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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is made and entered at Hyderabad, on this 23 day of APRIL, 2021, by and between: Commissionerate of Collegiate Education, Telangana (Government)having its office situated at 3rd Floor, Prof Jayashankar Vidya Bhavan, Nampally, Hyderabad-500001, (hereinafter referred to as "CCETS" which expression shall, unless it be repugnant to the subject or context thereof, be deemed to mean and include its successors and permitted assigns) of the FIRST PART;

AND

HDFC BANK LIMITED, a Banking company incorporated under the Companies Act, 1956 and licensed as a bank under the Banking Regulation Act, 1949, having its Registered Office at HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013 and represented through its branch situated at No 8/2/681 /1/A , Ground Floor, Zoom House, Road No 12, Banjara Hills, Hyderabad -500034 (hereinafter referred to as the "Bank" which expression shall, unless it be repugnant to the subject or context thereof, be deemed to mean and include its successors and assigns) of the OTHER PART;

The "Bank" and "CCETS" shall hereinafter collectively referred to as the "Parties" and individually as a "Party".

WHEREAS:

HDFC Bank is engaged in the business of Banking.

CCETS is a department of Government of Telangana and is engaged in the service of Collegiate Education.

CCETS has rolled out a project in the field of information technology for digitizing various processes in its various departments/sections basis which the Citizens can avail various digitized services from the Government such as Online system of admissions including online fee collection

AND WHEREAS, HDFC Bank has its presence in the banking and financial industry since more than two decadesand has come forward to facilitate in identifying some of the Service providers /Technology Partners engaged in the business of development of software technology, which will help CCETS to avail various facilities from the said technology service providers for online fee collection purpose.

AND WHEREAS, considering that the digital initiative of the CCETSwhich will inter-alia benefit the Bank's customers also, the Bank has agreed to provide necessary facilitation to the CCETSin pursuance of this MoU.

AND WHEREAS, to record the aforesaid understanding, the Parties agreed to execute this MoU on the terms and conditions more particularly mentioned in

NOW THIS MOU WITNESSETH AND IT IS NOW AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. TERM

The MoU shall be effective from 01Feb 2021and shall unless terminated in pursuance of clause 8, shall remain valid and in force.

2. SCOPE OF THE MOU& ROLES AND RESPONSIBILITIES OF THE PARTIES:

2.1. The Bank Shall provide the service of (Free Of Cost) Q fix which is a user friendly Web and Mobile based school / college management software and ERP system focusing on next generation smart education ERP solution. It offers a single platform for educational institutes to connect with students & parents and facilitate online fees collection, communication management (notices, alerts, circulars, events, performance report, timetable, holidays etc.), online admissions and others. The Bank will also help in training the staff in use of Qfix.

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- 2.2. The Bank has also agreed to facilitate CCETS in identifying the Service providers /Technology Partners who are engaged in the Business of development of software technology or the software application for various purposes which will help CCETS to avail various facilities from the said technology service providers for the purpose of its business.
- 2.3. Also, the Bank shall facilitate, CCETS by providing the necessary banking facilities which shall include but are not limited to offer of Payment Gateway, Cash Management solutions, provision of General banking facility including opening of various accounts, acting as preferred banker of the Commissionerate of Collegiate EducationEntity as may be mutually agreed between the Parties.

3. Responsibilities of CCETS:

- a. Shall nominate a SPOC at O/o CCETS for coordinating with the bank.
- a. Shall direct all Government Degree Colleges (GDCs) working under its purview to nominate POC at the College level who shall contact and coordinate with Bank
- b. Shall direct the GDCs working under its purview to register in Qfix with official college email ID, which shall be used for all further communications with Bank.
- c. Shall direct the GDCs working under its purview, to upload students' data from their respective colleges into Qfix.
- d. Nominate its staff for training on Qfix (as per the interest of CCETS) and provide logistics and other facilities for training to the staff of GDCs, wherever required.
- e. Shall direct GDCs to inform fee payment dates (admission and examinations) at least 2-3days ahead of the actual line and also provide time to time intimations about late fee to the Bank.

4. Responsibilities of Bank:

- a. Shall open a savings bank account for all Government Degree Colleges as per the PAN submitted by them.
- b. Shall give Qfix access to all GDCs in the state.
- c. Shall provide on-board and usage training to all GDCs as and when requested for the same by CCETS.
- d. Shall provide technical assistance on day-to-day basis as and when required.
- e. Shall provide one Master admin login to CCETS
- f. Further, shall offer salary accounts to interested staff of CCETS, and shall offer zero balance savings account for interested students pursuing under graduation studies.

CONSIDERATION

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The Parties agree to execute this MoU for mutual beneficial relationship.

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6. REPRESENTATIONS, WARRANTIES AND UNDERTAKINGS BY THE PARTIES:

(A) Each of the Parties represents and warrants to the other as under:

- (a) It is duly organized, validly existing and in good standing, under the laws of the jurisdiction of its incorporation;
- (b) It has all the requisite power and authority to execute, deliver and perform its obligations under these presents and to comply with the terms and conditions contained herein;
- (c) These presents have been validly executed and delivered and constitute a legal, valid and binding obligation of such Party.
- (B) Commissionerate of Collegiate Educationagrees that, the Bank shall not be held responsible or liable nor Bank shall indemnify for any acts, deeds or things on part of the Service Provider for any software or solutions that shall be provided by the Service Provider to Commissionerate of Collegiate Educationwhose appointment is being facilitated by the Bank in pursuance of this MoU.

7. CONFIDENTIALITY

- 7.1. This clause shall survive the termination or expiry of the MoU.
- 7.2. Both Parties hereto shall protect all confidential information of the other Party which is in their possession or which may come during the course of MoU.
- 7.3. The Confidential Information shall not include following information:

(a) if the Recipient can show that the Confidential Information received from the Disclosing Party is or has become generally available to the public through no violation of the terms of this MoU;

(b) if such Confidential Information is in a written record in the Recipient's files prior to receipt from the Disclosing Party, subject to the Recipient having legally obtained such Confidential Information;

(c) if the Recipient at any time lawfully obtains such Confidential Information in writing from a third party under circumstances permitting its disclosure except where such disclosure is made under obligations of secrecy or confidentiality; or

(d) if such Confidential Information is disclosed with the prior written consent of the Disclosing Party, provided that any disclosure complies in all respects with the terms of such written consent.

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8. TERM AND TERMINATION

- 8.1. Subject to clause 1, CCETSshall be entitled to terminate the MoU for convenience upon 30 days' notice in writing being served on the Bank whereas, the Bank shall be entitled to terminate the MoU for convenience at any time, by serving a notice of 30 days' in writing on CCETS.
- 8.2. The expiry or termination of this MoU shall be without prejudice to the accrued rights and obligations of the Parties and all such accrued rights and obligations shall remain in full force and effect and be enforceable notwithstanding such expiry or termination.
- 8.3. Upon termination of the MoU, the Bank shall cease to provide the Services contemplated in the MoU and Commissionerate of Collegiate Educationis free to avail the services from any other Service Provider who can provide these services.

9. INDEMNITY:

- a. CCETS agrees to indemnify the Bank, for any loss or liability or any cost or expenses that may be incurred by the Bank on account of breach of any representation or warranties on part of CCETS or breach of any applicable laws on part of CCETS or any loss or liability that may be incurred by the Bank attributable to the gross negligence or willful misconduct on part of **CCETS** or any third party liability incurred by the Bank attributable to the acts, deeds or things on part of the CCETS
- b. Bank agrees to indemnify the CCETS, for any loss or liability or any cost or expenses that may be incurred by the CCETS on account of breach of any representation or warranties on part of the Bank or breach of any applicable laws on part of Bankor any loss or liability that may be incurred by the CCETS attributable to the gross negligence or willful misconduct on part of Bank or any third party liability incurred by the CCETS attributable to the acts, deeds or things on part of the Bank.

10. DISCLAIMERS:

- Without prejudice to any other provisions of this Agreement, the Bank shall not be liable to the Commissionerate of Collegiate Education for any loss or damage whatsoever or however caused or arising, whether directly or indirectly, in connection with the Services and/or this Agreement, including any loss or damage arising from:
 - (a) Any interruption or stoppage in the work performed by the Bank.
 - (b) Any inaccurate or faulty message received by the Bank in course of processing of a Transaction;

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The Bank does not represent that the services to be provided by the Bank will be provided uninterrupted, or that it will be free from errors. Provided that the Bank will make an endeavour to take all the necessary precautions to ensure that, there are no errors on part of the Bank while rendering the Services.

11. NOTICES

11.1. All notices, approvals, instructions, demand and other communication given or made under this MoU shall be in writing and may, be given by facsimile, electronic mail, personal delivery or by sending the same by pre-paid registered mail addressed to the relevant Party at its address or email set out below (or such other address or email as the addressee has by 5 (Five) calendar days' prior written notice specified to the other Party):

CCETS: Dr. G. Yadagiri Attn.: Regional Joint Director Address: O/o Commissionerate of Collegiate Education, Nampally, Hyderabad Email: commissioner.tgce@gmail.com

Bank: HDFC Bank Ltd

Attn.: Mr. Shravan Kumar – State Head – Govt.& Institutional Business

Address: HDFC Bank Ltd, 8th Floor, Roxanna Palladium, , Road No 1, Banjara Hills, Hyderabad -500034

Email: shravan.kumar@hdfcbank.com

11.2. Any notice, approval, instruction, demand or other communication so addressed to the relevant Party shall be deemed to have been delivered (i) if given or made by registered mail, 5 (Five) calendar days after posting; (ii) if given by personal delivery at the time of delivery; and (iii) if given or made by email, upon receipt of an email delivery report confirming receipt by the other Party. Provided that email shall be immediately on the same day followed by a copy of the notice by a reputable overnight courier.

12. GOVERNING LAW, JURISDICTION AND ARBITRATION

This MoU shall be governed by, and construed in accordance with, the laws of India. The Parties agree that if the process of the courts is required to be invoked for enforcement of provisions of this MoU, including for seeking of any interim relief prior, during or after invocation of this Clause, then the competent courts in Hyderabad, India shall have exclusive jurisdiction to adjudicate any dispute or difference by and between the Parties.

13. RELATIONSHIP OF PARTIES

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This MoU is being entered into on a principal to principal basis and nothing contained in this MoU shall be deemed to create any partnership, agency, employment and/ or joint venture of/ with the other Party or the representatives of the other Party. Both Parties agree that it will not represent that it is an agent of the other Party nor hold itself out as such.

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14. COUNTERPARTS

This MOU may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

15. AMENDMENTS

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All amendments or supplements to the terms of this MoU can be made only in writing duly signed by each Party.

16. EXECUTION OF PRODUCT SPECIFIC TERMS AND CONDITIONS AND AGREEMENT BY THE DEPARTMENT:

Commissionerate of Collegiate Educationand the Bank agrees that, this MoU is broad framework arrangement between the Parties and the MoU shall be subject to Application form or the Terms and Conditions or other Agreement as may be specified by the Bank for availing the specific Banking Product/Services which the Commissionerate of Collegiate Educationagrees to execute with the Bank. Also in case of conflict between the provisions of the MoU and product specific terms and conditions or the Agreement, the product specific terms and conditions or Agreement shall prevail over this MoU.

IN WITNESS WHEREOF the Parties hereto have caused these presents to be executed the day and year first hereinabove written in the manner hereinafter appearing.

Institution	Bank		
Name of the Authorized Officials :	Name Of the Bank Officers:		
Dr. G. Yadagiri	Mr. Vishal Bhatia		
400-	Zonal Head – Govt.& Institutional Business -		
	South		
Designation:	Mr. Badri Vishal		
Department of Collegiate Education,	Circle Head – Retail Branch Banking		
Govt. Of Telangana			
	Name of the Bank : HDFC Bank Ltd		
In the Presence :	In the Presence :-		
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EXTENSION OF THE MEMORANDUM OF UNDERSTANDING

BETWEEN

COMMISSIONERATE OF COLLEGIATE EDUCATION -TELANGANA (CCETS)

&

INDIA MATTERS FOUNDATION

Extension of MEMORANDUM OF UNDERSTANDING BETWEEN, COMMISSIONERATE OF COLLEGIATE EDUCATION -TELANGANA (CCETS) AND INDIA MATTERS FOUNDATION for strengthening and further development of the "Global Education and Careers Forum" herein referred to as "GECF"

This agreement is executed on this 02nd day of December 2021 at Hyderabad, Telangana

Between

Commissionerate of Collegiate Education, Hyderabad having its registered office at the 3rd floor, Vidya Bhavan, opposite Latha Talkies, Nampally, Hyderabad-500001 and hereinafter unless the context otherwise requires be referred to as "CCETS"

As FIRST PARTY

And

India Matters Foundation, an apolitical, autonomous, registered Public Charitable Trust and non-profit organisation established under the Trust Act and yet to obtain the registration under section 12AA of Income-tax Act (Under Process). It is represented by its Managing Trustee Mr Vijay Kumar Nair having their office at E1, 80 Nungambakkam high road, Chennai-600034, Tamil Nadu and hereinafter unless the context otherwise requires be referred to as "IMF"

As SECOND PARTY

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(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")

Whereas **Commissionerate of Collegiate Education**, Hyderabad and India Matters Foundation entered in to a Memorandums of Understanding dated 20/06/2019 and agreed to support in establishing the "Global Education and Careers Forum" to facilitate career guidance, overseas education counselling services and employability skills enhancement initiatives and creation of a platform for students to interact with global forums to showcase their skills and knowledge.

And whereas the scheme under the said MOU is valid for a period from 20/06/2019 to 19/06/2022.

And where the parties have decided to continue the said MOU and to support GECF and the activities of GECF beyond the expiry date for a period of three years i.e. till 19.06.2025

NOW BY THIS AGREEMENT, the parties do hereby mutually agree to extend the said MOU and the co-operation in establishing and further strengthening GECF on the same terms and conditions as originally set forth in the MOU dated 20/06/2019 for a further period of three years.

The copy of the said MoU had been annexed to the present agreement being an integral part of it

In witness whereof the parties hereto have here-into set their respective hands on the day and the year first above writing

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of behalf Signed on Signed on behalf of India Commissioner of Collegiate Matters Foundation Education, Telangana au Name: Dr. G.Yadagiri Name: Sri S. Lakshmi Designation: Regional Joint Narayanan Designation: Secretary, IMF Director, CCETS Date:02.12.2021 Date:02.12.2021

IN THE PRESENCE OF TWO WITNESSES

- 1. SIGNATURE: Annh. NAME: Dr. Joundarya Joseph. ADDRESS: Project Poffrom, RUSA.
- 2. SIGNATURE NAME: ON TO THERY ADDRESS: OLO CLETS,

MEMORANDUM OF UNDERSTANDING (MOU)

Between

The Commissionerate of Collegiate Education Government of Telangana

&

The Institute of Cost Accountants of India

MEMORANDUM OF UNDERSTANDING (MOU)

This MoU is entered into on this 18th Day of December, 2021 by and between:

The Commissionerate of Collegiate Education, Government of Telangana, represented by its Commissioner Shri Navin Mittal, IASwhich expression shall, unless repugnant to the context or meaning thereof, shall include its successors and permitted assigns of the **FIRST PARTY**.

AND

The Institute of Cost Accountants of India (Statutory body under an Act of Parliament) having its Headquarters at 12, Sudder Street, Kolkata 700016, India (hereinafter called "Institute"), represented by CMA P. Raju Iyer, President, the Institute of Cost Accountants of India, which expression shall unless repugnant to the context or meaning thereof mean and include its successors and assigns of the **SECOND PARTY;**

WHEREAS The Institute of Cost Accountants of India is a statutory body established by an Act of Parliament (erstwhile The Institute of Cost and Works Accountants of India) and was first established in 1944 as a registered company under the Companies Act with the objects of promoting, regulating and developing the profession of Cost Accountancy. On 28th May, 1959, the Institute was established by a special act of Parliament, namely, the Cost and Works Accountants Act, 1959 as a statutory professional body for the regulation of the profession of Cost and Management Accountancy.

AND WHEREAS the Commissionerate of Collegiate Education, Government of Telangana is created to promote Collegiate Education, giving special attention to the areas located in Backward and Rural areas, to strengthen Women education at undergraduate and post-graduate levels to create educational opportunities for weaker sections of the society and to introduce need-based vocational courses replacing the conventional courses in a phased manner.

Page **2** of **12**

Commissionerate of Collegiate Education, Government of Telanganaand the Institute are hereinafter referred to singly as "Party" and jointly as "Parties".

The aforesaid parties are desirous to carry on and continue **Graduation with CAT & Post- Graduation with CAT Program** and to stimulate and facilitate the development of collaborative and mutually beneficial programs, which will serve to provide various industry relevant and futuristic employable skills to its different target groups.

Both Parties have mutually agreed to enter into this MoU to record the terms and understanding between the Parties and the manner in which the Parties wish to combine their efforts and collaborate with each other in imparting CAT Course of the Institute to the students of the Universities/Colleges along with their Graduation or Post- Graduation or Diploma/Certificate Courses.

NOW, THEREFORE, the Parties hereby record the terms of their understanding as follows:

1. SCOPE OF ASSIGNMENT

Both Parties shall mutually engage to

- a) Motivate the Students of Government Degree Colleges more particularly Commerce Students to pursue CAT Course along with their regular Graduation/Post Graduation Program.
- b) Train initially 50 Faculty members from identified Government Degree Colleges (GDCs) and Physical training may be given for a period of 5 Days.
- c) Each trained faculty has to motivate and see that a minimum of 100 Students may be enrolled in CAT Course, so that on the whole 5000 students shall be enrolled across the state.
- d) The Recognized Oral Coaching Centre (ROCC) may be set up at the Head Office level i.e. at Commissionerate of Collegiate Education,

Hyderabad and study centers may be established at identified Government Degree Colleges.

- e) Provide coaching services, as per relevant standards, training materials, applications or any related infrastructure for the implementation of the programme.
- f) Work out modalities for smooth conduct of courses, examinations, assessments, internships and placement assistance.
- g) Put in all efforts to organise and implement successfully the events/activities/programmes or projects of mutual interest and in the areas as decided by both Parties.
- h) Share revenues as per Schedule A

1.1 **OBJECTIVE**

The parties have agreed to work together to offer Certificate in Accounting Technicians (CAT) Course of the Institute courses to the students pursuing Graduation or Post- Graduation or Diploma/Certificate Courses from Universities/Colleges.

2. Obligations of Commissionerate of Collegiate Education, Government of Telangana(First Party)

In addition to and not in derogation or substitution to any of the obligations, undertaking, terms and conditions or covenants set out elsewhere in this MoU, Commissionerate of Collegiate Education, Government of Telangana shall at its own cost and expense observe, undertake and comply the following obligations;

- a. Commissionerate of Collegiate Education, Government of Telangana shall approve the curriculum provided by the second Party within 15 days of submission by due process.
 - b. Commissionerate of Collegiate Education, Government of Telangana shall promote the CAT Course among the target groups and support in mobilizing students for the said Course.

