

Tam G.O. Singoraddy

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE
EDUCATION: TELANGANA, HYDERABAD.

Rc.No: 250 /UGC-PF/2016 -I

Dated: 16 -06-2017

Sub: Higher Education Department – Award of Career Advancement Scheme to the eligible Lecturers/Librarians/Physical Directors with AGP 7000 and 8000 Government Degree Colleges - Reg.

- Ref:** 1) G.O.Ms.No.14, HE (UE.II) Department, Dated: 20/02/2010.
2) CCE's proceeding Rc.No:250/UGC-PF/2016, Dated: 04 -03-2017.
3) Representations of certain Asst./Associate Professors of Govt.Degree Colleges received in this office up to 16/05/2017.

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In the reference second read above, CCE's issued orders Award of Career Advancement Scheme to the eligible Lecturers/Librarians/Physical Directors with AGP 7000 and 8000 Government Degree Colleges .

CCE have received certain representations in the reference third read above, from the individual Assistant/Associate Professors working in Govt.Degree Colleges , to modify the dates awarded by The Screening cum Evaluation Committee for CAS promotion in the reference second read above.

After a careful and detailed examination the CCE hereby issues instructions to the I.D. College Principals , to re-verify the Screening cum Evaluation Committee reports of the following Assistant/Associate Professors for award of CAS promotion in terms of Government orders issued in the reference first read above.

| Sin o. | Name & College                                                                        | Representation/Reasons                                                                                                                                                                                                                                                                                                                                                        |
|--------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Dr.D.Sridhar<br>Asst.Professor<br>Physics<br>GDC<br>Khairathabad                      | .CAS Committee approved AGP 8000 w.e.f. 29/09/2015.CAS AGP 7000 to be awarded on 29/09/2015. but in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, mentioned as AGP 8000 .                                                                                                                                                                                               |
| 2.     | Dr.Ch.Kishore<br>Kumar<br>Asst.Professor<br>Commerce<br>GDC<br>Khairathabad           | CAS AGP 7000 is awarded on 23/12/2015. in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017,<br><br>Requested for change of date as 24/12/2015.                                                                                                                                                                                                                              |
| 3      | Smt.G.Hadasa<br>Rani<br>Asst.Professor<br>Commerce<br>GDC Garla                       | In the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, against name in the remarks column shown as No RC.<br>Now requesting to consider as she has done Refresher course which held on 27.2.2017 to 18.3.2017<br>May be requested to submit proposals in the next CAS notification.                                                                                           |
| 4      | Dr.G.Parameshwar<br>Rao<br>Asst.Professor<br>(Retired) Zoology<br>GDC<br>Khairathabad | In the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, awarded AGP 70000 w.e.f.04/06/2011 RC date.<br>Now requesting to consider the date of awarded AGP 70000 w.e.f.21/08/2010 from the date of completion of 4years and not from the date. The Principal GDC Khairathabad, is requested not to take action until further orders.- Since clarification is pending from Govt. |
| 5      | Dr.T.Ugandhar<br>Asst.Professor<br>Botany                                             | In the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, against name shown as proposals submitted after cutoff date.<br>The Principal SRR GDC Karimnagar, is requested to inform the                                                                                                                                                                                           |

|    |                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | SRR GDC<br>Karimnagar                                                                                  | incumbent to submit proposals in the next CAS notification .                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 6  | Sri.G.Jeevan<br>Kumar<br>Asst.Professor<br>Commerce<br>GDC Janagoan                                    | In the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, against his name in the remarks column shown as : Category -III Not fulfilled. The Principal GDC Janagoan, is requested to inform the incumbent to submit proposals in the next CAS notification .                                                                                                                                                                                                                                                                    |
| 7  | Dr.J.Bharathi<br>Asst.Professor<br>Telugu<br>GDC<br>Khairathabad                                       | CAS AGP 7000 is awarded on 07/12/2014. in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, Requested for change of date as 08/12/2014.                                                                                                                                                                                                                                                                                                                                                                                    |
| 8  | Dr.A.Venkatesh<br>am<br>Asst.Professor<br>Economics<br>GDC Jogipet                                     | CAS AGP 7000 is awarded on 04/11/2014. in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, Requested for change of date as 05/11/2014.                                                                                                                                                                                                                                                                                                                                                                                    |
| 9  | Dr.T.Aravinda<br>Asst.Professor<br>Botany<br>NG GDC<br>Nalgonda                                        | The CAS committee constituted by CCE had not awarded CAS since he did not complete O.C.<br>On the recommendations of the screening committee, the CAS AGP 7000 is awarded on 08/11/2014. in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017,<br>The Principal reported that he has not completed OC and hence not eligible, the ID College Principal is requested to rectify and submit the same.                                                                                                                         |
| 10 | Dr.K.Srinivas<br>Reddy<br>Asst.Professor<br>Botany<br>KRRGDC<br>Kodad                                  | The CAS committee constituted by CCE had not awarded CAS since he did not complete R.C.<br>The Principal KRR GDC Kodad, and CAS committee of the College approved and awarded AGP 7000 w.e.f.07/02/2016 without Refresher course, communicated in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017,<br>It is noticed that he does not have Refresher course , the ID College Principal is requested to rectify and submit the same.                                                                                        |
| 11 | Dr.N.Nischala<br>Asst.Professor<br>Telugu<br>GDC Jogipet                                               | CAS AGP 7000 is awarded on 23/12/2015. in the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017,<br>Requested for change of date as 24/12/2015.                                                                                                                                                                                                                                                                                                                                                                                 |
| 12 | Dr.B.Vijaya<br>Lakshmi<br>Asst.Professor<br>(Retired)<br>Zoology<br>Govt. City<br>College<br>Hyderabad | In the CCE's Rc.No.250/UGC-PF/2016, dated: 04/03/2017, awarded AGP 70000 w.e.f.25/05/2011<br>It is been observed that the incumbent retired from service on 31/08/2014, In terms of GO.Ms.No.14, Edn dated: 20/02/2010, the person should be on roles and active service as on the date of award of CAS. In the instant case the incumbent retired from service on 31/08/2014.<br>The Principal Govt.City College, Hyderabad, is requested not to take action until further orders.Since clarification is pending from Govt. |

The necessary proposals along with representations and service books of the Assistant/Associate Professors are returned to the respective erstwhile, I.D. College Principals to rectify as per rules and resubmit the proposals duly counter signed by the subject experts with remarks/ recommendations to CCE for taking further action in the matter.

//3//

The receipt of these Proceedings shall be acknowledged.

(Orders of the CCE have been obtained in the note file)

**Encl: As stated above**

**B.SWAMY**  
**for Commissioner of Collegiate Education.**

To

The respective erstwhile, I.D. College Principals mentioned above.

Copy to the RJDCE Warangal.

