GOVERNMENT DEGREE COLLEGE

KORATLA – 505 326, DIST. JAGITIAL



ANNUAL QUALITY ASSURANCE REPORT (AQAR)

OF

INTERNAL QUALITY ASSURANCE CELL (IQAC)

2017-18

CHAIRMAN: Sri. S. VENKATESHWAR PRINCIPAL

CO-ORDINATOR: Smt. N. VASAVI,

ASST. PROFESSOR OF CHEMISTRY

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

For the Academic Year June, 2017 to May, 2018

Part – A

I. Details of the Institution

1.1 Name of the Institution	GOVT. DEGREE COLLEGE, KORATLA
10411	VECHICONI CLITTA
1.2 Address Line 1	YESUKONI GUTTA
Address Line 2	KORATLA
City/Town	DIST. JAGITIAL
State	TELANGANA
Pin Code	505 326
Institution e-mail address	knr.gdckorutlajkc@gmail.com
Contact Nos.	08725-252160
Name of the Head of the Institution	n: SRI. S. VENKATESHWAR
Tel. No. with STD Code:	08725-252160
Mobile:	9440603443

Name of th	e IQAC Co-or	dinato	r:	N. VASAVI					
Mobile:				949078304	9490783040				
IQAC e-ma	ail address:			gdckorutlaiqac@gmail.com					
1.3 NAAC	Track ID			: <u>APCOGN</u>	<u>15526</u>				
1.4 Websi	te address:			www.gdck	coratla.com				
Web-li	ink of the AÇ	AR:	http:	tp://www.gdckoratla.com/IQAC-AQAR-2017-18-GDCKoratla.pdf					
1.5 Accred	ditation Detai	ls:							
Sl.No.	Cycle	Gı	ade	CGPA	Year of Ac	ecreditation	Validity Period		
1	1st Cycle		С	1.52	21-02	-2014	20-02-2019		
1.6 Date of	Establishmen	t of IQ	AC: D	D/MM/YYY	Y	10.06.2013			
1.7 AQAR	for the year:				2017-2018				
	s of the previo	•	r's AQ	AR submitte	d to NAAC after	the latest Assessr	ment and		
 i. AQAR 2013-14 submitted to NAAC on 19-01-2015 (DD/MM/YYYY) ii. AQAR 2014-15 submitted to NAAC on 14-11-2015 (DD/MM/YYYY) iii. AQAR 2015-16 submitted to NAAC on 10-08-2016 (DD/MM/YYYY) iv. AQAR 2016-17 submitted to NAAC on 29-06-2017 (DD/MM/YYYY) 									
9 Institutional Status									
Univers	sity			State	Central D	Deemed Pr	rivate		
Affiliat	ed College			Yes 🗸	No				

Constituent College Yes	No	
Autonomous college of UGC Yes	No	
Regulatory Agency approved Institution	Yes No	
Type of Institution Co-education V	Men Women	
Urban	Rural V Tribal	
Financial Status Grant-in-aid	UGC 2(f) $$ UGC 12B $$	
Grant-in-aid + Self Financ	ring Totally Self-financing	
1.10 Type of Faculty/Programme		
Arts $\sqrt{}$ Science $\sqrt{}$ Commerce	✓ Law PEI (Phys Edu)	
TEI (Edu) Engineering Healt	th Science Management	
Others (Specify)		
1.11 Name of the Affiliating University (for the Col	SATAVAHANA UNIVERSITY, KARIMNAGAR, TELANGANA	
1.12 Special status conferred by Central/ State Gove	ernment UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central Govt. / Univers	sity	
University with Potential for Excellence	- UGC-CPE	
DST Star Scheme	- UGC-CE -	
UGC-Special Assistance Programme	- DST-FIST -	
UGC-Innovative PG programmes	- Any other (Specify) -	

