TARA Government College Sangareddy

(Autonomlous)

One day workshop

on
QUALITY SUSTENANCE MEASURES IN AUTONOMOUS
COLLEGES: THE WAY FORWARD
(Organised by the IQAC)

Submitted by

Internal Quality Assurance Cell (IQAC)

TARA GOVERNMENT COLLEGE SANGAREDDY (A)

(Re-Accredited 'B' by NAAC)

DISTRICT: SANGAREDDY, TELANGANA

PIN CODE: 502001, Ph: 08455-276507

tara.sangareddy@gmail.com

Tara Government College Sangareddy

(Autonomous)

An ISO 9001: 2015 certified college

Internal Quality Assurance Cell

A brief report on

QUALITY SUSTENANCE MEASURES IN AUTONOMOUS

COLLEGES: THE WAY FORWARD

BY

IQAC

ON 16 Nov 2020

Tara Government College Sangareddy

(Autonomous)

An ISO 9001: 2015 certified college

Internal Quality Assurance Cell

The online workshop on **QUALITY SUSTENANCE MEASURES IN AUTONOMOUS COLLEGES: THE WAY FORWARD was organised with the following objectives**

Objectives :

- To sensitise the participants about quality measures.
- To inform of the sustenance of quality in Higher Educational Institutions.
- To teach the latest know-how in the above points

Introduction:

Internal Quality Assurance Cell (IQAC) of the college conducted an online workshop with Dr. Gopala Sudarshanam, Assistant Professor at GDC Gajwel as the resource person. Ninety seven participants attended the programme.
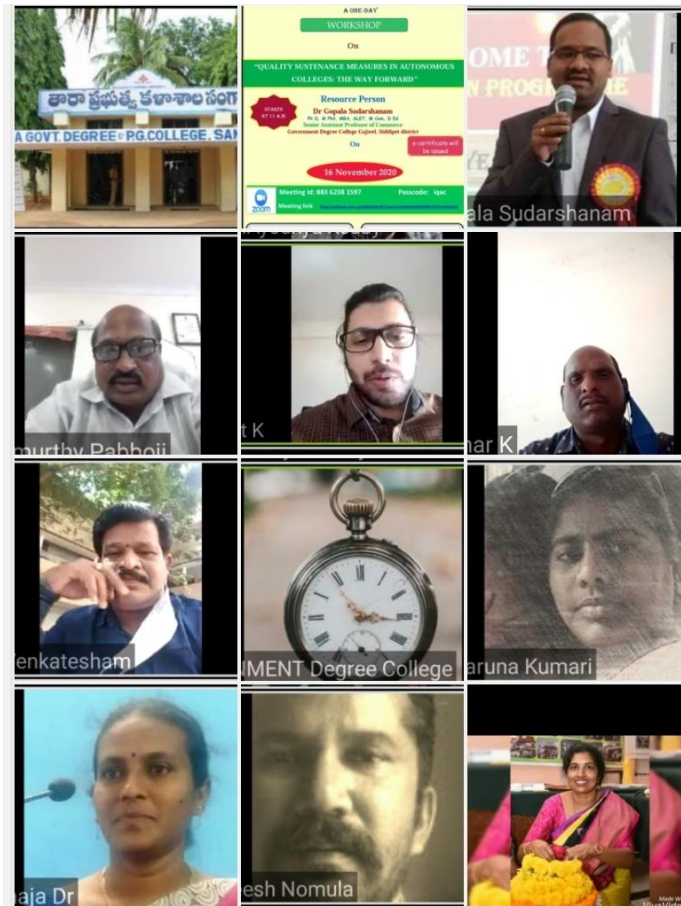
Inviting the guests for the session by Sri. A. V. Sharma, Asst Prof of English at TARA GC Sangareddy
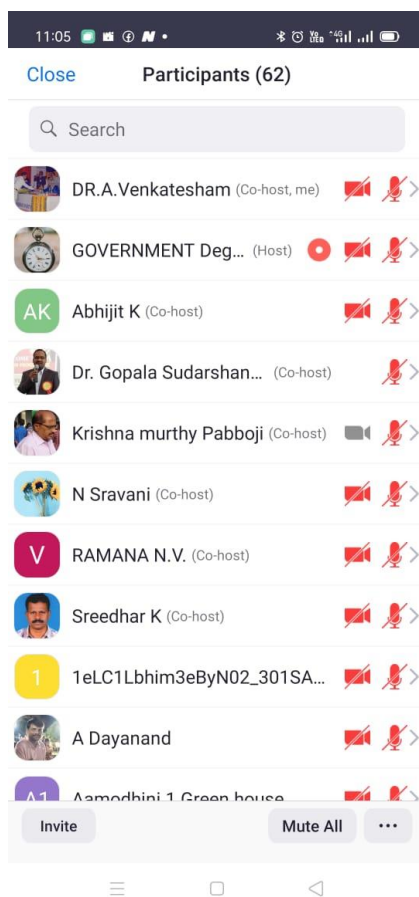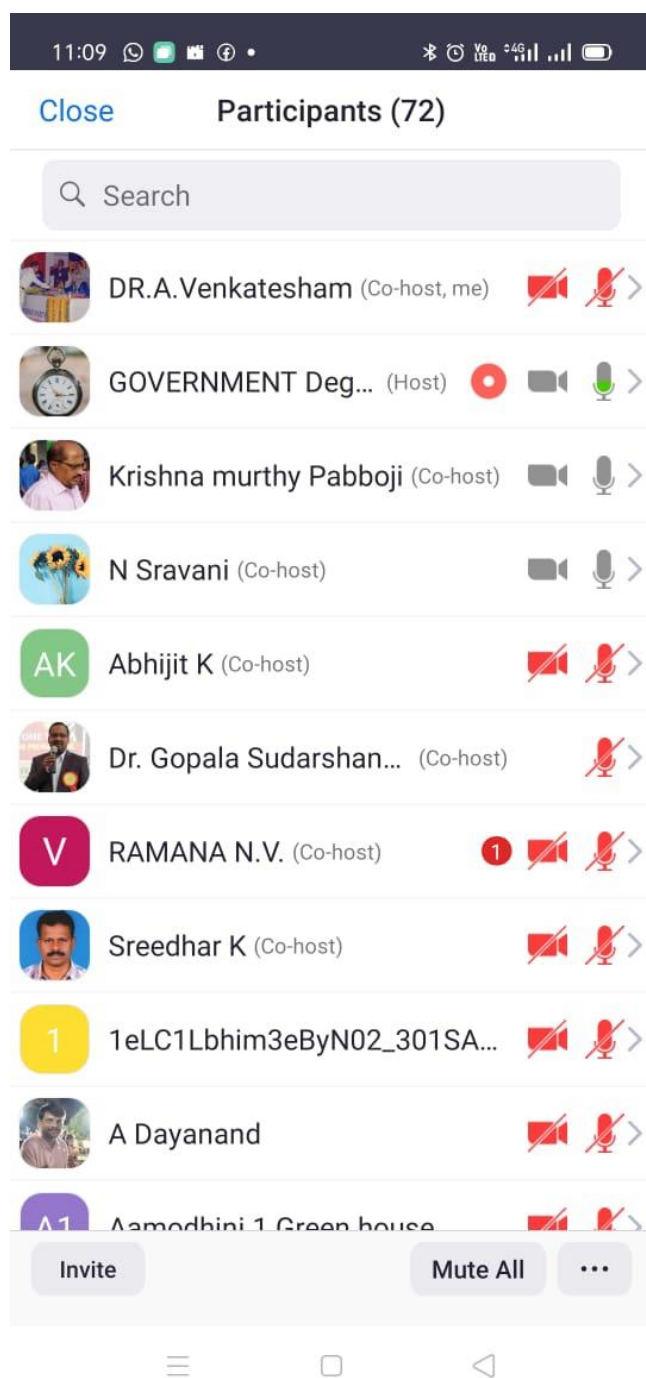
Participants data