- c. Commissionerate of Collegiate Education, Government of Telanganashall collect fee from the students, if required and as mutually agreed.
- d. The fee collected from the students will be remitted to the Second Party as mutually agreed between the Parties and within the time line.
- e. Classes will be conducted through online mode unless otherwise specified.
- f. Commissionerate of Collegiate Education, Government of Telanganawill make available coaching space with class room infrastructure in case of off line classes.

3. OBLIGATIONS OF THE INSTITUTE. (Second Party)

In addition to and not in derogation or substitution to any of the obligations, undertaking, terms and conditions or covenants set out elsewhere in this MoU, the Second Party shall at its own cost and expense observe, undertake and comply the following obligations;

- Provide coaching to the students enrolled for the CAT Course, through the interventions of Commissionerate of Collegiate Education, Government of Telangana.
- b. The course shall be in terms of the curriculum approved by the First Party. Any change in the approved curriculum requires approval ofCommissionerate of Collegiate Education, Government of Telangana. Besides any new course should be approved by Commissionerate of Collegiate Education, Government of Telangana.
- c. Take all possible steps to mobilize students for the courses offered as per the Institute norms and guide/assist First Party suitably for promotional activities for the same, in case of need.
- d. Provide course materials, applications or any related infrastructure for the implementation of the Course

Page 5 of 12

- e. Shall share the revenue with the First Party as mutually agreed and within agreed time line.
- f. Entertain no franchisee arrangements for skill training under this MoU
- g. Shall conduct assessments and issue certificates on successful completion of the course.
- h. Shall provide certification to the students on successful completion of the course.
- i. Shall have necessary industry linkage to provide on the Job Training (OJT) / Internship and placement support as part of the skill training.
- j. Provide knowledge support initiatives like Training of Trainers, guest lecture / workshop by industry experts, webinars, placement grooming etc.

4. VALIDITY & RENEWAL

- 4.1 This MoU shall be effective from the Date of signing the MoU and is valid for a period of three years from the date of signing the MoU.
- 4.2 This MoU will be reviewed two months before the end of the Term or at a time mutually agreed by the Parties for possible renewal before the expiry. Either Party may terminate this MoU at any time by giving the other Party notice of at least 90 (Ninety) calendar days in writing.
- 4.3 Any issue and/or program outside the MoU can be brought into the coverage of the MoU by signing a Supplementary MoU.

5. OTHER COVENANTS

5.1 **Representation**: Neither Party shall represent the other Party in any manner. This MoU does not give any authority to either Party to represent or exercise opinion or decision, on behalf of the other Party unless a written consent is received.

- 5.2 **Successors and Assigns:** The provisions of this MoU shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and permitted assigns and its connected persons, affiliates, provided that no rights or obligation herein shall be assigned by both the parties without the prior written consent of the other Party.
 - 5.3 Limits to Arrangement: The Parties are entering into this MoU in good faith and intention. Neither Party's will be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this MoU. Both Parties agree and confirm that either Party shall not be liable for any losses, claims, liabilities, damages or costs of any nature whatsoever including any loss in relation to failure of the other Party to meet the objective envisaged in this MoU. For the purpose of this clause, the term 'Party' shall include its employees, trainers, directors, representatives and agents, associated companies and their employees, trainers, directors, representatives and agents. Separate definitive MoU(s) shall be entered into by the Parties in case it is intended to create any legal rights and obligations. Parties shall not be liable to bear any cost/financial obligation (directly or indirectly) under this MoU or matters arising out of the same.
 - 5.4 **Indemnity**: Commissionerate of Collegiate Education, Government of Telanganaand the Institute hereby undertakes to indemnify and keep the other Party unconditionally, and its connected persons, affiliates, and their respective employees and agents indemnified against all losses which it may suffer or incur arising from: (i) Any breach of its respective representations, warranties, covenants, undertakings, or obligations under this MoU; or (ii) Non-fulfilment

of or failure to perform any covenant, obligation, MoU or undertaking contained in this MoU

- 5.5 **Non- Disparagement** Either Party shall not, at any time during the term of this MoU and thereafter, make statements or representations, or otherwise communicate, directly or indirectly, in writing, orally, or otherwise, or take any action which may, directly or indirectly, disparage the other Party, its connected persons, affiliates, its partners or the staff of the other Party or any of its connected persons, subsidiaries or affiliates or their respective officers, directors, employees, advisors, businesses or reputations. This provision as aforesaid and the non-disparagement obligation as mentioned in this MoU shall survive the termination of this MoU.
- **5.6 Exclusivity** Nothing contained herein shall restrict the right of Commissionerate of Collegiate Education, Government of Telanganaor the Institute to enter into negotiations, business arrangements, partnerships, MoUs, and the like with third parties of its choice so long as such business arrangements, partnerships, MoUs, and the like do not affect the performance of the obligations of the respective parties under any definitive MoU/s the parties shall enter into and as may have been envisaged under this MoU Nothing contained in this MoU shall restrict either Parties from offering same or similar courses elsewhere, adhering to the norms, if applicable.
 - **5.7 Relationship**: It is agreed between the Parties that nothing in this MoU shall be deemed to create a partnership, joint venture, or agency relationship between the Parties. No relationship of employer and employee is created between Commissionerate of Collegiate Education, Government of Telanganaand the Institute and / or any person engaged by Commissionerate of Collegiate Education, Government of Telanganaand/or the Institute.

Page **8** of **12**



- **5.8 Publicity**: All materials intended to publicize the initiatives and activities resulting from the Parties discussions will be approved by both Parties prior to release. Upon the other Party's prior written consent (which may be via email), either Party may use the other Party's trade names, trademarks, service marks, logos, domain names and other distinctive brand features in presentations, marketing materials, and website listings for the purpose of publicizing the initiatives and activities resulting from this Arrangement. No Party may acquire any right, title or interest in any other Party's trademarks of the other Party without prior written consent.
 - **5.9 Amendment and Waiver**: No Amendment for change hereof or addition hereto shall be effective or binding on either of the Parties hereto unless set in writing and executed by the respective duly authorized representatives of each of the Parties hereto. Further, any waiver of any of the terms hereof shall be valid if made by mutual consent of the Parties.
 - **5.10 Confidentiality**: Subject to the exceptions provided in this clause hereinafter, Parties agree that they will keep all information pursuant to this MoU confidential and shall not disclose to any third Person any Confidential Information with respect to the MoU unless specified in clause 5.11 here under.
 - 5.11 Exceptions: Party may disclose Confidential Information:
 5.11.1 to the extent to which it is required to be disclosed pursuant to Applicable Law;
 - 5.11.2 to the extent to which it is specifically permitted by the other Party in writing;

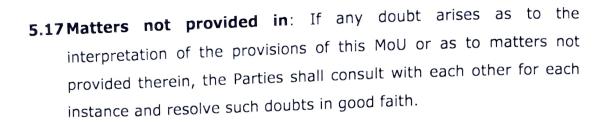


- 5.11.3 to the extent that the Confidential Information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation under Clause 5.10
- 5.11.4 to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause Confidentiality.
- Any difference or dispute between the Parties 5.12 Disputes: concerning the interpretation and/or implementation and/or application of any of the provisions of this MoU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party. All disputes, differences or questions arising out of this MoU including the interpretation of the terms herein or in regard to the obligations, failure or breach of any terms thereof by either of the Party under this MoU or of any matter whatsoever arising under this MoU which have not been mutually settled, shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Parties shall mutually appoint an Arbitrator. The place of Arbitration shall be Hyderabad. The language for Arbitration shall be English. The provisions of this clause shall survive the termination of this MoU.
- **5.13Implementation:** The responsibility for the implementation of activities pursuant to the framework established by this Arrangement lie with the Parties, each of which has designated a representative by written notice or e- mail to the other Party. Each Party may designate different or additional persons as its representatives.



- **5.14 Ownership of Materials/Intellectual Property**: Each Party acknowledges and agrees that the other Party owns the intellectual property rights that it owned or controlled prior to or created separately during but unrelated to this Arrangement, including any modifications thereto. Any work by the Parties resulting in the creation of new intellectual property will be governed by the applicable Definitive MoU(s) that addresses intellectual property ownership. No jointly owned intellectual property is intended to be created by the Parties under this Arrangement. No right or license is granted to either Party or its affiliates under this Arrangement to any Confidential Information, know-how, or other intellectual property right owned or controlled by the other Party or such other Party's affiliates.
 - **5.15 Force Majeure**: If the performance of any obligations by any Party as specified in this MoU is prevented, restricted, delayed or interfered by reason of force majeure then notwithstanding anything contained hereinabove , the Party affected shall be excused from its performance to the extent of such performance related to such prevention, restriction, delay or interference and provided the Party so affected uses its best efforts to remove such cause of non- performance and when removed the Party shall continue performance with utmost urgency. For the purpose of this article "Force Majeure" means and includes fire, explosion, cyclone, floods, war, revolution, blockage, pandemic or embargo, any law, order, demands or requirements of any Government or statutory authority, strikes, which are not instigated for the purpose of avoiding obligations herein or any other circumstances beyond the control of the Party affected.
 - **5.16 Notices and notifications**: Any notice or notification required to be given under the provisions of this MoU must be given in writing.

Page **11** of **12**



- **5.18 Governing Law and Jurisdiction**: This MoU and any matter relating to this MoU shall be governed by and construed in accordance with the laws of India, and shall be subject to exclusive jurisdiction of the courts at Hyderabad.
- **5.19 Counterparts**: This MoU may be executed in counterparts, each of which shall be deemed to be the original and all counterparts shall collectively constitute a single instrument.