2. IQAC Composition and Activities

2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	03
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	00
community representatives	
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	00
-	
2.9 Total No. of members	12
2.10 No. of IQAC meetings held	05
2.11 No. of meetings with various stakeholders:	No. 06 Faculty 08
Non-Teaching Staff 01 Students	01 Alumni - Others -
2.12 Has IQAC received any funding from UGC du If yes, mention the amount	aring the year (XII Plan)?Yes No
2.13 Seminars and Conferences (only quality relate	d)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. 5 International 0	National 0 State 0 Institution Level 5
1. Carrier Opportunitie 2. Internet Usage in te 3. Language learning t	eaching

2.14 Significant Activities and contributions made by IQAC

- Quarterly seminars for faculty Members
- Quarterly Seminars for Students
- Lectures by Eminent persons
- Internal Academic Audit for two times in an academic year
- Facilitating the faculty for publication of research articles and presentation of research papers in National and International Seminars
- Encouraging the Departments to organise Student Study Projects, Subject wise Seminars, Field Trips and Extension activities

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Preparation for Re-accreditation Internal Academic Audit	College is going to be reaccredited in 2019, Hence preparations are on to improve CGPA and Grade.
Promoting research Activity	Internal Academic Audit takes place twice a year and the reports will be preserved for next reaccreditation.
Fromotting research Activity	A total of 6 Research articles were published in Peer reviewed Journals and anthologies with ISSN/ISBN by the faculty
	Some members of the Facult participated and presented papers in National seminars & Conferences.
	Merit students were encouraged take up study projects and Awards & Rewards.
ICT usage	Extensive usage of PPTs has been increased in the current academic year by the facult for the effective Teaching and Learning Process (TLP)
Outreach programmes	Awareness programmes on Swatch Bharath, Haritha Haram, consumer rights, RT Nirbhaya act etc, were organised.
Lectures to Students	Health Club – Bagy Overall development of Student. Carrie Opportunities for UG Students, Internet Usage is Learning and Language learning theories.
Whether the AQAR was placed in stat	utory body Yes No V
Management Syndica	ate Any other body
Provide the details of the action	taken

PART - B

Number of

programmes added

CRITERION - I

1. Curricular Aspects

Level of the

Programme

1.1 Details about Academic Programmes

Number of

existing

Programme	Programmes	during the year	programmes	programmes		
PhD						
PG			02			
UG	07	-	02			
PG Diploma						
Advanced Diploma						
Diploma						
Certificate						
Others						
Total	07		04			
Interdisciplinary						
Innovative						
		Semester 11 Trimester - Annual 7				
1.3 Feedback from stake	holders* Alun		Employers	Students $\sqrt{}$		
(On all aspects)						
Mode of feedba	Mode of feedback : Online Manual ✓ Co-operating schools (for PEI)					
*Please provide an analysis of the feedback in the Annexure						
1.4 Whether there is any	revision/update	of regulation or syllab	oi, if yes, mention th	neir salient aspects.		
Syllabi of the affiliating university is followed and adding additional curricular inputs						
1.5 Any new Departmen	t/Centre introdu	ced during the year. If	yes, give details.			
No						

Number of value

added / Career

Oriented

Number of

self-financing

CRITERION - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	10			

2.2 No. of permanent faculty with Ph.D.

01

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	sst. essors	Associate Professors		Profe	essors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
00	00	0	0	0	0	00	01	00	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

04	00	04
	1	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	01	01	00
Presented papers	01	01	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT based and Student centred Teaching Learning Process

2.7 Total No. of actual teaching days during this academic year

256 (Year-wise for III Year & Semester for I II Year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Traditional Theory & Practical Examinations

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop



2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division					
Programme	appeared	Distinction %	I %	II %	III %	Pass %	
BA (T/M)	9	-	0	04	02	66.67%	
BA (U/M)	44	-	29	10	05	100%	
B.Com (G)	05	-	0	05	-	100%	
B.Com (CA)	11	-	01	02	02	45.45%	
B.Sc.(MPC)	05	-	0	02	-	40.00%	
B.Sc. (MPCs)	10	-	01	03	-	40.00%	
B.Sc. (BZC)	08		0	02	-	25.00%	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Extension Lectures
- Student counselling
- Student Seminars
- Student Study Projects and Workshops
- Internal Academic Audit
- Faculty Forum meetings
- Group Discussions & Quiz
- Just A Minute activities
- Periodic tests
- Feedback mechanism
- Grievance and redressal mechanism
- Promoting Inter-Departmental interaction
- Awarding and felicitating the merit students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	01
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	01	00	04
Technical Staff	00	00	00	00