Inaugural session

The session was chaired by the introduction by Sri A. V. Sharma. He introduced guest and requested the chairperson, Sri Krishna Murthy, Principal of the college to address the participants. The principal welcomed all the participants to the programme. He spoke about the need for quality sustenance measures in the institution. He then invited Sri K. Abhijit, Asst prof of Chemistry and coordinator IQAC to address the participants. Sri K. Abhijit thanked all the participants and the chief guest. He then exhorted about the importance of quality sustenance in HEIs.

He spoke about the objectives of the workshop. He wished that all participants make use of the workshop.

The principal and the chairperson invited Smt. N. Shravani, Assistant Prof of Chemistry, to read the bio note of Dr. Gopala Sudarshanam, resource person of the workshop. Smt N. Shravani thanked for the opportunity and informed to the participants various academic and research achievements of Dr. Gopala Sudarshanam.

The Principal then invited the resource person of the programme, Dr. Gopala Sudarshanam, to initiate the session.
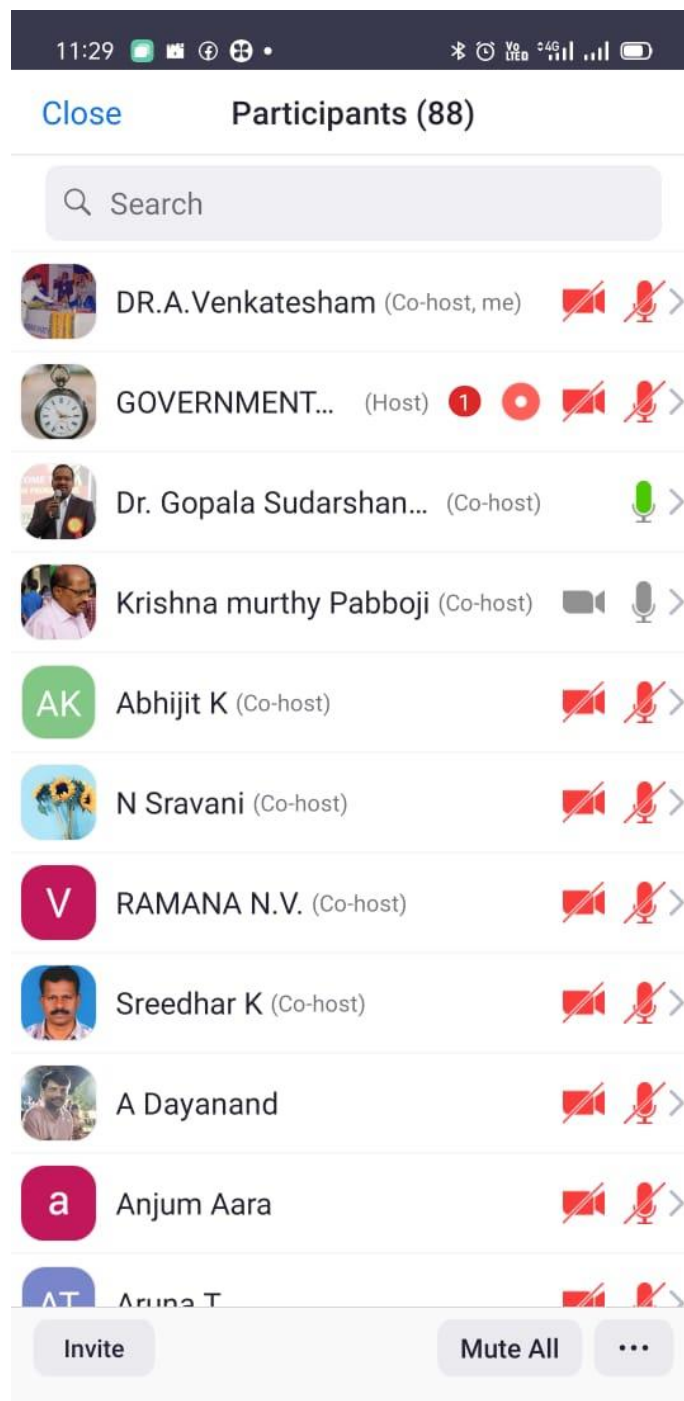
Dr. Gopala Sudarshanam thanked the Chairperson, Organising secretary for inviting him and choosing him as the chairperson of the session and briefed about the part of his lecture. He then profusely thanked Smt. N. Shravani for briefing his

