



Government Degree College for Women

(Affiliated to Mahatma Gandhi University)

Ramagiri, Nalgonda, T.S - 508 001

Office : ☎ 08682-222689/690

Website : gdcts.cgg.gov.in/ramagiri.edu

E-mail : pri-gdcw-nlg-ce@telangana.gov.in

E-mail : officegdcw.nlg@gmail.com

Dr. Ghanshyam

M.A., M.Phil, Ph.D

Principal

This is to certify that the following students of the college were placed in different public and private sector enterprises during 2020-21 as per the data given by them.

S.No	Year	Name of the student Placed	Program Graduated	Name of the Employer	Pay package at appointment (In INR per annum)
1	2020-21	M.Susmitha	MPCs	PO Canara Bank	480000
2		B.Vaishnavi 7013719385	B.Com	Cognizant Tech.Solutions	210000
3		P.Swathi 9542553678	BSc	Public Services- TJMSS	185520
4		V.Jyothi	MPCS	Cognizant Tech.Solutions	250000

PRINCIPAL
Govt. Degree College for Women
NALGONDA

Ref No: 17055474
06-Jul-2021



Bolla Vaishnavi

Dear **Bolla**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 210,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Jul-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name:	Bolla Vaishnavi	Designation:	Process Executive - Data
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout.

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

CANARA BANK

**PERSONNEL MANAGEMENT SECTION :: HUMAN RESOURCES WING
HEAD OFFICE :: BENGALURU**

KUM/SMT MANDUGULA SUSHMITHA

MADAM,

AO REF NO: HRW: PM: AO: 6619: 20:20_21 ,

This has reference to your appl/cat/on for the post of PROBATIONARY OFFICER (JMG SCALE I) in the Bank (REG NO. 1940520415). In this connection, please be informed that Appointment Orders will be dispatched to the communication address furnished by you at the time of online registration. The details of the documents/certificates to be produced by you at the time of joining have been stipulated in the Appointment Order.

In terms of the said offer of appointment, an induction training programme will be conducted from 23.08.2021 to 09.09.2021 at -

CANARA BANK

LEARNING & DEVELOPMENT CENTRE-HYDERABAD

3-5-168/1234, 3rd FLOOR,

OPP: SHANTI THEATRE, NARAYANAGUDA

HYDERABAD - 500 029

TELANGANA

PH: 040-27804956, 9000086240

HOWEVER, YOU ARE REQUESTED TO REPORT ON 22.08.2021 (Sunday) by 09:00 AM FOR COMPLETION OF PRE-RECRUITMENT FORMALITIES AT THE ABOVE VENUE (LEARNING & DEVELOPMENT CENTRE - HYDERABAD).

PROCEEDINGS OF THE PRINCIPAL DISTRICT JUDGE, NALGONDA.

PRESENT: MR. M.V.RAMESH,
PRINCIPAL DISTRICT JUDGE.

Procs. Dis.No. 2582/2021/A1.

Dated: 02-06-2021.

Sub: PUBLIC SERVICES - TJMSS - Centralized and Online direct recruitment to the posts under the Telangana Judicial Ministerial and Subordinate Service - Notification issued on 31.07.2019 - Computer based examinations conducted from 04.11.2019 to 07.11.2019 - Skill tests were conducted on 15.03.2020 for technical category posts - Qualified candidates interviewed in the ratio of 1:3 - Hall ticket numbers of the candidates provisionally selected for appointment to the technical and non-technical category posts hosted in the website of the Hon'ble High Court - Appointment Orders in the Category of **COPYIST** - Orders - Issued.

- Ref: 1. Notification Nos.3/2019, dt: 31.07.2019 issued by the Hon'ble High Court for the State of Telangana, Hyderabad, inviting applications for recruitment to the posts under direct recruitment in the Telangana Judicial Ministerial and Subordinate Services.
- 2.The Hon'ble High Court Corrigendum to the Notification, dt: 31.08.2019 and 04.09.2019.
- 3.The Hon'ble High Court letter ROC No.34/2019-RC, dt:24.06.2020, 27.07.2020, 28.07.2020, 30.07.2020, 05.08.2020, 29.10.2020, 31.10.2020, 18.11.2020 and 31.03.2021 and 07.04.2021.
- 4.The Hon'ble High Court letter ROC No.34/2019-RC, dt:01.05.2021.

ORDERS:

The Principal District Judge, Nalgonda is pleased to order the following temporary appointments with immediate effect:

The following provisionally selected candidates are appointed as **COPYIST** in the Time Scale of **Rs. 15,460 - 47,330** in the Unit of District Judge, Nalgonda.

Sl. No.	Name and Address of the Candidate	Roster Point in I Cycle	Class/Category	Place of Posting
1	Jakati Shirisha (SC) D/o Anjalai P/... Madgulapally, Nalgonda District, 508374	06	OC-W	I Additional Junior Civil Judge's Court, Miryalguda
2	Perumalla Swathi (SC) D/o Yesobu HNO 7-8-75/5, Srinagar colony, Panagal road, Nalgonda, 508001	02	SC-W	Principal District Court, Nalgonda



29-Nov-2021

Dear Jyothi Vuppala,
B.Sc, Computer Science
Mahatma Gandhi University, Nalgonda

Candidate ID – 19065596

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: