Principal (FAC) and the Co-Convener, Dr. Mallam Naveen, Assistant Professor of English, deem it as our privilege to thank you all the elders and the participants for making the program successful.

I submit herewith the final report of the program as follows:

The program is intended to focus on the basic issues and challenges in acquiring the set of skills. This is mainly aimed to cater the needs of the Faculty of all disciplines across the nation towards the development of skills and techniques. By focusing on the thrust areas, the program will enable the participants from different disciplines to improve their skills for teaching and learning.

There was about 687 participants, from all disciplines, have registered themselves for the program. All the sessions were conducted online through the ZOOM App. There was a nominal amount of Rs. 120/- was set for the sake of Registration Fee. The Registration Fee, which was collected was made use to account for towards the bills and honorarium paid to the various Resource Persons across the nation from reputed institutions.

The blessings of the Commissioner sir and AGO sir and the Chief Guests and Guests of Honour for everyday, apart from the Resource Persons, made the Program a successful one. The enthusiastic participation from the participants and the apt deliberations in the present scenario, by the Resource Persons has made us more responsible in the forthcoming years. We are definite that we strive for the best to fulfil to reach out the dreams of the students from the rural walks of the life and the aspirations and the vision of the Commissionerate in this regard.

The day-wise schedule of the program is also appended at the end, the deliberations are followed like:

After the inauguration, the session of the first day, i.e. 17-06-2020 was started off by Prof. G. Damodar, Vice-Chancellor, Chaitanya Deemed to be University, Warangal. The “L.O.C.F. for Skill Enhancement” (Learning Outcomes based Curriculum Framework) was dealt with and the advantages of LOCF from CBCS were discussed. The Second Day, 18-06-2020 was given rise on the importance of “Skill Development” among the teachers in Higher Education, which was an interactive session, was taken by Muralidhar Dasyapu, a Counselling Psychologist, Coach & Trainer.

Day-3, 19-06-2020, was given an impetus in writing the zeal in the minds of the participants about “The Art of Writing Research Papers in Peer-Reviewed Journals” by Prof. P. Malyadri, ICSSR Senior Research Fellow, Centre for Economic and Social Studies (An ICSSR Research Institute, Ministry of HRD, Govt. of India), Hyderabad. The fourth day, i.e., 20-06-2020 was divided into two sessions and First Session was dealt on the befitting topic for the participants “Avoiding the Plagiarism” by Dr. P. Madhumathi Assistant Professor of English Department of Humanities and Social Sciences, National Institute of Technology Warangal. It was followed by the Second Session, “How to use *Zotero*, a Citation Management Tool” by Dr. Arijit Ghosh, Assistant Professor Department of English Mahatma Gandhi Govt. College Puducherry.

The Fifth Day, 21-06-2020, an interactive Panel Discussion, which was seriously taken place on “Delivery of Higher Education on Virtual Platform – Challenges & Road Map”. This was dealt by the Four Panellists on the related main topic, by, 1. Dr. J. Neeraja, Academic Officer, CCE, Hyd., 2.Prof. Anand Pawar, Dean, Faculty of Commerce, DRBRAOU, Hyd., 3.Mr. Gajendra Babu, Academic Officer, CCE, Hyd., 4.Dr. Gopala Sudharshanam, Asst. Prof. of Commerce, G.D.C. Gajwel was well



received. The following Sixth Day, 22-06-2020 was initiated insightful thinking among all the participants by Prof. K. Purushotham, Registrar, Kakatiya University, Warangal on “Innovation Development and Problem Solving Approach.”

Day – Seven, 23-06-2020, was on “Integration of ICT in Education for Teaching and Learning Effectiveness – Students’ & Teachers’ Perspective”, by Dr. Rabindra K Swain, Associate Professor, Utkal University, Bhubaneswar, Orissa. Eighth Day, 24-06-2020, was again sub-divided into two sessions and the First Session was an interactive motivational Discourse Analysis in the form of Questions and Answers by Dr. D. Jyothi Reddy, CEO, Key Software Solutions Inc. U.S.A., “Yet, I am not Defeated – Can’t You Reach Your Destiny.” The Second Session on “Application of Sampling Techniques in Social Science Research”, by Prof. Pradipta Banerjee, Professor and Head, Department of Commerce, Sidho Kanho Birsha University, West Bengal.