Copy to TKC of this office for necessary action.

spare -1

//t.c.f.b.o//

*Swamy*  
**SUPERINTENDENT**

తేదీ: 14-09-2022

శ్రీమత గౌరవనీయులైన స్పోర్ట్స్, ఆంధ్ర ప్రభుత్వ  
ఓం | విజ్ఞాన కళాశాల, సంగారెడ్డి గారి కుమార్తె.

అమ్మో!

వెళ్ళాము. తేదీ: 15-09-2022 నాడు జిల్లా కలెజ్స్  
అభివృద్ధి శాఖ కార్యక్రమం ద్వారా సీనియర్ స్టాఫ్  
క్రికెట్ పోటీలకు పాల్గొంటే అనుమతి  
గురించి...

పై వెళ్ళాము తమరికి ఆలస్యంగా వివరంగా  
తేదీ: 15-09-2022 నాడు జిల్లా కలెజ్స్ అభివృద్ధి శాఖ  
కార్యక్రమం వసతిగృహం, క్రీడ మండలం కార్యక్రమం.  
కార్యక్రమం ద్వారా సీనియర్ స్టాఫ్ క్రికెట్ పోటీలు  
పాల్గొన్నాము. అందుగానూ ప్రభుత్వ ఆంధ్ర  
కళాశాల స్టాండ్ లో ప్రకటనకి తమరు  
అనుమతి ఇవ్వగలరని మన మొక్క మనవి.  
"మీ కౌశల్యాలతో"

విజ్ఞాన  
అనుమతి కార్యదర్శి  
  
Hostel Welfare Officer  
S.T. College Boys Hostel  
SANGAREDDY  
8801003359

D.F.A.



**TARA GOVERNMENT COLLEGE**  
**(AUTONOMOUS)**  
**(ISO 9001:2015 certified)**



*(Sangareddy District Identified College & District Resource Centre)*  
*(Affiliated to Osmania University & Accredited by NAAC with 'B' grade, 2.75 CGPA)*

**SANGAREDDY-502 001, SANGAREDDY (Dist.), T.S.**

E-mail: [pri-gdc-srd-ce@telangana.gov.in](mailto:pri-gdc-srd-ce@telangana.gov.in) Website: <https://gdcts.cgg.gov.in/>

**Ms. M. Praveena M.A., B.C.J., PGDTE**  
**Principal (FAC)**

**Mobile : 9154806841**  
**Mail : tara.sangareddy@gmail.com**

Lr. Rc. No. A1/443/TGCSR/2022

Date 22 Jan 2022

To  
The Hon'ble Additional Collector,  
Sangareddy District,  
Telangana-502001

Sir,

**Sub:** Renewal of Contract Faculty in Government Degree Colleges of Sangareddy District for the academic year 2021-22 -submission of note file – Req-Reg. ~~Reg.~~

**Ref :** Proceedings of the Commissioner of Collegiate Education, Telangana, Hyderabad File No.CCE-SER1/GEN/28/2021-SER1 dated 20.01.2022

As mentioned in the subject, I request your kind authorities to allot your precious time, date and venue for renewal of contract faculty for the academic year 2021-22 in all Government Degree Colleges of Sangareddy District as per the proceedings of the Commissionerate of Collegiate Education, Telangana State, Hyderabad (reference cited). The composition of the committee for the renewal process comprises :

- 1) Joint Collector / Additional Joint Collector – Chairman**
- 2) Principal of Identified Government Degree College – Convenor**
- 3) Principal of Government Degree College concerned – Member**

The last date for the completion of the process given by the higher authorities is **25 Jan 2022**.

In this regard, I beseech your benign authorities to give the time and venue for the process of renewal of contract Faculty according to your convenience as early as possible.

I will be ever grateful to you for your kind consideration.

Yours faithfully

**PRINCIPAL**  
**TARA GOVT COLLEGE**  
**AUTONOMOUS**  
**SANGAREDDY-502001**

22/01/2022



**TARA GOVT. DEGREE & P.G.COLLEGE**  
**(Sangareddy District Identified College)**

(Affiliated to Osmania University & Accredited by NAAC with 'B' grade, 2.75 CGPA)

**SANGAREDDY-502 001, SANGAREDDY (Dist.), T.S.**

E-mail: tara.sangareddy@gmail.com, Website: www.taragcsrd.in



Sri B. Rajender Kumar, M.Sc, M.Phil.,  
 Principal(FAC),

Mobile: 09440890253  
 E-mail: tara.sangareddy@gmail.com

To  
 The Commissionerate  
 of Collegiate Education,  
 Nampally,  
 Hyderabad-500001.

Rc.No.533/B/Estt/2018, Date: 16/05/2018.

Respected Sir,

**Sub:** Tara Government College - Submission of Service Books of Lecturers/Librarians/Physical Directors for the award of Career Advancement Scheme with AGP 6000 to 7000 and AGP 7000 to 8000 working in Government Degree Colleges of Medak District after Screening cum Evaluation for further action- Regarding.

**Ref:** CCE Proc.Rc.No.117/UGC-PF/2017, Dated: 15.03.2018.

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Apropos to the subject cited, I am herewith submitting the Service Books of Lecturers/Librarians/Physical Directors for the award of Career Advancement Scheme with AGP 6000 to 7000 and AGP 7000 to 8000 working in Government Degree Colleges of Medak District after Screening cum Evaluation by the College Principal, Subject Experts from Osmania University for further action.

Kindly acknowledge the receipt of the same.