BOTH THE PARTIES HAVE SET THEIR HANDS IN THE PRESENCE OF THE WITNESS ON THE SATURDAY OF December 18, 2021, AS MENTIONED ABOVE.

Commissionerate of Collegiate Education, Government of Telangana	The Institute of Cost Accountants of India
Name and Designation of Authorized Signatory: Sign: Advin Mull Date: 18-12-2021	Name and Designation of Authorized Signatory: Sign:
Witness:	Witness:
Name and Signature:	Name and Signature:



Memorandum of Understanding

Between

Commissionerate of Collegiate Education, Telangana

And

Telangana State NSS

And

Oasis - A Selfless International Society, Gujarat

MEMORANDUM OF UNDERSTANDING

This AGREEMENT (herein after referred to as 'the Agreement') is made on Friday, 8th of April, 2022.

By and Between

Commissionerate of Collegiate Education, Government of Telangana, with its office at Vidya Bhavan, Nampally, Hyderabad, Telangana – 500063 (herein after referred to as 'the Commissionerate')

And

Telangana State NSS, Government of Telangana, with its office at State NSS Cell, Higher Education Department, Govt. of Telangana, 2nd Floor, Vidya Bhavan, Nampally, Hyderabad, Telangana – 500063 (herein after referred to as 'NSS')

And

Oasis - A Selfless International Society (OASIS), a Registered Public Charitable Trust, with its head office at 'Friendship Home' 2nd Floor, Shalin Apartment, 52, Haribhakti Colony, Race Course, Vadodara-390007 (herein after referred to as 'OASIS').

Whereas...

A. Primary Objectives and Core Value of the Partnership:

a) Leadership Development: Facilitate a sustainable long-term culture

NSS Program Officers:

- 1. Oasis Jyotirdhar Workshops for selected NSS Program Officers
 - Awakening of Accountability & Integrity (Self-responsibility) in the Heads of Institutes, Program Officers & Teachers
 - To prepare them as role models to influence revolutionary changes in the education system while being a part of the existing system
- 2. Recognising Youth Leaders
 - To select right youth leaders as Misaal Project Organising Team who will lead Misaal Project in their respective College.
 - To influence college youths through these youth leaders & Oasis Course in a positive way, to rekindle and regenerate an environment befitting the spirit of Education

College Students:

- 1. Facilitating value-based leadership in youngsters
- 2. Promoting Girl Empowerment
- 3. Identifying Young raw potential as change makers and nurture them as leaders
- b) Core Value: To ensure that this entire programme is transformation-centered and enhances qualities but to see that it does not become training-centered or just a number game.

B. Roles and Responsibilities :

a) Role of Oasis:

- 1. Preparing and Empowering Facilitators Training and Education (ToTs)
- 2. Quality Assurance of Projects (Values)
- 3. Overall Project Monitoring (Systems)
- 4. Feedback Reports and Reviews (Assessments)

b) Role of Collegiate Education Department of Telangana Government:

- 1. Appointing Point of Contact dedicated to the Project Execution
- 2. Resources & Overall Administration
- 3. Commitment to the vision, priority and program needs / schedules once agreed mutually
- 4. Promoting the culture of 'Pay It Forward'

c) Role of Telangana State NSS:

- Nominating NSS Program Officers of the identified 30+ Colleges for Oasis Jyotirdhar Workshops (L3 Course on Self Leadership) and also as Nodal Officers for Oasis Misaal Outreach Program
- 2. Ensuring participation and full attendance of the participants in the Jyotirdhar Workshops and ToT as per the schedules agreed upon (Including Online & Offline sessions)
- 3. Facilitating launch of Oasis Misaal Outreach Program for the youths of above colleges through these Nodal Program Officers
- 4. Provide Logistics & all other supports for execution of Oasis Misaal Program
- 5. Encourage Leadership initiatives and ToT by Workshop participants, young leaders & Misaal winners of Oasis Misaal Project

C. Stages :

0) Pilot Workshop (Already completed in March 2022):

- 1. Selecting & Appointing NSS Program Officers for ToTs
- 2. Oasis Introductory Workshop on Self-Leadership for Selected NSS Program Officers

a) Phase 1 : Basic Oasis L3 Course & Misaal Project (2022-2023):

- Oasis L3 Course for 2 years for same NSS Program Officers 2 more workshops on Self Leadership in 2022 and 3 more workshops in 2023. Total 6 workshops including Pilot Workshop
- 2. Launching Oasis Misaal Project through NSS Program Officers as Central Co-ordinators in 30+ colleges, preferably their colleges
- 3. Central Co-ordinators select youth leaders for each college from Teachers & Students of their respective colleges under guidance of OASIS as per selection criteria & process and involve them in Oasis Misaal Project
- 4. Training of the team of Youth Leaders for Oasis Misaal Project for Identifying and Nurturing Social Leaders
- Team of Youth Leaders launches Oasis Misaal Project in their respective Colleges for college youths. Minimum 50 participants from each college and total 1000+ participants will participate in this project. Reports will be sent to Commissionerate, NSS & OASIS



- Around 100 Winners of Misaal Project will be gifted Oasis Leadership L3 Course of 2 years (10 days/year)
- 7. Oasis Leadership Camp (Basic L3 Course) will commence preferably at Oasis Valleys or locally at Hyderabad or at both places depending upon results
- 8. Expand Misaal Outreach to other colleges from participants themselves keeping 2 admin coordinators from central office for whole project

b) Phase 2 : Advanced Oasis L3 Course & Expansion (2024-2025):

- 1. Review of MoU for Further Actions & Projects
- 2. Advanced 2 years of Oasis L3 Course for NSS Program Officers
- 3. Advanced years of Oasis Leadership L3 Course for Misaal Project Winners

D. Expectations from Participants of Oasis Course:

- 1. Mother tongue: Reasonably good knowledge about English and the mother tongue of the chosen group for whom she/he as to conduct sessions.
- 2. Punctuality: All sessions will start dot on time. All are requested to reach venue before time.
- 3. Gadgets: Use of gadgets like Mobile, camera, etc. is STRICTLY not allowed during any Oasis session. Video-shooting and photography is also not allowed without prior written permission from Oasis.
- 4. Attendance: Any participant who has registered for the entire course is supposed to continue the whole course. No new participant can join midway.
- 5. **Pay It Forward**: Participants are expected to sincerely be chain of 'Pay It Forward' by conducting workshops or Misaal sessions for relevant group.

E. Misaal Project - Identifying and Nurturing Social Leaders :

Purpose: Project Misaal aims to spot, inspire, prepare, guide and support teenagers & youths who wish to bring about a positive cultural change in the society and country at large being the Change themselves first, i.e., they be Role-model of that change and lead others.

- 1. **Participants:** Opportunity for all students of Colleges, Young leaders who have an idea to make India better country and who just need a chance can take part in the Competition. This can be their dream come true opportunity. Participating in the competition means they and their ideas are valued and there is a team who can support them.
- 2. Venue: Locally in college premises and city.
- Duration of Project: Spread in 3 stages Express yourself in Essay competition, Group Dialogue with common themes 10-12 members in a group & Mini Project – Field Work for one day on social welfare campaign. After completion of 3 stages a common ceremony for all participants. The whole Project will be Non-Residential program.

F. Terms & Conditions:

 Tenure of the MoU: 5 years [Phase 1- 2 years, Phase 2- 2 years, Consolidation- 1 year] This MOU is at-will and can be modified/ cancelled by mutual consent of authorized members from OASIS and Commissionerate. MoU will be reviewed, revised and renewed at the end of each Phase.



2. Contribution:

This project is being done in good faith with Commissionerate of Collegiate Education in a spirit of Giving. Oasis is not expecting any financial investment towards facilitation from participants for L3 course.

Oasis also recommends that once a year L3 workshop for NSS Program Officers is conducted at Oasis Valleys, Vadodara, Gujarat. For this, travel expenses of participants are to be managed by the Commissionerate. Lodging – Boarding will be managed by OASIS.

Overhead expenses & any needed infrastructure like Venue etc. for Misaal Project are to be managed by the Commissionerate. Also Lodging – Boarding of trainers for Misaal Team are to be managed by the Commissionerate.

For selected Misaal Winners, Oasis Leadership Workshops will be conducted either at Oasis Valleys, Vadodara, Gujarat or at Hyderabad, Telangana. For this, travel expenses are to be managed by the participants. Lodging – Boarding at Oasis Valleys, Vadodara and at Hyderabad, Telangana will be managed by OASIS and Commissionerate respectively.

- 3. **Our Expectation:** Time Investment by the participating youths to help build positive culture for same college or other educational organisations in the local region. Whatever you have received as benefit, to joyfully and voluntarily Pay it Forward in a similar way to others.
- 4. Dates: Dates of various programs to be decided with mutual agreement. Once finalized, dates will only be cancelled or changed by mutual consensus with 2 weeks prior notice.
- Intellectual Property Right: Course Content/modules/material designed by Oasis is intellectual property of Oasis and can be used ONLY with expressed written permission of Oasis in advance.
- G. One Point Contact Information:

Information	Commissionerate of Collegiate Education, Telangana	Telangana State NSS	Oasis - A Selfless International Society
Name	PR. DT CHARY	D. KUMARAS WAMY	Preeti Nair
Designation	AGO	A CADEMIL OFFICE	Managing Trustee
Contact Nos.			9924343083
Email Id			info@oasismovement.in

For & On Behalf of For & On Behalf of Oasis -For & On Behalf of **Telangana State NSS** A Selfless International **Commissionerate of** Society **Collegiate Education**, Shee be Not Telangana Sign (Authorized person): SHEEBA NAIR DR. DSR. RADENDERI SINGH Dr. G. YADAGIRI Name & TRUSTEE JOINT - DIRECTOR Designation: RJDCE OASIS Stamp of Organization:

- 5 -

Date:

08.04.2022

HYDERABAD.