bio note and highlighting his achievements. He averred that he would invite any doubts even during his lecture.
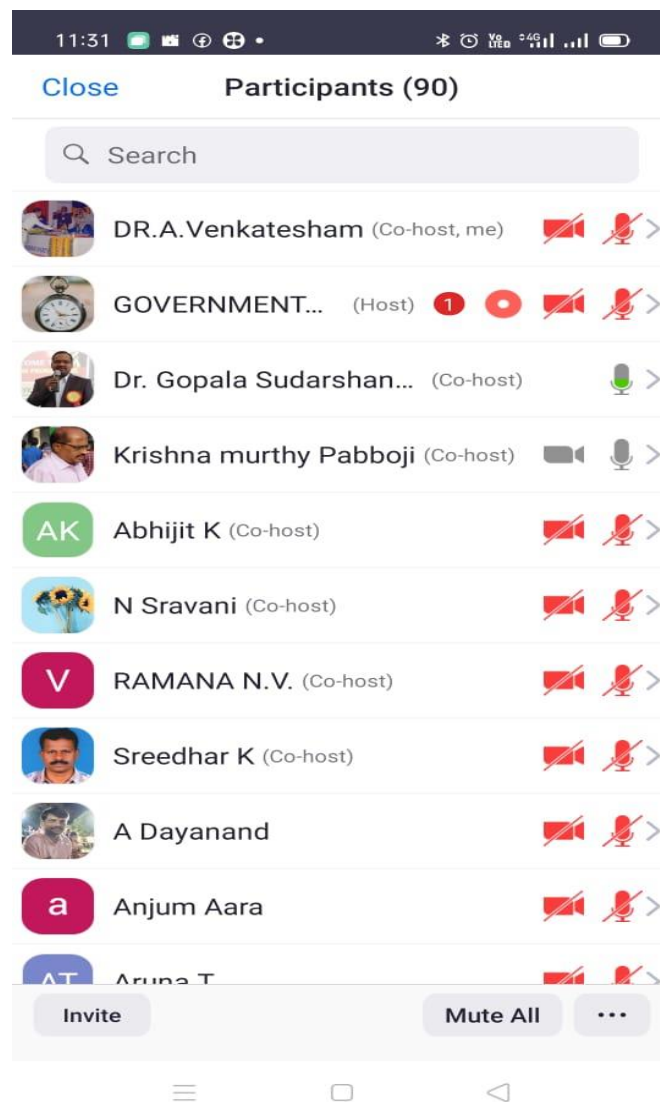
The main points of focus of the lecture of the resource person are mentioned in the following pages in the form of the slides of his PPT.

Outline of the Presentation

➤. **Conceptual frame work of Autonomous.**

➤. **Need & Purpose behind the Autonomy.**

➤. **Important features of the Autonomy.**

➤. **Dimensions of Autonomy.**

➤. **Regulatory Body of Autonomous Colleges.**

➤. **Governance of Autonomous Colleges.**

➤. **Core Guidelines of UGC.**

➤. **Conclusion.**

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Conceptual frame work of Autonomous

- **'Auto + Nomos'** two Greek words

   = **"Self +Laws"**

- Self governance and independent functioning.
- To improve the quality of education.
- To design need based curriculum.
- 1964-66, Education Committee (Kothari) recommendations.

11/16/2020   Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Need & Purpose behind Autonomy.

- To free universities from examination Burden.

- To provide academic freedom to teachers.

- To entrust stakeholders with more responsibility.

- 'ONE PROGRAM MANY CERTIFICATES'

Important features of Autonomy.

- Decentralization of Management.
- Assignment of Responsibility with Accountability.
- Attracts Fund Agencies. (UGC, RUSA, etc..)
- To increase resources mobilization ability.
- Promotion of Innovative and Creative ambiance.
- **'CARE'** (Credibility, Accessibility, Reliability and Employability)

Dimensions of Autonomy

Academic Autonomy	Financial Autonomy
Managerial Autonomy	**Administrative Autonomy**

Regulatory Body of Autonomous Colleges

Central Government (MHRD).

UGC.

State Government.

Parent University.

CCE.