Thanking you,

Yours faithfully,


*[Signature]*  
 PRINCIPAL  
 TARA GOVT COLLEGE  
 (AUTONOMOUS)  
 SANGAREDDY-502 001

**Encl:**

1. Service Registers of 24 Individuals

**MEDAK DISTRICT-LIST OF CAREER ADVANCEMENT SCHEME (CAS) OF  
ASSISTANT PROFESSORS IN GDCs**

| S.No | Name of the Lecturer      | Subject               | Name of the College     | District   | Service Registers Volumes |
|------|---------------------------|-----------------------|-------------------------|------------|---------------------------|
| 1    | DR. K. YADAGIRI           | English               | Tara GDC(A), Sangareddy | Sangareddy | 1                         |
| 2    | SRI. Y. PRAVEEN KUMAR     | English               | GDC, Medak              | Medak      | 1                         |
| 3    | DR. P. AYODYA REDDY       | Zoology               | GDC(A), Siddipet        | Siddipet   | 1                         |
| 4    | DR. K. PRABHU             | Physical Director     | GDC(A), Siddipet        | Siddipet   | 1                         |
| 5    | DR. K. HUSSAIN            | Political Science     | GDC(A), Siddipet        | Siddipet   | 1                         |
| 6    | DR. M. RAMACHARY          | Political Science     | GDC(A), Siddipet        | Siddipet   | 1                         |
| 7    | Sri. M. RAVI KUMAR        | History               | GDC(A), Siddipet        | Siddipet   | 1                         |
| 8    | SRI. M. GANAPATHI         | History               | GDC, Medak              | Medak      | 1                         |
| 9    | DR. C. V. PAVAN KUMAR     | History               | GDC, Medak              | Medak      | 1                         |
| 10   | DR. G. RAJITHA DEVI       | Computer Science      | Tara GDC(A), Sangareddy | Sangareddy | 1                         |
| 11   | SRI. M. VEERENDER         | Commerce              | GDC, Narsapur           | Medak      | 1                         |
| 12   | IMTIAZUDDIN FAROOQI       | Commerce              | GDC, Medak              | Medak      | 1                         |
| 13   | SMT. R. KARUNA            | Commerce              | GDC, Gajwel             | Siddipet   | 1                         |
| 14   | DR. A. RACHANA            | Botany                | GDC(A), Siddipet        | Siddipet   | 1                         |
| 15   | SMT. G. MALLIKA           | Botany                | NM GDC, Jogipet         | Sangareddy | 1                         |
| 16   | SMT. P. PADMAJA           | Public Administration | GDC, Gajwel             | Siddipet   | 2                         |
| 17   | DR. VENTEPAKA YADAI AH    | Mathematics           | NM GDC, Jogipet         | Sangareddy | 1                         |
| 18   | DR. N. HARI KRISHNA       | Micro Biology         | GDC(A), Siddipet        | Siddipet   | 1                         |
| 19   | DR. S. BABY RAMANI        | Telugu                | GDC(A), Siddipet        | Siddipet   | 1                         |
| 20   | DR. B. LACHAIAH           | Telugu                | GDC, Sadasivapet        | Sangareddy | 1                         |
| 21   | SMT. N. MRUDULA           | Telugu                | GDC, Medak              | Medak      | 1                         |
| 22   | SRI. PAGUDALA ADAVIRAJU   | Chemistry             | GDC, Medak              | Medak      | 1                         |
| 23   | SMT R. LAVANYA            | Chemistry             | Tara GDC(A), Sangareddy | Sangareddy | 1                         |
| 24   | SRI. D. VENKATESHWARA RAO | Chemistry             | GDC, Narsapur           | Medak      | 1                         |

  
**PRINCIPAL**  
 TARA GOVT. COLLEGE - Principal  
 (AUTONOMOUS)  
 SANGAREDDY-502 001  
 25/11/20

2021

**TARA GOVERNMENT COLLEGE SANGAREDDY (AUTONOMOUS)  
DIST. SANGAREDDY**

**From**  
The Principal,  
ID College,  
Tara Government College Sangareddy (A)  
Dist. Sangareddy

**To**  
The Commissioner of  
Collegiate Education,  
Hyderabad  
Telangana State

**Sub:** Higher Education – Award of Career Advancement Scheme to the eligible Assistant Professors/Librarians/Physical Directors to move from Academic Level 10 to 11 and Academic Level 11 to 12 in the UGC RPS 2016 Scales in Government Degree Colleges – Screening cum Evaluation Committee approved list - Submitting – Reg.

- Ref:**
1. G.O. Ms. No. 15 Higher Education (UE) Department Dated: 29-06-2019.
  2. Proceedings of the Commissioner of Collegiate Education Circular No. File No. CCE-SERI/POLY/1/2021-SERI, Dated: 04.09.2021.
  3. Commissioner Collegiate Education Circular No. File No. CCE-SERI/POLY/1/2021-SERI, Dated: 12.10.2021.
  4. Commissioner Collegiate Education Circular No. File No. CCE-SERI/POLY/1/2021-SERI, Date: 26.10.2021.

With reference to the subject cited, I am here with submitting Screening cum Evaluation Committee approved list (Subject wise) of eligible Assistant Professors working in erstwhile Medak District for award of Career Advancement Scheme from Academic Level 10 to 11 and 11 to 12 in the UGC RPS 2016 Scales for your kind perusal.

| Sl. No. | Subject | No. of Application forms |
|---------|---------|--------------------------|
| 1       | English | 6 ✓                      |
| 2       | Telugu  | 10 ✓                     |
| 3       | Hindi   | 4 ✓                      |
| 4       | Urdu    | 3 ✓                      |

I am submitting the list of eligible Assistant Professors working in erstwhile Medak District for award of Career Advancement Scheme from Academic Level 10 to 11 and 11 to 12 in the UGC RPS 2016 Scales for your kind perusal.



|    |                   |           |
|----|-------------------|-----------|
| 5  | Mathematics       | 1         |
| 6  | Physics           | 6         |
| 7  | Chemistry         | 18        |
| 8  | Botany            | 7         |
| 9  | Zoology           | 6         |
| 10 | Biotechnology     | 1         |
| 11 | Microbiology      | 2         |
| 12 | Economics         | 9         |
| 13 | History           | 2         |
| 14 | Political Science | 4         |
| 15 | Commerce          | 2         |
|    | <b>Total</b>      | <b>86</b> |

Thanking you Sir,

|    |                   |           |
|----|-------------------|-----------|
| 16 | Mathematics       | 1         |
| 17 | Zoology           | 6         |
| 18 | Biotechnology     | 1         |
| 19 | Microbiology      | 2         |
| 20 | Economics         | 9         |
| 21 | History           | 2         |
| 22 | Political Science | 4         |
| 23 | Commerce          | 2         |
|    | <b>Total</b>      | <b>86</b> |

- Encl: 1. Eligible Candidates List (Subject wise)  
 2. Screening cum Evaluation Committee Reports  
 3. Application forms of Eligible Candidates.

Yours faithfully

*M. Praveena*  
 (M. Praveena)  
 PRINCIPAL  
 TARA GOVT. COLLEGE  
 AUTONOMOUS  
 SANGAREDDY-502001



Yours faithfully

*M. Praveena*  
 (M. Praveena)  
 PRINCIPAL  
 TARA GOVT. COLLEGE  
 AUTONOMOUS  
 SANGAREDDY-502001

- Encl: 1. Eligible Candidates List (Subject wise)  
 2. Screening cum Evaluation Committee Reports  
 3. Application forms of Eligible Candidates.

From

The Principal  
Tara Govt. College Sangareddy (A)  
Sangareddy.

To

The Commissioner  
Collegiate Education  
Nampally  
Hyderabad.

LY. NO. 121 / TGC SRD / 2022

Date: 13/02/2022

Sir,

Sub: Tara GC Sangareddy (A) – A few corrections in the list of CAS to the Assistant Professors of erstwhile Medak Dist. – Request for changes – Reg.

Ref: 1) File No. CCE-SER1/POLY/1/2021-SER1, dated 10/02/2022  
2) Letters of the incumbents

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I, on behalf of beneficiaries of CAS, humbly express my gratitude to you for bestowing us CAS and honouring us with promotion to the next grade.