CRITERION - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 'Research Forum' has been formed to promote research activity.
 - Facilitated the faculty to attend seminars Conference and workshops on-duty basis
 - Faculty are encouraged to organise extension activities.
 - Student Study projects
 - Faculty are encouraged to register for Ph.D.s in various universities
- 3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.4 Details on research publications:

	International	National	Others
Peer Review Journals	07	03	00
Non-Peer Review Journals	00	00	00
e-Journals	02	00	00
Conference proceedings	00	02	00

3.5 Details on Ir	npact fact	or of publica	ations:				
Range		Average	٧	h-index		Nos. in SCOPUS	
3.6 Research fur	nds sanctio	oned and rec	reived	from various f	unding	agencies industry and	other organisation

Noture of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the				
University/ College	_	-	_	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	_	-

3.7 No. of books published i) With ISBN No. O2 Chapters in Edited Books O1	1 otal		-	-		-		-	
3.7 No. of books published i) With ISBN No. O2 Chapters in Edited Books O1					_				
	3.7 No. of books published	ed i) W	ith ISBN No.	02	Chap	oters in Edited l	Books	01	

	ii) Without ISBN No.									
3.8 No. of Uni	3.8 No. of University Departments receiving funds from									
		UGC-S	SAP 00		CAS 0	0	DST	-FIST	00	
		DPE	00	•			DBT	Scheme/fu	nds 00	
3.9 For college	es	Autono	omy 00		CPE 6	00	DBT	Star Schem	ne 00	
		INSPII		 C	 	00	Any	Other (spec		
3.10 Revenue	generated	through c	onsultancy		00					
3.11 No. of co	nferences	organized	by the Inst	titution	:		1			
Level	Inter	national	Natio	nal	St	ate	Uı	niversity	College	
Number		00	00		0	0		00	12	
Sponsoring Agencies		00	00		0	0		00	Respective Departments	
3.12 No. of fac	culty serve	ed as expe	rts, chairpe	rsons o	r resource	e persons:	02			
3.13 No. of co	llaboratio	ns	Intern	ational	00	National	00	Any o	other 00	
3.14 No. of lin	kages cre	ated during	g this year		00					
3.15 Total bud	lget for res	search for	current yea	ır in lak	hs:					
From Fund	ing agenc	y 00	Fre	om Mai	nagement	of Unive	ersity/C	College 0	0	
Total		00								
3.16 No. of pa	atents rece	ived this y	ear:							
Type of I	Patent							Number		
National Applied 00 Granted 00										
International Applied 00										
Internati	Ollai		Grant					00		
Commerc	ialised		Appli Grant					00		
3.17 No. of res	search awa	ards/ recog			by faculty	and rese	arch fe		e institute in	
the year										
Total	Internati	onal N	Vational	St	ate	Univers	ity	District	College	

the year	•					
Total	International	National	State	University	District	College
00	00	00	00	00	00	00

3.18 No. Of faculty from the Institution who are Ph.D. Guides and students registered under them:	

3.19 No. of Ph.D. awarded by faculty from the Institution:

00

3.20 No. of Research schola	rs receiving the Fello	wships (Newly enro	olled + ex	xisting ones)	
JRF 00	SRF 00	Project Fellows	00	Any other	00
3.21 No. of students Particip	pated in NSS events:				
		University level	50	State level	00
		National level	00	International level	00
3.22 No. of students particip	pated in NCC events:				
		University level	00	State level	00
		National level	00	International level	00
3.23 No. of Awards won in	NSS:				
		University level	00	State level	00
		National level	00	International level	00
3.24 No. of Awards won in	NCC:				
		University level	00	State level	00
		National level	00	International level	00
3.25 No. of Extension activi	ties organized				
University forum	O2 College f	orum 06			
NCC	00 NSS	01	Any	other 02	
3.26 Major Activities during Responsibility:	g the year in the sphere	e of extension activ	ities and	Institutional Social	
Swatch Bharath					
Haritha Haram	(Plantation Programm	ie)			
 Women Empow 	erment.				
 Anti-Ragging C 					
 Blood Donation 	•				
	s programme and Lite	• •			
	gramme on seasonal di				
 NSS Special car 	mps in nearby villages	S.			

Criterion - IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	25 Acres		Government	25 Acres
Class rooms	09		Government	09
Laboratories	05		Government	05
Seminar Halls				
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	-1		1	
Others				

4.2 Computerization of administration and library

Under process for automation

4.3 Library services:

	Exis	sting	Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	3529				3529	
Reference Books	1217				1217	
e-Books						
Journals	30				30	
e-Journals						
Digital Database						
CD & Video						
Others (Magazines)	10				10	

4.4 Technology up gradation (overall):

	Total Compu ters	Compu ter Labs	Intern et	Browsi ng Centres	Compu ter Centres	Digital Smart Boards	Office	Depart- ments	Others
Existing	58	44	01		10		01		
Added						03			
Total:	58	44	01	-1	10	03	01		

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - Faculty are trained to use computer for academic, research and other purposes
 - Computer classes are being organised for Non-Computer students

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Provides enough information and awareness on TSKC (Telangana Skills and Knowledge Centre), NSS, Distance Education centre, Red Ribbon Club, Eco-Club, and Women Empowerment Cell and Health Club.
 - Organizing remedial classes for weak students
 - Special classes for PG Entrance Tests and various competitive examinations
 - Students are trained in Soft skills, Life Skills and Aptitude skills
 - Periodic feedback is being taken from the students and remedial measures are taken in consultation with various Departments
 - Students are encouraged to participate in inter-collegiate and inter-university curricular, cocurricular and extra-curricular activities
 - Help of Alumni and Parents is taken to reduce the dropout rate
 - Internal exams are conducted, evaluated and remedial steps are taken for underperforming students on regular basis
- 5.2 Efforts made by the institution for tracking the progression

Conducting of Alumni Association meetings in order to track the progression of former students of the Institution.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
283	95		

(b) No. of students outside the state



(c) No. of international students



	No	%
Men		

Women

Ī	No	%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
39	76	80	245	00	368	64	40	05	174	00	283
Demand ratio					Dı	ropout	%:	15			

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Telangana Skills and Knowledge Centre (TSKC) provides communicative, Computer, Analytical Skills and General Knowledge.
 - Career and Counselling cell organised free coaching classes for competitive examinations

No. of students beneficiaries 20								
5.5 No. of students qualified in these examinations								
NET SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others								
5.6 Details of student counselling and career guidance								
Student career and guidance cell organises motivation classes and awareness programmes twice a year.								
Through TSKC and Career guidance and counselling cell 50 students were counselled								
No. of students benefitted 50								
5.7 Details of campus placement								
On campus Off Campus								
Number of Organizations Visited Number of Students Number of Students Placed Number of Students Placed								
5.8 Details of gender sensitization programmes Gender sensitization programme – Nirbhaya Awareness programmes on domestic violence, dowry, child marriages Workshop on "Anti-ragging" Awareness programme on Gender Free Class Room								
5.8 Details of gender sensitization programmes • Gender sensitization programme – Nirbhaya • Awareness programmes on domestic violence, dowry, child marriages • Workshop on "Anti-ragging" • Awareness programme on Gender Free Class Room 5.9 Students Activities								
S.8 Details of gender sensitization programmes Gender sensitization programme – Nirbhaya Awareness programmes on domestic violence, dowry, child marriages Workshop on "Anti-ragging" Awareness programme on Gender Free Class Room								
5.8 Details of gender sensitization programmes • Gender sensitization programme – Nirbhaya • Awareness programmes on domestic violence, dowry, child marriages • Workshop on "Anti-ragging" • Awareness programme on Gender Free Class Room 5.9 Students Activities								
5.8 Details of gender sensitization programmes • Gender sensitization programme – Nirbhaya • Awareness programmes on domestic violence, dowry, child marriages • Workshop on "Anti-ragging" • Awareness programme on Gender Free Class Room 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events								