Autonomous College

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

11/16/2020

Statutory Bodies

Governing Body

Academic Council

B.O.S

Finance Committee

E.C

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

11/16/2020
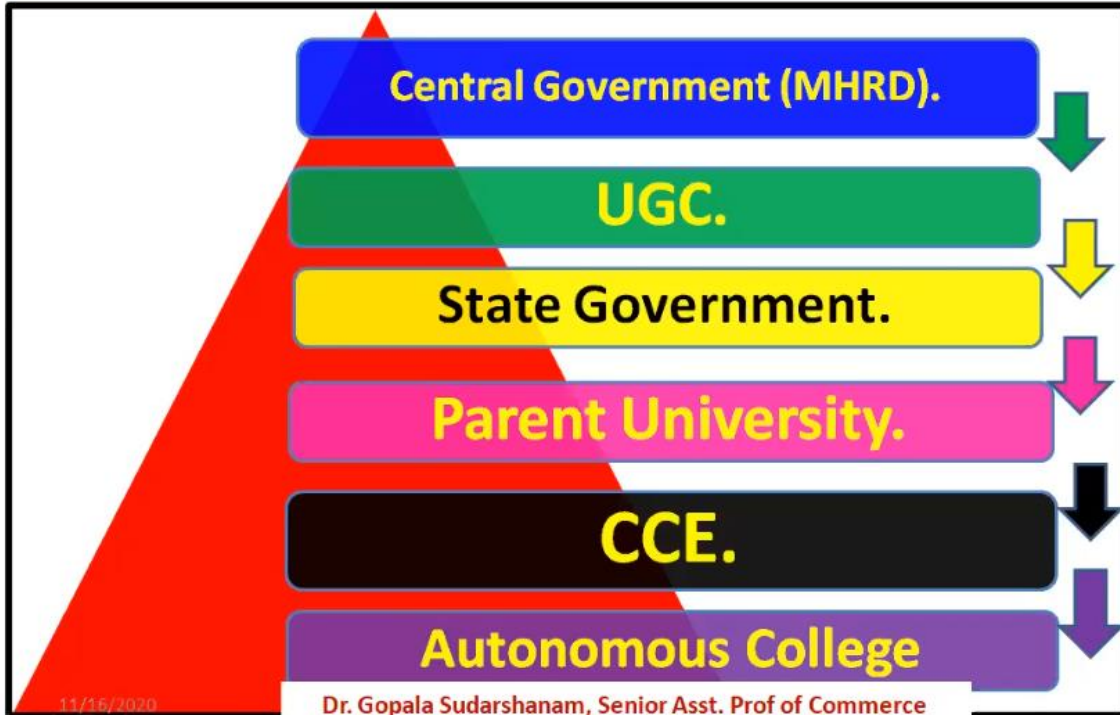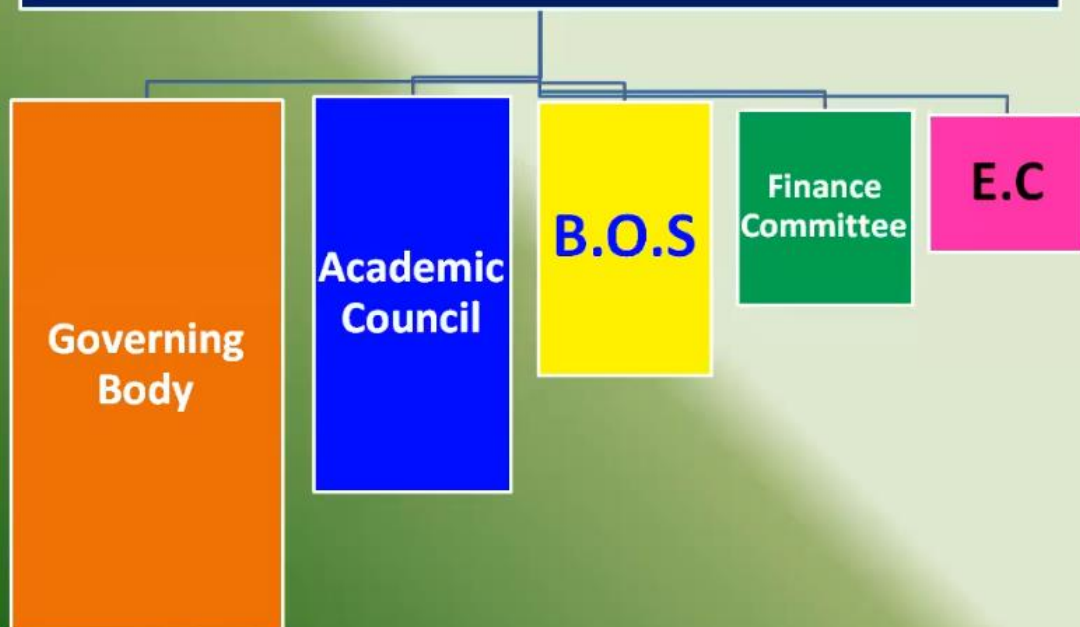
Examination Cell (E.C)

Important mechanism of Students performance Evaluation.

Chief Controller of Examinations

Controller of Examinations

Addl/Deputy COE,s

Finance Committee

➤ It is the important advisory body to Governing Body on 'Financial Matters'.

➤ An internal Auditor for the 'Autonomous Budget'.

➤ Its term is for 3 years.

➤ It should meet at least twice a year.

Finance Committee

- Discuss and Finalize **Budget Proposals'**.

- Prepares **'Budget Estimates'** to the grants received/ receivable form **'Funding Agencies'** and Fees Collected from students.

- Provides financial oversight for the College.