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MEMORANDUM OF UNDERSTANDING BETWEEN

INDIAN INSTITUTE OF TECHNOLOGY – HYDERABAD (IITH) AND COMMISSIONERATE OF COLLEGIATE EDUCATION (CCETS), GOVERNEMENT OF TELANGANA

FOR THE COLLABORATIVE EDUCATION, RESEARCH & TRAINING

This Memorandum of Understanding signed on **28/04/2022** between INDIAN INSTITUTE OF TECHNOLOGY – HYDERABAD (IITH), established in 2008, and having its campus at Kandi Village, Sangareddy District, Telangana, 502 285 (herein after known as IITH)

AND

The Commissionerate of Collegiate Education, Government of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001 (herein after known as CCETS, Hyderabad which expression shall mean and include its heirs, successors, executers, administrators, authorized representatives and permitted assigns) is intended to facilitate collaborative programs in the field of Education, Research & Training in allied subjects between the two Organizations.

Whereas,

- (A) Indian Institute of Technology Hyderabad (IITH) is a premiere institute of science and technology established in 2008. IITH has been consistently ranked in the top 10 institutes in India for Engineering. IIT Hyderabad is established to promote research and innovation in various fields of Technologies. The vibrant research culture is evident from the number of patents and publications that IITH produces consistently every year. IITH offers graduate programs at both Masters and Doctoral level in several diverse areas. IITH is also offering separate programs for Technology, Design, Science, and Liberal Arts.
- (B) Commissionerate of Collegiate Education, Government of Telangana is the Department created to promote education, giving special attention to the students hailing from backward and rural areas. It aims to strengthen education at Undergraduate and Postgraduate level especially for women and under privileged sections of the society.

Whereas, both IIT, Hyderabad and CCETS, Hyderabad (herein after together referred to as parties) are empowered to enter into collaborative agreement of this nature in respect to the subjects related to achieve its goals objectives as stated by them.

NOW THEREFORE PARTIES HERETO AGREE AS FOLLOWS:

To enter into Memorandum of Understanding for a joint collaborative program of Education, Research, Training to the students & faculty members between the two institutions.

1. PURPOSE

IIT, Hyderabad and CCETS, Hyderabad desiring to develop cooperation and collaboration in Education, Research, Training and other agreed

activities that further the aims and objectives of both parties mutually agreed upon are as follows:

- i. Co-operation in New and Existing Academic Programmes.
- ii. Conducting of Faculty Development Programs (FDPs).
- iii. Support and extension for undertaking research activities and publication of research to the faculty members.
- iv. Support and guidance for Patent generation/development to the faculty members
- v. Providing mutual opportunities for faculty members and Researchers to deliver invited lectures/talks.
- vi. Providing opportunities for students to undertake certificate courses and internship programs.
- vii. To encourage and support innovation and entrepreneurship among the students at every stage.
- viii. Research co-operation to the students.
- ix. Facilitating for conducting Trainings, Lectures, Symposia, International Conferences and Workshops.
- Providing opportunity to the students to undertake campus visits at IIT, Hyderabad.

2. IMPLEMENTATION

- i. All programs or activities implemented under the term of this Memorandum of Understanding shall be mutually agreed upon in writing, including the necessary budget for the program of activity as the need may arise.
- ii. Both IITH and CCETS, Hyderabad shall be fully responsible financially for the activities carried out under its direction or by its staff, except as otherwise agreed by IITH and CCETS, Hyderabad.
- iii. Both IITH and CCETS, Hyderabad will designate one officer each who will develop and coordinate specific programs or activities between them.

3. DURATION AND RENEWAL OF AGREEMENT

The memorandum of understanding will become effective immediately after signature by the representatives of IITH and CCETS, Hyderabad for a period of **THREE** years. The MoU may be subject to renewal on mutual consent of both parties, for the period internally agreed upon.

4. AMENDMENTS

- This memorandum of understanding may be amended by a written agreement signed by the representatives of both IITH and CCETS, Hyderabad.
- b) In the event of any unforeseen incident during collaborative activities both IITH and CCETS, Hyderabad agree to negotiate a mutually and acceptable solution.

5. FINANCIAL ARRANGEMENT

There will not be any financial commitment between the parties and cost, if any, for exchange of faculty and students shall be borne by the individual or borrowing organization as the case may be.

6. CONFIDENTIALITY

- Each party recognizes that pursuant to this MoU, if, given access to information that is confidential and /or proprietary to the other party; and agrees to undertake not to use any such confidential, proprietary or restricted information for the own purpose without the prior written consent of the other party.
- 2. Both the parties shall take all reasonable steps to keep confidential (and ensure that its employees, students, associates and agents also keep them confidential), any subject matter and information or material classified as confidential, whether technical or commercial, acquired formally or informally by either party from the other or their staff or students or by the Researcher(s) concerned in the work done or to be done under this agreement.



- Neither party shall assign and/or transfer any nor all of its rights, obligation and/or interests arising or claimed under or by virtue of this MoU to a third party without obtaining the prior written consent of the other party.
- 4. Both parties agree to subscribe to the principles of equal opportunity and will not discriminate on the basis of gender, age, disability, race, colour, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.

7. TERMINATION:

During the validity of this Agreement, each party shall be entitled to terminate the same at any time, without assigning any reason, after giving six months advance notice to the other party. Notwithstanding such termination, each party shall fulfill all obligations accrued under this agreement prior to the time the termination becomes effective.

This MoU is to develop and promote the student/institutional capacity building/research activities and does not have any legal binding. However, for administrative purposes the parties to this MoU agree to legal jurisdiction of Civil Courts of Hyderabad.

IN WITNESS WHEREOF both the **PARTIES** hereto have signed this MoU on this day, month and year as mentioned herein below;

In representation of

IIT, Hyderabad The Director Indian Institute of Technology,

Hyderabad

CCETS, Hyderabad

The Commissioner Collegiate Education, Hyderabad

Witnesses:

Witnesses: 1. Phone No Sold To'lssued To S Girlsh For whom ID Proof ICICI FOUNDATION





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Memorandum of Understanding

Between

DEPARTMENT OF COLLEGIATE EDUCATION GOVERNMENT OF TELANGANA

AND

ICICI FOUNDATION FOR INCLUSIVE GROWTH

In the matter of training manpower with employment oriented skillset

This Memorandum of Understanding (hereinafter referred to as "MoU'') is made at Hyderabad on 24th day of May 2022.

By and Between

The Commissionerate of Collegiate Education, Government of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001 (herein after known as CCETS, Hyderabad which expression shall mean and include its heirs, successors, executers, administrators, authorized representatives and permitted assigns) is intended to facilitate a collaborative program in the matter of

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training manpower with employment oriented skillset.

AND

ICICI Foundation for Inclusive Growth, a charitable trust registered at Chennai vide a Trust Deed dated January 04, 2008 and having its head / principal office at ICICI Bank Towers, Bandra Kurla Complex, Bandra East, Mumbai 400051 (hereafter referred as the **"SECOND PARTY"**, which expression shall unless repugnant to the context and meaning thereof, be deemed to mean and include its present and future trustees).

(Both the parties are hereinafter, collectively referred to as the "Parties" and individually as the "Party")

WHEREAS, the First Party is keen on skill development of the unskilled manpower (specifics like tribal youth / minority / socially backward, etc. may be added depending on the mandate of the Government agency) in the State of *Telangana* ("State") and thereby enabling them to participate in the growth and economic development of the State / District and the Second Party has the relevant experience of successfully conducting training programmes through ICICI Academy for Skills ("Academy"), a training institute that provides skill development training to underprivileged youth with the objective of improving their livelihood prospects through self-employment and wage employment and providing placement opportunities for successful trainees, the Parties have decided to enter into this MoU for achieving the objective envisaged by the First Party.

This MoU has been entered with respect to the Telangana State and Hyderabad centre of ICICI Academy for Skills in the Telangana State ("Centre").

By this MoU, the Parties agree that the following shall be the role and responsibility of each party towards achieving the aforesaid objective -

- 1. The First Party shall counsel and mobilise the underprivileged youth for training at the Centre. The candidates who meet the eligibility criteria of the Second Party, may be offered admission to forthcoming training batches, subject to availability.
- 2. The Second Party shall continue to determine the eligibility criteria (age, educational qualification and family income), documents required from the prospective candidates, training curriculum and content and duration of

each training session, number of candidates per batch and number of batches in which the training to be carried out at the Centre and intimate the same to the First Party, from time to time, prior to commencement of training for each batch to enable the First Party to mobilise candidates as per the criteria.

- 3. The Second Party shall bear all costs of training programme and First party shall provide eligible candidates for the training program as per the eligibility criteria.
- 4. The Second Party shall make efforts (including through engaging placement agencies) to facilitate employment for trainees who complete the training successfully. The Second Party is however, not obligated to fulfil employment opportunities for all the trainees. The First Party shall support the efforts of the Second Party.
- 5. This MoU shall operate for **two (2)** years from the date of signing. However, the Parties may extend this MoU for such further period as may be mutually agreed by the Parties in writing.
- 6. The First Party proposes to provide aforesaid support to **2000 candidates** during the course of this MoU. If the targeted number of candidates to be supported under this MoU is achieved before the expiry of this MoU, the Parties may mutually agree to increase the target.
- 7. The Parties acknowledge that this MoU will be subject to the laws of Telangana, India in case of any disputes. The courts of Hyderabad shall have jurisdiction on non exclusive basis in relation to any disputes arising under this MoU.
- 8. The Parties acknowledge that neither them nor their employees, agents, officers, or representatives, have received or shall receive, purport to receive or seek, directly or indirectly, any payments or transfers in kind of any value from the trainees and / or any other persons, including but not limited to any relatives/friends/other people accompanying or known to the trainees or people in general being sourced / counselled by them for the purposes of this MoU and for acceptance into the Academy. The Parties further acknowledge that they have put in effective process to ensure working / compliance of the aforesaid arrangement.
- 9. The Parties acknowledge that this is a non-financial collaboration and it has not and shall not in connection with this MoU, make or has made any payment or transfer anything of value, directly or indirectly for securing the arrangement under this MoU or any other matter relating to this MoU:

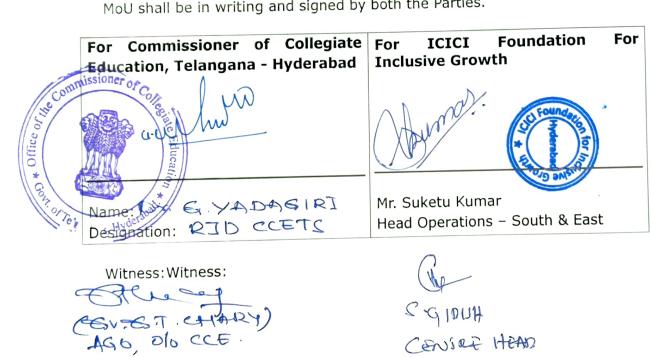
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- To each other, the other's employees, officers, managerial personnel or any person, involved in the management and administration of each entity;
- (ii) To any person(s) who are the subject of the initiatives/collaboration stated in this MoU, including any trainees or their relatives, friends, people accompanying them, etc;
- (iii) To any governmental official or employee (including employees of a government corporation or public international organisation) or to any political party or trainee for public office; or
- (iv) To any other person or entity if such payments or transfers would violate the laws of India.
- None of the First Party's employees or other man power shall be construed or deemed to be the employees of the Second Party at any time and vice a versa.
- In order to streamline coordination between the Parties for effective implementation and monitoring of the training programme, the Parties will nominate a single point of contact from each side.
- 12. The Parties agree that each of them will not be bound by any other obligations other than those specified as a part of this MoU. Each Party will be solely liable for performance of the obligations and activities assigned to it under this MoU, including any third party claims arising from each Party's actions or omissions during the term of this MoU.
- 13. Unless otherwise provided herein, all notices or other communications under or in connection with this MoU shall be given in writing and may be sent by personal delivery or post or courier at the below mentioned address. Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, 7 (seven) days after being deposited in the post and if sent by courier, one day after being deposited with the courier.
- The Second Party may terminate this MoU, in whole or in part, at any time prior to the expiry of the term of this MoU by giving the First Party thirty (30) days prior written notice.
- 15. The Parties shall not be liable for any failure to perform any of its obligations under this Agreement if the performance is prevented, hindered or delayed by a Force Majeure event (defined below) and in such case its obligations shall be suspended for so long as the Force Majeure Event

continues. Each party shall promptly inform the other of the existence of a Force Majeure Event and shall consult together to find a mutually acceptable solution.

"Force Majeure Event" means any event due to any cause beyond the reasonable control of the Party, including, without limitation, unavailability of any communication system, sabotage, fire, flood, explosion, acts of God, civil commotion, strikes or industrial action of any kind, riots, insurrection, war or acts of government.

- 16. Each Party will seek the other Party's prior written consent for use of that other Party's name and / or logo and / or intellectual property in any manner whatsoever.
- 17. This MoU constitutes the final and entire understanding between the Parties with respect to this collaboration and supersedes any previous agreement or understanding between the Parties and any amendments or waiver to this MoU shall be in writing and signed by both the Parties.



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S.No. 1037 Date: 22-07-2022 2 2 JUL 2022 Sold to: AUKNOOR GOUTAM S/o. A.G.K. RAO R/o. SECUNDERABAD For Whom: M/S SRI VENKATESHWARA INNOVATIONS PVT. LTD.

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MIR ARFATH ALI Licenced Stamp Vendor Licence No: 16-04-26/2017 RL.No. 16-04-075/2020 # 8-2-603/A/34/1, Zehra Nagar, Road No.10, Banjara Hills, Hyderabad-500034. Cell No. 9393277086

Memorandum of Agreement

Between

Commissionerate of Technical Education and Collegiate Education, Government of Telangana

&

Sri Venkateshwara Innovations Private Limited a subsidiary of EZ Jobs Inc USA

BY AND BETWEEN

Party A: The Commissioner of Technical Education, Government Of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001(herein after known as CTETS, Hyllerabad which expression shall mean and include its heir, successors, executers, administrators, authorised representatives and permitted assigns) representing as First Party is intended to automate the placement process for the Government Polytechnics in the state. Party B: The Commissioner of Collegiate Education, Government Of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001(herein after known as CCETS, Hyderabad which expression shall mean and include its heir, successors, executers, administrators, authorised representatives and permitted assigns) representing as Second Party is intended to automate the placement process for the Government Degree Colleges in the state

Party C: Sri Venkateshwara Innovations Private Limited- SVIPL (Fully represented by its Holding company, EZJobs Inc) a private limited company incorporated under the Companies Act, 1956/2013, having its registered office at White House, 817, 8th Floor, Block-3, Begumpet, Hyderabad, Telangana 500016, India. (Hereinafter referred to as the "Company" or "Party C", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

Contents

- About the Product
- Project Scope and Delivery Method
- Intellectual Property
- Agreement Validity Period
- Next Steps

About the Product

EZPA- The EZ Placement Assistant is the fruition of our long-standing endeavour to help students launch themselves into the job market. It's a one stop solution to empower the placement officer of every academic institute and enhance job opportunities to every student. It gives instant visibility before thousands of employers who are ready to hire. It is a comprehensive tool with the following salient features for student job placements:

- Powerful Chat interface
- Video Resume
- AI/ML Powered Search
- In app Audio/Video calling

- One Click Job Posting
- Multilingual job Posting
- Improve your placement strike rate for all your students
- Invite new employers to your placement curriculum
- Augment the performance of your placement associates

EZPA is a personal placement assistant offering a structured way of managing the placement workflow. It is an automated end-to-end placement suite that offers an intuitive and holistic approach to placement the engine. The suite provides smart categorization of students based on their streams, subjects, special classes and CGPA.

Project Scope and Delivery Method

The Scope is divided into three parts

Part A: (MOU Sign-off + 30 days) Induction to the key stakeholders at Hyderabad office as well as across the colleges the application and usage. Collecting of data of students which needs to be uploaded in the tool in the prescribed format.

Part B: (MOU Sign-off +60 days) Session with the students on the benefits of EZPA and other product offering from EZJobs which will benefit and assist the students in a faster job search. Session on interview and soft skills.

Part C: (MOU Sign-off +90 days) Reaching out to employers via specialised marketing tools by EZJobs in collaboration with Commissionerate of Collegiate Education. Continued technical support from EZJobs and regular updates to Commissionerate of college education on the progress across colleges.

Intellectual Property:

All materials and resources used to will be owned by the respective parties, and the individual organisation will continue to maintain its ownership and control over its resources.

Agreement Validity Period:

Both CTE, CCE and SVIPL agree that the master agreement is valid for three years from the date of execution until either party decided to discontinue the agreement.

As needed CTE, CCE and SVIPL will work together to redefine this agreement.

Assumptions:

- The colleges identified by the Department will have one assigned SPOC/Placement coordinator with access to a Computer Desktop/Laptop to update the data of all the students.
- The College will have the required Internet bandwidth to access EZPA time to time.

Negotiate In Good Faith

The parties agree that they will always cooperate with each other and act in good faith and with the joint objective of successfully and expeditiously concluding and carrying out all the arrangements and agreements contemplated in this Memorandum.

Confidentiality:

Confidential Information shall be deemed the property of the disclosing party. Nothing contained in this Agreement or disclosure of the Confidential Information shall be construed as granting to or conferring on the recipient any rights by licensor otherwise, expressly, or impliedly, to any patents, trade secrets, copyrights, trademarks, or other rights in the Confidential Information of the disclosing party. ALL CONFIDENTIAL INFORMATION IS PROVIDED "AS IS". NEITHER PARTY MAKES ANY WARRANTIES, EXPRESS, IMPLIED OR OTHERWISE, INCLUDING WITHOUT LIMITATION WARRANTIES REGARDING NON-INFRINGEMENT, TRADEMARK, COPYRIGHT, PATENT OR ANY OTHER INTELLECTUAL PROPERTY RIGHT OR ACCURACY, COMPLETENESS OR PERFORMANCE.

"Confidential Information" shall mean all information of the disclosing party and its Affiliates, including any commercial, financial, technical or other information relating to the past, present and future research, development, business activities, products, and services of the disclosing party, which is disclosed to the recipient in connection with the Business Purpose (whether disclosed orally or in any other form whatsoever, including without limitation data, drawings, films, documents and computer readable media) and which is marked or otherwise designated as confidential or proprietary or is reasonably understood to be of confidential or proprietary nature.

Each party undertakes the following in respect of Confidential Information for which it is the recipient:

(a) To treat Confidential Information of the disclosing party as confidential, using the same degree of care as it uses for its own confidential information

(b) Not, without the disclosing party's prior written consent, to communicate or disclose any Confidential Information to any person exceptonly to those employees of the recipient's organization, on a reasonable need to know basis, who are concerned with the Business Purpose, provided that access to the Confidential Information shall be restricted to those personnel who have entered into a non-disclosure or other confidentiality agreement with the recipient containing terms substantially similar to the terms of this Agreement.

<u>Non – Disclosure:</u>

The parties acknowledge that, while performing and fulfilling their duties hereunder, they may have access to and be entrusted with confidential information concerning the present and contemplated financial status and other activities of either party, the disclosure of any of which confidential information to the competitors would be highly detrimental to the interests of the either party.

Next Steps:

Review and sign off the MOU between Commissionerate of Technical Education and Collegiate Education

Agree of the Date of implementation as defined above.

Agree on the roles and responsibilities of either party post

the product implementation.

Signature:	6051L0 221712L
Name:	A PULLAIOU
Date:	22-7-22
Regional Jo	int Director,
COMMISSI	ONERATE of TECHNICAL EDUCATION

Government of Telangana	
Signature:	ace hul
Name:	Dr. G.YADAGIRI
Date:	22.7.2022
Joint Director,	

COMMISSIONERATE of COLLEGIATE EDUCATION

Government of Telangana

Signatur	e: Pentaw
Name:	DR GOUTAM AUKNOOR

Date: 22-7-2022

Director

Sri Venkateshwara Innovations Private Limited

a subsidiary of EZJobs Inc USA

WITNESS:

1 A. (A-Swamy) D.D. (T). 2 U. Dreeperk RAD (U.DEEPAKRAD)

MEMORANDUM OF UNDERSTANDING BETWEEN

M/S UMEED, HYDERABAD

AND

COMMISSIONERATE OF COLLEGIATE EDUCATION (CCETS), GOVERNEMENT OF TELANGANA

FOR THE COLLABORATIVE EDUCATION, RESEARCH & TRAINING

This Memorandum of Understanding signed on**29, July, 2022**between M/S UMEED, registered under the Andhra Pradesh Societies Registration Act., 2001 exemption with registered address at 19-4-332/C-1, Kishanbagh, Bahadurpura, Hyderabad, Telangana-500064 is a women's empowerment organization based in Hyderabad, India that works with women across social-economic backgrounds.

AND

The Commissionerate of Collegiate Education, Government of Telangana, Vidya Bhavan, Nampally, Hyderabad 500001 (herein after known as CCETS, Hyderabadwhich expression shall mean and include its heirs, successors, executers, administrators, authorized representatives and permitted assigns) is intended to facilitate a collaborative programin the field of women's empowermentbetween the two organizations.

Whereas,

...

- (A) UMEED is a women's empowerment organisation based in Hyderabad, India since 2014 that works with women from across socio-economic backgrounds. Umeed's FirstLeap is a job readiness and empowerment training program, designed for young women. The program aims to make women well equipped with job readiness skills, a strong mindset and exposure to the professional world thus making them personally, socially and economically empowered.
- (B) Commissionerate of Collegiate Education, Government of Telanganais the Department created to promote education, giving special attention to the students hailing from backward and rural areas. It aims to strengthen education at Under Graduate and Post

Graduate level especially for women and under privileged sections of the society.

Whereas, both **M/S UMEEDand CCETS**, Hyderabad(herein after together referred to as parties)are empowered to enter into collaborativeagreement of this nature in respect to the subjects related to achieve its goals objectives as stated by them.

NOW THEREFORE PARTIES HERETO AGREE AS FOLLOWS:

To enter into Memorandum of Understanding for a joint collaborative program of Education, Research, Training to the students&faculty membersbetween the two institutions.

1. PURPOSE

UMEEDand CCETS, Hyderabad have entered into an MoU for **3years** to implement its FirstLeap- ajob readiness and empowerment program with final year women students of Government Degree Collegesacross the State of Telangana. This is a 4 month long rigorous trainingprogram which empowerswomen holistically with functional professional skills, values that make them job ready and exposure to learn from various industries that can absorb them in their work force.

Other agreed activities that further the aims and objectives of both parties mutuallyagreedupon are as follows:

UMEED will carry out the below responsibilities:

- Initiate all the efforts of understanding& training needs by conducting need assessment surveys of the student participant group.
- II. Deliver program curriculum by conducting of all 3-fold (Skill, Mindset and Exposure) training sessions for the training batches in the program.
- III. Monitor and evaluate participant performance in the training program.

- IV. Lead exposure activities with regards to employmentopportunities for students
- V. Collaborate with college cells (E.g. Placement Cell, TSKC and WEC) and support in access to employment opportunities for students

CCETS will carry out the below responsibilities:

- I. Provide overall approvals to implement all stages of the Umeed's training program in all Government Degree Colleges.
- II. Support for amendmentsin MoU and extensions for this project (If required).
- III. Provide support in ensuring the cooperation of college authorities in the smooth implementation of the program.
- IV. Provide support to colleges to ensure smooth implementation of the program
- V. Department to assign a POC for this project to liaise with on any program related support/enquiry.

Government Degree Colleges will carry out the below responsibilities:

- I. Support in all efforts to put together cohorts/batches of participants for all training batches for theprogram.
- II. Support in logistical arrangements to conduct training programs.
- III. Provide a POC (Point of Contact) from the college who will support Umeed in all program related tasks.
- IV. Support Umeed in the planning and coordination of exposure field visits for the participants.
- V. Provide Umeed with a SPOC from the college who accompanies the cohort in exposure fieldvisits.
- VI. Support UMEED will all required information that will inform their decision making for tasksrelated to training like content design, assessments, calendaring sessions, resourceallocation etc.

2. IMPLEMENTATION

- i. All programs or activities implemented under the term of this Memorandum of Understanding shall be mutually agreed upon in writing, including the necessary budget for the program of activity as the need may arise.
- UMEED, shall be fully responsible financially for the activities carried out under its direction or by its staff, except as otherwise agreed by UMEED and CCETS, Hyderabad.
- BothUMEED and CCETS, Hyderabad will designate one officer each who will develop and coordinate specific programs or activities between them.

3. PROGRAM SCOPE

- i. Program will be implemented in 2 phases across 3 years.
- ii. Phase 1 is a pilot program of 15 months to be implemented with women students of 3 degree colleges in Hyderabad
- Phase 2 is a 21-month long program intervention spread across 2 academic years with the aim to implement the program in 10 Government Degree Colleges across 3 or more cities in Telangana state.

4. MEDIA/COMMUNICATION

UMEED and CCETS shall publicize the positive impact of the partnership on their respective media channels. However, as courtesy and for legal reasons, all press statements/brand usage that mention any of the above parties, shall be coordinated with each other.

UMEEDagrees to share photographs, impact stories, logo, Newsletters and any other communication material created for public consumption with CCETS and will allow CCETS to use it on their communication channels.

5. DURATION AND RENEWAL OF AGREEMENT

The memorandum of understanding will become effective immediately after signature by the representatives of UMEED and CCETS, Page 4 of 6

Hyderabadfor a period of 3 years. The MoU may be subject to renewal on mutual consent of both parties, for the period internally agreed upon.

6. AMENDMENTS

• •

- a) This memorandum of understanding may be amended by a written agreement signed by the representatives of both UMEEDand CCETS, Hyderabad.
- b) In the event of any unforeseen incident during collaborative activities both UMEED and CCETS, Hyderabadagree to negotiate a mutually and acceptable solution.

7. FINANCIAL ARRANGEMENT

There will not be any financial commitment between the parties and cost, if any, for exchange of faculty and students shall be borne by the individual or borrowing organization as the case may be.

8. CONFIDENTIALITY

- 1. Each party recognizes that pursuant to this MoU, if, given access to information that is confidential and /or proprietary to the other party; and agrees to undertake not to use any such confidential, proprietary or restricted information for the own purpose without the prior written consent of the other party.
- 2. Both the parties shall take all reasonable steps to keep confidential (and ensure that its employees, students, associates and agents also keep them confidential), any subject matter and information or material classified as confidential, whether technical or commercial, acquired formally or informally by either party from the other or their staff or students or by the Researcher(s) concerned in the work done or to be done under this agreement.
- 3. Neither party shall assign and/or transfer any nor all of its rights, obligation and/or interests arising or claimed under or by virtue of this MoU to a third party without obtaining the prior written consent of the other party.

this MoU to a third party without obtaining the prior written consent of the other party.

4. Both parties agree to subscribe to the principles of equal opportunity and will not discriminate on the basis of gender, age, disability, race, colour, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.

9. TERMINATION:

During the validity of this Agreement, each party shall be entitled to terminate the same at any time, without assigning any reason, after giving six months advance notice to the other party. Notwithstanding such termination, each party shall fulfill all obligations accrued under this agreement prior to the time the termination becomes effective.

This MoU is to develop and promote the student/institutional capacity building/research activities and does not have any legal binding. However, for administrative purposes the parties to this MoU agree to legal jurisdiction of Civil Courts of Hyderabad.

IN WITNESS WHEREOF both the **PARTIES** hereto have signed this MoU on this day, month and year as mentioned herein below;

In representation of

UMEED, Hyderabad

The Director/ CEO UMEED, Hyderabad

Witnesses 2.

CCETS, Hyderabad

The Joint Director, Commissionerate of Collegiate Education, Hyderabad

Witnesses:

Page 6 of 6

Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred as the 'MoU') is agreed and signed on 25^{th} Day of August 2022 at Hyderabad, Telangana

BETWEEN

Commissionerate of Collegiate Education, Government of Telangana", having its office at 3rd Floor, Vidya Bhavan, Nampally, Hyderabad hereinafter called "**CCETS**" (which expression shall, unless it be repugnant to the context or meaning thereof, mean and include their administrators, successors in business and permitted assigns) or the **'First Party'**, of the First Part;

AND

TEAMLEASE EDTECH LTD., having its registered office at 903, Western Edge II, Western Express Highway, Borivali (E), Mumbai - 400066 and possessing ROC registration number U80301MH2010PTC211390 hereinafter called "Service Provider" (which expression shall, unless it be repugnant to the context or meaning thereof, mean and include their administrators, successors in business and permitted assigns) or the 'Second Party' of the Other Part

Where as,

- a) Commissionerate of Collegiate Education, Government of Telangana, (CCETS) is a Department created by Government of Telangana and intends to launch programmes that will create employable manpower, which is of crucial importance to the economy of the State of Telangana.
- b) The Service Provider is a Company incorporated under the Companies Act, I of 1956 and is engaged in the business of providing Technology & Employability Services to Educational Institutes and Universities.