A few incumbents brought to my notice and requested me to send their request for a few changes to be made in the CAS proceedings. After thoroughly verifying the documents sent by us to you and cross checking the same with the proceedings, I humbly submit the following for your kind consideration in the following tabular form.

| Sl. No. | Name                      | Subject       | College                | Nature of the error                                | Corrections to be made                        | Remarks                                 |
|---------|---------------------------|---------------|------------------------|----------------------------------------------------|-----------------------------------------------|-----------------------------------------|
| 1       | SD Bhavani                | Chemistry     | GDC Zaheerabad         | CAS was not awarded                                | CAS may be awarded                            | Screening committee report is enclosed. |
| 2       | V Manoj Kumar             | Chemistry     | Tara GC Sangareddy (A) | Name of the college                                | Tara GC Sangareddy (A)                        |                                         |
| 3       | Rajendra Kumar            | Hindi         | Tara GC Sangareddy (A) | Name of the college                                | Tara GC Sangareddy (A)                        |                                         |
| 4       | Dr. Korivi Jyothi         | Micro Biology | Tara GC Sangareddy (A) | a) Name of the incumbent<br>b) Name of the college | a) Korivi Jyothi<br>b) Tara GC Sangareddy (A) | Screening committee report is enclosed. |
| 5       | Dr. P. Adavi Raju         | Chemistry     | GDC Gajwel (M)         | Date of joining                                    | 05/11/2010                                    | Photocopy of Service Book               |
| 6       | R. Shiva Deepti           | Chemistry     | Tara GC Sangareddy (A) | Name of the incumbent                              | R. SHIVA DEEPTI                               | Screening committee report is enclosed. |
| 7       | G.N. Radhika              | Zoology       | GDC Patancheru         | Name of the college                                | GDC Patancheru                                |                                         |
| 8       | R. Ratan Kumar Pasalapudi | Physics       | Tara GC Sangareddy (A) | Name of the incumbent                              | R. Ratan Kumar Pasalapudi                     | Screening committee report is enclosed. |

I request you to make changes for the above said data of incumbents and issue us new proceedings. I will be ever grateful to you for your kind consideration.

Thanking you,



*Supply/Conced  
Record and take  
of/A required*  
15/02/2022

Yours faithfully

*Adavi Raju*  
Principal  
TARA GOVT. COLLEGE  
SANGAREDDY (A)

Sangareddy  
18/05/2022

From

The Principal  
Tara Govt. College Sangareddy (A)  
Sangareddy.

To

The Commissioner  
Collegiate Education  
Nampally  
Hyderabad.

Lt. No. 56 /CAS/ Tara GC SRD(A).

Sir,

Sub: Tara GC Sangareddy (A) – Submission of CAS application forms and Screening cum Evaluation Committee reports of the Assistant Professors of erstwhile Medak Dist. – Req – Reg.

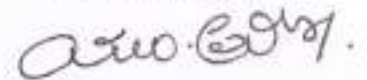
Ref: 1) File No. CCE-SER1/POLY/1/2021-SER1, dated 10/02/2022.

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With reference to the subject cited above, I am here with submitting Career Advancement Scheme (CAS) application forms and Screening cum Evaluation Committee reports of the eligible Assistant Professors of erstwhile Medak district for your kind perusal.

Thanking you sir,

Yours faithfully



Principal (FAC)  
PRINCIPAL  
TARA GOVT. COLLEGE  
AUTONOMOUS  
SANGAREDDY-502001



**ALLOCATION OF WORKING EMPLOYEES INTO NEW LOCAL CADRES OF  
ERSTWHILE MEDAK DISTRICT AT SANGAREDDY  
DECLARATION/MINUTES**

(Under G.O Ms.No.317 G.A (SPF-I), Dt.06.12.2021 & G.O Ms.No.153 G.A (SPF-I), Dt.04.08.2021)

The Government have issued orders in G.O.Ms. No.317 GA (SPF-I) Dept. Dt.06.12.2021 that, as per paragraph-4 of the Telangana Public Employment (Organization of local Cadres and regulation of Direct Recruitment) Order-2018: the persons holding the posts in the erstwhile local cadre required to be organized in accordance with the principles and procedure specified therein and constituted district committee authorizing for allotment of persons holding posts in the existing District Cadres to the new local cadres organized as per G.O.Ms.No.153 GA (SPF-I) Dept., Dt.04.08.2021 and in accordance with the principles and procedure specified in paragraph-4 of P.O-2018.

Accordingly, the District Committee consisting of District Collector, Sangareddy District and District Head of the Department i.e. Principal of ID College of erstwhile Medak District at Sangareddy, have scrutinized the prepared seniority lists of persons holding the posts of Junior Assistant, Typist, Storekeeper, Record Assistant, Museum Keeper, Herbarium Keeper, Office Subordinate, Contingent(LGS) displayed the same in the offices and also received option forms from the individuals including special claims are verified/scrutinized as per guidelines issued in G.O.Ms. No.317 GA (SPF-I) Dept. Dt.06.12.2021 & G.O.Ms.No.153 GA (SPF-I) Dept., Dt.04.08.2021 in Collectorate, Sangareddy on 17.12.2021.

After detailed verification of the seniority list for the mentioned cadres, the District level committee is hereby allocates the employees/persons to the new local cadre District, as per options exercised by the individuals and their order of preference, seniority and availability of posts in the new local cadre district. The list of allocated persons is appended in this register for maintenance of record. The abstract is shown below for the posts of Junior Assistant, Typist, Storekeeper, Record Assistant, Museum Keeper, Herbarium Keeper, Office Subordinate and Contingent(LGS).

| Local Cadre        | Total Cadre Strength of Sangareddy, Medak, Siddipet District |          |           | Total no. of Working employees in Sangareddy + Medak + Siddipet Districts | Allocable Strength |          |           | No. of allotted Employees |          |           |
|--------------------|--------------------------------------------------------------|----------|-----------|---------------------------------------------------------------------------|--------------------|----------|-----------|---------------------------|----------|-----------|
|                    | Sangareddy                                                   | Medak    | Siddipet  |                                                                           | Sangareddy         | Medak    | Siddipet  | Sangareddy                | Medak    | Siddipet  |
| Junior Assistant   | 4                                                            | 0        | 4         | 8                                                                         | 4                  | 0        | 4         | 4                         | 0        | 4         |
| Typist             | 0                                                            | 0        | 1         | 1                                                                         | 0                  | 0        | 1         | 0                         | 0        | 1         |
| Store keeper       | 3                                                            | 1        | 1         | 5                                                                         | 3                  | 1        | 1         | 3                         | 1        | 1         |
| Record Assistant   | 9                                                            | 1        | 7         | 17                                                                        | 9                  | 1        | 7         | 9                         | 1        | 7         |
| Museum Keeper      | 0                                                            | 1        | 0         | 1                                                                         | 0                  | 1        | 0         | 0                         | 1        | 0         |
| Herbarium Keeper   | 0                                                            | 0        | 1         | 1                                                                         | 0                  | 0        | 1         | 0                         | 0        | 1         |
| Office Subordinate | 8                                                            | 2        | 2         | 12                                                                        | 8                  | 2        | 2         | 8                         | 2        | 2         |
| Contingent (LGS)   | 1                                                            | 0        | 0         | 1                                                                         | 1                  | 0        | 0         | 1                         | 0        | 0         |
| <b>Grand total</b> | <b>25</b>                                                    | <b>5</b> | <b>16</b> | <b>46</b>                                                                 | <b>25</b>          | <b>5</b> | <b>16</b> | <b>25</b>                 | <b>5</b> | <b>16</b> |

Principal, ID College  
Erstwhile Medak Dist.