- Also responsible for:

    1. Monitoring the College Budget.

    2. Corrective Action on overspending

Responsibilities of Finance Committee

- To read & confirm the previous meeting **MINUTES**.

- To discuss and approve the **ACTION TAKEN** by the College based on previous report.

- To discuss and recommend payment of old bills.

- To note and recommend **'Audit Report'**

- To identify the **MINUTES** for the new meeting.

- To discuss and recommend new allocation of funds.

Responsibilities of Finance Committee

- To note and recommend the expenditure items which were not included in 'Previous Budget'.
- To note and recommend 'Re-Appropriation' of previously approved budget.
- To discuss and recommend 'Income & Expenditure statement', its audit report, and other related matters of 'Examination Branch'.
- To discuss and recommend various RATES OF PAYMENTS relating to the examination branch.

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Other important Responsibilities of Finance Committee

- Report on Financial irregularities and inefficiency.
- Work as Financial Control System (FCS).
- Protect College from illegal Complications, Challenges and Liabilities.
- To safeguard the College from illegal, unethical or incompetent activities by fiscal personnel.
- Protect from actual or apparent 'CONFLICT OF INTEREST'.
- To carry out meticulous 'Pre-Audit check'

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Composition of Finance Committee

Chairperson (Principal)

One senior most faculty nominated by the Principal for 2 years period (Rotation).

One person to be nominated by the G.B for 2 years period.

Finance Officer of the Affiliating University.
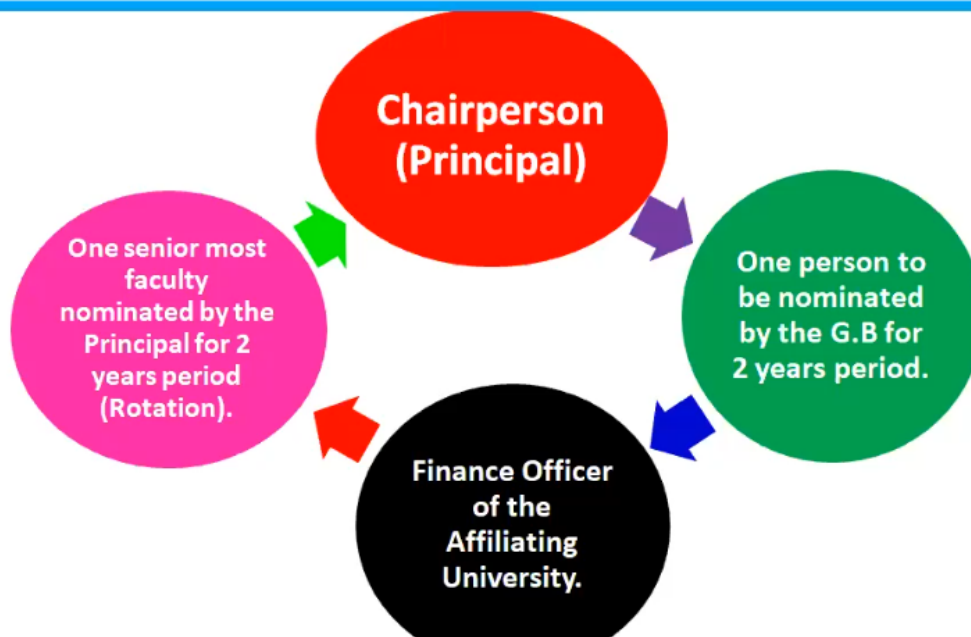
11/16/2020 Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Ultimate obligation of Finance Committee

To ensure financial elements are in accordance with College 'VISION, MISSION and STRATEGIC PLAN'

11/16/2020 Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Governing Body

✓ It is the Apex body in Autonomy Governance.

✓ Approves, Reviews and modifies 'Finance Committee' recommendations.

✓ Approves, Reviews and modifies 'Academic Council' recommendations.

✓ Approves, Reviews and modifies all BOS resolutions.

11/16/2020   Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Governing Body

✓ It Guides the College.

✓ It acts as the Bridge between College and Funding Agencies.

✓ It can promote linkages with outside pioneer institutions.

✓ Eventually it will maintain correspondence with government and its agencies too.

✓ List is not exhaustive........

11/16/2020   Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Governing Body: Composition

Number	Category	Nature
3 Members (one will be Chairperson)	Educationist. Industrialist. Professional	**Nominated by the State Government**
2 Members	**Faculty of the College**	Nominated by the Principal on seniority by Rotation-2yrs
1 Member	**Educationist or Industrialist**	**Nominated by the Principal for 2 Years**
1 Member	**UGC Nominee**	Nominated by the UGC
1 Member	State Government Nominee	**Nominated by the State Government**
1 Member	Parent University Professor	Nominated by the University
1 Member	**Principal of the College**	Ex- Officio.

Other Committees

Planning and evaluation committee

curriculum review committee

Appeals and grievance committee

Admission committee

Examination committee

Library committee

Students welfare committee

Academic audit committee

Research committee

Extra curricular activities committee

Core Guidelines of UGC, Regarding Autonomous.

- Autonomy initially conferred for 6 years, then for next 6 years and then Full Autonomy.

- Autonomous Colleges can start Diploma and Certificate courses and issue certificates on its own seal.

- In staff composition, temporary staff should not be more than 10%

Core Guidelines of UGC, Regarding Autonomous.

- UGC may Revoke the Autonomous Status based on 'Expert Committee's' Adverse Report.

- Autonomous College may also surrender its Autonomous Status. But procedure is there....