Ninth- Day, 25-06-2020, was an interactive one with hands-on experience dealt by Dr. J. V. Madhusudhan, Associate Professor, Department of Education, University of Hyderabad, on “MOODLES and Learning Management Systems (LMS)” which was the need of the hour. Day-Tenth, 26-06-2020 was on the “Technology in Education: Possibilities and Limitations”, by Prof. B. Ramesh Babu, Professor of Education Regional Institute of Education, NCERT, Bhopal.

Eleventh Day, 27-06-2020 has again been divided into two sessions and First Session was dealt by Mr. G. Kiran Chandar, Freelance Corporate Trainer, *Confidemy*, Hyderabad, on “Techniques for Engaging Teaching and Learning Experience – Online and Offline.” The Second Session was on “Creative Teaching and Learning Strategies”, by Dr. B. Spoorthi, Assistant Professor of English, Department of Humanities and Social Sciences, National Institute of Technology, Warangal. Day – Twelfth, 28-06-2020 was by Dr. Surya Prakash, Assistant Professor, Department of Commerce, Sri Ram College of Commerce, New Delhi, on “Challenges in Higher Education – Strategies to Adopt.”

The Penultimate Day of the Program was again been dealt by two Resource Persons, the First Session was on “Resurgence of Indian Economy: Managerial Strategies During Post Covid Era”, Prof. H.K.Singh, Professor of Commerce, Banaras Hindu University, Uttar Pradesh. The Next Session was by Muralidhar Dasyapu, a Counselling Psychologist, Coach & Trainer, on “Attitudes.”

The Journey of the FDP has at last come to an end on Day-Fourteen, 30-06-2020 with lots of enthusiastic sparkling of aspirations and sprinkling of responsibilities showered on all of us, not only on the tiny college in the very rural environment, Government Degree College, Parkal, Warangal Rural District but also all the participants who were on the program.

It was a Valedictory Program, we were really overwhelmed with ecstasy as the dynamic Commissioner, Sri Navin Mittal, (IAS), garu, Commissioner of Collegiate Education, Government of Telangana, Hyderabad as the Chief Patron of the program, and the Valedictory Chief- Guest and the Academic Guidance Officer, Dr. P. Bala Bhaskar garu, CCE, Hyderabad, as the Advisor of the program and the Guest of Honour, who were kind enough to shower their greetings and blessings on all of us. The Commissioner Sir had reassured the importance of the Faculty Development Program for Two-Week Long would certainly need of the hour for stakeholders. The AGO sir also advised and guided all the participants in this regard. It was followed by a brief talk from the Guest of Honour, Prof, Vijay Kumar Shrotryia, Professor of Commerce and Business, Delhi School of Economics, University of Delhi. The Feedback Session was also conducted by the interested faculty members from all the disciplines across India. The Additional Secretary, U.G.C. SERO, Hyderabad has sent the appreciation letter by congratulating the College, on the auspicious conduct of FDP also made us happy to share.

Finally, it was concluded in a jubilant spirit. We are all thankful to each and every member, who are always with us as the guiding force.

#### **LIST OF RESOURCE PERSONS INCLUDING THEIR TOPICS**

Day & Date:	Name of the Resource Person	Designation & Affiliation	Topic
Day – 1 17-6-20 Wednesday	Prof. G. Damodar	Vice-Chancellor Chaitanya Deemed to be University Warangal	“LOCF for Skills Enhancement”
Day -2 18-6-20 Thursday	Muralidhar Dasyapu	Counselling Psychologist, Coach & Trainer Warangal	“Skills Development”
Day – 3 19-6-20 Friday	Prof. P. Malyadri	ICSSR Senior Research Fellow , Centre for Economic and Social Studies (An ICSSR Research Institute, Ministry of	“The Art of Writing Research Papers in Peer Reviewed Journals”

		HRD, Govt. of India), Hyderabad	
Day – 4 20-6-20 Saturday Session –I	Dr. P. Madhumathi	Assistant Professor of English Department of Humanities and Social Sciences, National Institute of Technology Warangal	“Avoiding the Plagiarism ”
Day – 4 20-6-20 Saturday Session –II	Dr. Arijit Ghosh	Assistant Professor Department of English Mahatma Gandhi Govt. College Puducherry	“How to use <i>Zotero</i> , a Citation Management Tool”
Day-5 21-6-20 Sunday	1.Dr. J. Neeraja  2.Prof. Anand Pawar  3.Mr. Gajendra Babu  4.Dr. Gopala Sudharshanam	Academic Officer, CCE, Hyd.  Dean, Faculty of Commerce, DRBRAOU, Hyd.  Academic Officer, CCE, Hyd.  Asst. Prof. of commerce G.D.C. Gajwel	Panel Discussion on  “Delivery of Higher Education on Virtual Platform – Challenges & Road Map”
Day-6 22-6-20 Monday	Prof. K. Purushotham	Registrar Kakatiya University Warangal	“Innovation Development and Problem Solving Approach”
Day-7 23-6-20 Tuesday	Dr. Rabindra K Swain	Associate Professor, Utkal University, Bhubaneswar, Orissa	“Integration of ICT in Education for Teaching and Learning Effectiveness – Students’ & Teachers’ Perspective”
Day-8 24-6-20 Wednesday Session -I	Dr. D. Jyothi Reddy	CEO, Key Software Solutions Inc. U.S.A.	“Yet, I am not Defeated – Can’t You Reach Your Destiny”
Day-8 24-6-20 Wednesday Session -II	Prof. Pradipta Banerjee	Professor and Head Department of Commerce Sidho Kanho Birsha University, West Bengal	“Application of Sampling Techniques in Social Science Research”
Day-9 25-6-20 Thursday	Dr. J. V. Madhusudhan	Associate Professor Department of Education University of Hyderabad Hyderabad	“MOODLES and Learning Management Systems (LMS)”

Day-10 26-6-20 Friday	Prof. B. Ramesh Babu	Professor of Education Regional Institute of Education NCERT, Bhopal	“Technology in Education: Possibilities and Limitations”
Day-11 27-6-20 Saturday Session -I	Mr. G. Kiran Chandar	Freelance Corporate Trainer, <i>Confidemy</i> Hyderabad	“Techniques for Engaging Teaching and Learning Experience – Online and Offline”
Day-11 27-6-20 Saturday Session -II	Dr. B. Spoorthi	Assistant Professor of English Department of Humanities and Social Sciences, National Institute of Technology Warangal	“Creative Teaching and Learning Strategies”
Day-12 28-6-20 Sunday	Dr. Surya Prakash	Assistant Professor Department of Commerce Sri Ram College of Commerce, New Delhi	“Challenges in Higher Education – Strategies to Adopt”
Day-13 29-6-20 Monday Session - I	Prof. H.K.Singh	Professor of Commerce Banaras Hindu University U.P.	“Resurgence of Indian Economy: Managerial Strategies During Post Covid Era”
Day-13 29-6-20 Monday Session - II	Muralidhar Dasyapu	Counselling Psychologist, Coach & Trainer Warangal	“Attitudes”
Day-14 30-6-20 Tuesday	<b>Sri Navin Mittal, IAS</b>	Commissioner of Collegiate Education Government of Telangana Hyderabad	Chief Guest Valedictory Session
Day-14 30-6-20 Tuesday	<b>Dr. P. Bala Bhaskar</b>	Academic Guidance Office, Commissionerate of Collegiate Education, Hyderabad	Guest of Honour Valedictory Session
Day-14 30-6-20 Tuesday	<b>Prof. Vijay Kumar Shrotryia</b>	Professor of Commerce and Business Delhi School of Economics, University of Delhi	Guest of Honour Valedictory Session