Additional Collector (LB)  
Sangareddy District

Chairman & District Collector  
Sangareddy District

**PRINCIPAL**  
Govt. Degree College (A)

SANGAREDDY-502 001

Govt. Degree College  
Medak - 502 110, T.S.

## Commissionerate of Collegiate Education

Tara Government College Sangareddy

(Autonomous)

### Certificate

This is to certify that as per the orders issued vide G.O. Ms number 317 Gen. Admin (SPF-I) Dept. 6-12-2021 that, the seniority lists for the persons holding the posts (Junior Assistant, Typist, Record Assistant, Store keeper, Museum keeper, Herbarium keeper, Office Subordinate and Contingent LGS) in the erstwhile Medak District local cadre in the district office of Collegiate Education Sangareddy, (HoD – Finance Dept.) (G.O. Ms. No. 153 GA SPF I Dept. 4 -8- 2021) have been prepared and displayed / communicated and also received option forms from the individuals including special claims. The options have been verified / scrutinised as per guidelines issued.

After detailed verification of the seniority list and as per options exercised by the individuals and their orders of preference, seniority and availability of posts in the new local cadre district, draft allocations list is prepared towards allocation of employees / persons to the new local cadre by the district level committee headed by District Collector, Sangareddy.


In this exercise, it is ensured that all the persons of the district cadre were included (including the persons absconding from duties / on leave / on deputation / on suspension etc.) and no person is left.



PRINCIPAL  
Govt. Degree College  
Medak - 502 110, T.S



PRINCIPAL  
Govt. Degree College (A)  
SIDDIPET-500001



Principal (FAC)  
ID college, erstwhile Medak District  
TARA GOVT. COLLEGE  
(AUTONOMOUS)  
SANGAREDDY-502 051

# TARA GOVT. DEGREE & P.G.COLLEGE (AUTONOMOUS)

(Sangareddy District Identified College & District Resource Centre)  
(Affiliated to Osmania University & Accredited by NAAC with 'B' grade. 2.75 CGPA)

SANGAREDDY-502 001, SANGAREDDY (Dist.), T.S.

E-mail: tara.sangareddy@gmail.com, Website: www.taragcsrd.ac.in

Sri. B. Rajendra Kumar, M.Sc., M.Phil.  
Principal (FAC).

Mobile: 09440890253  
E-mail: rajendra.brk@gmail.com

To  
The Commissioner of Collegiate Education,  
Govt. of Telangana,  
Hyderabad-500001.

Rc.No. 489/E1/Estt/TGC-SRD/2017. Dated:- 19.08.2017

**Sub:** Higher Education Department-Award of Career Advancement Scheme - submission of proposals for the award AGP Rs. 6000 to Rs. 7000 of the Assistant Professors of Sangareddy District-Req-Reg.

**Ref:** 1. G.O.Ms.No. 14, HE(UE.II) Department Dated:20.02.2010.  
2. Progs. Of the CCE., T.S.,Hyd. Rc. No. 250/UGC-PF/2016. Dated: 4-3-2017  
3. Progs. Of the CCE., T.S.,Hyd. Rc. No. 117/UGC-PF/2017. Dt: 13-07-2017

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Respected Madam,

In response to the reference 3<sup>rd</sup> cited, I am herewith submitting of proposals of Career Advancement Scheme (Moving AGP from 6000 to 7000) of following Assistant Professors of Tara Government College(Autonomous), Sangareddy, Sangareddy District along with the Original Service registers of the concerned.

| S.No. | Name of the Assistant Professors                        |
|-------|---------------------------------------------------------|
| 1     | Dr. V. Ravi Kumar, Asst. Prof. in Public Administration |
| 2     | Smt. R. Lavanya, Asst. Prof. in Chemistry               |
| 3     | Dr. G. Rajitha Devi, Asst. Prof. in Computer Science    |
| 4     | Dr. K. Yadagiri, Asst. Prof. in English                 |

This is for your kind information and necessary action.

Thanking you

Yours Faithfully

Principal

Tara Government College  
SANGAREDDY, Medak

Encl: Original Service registers (04).

Received  
4 Service  
Registers  
20/8/2017

19/8/17



**TARA GOVT. DEGREE & P.G.COLLEGE  
(AUTONOMOUS)**

(Sangareddy District Identified College & District Resource Centre)  
(Affiliated to Osmania University & Accredited by NAAC with 'B' grade, 2.75 CGPA)

**SANGAREDDY-502 001, SANGAREDDY (Dist.), T.S.**

E-mail: tara.sangareddy@gmail.com, Website: www.taragcsrd.ac.in

Sri. B. Rajendra Kumar, M.Sc., M.Phil.  
Principal (FAC).

Mobile: 09440890253

E-mail: rajendra.brk@gmail.com

To  
The Commissioner of Collegiate Education,  
Govt. of Telangana,  
Hyderabad-500001.

Rc.No. ~~177~~ E1/Estt/TGC-SRD/2017, Dated: 22.07.2017

**Sub:** Higher Education Department-Award of Career Advancement Scheme -  
Resubmission of modified proposals for the award AGP Rs. 6000 to  
Rs. 7000 of the Dr. A Venkatesham, Asst. Prof. in Economics, NM GDC,  
Jogipet, Sangareddy District after making relevant remarks  
recommendations-Req-Reg.

**Ref:** 1. G.O.Ms.No. 14, HE(UE.II) Department Dated:20.02.2010.  
2. Progs. Of the CCE., T.S.,Hyd. Rc. No. 250/UGC-PF/2016. Dated: 4-3-2017  
3. Progs. Of the CCE., T.S.,Hyd. Rc. No. 250/UGC-PF/2016-I Dt: 16-06-2017

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Respected Madam,

In response to the reference 3<sup>rd</sup> cited, the screening cum evaluation committee met on 18.07.2017 to review and verify the relevant documents including service registers and rectified to consider her eligibility date from 05.11.2010 for moving AGP 6000 to 7000.

I am herewith re-submitting of Modified proposals of Career Advancement Scheme (Moving AGP from 6000 to 7000) of Dr. A Venkatesham, Asst. Prof. in Economics, NM GDC, Jogipet, Sangareddy District along with the Original Service register.