- Need not to pay Affiliation Fee every year. Only on autonomous conferment year.

Core Guidelines of UGC, Regarding Autonomous.

- Annual Evaluation by the College 'Internal Expert Committee'. (Every Year SSR).

- After 6 years each Group Category will have Deans.

- No partial autonomy.

- Autonomous Extension is exclusively Based on 'External Expert Committee Report'.

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Criteria
Expert Committee Report

1. Students intake.
2. Various Programmes.
3. Research Centres
4. Research Publications.
5. Research Projects
6. Organizing S/W/C
7. Attending S/W/C
8. Extension Activities
9. Consultancy...
10. Faculty Achievements
11. Infrastructure
12. Library.
13. Results
14. Placement & Others

Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Conclusion

➤ Lion Role of IQAC.
➤ Autonomy Monitoring Committee.
➤ Continuous visit of UGC-Plans, Schemes and ever changing Guidelines.
➤ Frequent Check, Review and Evaluation of Institutional Activities.
➤ Timely completion of 'All Documents'.
➤ Promotion of 'TEAM WORK'

11/16/2020   Dr. Gopala Sudarshanam, Senior Asst. Prof of Commerce

Dr. Gopala Sudarshanam thanked all for patient listening. The session was followed by a few doubts that were addressed.

The chairperson invited Dr. A. Venkatesham, Assistant Professor of Economics and vice-principal to offer vote of thanks. Dr. A. Venkatesham offered vote of thanks.
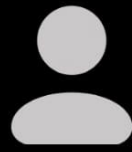
Glimpses of audience

REC

Sandeep Sandeep

shareef miya

KASTHURI BAI

Ratan Kumar

REC

Hariprasad P GDC cherial

Kumaraswamy Dasari

L. Mahesh

K ANILKUMAR
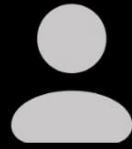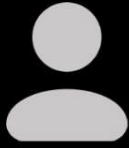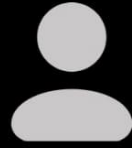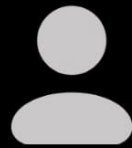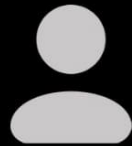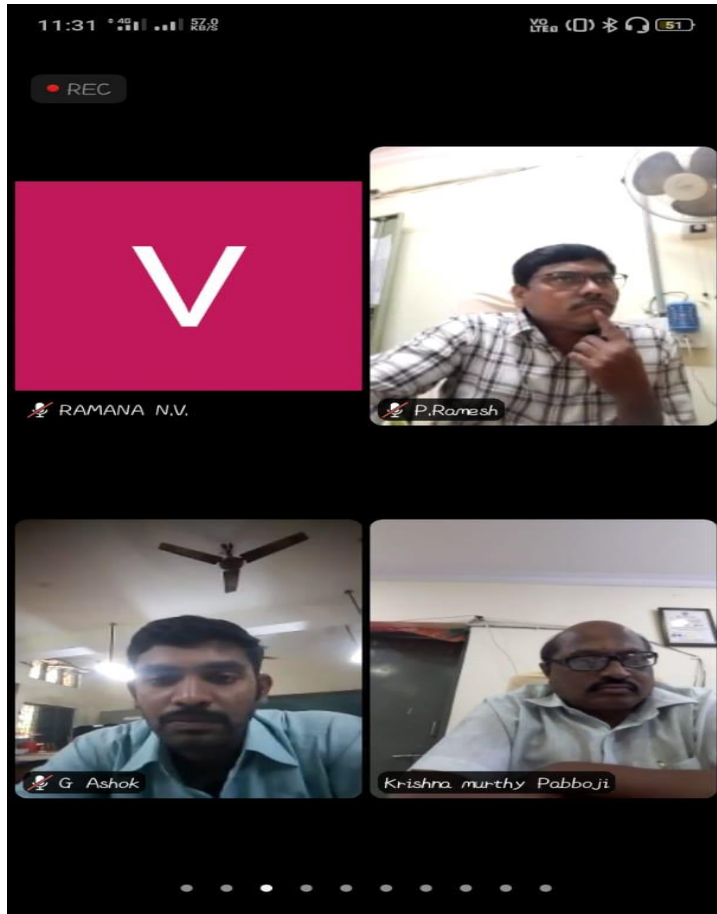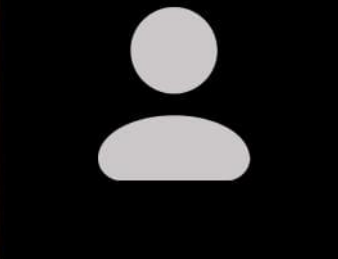
TARA GOVERNMENT COLLEGE SANGAREDDY
(Autonomous)
SANGAREDDY (Dist.), T.S., India
(Accredited by NAAC with 'B' grade)
An ISO 9001: 2015 Certified college

ONE-DAY WORKSHOP

16-11-2020

on

QUALITY SUSTENANCE MEASURES IN AUTONOMOUS COLLEGES: THE WAY FORWARD

PROGRAMME SHEET

1. **Inviting Guests onto the dais** : Sri. A.V. Sharma, Asst. Professor of English
   Member Secretary, TARA GC Sedy

2. **Presidential Remarks** : Sri P Krishna Murthy,
   Principal & Chairman

3. **Organizing Secretary's message** : Sri K Abhijit, Asst Prof of Chemistry and
   Coordinator, IQAC, TARA GC Sedy

4. **Bio-note of the resource person** : Smt N Shravani, Asst Prof of Chemistry
   Head, dept of Computers, TARA GC srdy

5. **Resource person's lecture and interactive session:** **Dr Gopala Sudarshanam**
   Asst Prof of Commerce
   GDC Gajwel, Siddipet district

6. **Concluding Remarks by the President of the session**

7. **Vote of Thanks By** : Dr A Venkatesham, Vice-Principal and
   In-charge, Dept of Economics

oOo

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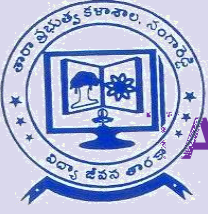
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TARA GOVERNMENT COLLEGE (A), Sangareddy

E- RESOURCES OF TARA LIBRARY

(FACULTY FORUM)

Resourse person : K. Vidyasagar

Smt. M. Praveena, Principal (FAC), addressing the session at Faculty forum along with vice principals, Dr. Upender and Dr. A. Venkatesham, convener Smt. Shravani and resource person Sri. K. Vidya Sagar

Dt: 10-03-2021.

Faculty Forum

Session - 9

"e- Resources of Tara Library Resource Centre"
By Sri. K. Vidya Sagar, Asst. Prof. in Library Science.

A session has been conducted on behalf of faculty forum, on "e-Resources of Tara Library", by Sri. K. Vidya Sagar. On 10-03-21 at 12:00 pm in seminar hall, under the chairman-ship of Principal, Smt. M. Praveena.

The session covers open source softwares, online journals, e-resources, NLIST, website of tara library and mobile app.

Speaker   Convener   Principal.

S.No.	Name of the faculty	Designation	Feedback / Suggestions	Signature
		PRINCIPA (FAC)		11
1)	M. Praveena	Asst. Prof of Eng.	orientation lecture was informative.	
2)	Dr. CH. Jyothsna	Asst. Prof of Political Science	informative and useful	
3)	B. S. Vijaya	Asst. Prof of Botany	very informative	
4)	B. Karuna kumari	Asst. Prof. of Zoology	wonderful	
5)	K. Suguna vathi	Asst. Prof. of Zoology	very good, informative	
6)	V. Sankoti	Asst. Prof of Commerce	Informative and useful	
7)	రా. ది. బ్జ0బ0ుంట	బుబ్రంర్బ0ర్బ BWN	తెన3ుర్ నెల బర్యృపంబర బంబ ని ్రర నంనింబ	
8)	K. Sreedhar	Asst. Professor of Chemistry	Very useful & informative class	
9)	M. Siddulu	Asst. Prof of Botany	Informative	
10)	Dr. G. Jagadishwar	Asst prof of Economic	Very informative and useful session	
11)	Rajendra kumar	Asst prof of Hindi	The Excellent orientation. Happy to know that was Library in Thirsday and has cress to all ranked resouce. very informative	
12)	V. Satya Prakash	Asst Prof of Physics	Excellent presentation and e-Resources of Tara library R. centre is also wonderful. Definitely this will be add to the high profile of Institution in NAAC assessment.	
13)	Dr. A. Venkateshwam	vice - principal		
14)	V. Manoj kume	Asst professor of chemistry	Informative session	
15)	N Ramulu	Asst prof in Pub Adui	very informative lecture	
16)	J. Ravi kumar	Asst. Prof of Chemistry	Very much resourceful	
17)	రా. ది. బుంతయ్య	Asst. Professor of Telugu	బ్రుబ్రంర్బర్బ.	
18)	P R Ratan kumar	Asst. Prof of Physics	Very informative	
19)	A. V. Sharma	Asst Prof of English	Informative & useful	

TARA GOVERNMENT COLLEGE (A), Sangareddy

DEMONSTRATION OF E-OFFICE

(FACULTY FORUM)

Resourse person : N. V. Ramana rao

Faculty Forum Session Dt: 24th Mar. 2021
On " Demonstration of e-office"

The faculty forum of the Tara Govt. college has organised a demo session on " Demonstration of e-office Usage " by TSKC Mentor Sri. N.V. Ramana, of TGC (A), on this day at 2.00 pm in dept. of computer Science, under the chairmanship of Principal.

This presentation is to create an awareness and knowledge on feature of e-office for regular teaching staff of the college.

Incharge   N.V. Ramana Rao   Principal,
      Speaker

Sri. N. V. Ramana, TSKC Mentor, explaining e-office, introduced by CCE to the faculty of GDC.

S.No	Name and Designation	Designation	Feed back / Suggestion	Sign
1)	M. Praveena.	Principal (PAO).	Very informative well presented.	
2)	K. Vidya Sagar	Lectur in Library Sciences	Very informative and virtual Administration is upholded. good.	
3)	Rajendra Kumar	Ass| prof of Hindi	Excellent	
4)	V. Santhosh	Asst Prof of Commerce	Excellent Session	
5)	Shravani Miss	Asst. prof of English	wonderful	
6)	V. Manoj Kumar	Asst. prof of Chemistry	Excellent Session	
7)	V. Satya Prakash	Asst Prof of Physics	Very informative	
8)	పి. ఖరాస్వర్	సహాయాచార్యులు తెలుగు	నళ్లని కార్యక్రమం	
9)	Dr M. Manjushree	Asst Prof of Telugu	కార్యకమం బాగుంది	
10)	Sundar Jyothi	Asst Prof of Hindi	Excellent Very useful Programe	
11)	CH. Jyathsna	Asst. Prof of Political Science	Very useful Programme	
12)	K. Abhijit	Asst. prof of Chemistry	Very informative	