Now in consideration of the mutual covenants and obligations contained herein, it is hereby agreed as follows:

This MoU shall come into force with effect from the date of this MoU and shall be valid for five years unless terminated by either party. If any future statutory provision requires that the MoU be varied in any material way, both parties agree to change or modify any terms of this MoU, by mutual consent to suit their business requirements. Prior to expiry, the MOU may be renewed for such further period as may be mutually agreed between the parties.





Regional Joint Director O/o. Commissioner of Collegiate Education Govt. of Telangana, Hyderabad

SCOPE OF THE MOU:

It is hereby agreed between the parties that

- (i) The Service Provider and CCETS, with the help of the Universities of the State shall launch the said Degree Apprenticeship programs. These programs being unique in the way they integrate 'Learning by Doing' and 'Earning while Learning' shall be a path-breaking initiative for improving the graduate employability of the state.
- (ii)The CCETS's mission will be to expand the number of Degree Apprentices in the state under the NEEM (National Employment Enhancement Mission), NAPS or any other program of the Central or State Government.

OBLIGATIONS OF THE PARTIES:

CCETS, Government of Telangana

- Shall provide approval for establishment of said portal ts.apprentices.in
- CCETS will encourage the state universities to become a partner to this initiative and launch the said Degree Apprenticeship programs (Apprenticeship Embedded Degrees, Diplomas and Certificate programs) in partnership with the Service Provider for the youth of the state.
- CCETS will help the Service Provider set up the state Apprentices.in unit in Hyderabad (or any other city identified by the government) to become the nodal operating office of the said Degree Apprenticeship unit and shall provide the necessary infrastructure for the same.
- CCETS shall also actively spread the awareness of these programs amongst educational institutions, employers and the student community of the state and encourage them to register on the state apprentices.in portal.
- Promote the portal amongst the state universities (Online and ODL) and other autonomous colleges for partnerships and launch of Degree Apprenticeship programs

University/HEIs partnering with the portal for offering Degree Apprenticeship Programs

• Shall be responsible for the rollout of the Degree Apprenticeship programs in the ODL/Online mode as per the UGC ODL/Online Regulations 2020 (along with its amendments)

Regional Joint Director O/o. Commissioner of Collegiate Education Govt. of Telangana, Hyderabad.





- Shall manage the course curriculum, pedagogy, credit structure and assessments
- Shall work with the said apprentices.in unit to set up the credit framework, as per the UGC norms and the National Skills Qualifications Framework (NSQF) to ensure that there is an appropriate Credit Accumulation and Transfer mechanism (CATS) and Recognition of Prior Learning (RPL).
- Shall create content for the programs with the help of TeamLease EdTech
- Shall create awareness of the programs
- Shall manage admissions, fees, and student support with the help of TeamLease EdTech

TeamLease EdTech

- Shall identify Apprenticeship opportunities within the State as well as across the country
- Shall provide Technology assistance to all HEIs rolling out Degree Apprenticeship programs and work as their Technology Service Provider
- Shall help Universities and other HEIs in designing the courses and managing them
- Shall deploy Apprentices under various organizations across India
- Shall set up the portal ts.apprentices.in and manage the portal
- Make all requisite investments such as Technology, People, Processes and Industry connectivity to facilitate apprentices.
- Shall set up a contact center for organizations and apprenticeship seekers
- Shall set up a mobile app for students
- Shall promote Apprenticeship amongst employers and aggregate the demand on the portal
- Shall match demand and supply of Apprentices
- There is no financial implication with CCETS. The concerned University shall finalize the percentage of share of fees with service provider.

CONFIDENTIALITY:

Except as may be expressly required, neither First Party nor Second Party nor any persons employed or retained by it shall disclose or make available to any third party, any information concerning the terms of this MoU, or any confidential or proprietary materials to which it may have gained access, or any information or data concerning any aspects of the

(ALLA)

Regional Joint Director O/o. Commissioner of Collegiate Education Govt. of Telangana, Hyderabad





Disclosing Party, or an affiliate of the Disclosing Party or their operations, existing or future business dealings, or any other information regarding their services.

Neither the Second Party nor persons employed or retained by it shall make time release advertisements in newspapers or other publications, brochures, pamphlets, direct mail, emails etc. pertaining to information contained within this MoU without the approval of First Party in writing.

For and behalf of For and behalf of the Commissioner of Collegiate TeamLease EdTeg Education, Telangana, through Dr.G.Yadagiri Mr.Rohit Dogra Regional Joint Director of Collegiate Regional Head, Univer Education, Telangana t Director Collegiate Educ Signatu Signature Olo. Commissioner of Constant Witness Dor Pirst Party Witness 1 of Second Party Name: C Name: Signature Signature Witness 2 of First Party Witness 2 of Second Party Name: Name: Signature Signature

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred as the 'MoU') is agreed and signed on 26th Day of August 2022 at Hyderabad, Telangana

BETWEEN

Commissionerate of Collegiate Education, Government of Telangana, having its office at 3rd Floor, Vidya Bhavan, Nampally, Hyderabad hereinafter called "**CCETS**" (which expression shall, unless it be repugnant to the context or meaning thereof, mean and include their administrators, successors in business and permitted assigns) or the **'First Party'**, of the First Part;

AND

M/s Intercell Technologies Pvt. Ltd, having its Registered office at 808, Tower-C, Unitech Business Zone, Sector-50, Gurugram, Haryana,122001 hereinafter called **"Service Provider"** (which expression shall, unless it be repugnant to the context or meaning thereof, mean and include their administrators, successors in business and permitted assigns) or the **'Second Party'** of the Other Part;

Whereas,

- a) Commissionerate of Collegiate Education, Government of Telangana, (CCETS) is a Department created by Government of Telangana and intends to launch programmes that will create employable manpower, which is of crucial importance to the economy of the State of Telangana.
- b) Intercell Technologies Pvt. Ltd. is a virtual Mentoring Networking Experts providing guidance or counseling shall be hereinafter referred as 'Mentors' and all the students/professionals seeking guidance /counseling hereinafter shall be referred to as 'Users'.

Now in consideration of the mutual covenants and obligations contained herein, it is hereby agreed as follows:

This MoU shall come into force with effect from the date of this MoU and shall be valid for **Three Years** unless terminated by either party. If any future statutory provision requires that the MoU be varied in any material way, both

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Page 1 of 1

parties agree to change or modify any terms of this MoU, by mutual consent to suit their business requirements. Prior to expiry, the MOU may be renewed for such further period as may be mutually agreed between the parties.

PURPOSE:

"Telangana State Collegiate Education & Technical Education Department" has appreciated "Intercell Technologies Private Limited" with their Virtual Mentoring platform which offers 1-1 Mentoring with Top Industry Mentors on Intercell Virtual Platform.

Both parties will identify 50 Meritorious Graduate Students in Government Degree Colleges in the State of Telangana and award them with Intercell Mentoring Program. The deliverables from the Intercell will include the following.

- a. Virtual Mentoring Session with Industry professional for 60 minutes.
- b. Mentoring Certificate, Career Report and E-mail & Chat support for one year.
- c. Sessions Analysis report, along with the job recommendation feature.

Scope of the MoU:

It is hereby agreed between the parties that;

- i. Intercell World is a platform where the students/professionals seek guidance/career counseling from the Experts in their respective field.
- ii. The CCETS will provide required assistance and support and implementing the Mentoring System in identified Government Degree Colleges in the State.
- iii. Intercells Virtual Mentor Network provides a structured platform for student's and Young Professional's to connect with Mentors Globally
- iv. As part of the Mentoring Program, the Intercell technologies will provide Soft Skills training Module (90 Minutes), Interview Skill Training Module (120 Minutes) and Internship Assistance etc.

Terms & Conditions:

- 1. This MOU shall be effective with immediate effect from the date of entering into MoU or upon expiration of the Program, or upon mutual agreement of the parties, whichever occurs first.
- 2. Intercell will provide pre-activated 50 Career Cards to CCETS. Cards will be sponsored by Intercell.
- 3. Validity of Career Card will be 3 months from the date of issue.

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Page 2 of 2

- 4. "CCETS" to capture and announce the Intercell association (Mentoring Sessions) through their website and marketing promotion.
- 5. Students must adhere to Intercell guidelines for the Mentoring Sessions. No show of any student will consider as consumed session.
- 6. Students can cancel the session 60 minutes before the session starts time, they can also reach out to support@intercellworld.com for cancellation of a session.
- 7. Termination process will be conducted after the one-month notice from either party with appropriate reason.

In consideration of the mutual covenants contained herein above and the terms and conditions of this letter of Intent and in witness whereof both the parties have hereinto set their hand and seal.

For and behalf of

the Commissioner of Collegiate Education, Telangana, through

Dr. G. Yadagiri Regional Joint Director of Collegiate Education, Telangana

4.00 m Signature 26 8 2022

For and behalf of **Intercell Technologies Private** Ltd.

Mr. Arunabh Varma Founder & CEO

pranch? Varma

Signature

Witness:

Name: BU. C. T. GHARY

Signature

Witness:

Name:

Signature