Thanking you

Yours Faithfully

  
Principal  
Dist. Identified College  
Tara Govt. College  
SANGAREDDY, Medak

22/7/17

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**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

**COLLEGIATE EDUCATION - Constitution of District Collegiate Education Development and Review Committee on District level consisting of District Collector as Chairperson and others to coordinate, monitor and review the activities of Collegiate Education - Order - Issued**

----- **HIGHER EDUCATION (CL-12)** -----

**DEPARTMENT**

G.O Ms No. 17

Dated 07<sup>th</sup> April, 2013

Result

From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter  
Re No.2/Acad Cell/2009-10, dated 11-03-2010

ORDER -

There are 246 Government Degree Colleges and 179 Private Aided Degree Colleges are functioning in the State, offering various Graduate and Post-Graduate programmes. Out of which, 39 (GDCs) and 31 Private Aided Colleges are exclusively cater to the educational needs of Women. Many students who are pursuing their studies in these colleges are from rural areas and marginalised sections of the society and though they are intelligent enough they often fail to grab employment opportunities due to lack of exposure and related competencies. Hence, there is a dire need to improve the competencies of these students in entire employment avenues neglected by rapid economic development. Various activities such as Jawahar Knowledge Centers (JKC), District Resource Centers (DRC), English Language Labs (ELL), MANA TV, Red Ribbon Clubs, Consumer Clubs, Cultural and Literary Clubs are being implemented in Government Degree Colleges to improve competencies of the students. Employable skills are imparted to the students through DRCs and job fairs are conducted at regional levels to provide placement opportunities to these students in corporate sector. Besides the Government Degree Colleges, there has been a rapid expansion of Degree Colleges in Private Sector, which may also need to be brought into the fold of JKCs.

2. In the above scenario, Government feel that there is a dire need to constitute a District Level Committee to strengthen, expand, monitor and review the activities of Collegiate Education, since the Col'giate Education needs support of other Government departments with respect to implementation of various activities.

3. Accordingly, Government, after careful examination of the matter, hereby order for constitution of a District Collegiate Education Development and Review Committee, headed by the District Collector, as Chairperson and other members as detailed below:-

| Sl No | Designation                       | Details of the member                           |
|-------|-----------------------------------|-------------------------------------------------|
| 01    | Chairperson                       | District Collector                              |
| 02    | Convener                          | District Head Office (DHO) Principal            |
| 03    | Member Secretary                  | Assistant Commissioner of the District College  |
| 04    |                                   | Nominates from the C.C.E.                       |
| 05    |                                   | Principals of all GDCs in the District          |
| 06    |                                   | JKC Convener (JKC College)                      |
| 07    | Members from Collegiate Education | MAAC Coordinator (MAAC College)                 |
| 08    |                                   | JKC Coordinator (JKC College)                   |
| 09    |                                   | JKC Coordinator (JKC College)                   |
| 10    |                                   | Member of the University                        |
| 11    |                                   | Technical Director, DRDA                        |
| 12    |                                   | Principal Officer, ITDA / Tribal Welfare Office |
| 13    |                                   | F. E. R & B                                     |
| 14    |                                   | DPHO, L&R                                       |
| 15    |                                   | D.D. Social Welfare                             |
| 16    |                                   | O.O. E & Welfare                                |
| 17    | Members (Group-A)                 | 1st. Minority Welfare                           |
| 18    | Members (Group-B)                 | District Employment Officer                     |
| 19    | Members (Group-C)                 | Officer from DTO                                |
| 20    |                                   | G.M. Industries Department                      |
| 21    |                                   | Members from Alayana                            |
| 22    |                                   | Regional Manager, APSECT                        |
| 23    |                                   | District Head Bank Manager                      |
| 24    |                                   | NGOs                                            |
| 25    |                                   | Cultural Organizations                          |
| 26    | Members (Group-D)                 | District Sports Development Officer             |
| 27    | Members (Group-E)                 | District                                        |
| 28    | Members (Group-F)                 | NSS District Coordinator                        |



In addition to the above members, the District Collector may nominate two members as special invitees and may also call for any other official as per the specific necessity to attend the meeting. The District Collector can also constitute sub-committees on specific activities / tasks consisting of members from the related departments and Postgraduate / Consultants or retired colleges so that some of the issues can be focused and reviewed intensively at frequent intervals.

4. The Committee constituted in Para-3 above, shall take up the following issues as priority, with special focus on employment enhancement activities.

- (i) Review of 2009-10 academic year performance - assess the employment related activities undertaken
- (ii) Action Plan for 2010-11 academic year activities - Plan for employment enhancement activities

5. The following are the objectives of the Committee

- To improve all the activities of the Collegiate Education Education authority
- To coordinate with respective Affiliated Universities with regard to academic performance.
- Encouraging employment opportunities through various programmes by involving all the stake holders and District authorities.
- To facilitate conduct of job fairs at District level.
- To identify and monitor the activities of different Government departments implemented for the benefit of the students.
- To involve various agencies for qualitative promotion of Collegiate Education through multidimensional approach
- To share the expertise and facilities of other departments by the QDCs in the District
- To provide access of Higher Education to more students through expansion
- To promote the participation and awareness of students in various student welfare programmes
- To promote the interaction between industry and academia

6. Role of the Committee

**Facilitation:** The committee shall facilitate the activities of the collegiate education in the district.

**Coordination:** The Collegiate Education needs support of other Government department in implementation of its activities. Approaching each and every department to get the needed help may often result in delay of implementation. Besides, there is also a need to coordinate with Universities, Management of Private Institutions and Institutes to strengthen academic activities and infrastructure of the colleges in the district. Hence collaboration of a committee will help in speedy and effective implementation of activities

**Promotion** Education is a multidimensional and ever-changing activity aimed at enhancing human capabilities. Qualitative promotion of the activity is a prerequisite for achieving the objectives. In this respect the committee can contribute through a multidimensional approach towards any problem.

**Expansion:** Expansion of Higher Education is inevitable to make a measure to all the developmental needs of the society. The GER (Gross Enrolment Ratio) of Higher Education in our country is much below than that of world overviews. It is therefore essential to establish more and more institutions especially in rural areas. The establishment of a new college needs support of other departments such as Revenue, Engineering etc.

**Enhancing Employment Opportunities:** Education is instrumental in securing employment, it is therefore essential to impart suitable training in required skills as a part of education. Exploring existing facilities, employers, and other concerned will help in accomplishment of this task.

**Conduct of Meetings:** The committee shall meet at least four times a year, first meeting before the commencement of the academic year, second and third in the middle of the academic year and final

meeting at the end of the working year. The District Collector shall convene special meetings as and when necessary.

Monitoring: The Committee examines all the programmes, related to collegiate Education in the District, implemented for the welfare of the students.

Facilitating conduct of job fairs: The committee shall exceed all the support required such as giving wide publicity through media, providing necessary facilities, and engaging all stake holders in conducting job fairs effectively.

#### 9. PERIODICAL REVIEW

- Periodically review the activities and address the problems faced in implementation of the activities.
- preparedness of the CDCCs for tendering.
- preparation of action plan for ensuing academic year.
- Utilization of the allocated budget to the maximum extent possible.
- performance of the last year.
- Prepare an action plan for providing students with placement opportunities.

The Committee shall quarterly and for specific budget for each department in meetings and periodically review the accomplishment of the task.