S No	Name of the Faculty	Designation	Feed Back /suggestion	Sign
11)	Dr. K. Jyothi	Asst. Professor	Good	K.J
12)	Dr. S. Vijaya	Asst. Prof - Botany	Very informative	Sign
13)	K. Sugunavathi	Asst. Prof of Zoology	Very informative and very good session	Rhee
14)	R. Shiva Deepti	Asst. prof. of chemistry	Very informative Good	Sd
15)	P R. Ratan kumar	Asst Prof. of physics	Very Informative and carefull	nterie
16)	N Ramulu	Asst professor	Excellent	Nshne
17)	D Annapurna	Asst Professor of Biotech.	Very-informative & useful session on coffice.	Defan
18)	J. Ravi Kumar	Asst. Professor of Chem.	Useful session. workshop on CAIMS & e-obica will be of great help	Tkstf
19)	K. Sreedher	Asst. Professor of chem	Useful & informative class	WSram
20)				
21)				

COMMISSIONER OF COLLEGIATE EDUCATION
GOVERNMENT OF TELANGANA
PRESENT: SRI.NAVIN MITTAL, IAS.

CIRCULAR

Sub: Collegiate Education - Government Degree Colleges – One month In-house Training Program on Basic Computer Skills for Teaching and Non–Teaching Staff Members –Reg.

During the Virtual Meeting held on 15.03.2021 with Principals of GDCs in Telangana State, some of the Principals have informed the Commissioner of Collegiate Education that some of the Teaching and Non-teaching faculty members of GDCs do not have the basic Computer knowledge which ultimately leading to hindrance to the effective functioning of GDCs.

In order to efficiently maintain the Academic and Office Administration in all GDCs, it has been decided to conduct One Month (30 days) training program in Basic Computer Skills for the Teaching and Non-teaching faculty members of GDCs, who are not well-versed or not equipped with Basic Computer Skills.

The training would cover the following components of Computer Skills:

1. MS Word
2. MS Excel
3. MS Power Point
4. Internet Browsing and email usage
5. Usage of e-Office

Further, the Principals are instructed to identify the Teaching and Non-teaching staff for undergoing Training and ensure that they should be given proper training by the Computer Science/Applications Faculty member (Regular/Contract/Guest) of the respective colleges.

Prior to the identification of faculty members for imparting Computer training, the Principals should get the undertaking signed from the faculty members that they are aware of Basic Computer Skills and they would be able to work on the above said applications as a part of their regular Office/Academic duties.

In this connection, Principals are instructed to identify the Trainer and participants and are directed to commence the training program from today and complete the training program by 15 April, 2021 and ensure that all the

Staff members are Computer Literates and are able to work on the above said applications for effective and smooth functioning of the colleges. The training should be given before or after the regular college timings covering two hours per day and the Principals should ensure that those who are undergoing training should mark the Biometric attendance after 8 hours instead of the regular 6 hours of College timings.

In view of the above the Principals are informed to monitor the training program and issue certificates to the participants after successful completion of the training program and send compliance of the same to the O/o CCE by 15 April, 2021.

(Orders of CCE obtained in the note file)

Signature Not Verified

Digitally signed by Ghanshyam
Date: 2021.03.16 14:39:02 IST
Reason: Approved

For Commissioner of Collegiate Education

To Principals of All GDCs in Telangana State.

ANNEXURE - A

UNDERTAKING

Name of the Faculty/Office Staff:

Subject/Department:

Designation:

No. of Years of Teaching/office Experience:

1. I hereby declare that, I do not have proper knowledge on Basic Computer skills and therefore I want to undergo training on Basic Computer Skills which is being imparted at college level for a period of one month.

2. Further, I am here with giving my undertaking that, I will equip myself with the Basic Computer and Internet knowledge andI will put my efforts to learnBasic Computer Skills, to undertake computer work/assignment assigned by the Principal.

Date: Signature

ANNEXURE - B

UNDERTAKING

Name of the Faculty/Office Staff:

Subject/Department:

Designation:

No. of Years of Teaching/office Experience:

1. I hereby declare that, I am havingrequiredknowledge on Basic Computer skills and therefore, I do not need to undergo training on Basic Computer Skills which is being imparted at college level for a period of one month.

2. Further, I am here with giving my undertaking that, I have equipped myself with the Basic Computer and Internet knowledge and can undertake any computer work/assignment being assigned by the Principal.

Date: Signature

TARA GOVERNMENT COLLEGE

SANGAREDDY

DEPARTMENTAL ACTIVITY

TRAINING PROGRAM

ON

COMPUTER SKILLS

TO

TEACHING AND NON-TEACHING STAFF

2020-21

DEPARTMENT OF COMPUTER SCIENCE & APPLICATIONS

The Department has organized a four week training program to teaching and non-teaching staff on "computer skills" from 26th March, 2021 to 17th April, 2021.

The following is the schedule for the program

Week-1			
S.No.	Topic	Hours	Timings
1	Fundamentals of a Computer	02	4pm – 5pm
2	MS-WORD Features: File Management Editing and printing the document	03	
Week-2			
3	MS-EXCEL Excel Foundation-Basics Work book management Printing the worksheet and Creation of charts and graphs	04	4pm – 5pm
Week-3			
4	MS-POWER POINT Slide Creation, Slide layouts, slide presentation, slideshow and printing the slide	04	4pm – 5pm
Week-4			
5	Internet Concepts-Web browser-email ID creation.	02	4pm – 5pm
Practical Session			

The following are some images of training program.