#### 9. FINANCES:

The necessary financial requirement for functioning of the committee may be met from the DRCCs budget and any other locally available financial provision at district level as per Collector's decision.

10. The Commissioner of Collegiate Education, A. P., Hyderabad, is requested to take necessary further action on the matter accordingly.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH

C R BISWAL,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad  
All the Collectors in the State.

Copy to -  
The Regional Joint Directors of Collegiate Education, Rajahmundry, Guntur,  
The P.S. in MCH E),  
The P.S. to Principal Secretary on Government Higher Education Department,  
SFS/SC

Venugopal Kadapa

4/FORM/AN/02 .. BY ORDER //

SECTION OFFICER

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE  
EDUCATION, TELANGANA STATE: HYDERABAD.**

Present: Sri Navin Mittal, I.A.S

Sub: Collegiate Education – Engaging Guest Faculty in Government Degree Colleges in the State for the Academic Year 2022-23 w.e.f. **date:01.08.2022**–Certain Instructions/Guidelines–Issued.

Read: 1.G.O.Rt.No.1645 Education (MI) Department, dated: 28.08.1982.  
2.G.O.Ms.No.03,Education (CE-I)Department, dated: 06.01.2000.  
3. G.O.Ms.No.241, HE (CE)Department, dated: 13.10.2008.  
4. CCE's Procs.Rc.No.101/GDC-CS/2017,dated:17.07.2017.  
5. G.O.Rt.No.54, HE (CE) Department,dated:22.03.2018.  
6. CCE's Procs.Rc.No.109/GDC&CS/2015,dt:17.07.2018.  
7. CCE's Proc's. No.CE-GDCS/GF/2/2019-GF,dt:31.07.2019.  
8. CCE's Proc's. No.CE-GDCS/GF/2/2021-GF,dt:08.02.2021.  
9. CCE's Procs. No. CCE-GDCS/GF/3/2021-GF,dated:08.11.2021& dated:31.05.2022.  
10. G.O.Rt.No.43, HE (CE) Department,dated:16.03.2022.

The Principals of concerned Government Degree Colleges in the state as per Annexure are informed that the following Guidelines are hereby issued with regard to engaging Guest Faculty on hourly basis in Government Degree Colleges in the State for the Academic Year 2022-23 w.e.f. **date:01.08.2022**.

1. All the Principals of Government Degree Colleges in the State shall notify the allotted number of guest lecturers as given in the **ANNEXURE** through press note and complete the whole process within a week.
2. The Guest Faculty will be selected by the following **Three Member Committee** i.e.,
  - a) Principal of Identified College.
  - b) Principal of the College.
  - c) Subject Expert of the College.
3. The Selection will be made based on the following conditions:
  - i) Minimum 55% of marks in PG and for SC/ST minimum 50 % of Marks in PG.
  - ii) Ph.D.in the concerned subjects will be given preference. In case of Ph.D. qualified students candidates are not available NET/SLET qualified candidates can be engaged. In any subject, if no Ph.D. or NET/SLET qualified candidates are available then PG qualified candidates in that subject can be engaged.
  - iii) The Candidates with teaching experience will be given weight age (Service Certificate produced).
4. The Guest Faculty will be paid as per G.O.in the reference 10<sup>th</sup> read above for a maximum of 72 hours in a month (Subject to maximum of 4 hours in a working day).
5. Their services may be utilized till the end of the academic year.
6. The candidates should give an undertaking that they will not claim for regularization of their services in future.

7. The Guest Faculty engaged may be informed that they are not entitled for any kind of benefits on par with the regular employees since they are purely engaged on hourly basis payment.
8. The Guest Faculty engaged are instructed to maintain teaching diaries and submit work done statements promptly.
9. Remuneration will be paid to the Guest Faculty after obtaining work done statements from the Guest Faculty concerned, duly attested by HOD concerned.
10. Guest Faculty who do not academically perform well (i.e. Regularly engaging the Classes, Coverage of Syllabus, Internal Examinations) in the academic year in which they are engaged as Guest Faculty, the Principal reserves the right to terminate their services immediately.
11. If the Guest Faculty is found to be indisciplined in discharging his/her duties, he/she shall be terminated.
12. The Guest Faculty will be disengaged on the last instruction day (As per the concerned University almanac).
13. Biometric attendance should be strictly followed by all the Guest faculty working in Government Degree Colleges and their remuneration will be paid for days attended as per Biometric attendance only, as per work done.
14. In case any Regular/Contract lecturer is posted in the college, the services of guest lecturer will be disengaged immediately without any further notice.
15. The Services of Guest Faculty shall 'NOT be Auto Renewed' in the next Academic Year. In case, any Guest faculties are to be engaged in the next Academic Year, they shall be engaged through fresh selections only.
16. Two hours of Practical's will be considered as one hour of theory for the purpose of remuneration.

Further, the Principals of all Government Degree Colleges in the State are informed to follow the above Guidelines/Instructions scrupulously and report compliance.

(Orders of the CCE have been obtained in the note file)

**Signed by Yadagiri G**  
**Date: 20-07-2022 20:09:05**  
**Reason: Approved**

For Commissioner of Collegiate Education

To  
The Principals of concerned Government Degree Colleges  
in the State as per ANNEXURE.  
Copy to Academic Cell of this Office.  
Copy to all the concerned Sections of O/o CCE.

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE  
EDUCATION: TELANGANA: HYDERABAD  
Present: Sri. NAVIN MITTAL., I.A.S.,**

Sub:- Collegiate Education - Engaging the Contract Faculty in Government Degree Colleges in the State of Telangana for the Academic Year 2022-2023 - GO Copy communication - Renewal Guidelines - Orders - Issued.

Read: 1. G.O.Rt.No.142 HE (CE.I-1) Dept., dated: 01.10.2000.  
2. G.O.Rt.No.222 HE (IE) Dept., Dept., dated: 05.09.2018.  
3. G.O.Rt.No.1086 Fin. (HRM-VII) Dept., dated: 08.10.2020.  
4. G.O.Rt.No.1457 Fin. (HRM-VII) Dept., dated: 22.12.2021.  
5. G.O.Ms.No.27, H.E (CE) Dept., dated: 23.07.2022.  
6. G.O.Rt.No.1385 Fin (HRM.VII) Dept., dated: 01.09.2022.

Government issued orders in G.O. in reference 1<sup>st</sup> read above, making an arrangement for Contractual Services in the vacant posts of Lecturers in Government Degree Colleges in the State during the academic year 2000-2001. From the year 2000-01 onwards, Contract faculty is being engaged in the vacant posts of Lecturers in Government Degree Colleges with necessary orders from the Government.

Copy of G.O.Rt.No.1385 Fin. (HRM-VII) Dept., dated: 01.09.2022 is communicated to all the Principals of Government Degree Colleges in the State. Further, the Government have accorded permission vide G.O. in reference 6<sup>th</sup> reference read above to the Commissioner of Collegiate Education, Telangana State, Hyderabad for engaging (804) Services on contract basis in various Government Degree Colleges in the State under the administrative control of the Commissioner of Collegiate Education, Telangana, Hyderabad for a further period of one (01) year i.e. from 01.06.2022 to 31.05.2023 or till the actual need ceases or till the regular posts are filled-up, whichever is earlier, subject to the following norms prescribed for Contract / Outsourcing of services issued vide G.O.Rt.No.4271 Finance (SMPC) Department dated: 01.11.2008 and fixing up the remuneration in terms of the orders issued vide G.O.Ms.No.149 Higher Education (CE) Department, dated: 01.06.2017 with a condition to pay the same through IFIMIS-DBT for Contract and honorarium services.

Further, as per G.O.Ms.No.27 H.E (CE) Dept., dated: 23.07.2022, the Government have regularised the services of (8) Teaching staff, who have been continuously working from the date of taking over of the SCNM Government Degree College, Naryanpet, Narayanpet District till issue of the said G.O and absorbed into the Collegiate Education Services as

special case. Out of which 1 Contract Lecturer expired on 18.08.2021 Therefore the services of (7) Contract Lecturers of SCNM Government Degree College, Naryanpet, Narayanpet District will be only upto the date of issue G.O for regularisation of their services.

The conditions stipulated in G.O.Rt.No.14, Higher Education (CE) Dept, dated: 03.07.2014 and G.O.Rt.No.212 Higher Education (CE) Department dated: 23.07.2016 i.e. (renewal of Contract Faculty for the year 2014-15 and 2016-17) are as follows:-

- (a) Undertake a critical analysis of the need for personnel services obtained through Outsourcing and Contracting system and come up with proposals for rationalising the existing system.
- (b) Establish performance bench-marks for each individual working on outsourcing and contracting basis and monitor their performance closely and take appropriate action to extinguish their service relationship whenever performance falls short of established bench-marks.
- (c) As and when a post is filled on regular basis, if any individual hired through Outsourcing or Contract is currently occupying such a post, his /her services must be dispensed with.
- (d) Instructions of the Government with reference to Outsourcing / Contracting are followed scrupulously.

Further, that Contract Faculty, who do not achieve minimum 40% pass in the examination, have to undertake additional hours of training and take additional remedial classes for the students and if their performance is consistently poor in the ensuing assignments and examinations also, the Commissioner of Collegiate Education reserves the right to terminate their services.

The CCE, Telangana State Hyderabad shall take necessary further action in the matter accordingly.”

As per the circumstances elucidated above, the Principal / Presidents of the College Planning and Development Councils of the Government Degree Colleges in the State (already existing and newly started) are requested to renew those contract faculty who worked in

their respective colleges as on 31.05.2022 during the last Academic year 2021-22, for this Academic Year 2022-2023 for the period from 01.06.2022 to 31.05.2023 through the Selection Committee at the District Level for Renewal of Contract Appointments with the following Members and Guidelines:

- 1) Additional Collector - Chairman
- 2) Principal of Identified Government Degree College - Convenor
- 3) Principal of Government Degree College concerned - Member

GUIDELINES FOR RENEWAL OF (804) CONTRACT FACULTY IN GOVERNMENT DEGREE COLLEGES IN TELANGANA STATE FOR THE YEAR 2021-22:-

- A) All provisions of Presidential order and Rule of Reservation have to be followed while making contract renewal. Latest guidelines of Government on "Non local" (unreserved) category have to be followed.
- B) The Principals are requested to renew the Contract Faculty, who have worked up to 31.05.2022 for the year 2021-2022 and applied for clear vacancy in the institution for this Present academic year 2022-2023 without interview, by entering into a fresh agreement for the Academic year 2022-2023 for the period from 01.06.2022-31.05.2023 or till the actual need basis or till actual need is ceases, whichever is earlier, or until the post is filled on regular basis whichever is earlier subject to the following conditions:-
  1. Renewal of an existing Contract Faculty shall be strictly based on actual requirement with reference to Admissions i.e. Renewal shall not be made wherever there is un-economical strength in the subject causing inadequate work-load.
  2. Renewal of an existing Contract Faculty who has recorded less than 40% pass percentage in the University Examinations in all papers taught in aggregate in subject concerned for the academic year 2020-2021, shall be subject to conditions in the G.O., read above.
  3. Application of the Contract Faculty may be obtained from those who have worked up to 31.05.2022 of the last Academic Year 2021-2022 and willing to work as Contract

Faculty for the Academic Year 2022-2023 for the period from 01.06.2022 to 31.05.2023 the date of joining of the Contract Faculty whichever is later subject to condition that those Contract Faculty who are working in anticipation to these orders are to be approved by the Selection Committee at District Level.

4. On receipt of Applications from those who are willing to work as Contract Faculty for the year 2022-2023, the vacancies where there are sanctioned posts of Government Degree Colleges within the District with Contract Faculty should be filled in order to safeguard the interest of students such that the Colleges with greatest need for staff will have to provided Contract teaching staff on priority.
  5. The exercise must result in assigning contract faculty strictly as per the need of the colleges.
  6. If the performance of Contract Faculty is not satisfactory or not up to the mark, the Principal of the college may bring such cases to the notice of the above committee in advance with relevant material which may decide on merits of such cases in the first instance.
- C) In case of the services of any Contract Faculty cannot be renewed for want of vacancies in the District, their cases may be considered within the Zone subject to "Last in First go" policy in the Zone. However as per the Government Memo.No.2955/CE.I-1/2011-1, Higher Education (CE.I) Department dated: 07.07.2011 Contract Faculty from one zone to another zone cannot be considered for renewal.
- D) Preference should be given to accommodate the women candidates in women colleges.
- E) As and when the post is filled on Regular basis, if any Contract Faculty is currently occupying such a post, his / her services must be dispensed with based on the criteria "Last in First go" policy in the Zone.
- F) The Contract Faculty who was reallocated to the needy colleges during the year 2022, their services should be renewed in the present college in which they are working.



G) The entire process should be monitored by the committee of RJD, ID College Principal and JC/AJAC in each District. Further, Renewal of Contract faculty process **may be completed by 31.10.2022** and the Regional Joint Director/Joint Director of Collegiate Education to submit compliance and update on website besides sending a report in hard copy to the Commissioner of Collegiate Education, Telangana State, Hyderabad

The receipt of these proceedings shall be acknowledged.

(Orders of the CCE have been obtained in the note file)

**Signed by Yadagiri G**

**Date: 13-09-2022 19:00:15**

**Reason: Approved**

For Commissioner of Collegiate Education

To

All the Principals of Government Degree Colleges in the State of Telangana.

Copy to the Regional Joint Director / Joint Director of Collegiate Education.

Copy forwarded to all the District Collectors in the State of Telangana

Copy forwarded to all the Additional Collectors in the State.

Copy to the Academic Cell of this office for information.

Copy to the Services-II & III Sections of this office for information.

Copy to the AD (MZ-I) of this office for information.