Sports: State/ University level National level International level Cultural: State/ University level National level International level International level S.10 Scholarships and Financial Support Number of students							
5.10 Scholarships and Financial Support Number of students							
Number of students Amount							
Financial support from institution Financial support from government 252 Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level National level International level							
Financial support from government Financial support from other sources Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level National level International level							
Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level National level International level							
Number of students who received International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level National level International level							
International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level National level International level							
Fairs : State/ University level National level International level							
Exhibition: State/ University level National level International level							
5.12 No. of social initiatives undertaken by the students							
5.13 Major grievances of students (if any) redressed: NIL Criterion – VI							
6. Governance, Leadership and Management							
6.1 State the Vision and Mission of the institution							
Vision:							
To provide transformational quality in higher education that inculcates moral values, scientific temper, quest for excellence among the students and make them a human resource of competence to serve the society and nation as responsible citizens.							
Mission:							
To ensure higher education to all sections of the society.							
 To provide a platform of the students to realise their potentialities. To inculcate values, discipline, sincerity and service motto. 							
6.2 Does the Institution has a management Information System							
Yes							

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The affiliating university designs the curriculum. Some of the members take part in the preparation of textbooks. Some of the faculty members of the institution add additional curricular inputs. The institution analyzes the curriculum and textbooks periodically.

6.3.2 Teaching and Learning

The institution sensitizes its stakeholders on issues like gender, inclusion, environment etc. through various activities. The institution identifies the slow learners as well as advanced learners by indicators like their marks, responses, behaviour, skills, and provides need based guidance, material, special classes, remedial classes and other opportunities.

- Power Point Presentations
- Student Workshops
- Student Seminars
- Molecular models and preparation of clay models of extinct animals and connecting links
- Student study projects and assignments
- Field trips
- Extension lectures and seminars
- Pair and team teaching
- Debates/Group Discussions.
- Mock Interviews

6.3.3 Examination and Evaluation

- Continuous and comprehensive evaluation is being practiced throughout the academic year.
- The quality of teaching and learning process is being monitored through feedback taken at regular intervals from the students and the faculty.
- The student achievement is measured through formative approach by way of class room interactions and activities, and through summative approach by way of pre-final and final examinations.
- Annual Examinations are conducted and evaluated by the Affiliating University.
- Internal exams are conducted and evaluated at the college for the benefit of the students.

6.3.4 Research and Development

The faculty members are encouraging the students to take up action research programmes through study projects and field studies in the concerned subject areas to inculcate the attitude of scientific observation and research spirit. The laboratory facilities of departments of Zoology, Botany, Physics, Chemistry and Computers will also develop research ability among the students.

- Research Forum has been formed to promote and coordinate research activity
- Faculty members are motivated to attend seminars for participation and presentation by providing on-duty facility
- The faculty are encouraged for enrolling them for M.Phil and Ph.D.s

6.35 Library, ICT and Physica

1 infrastructure / instrumentation

- The College has a common library with text books, reference material, magazines, scholarly journals
 and newspapers. It is supported by a reading room which is used by the students and the staff during
 zero hours of the college. The library is the key resources for augmentation of the teaching learning
 process.
- The College has well furnished Classrooms and Laboratories for different departments, Internet facility, Library, Audio visual aids like LCD and Computers. A big classroom is available for cocurricular and cultural activities. The college provides sports facilities for physical fitness, outdoor games and indoor games.
- The ICT resources like internet, computers and projector for PPTs are being utilized by most of the staff members for teaching/learning activities.
- All major departments, English Language Lab, Library and office have INTERNET facility which can be accessed by both students and staff.
- Science laboratories and seminar hall are fully equipped with necessary instruments

6.3.6 Human Resource Management

- The students get into contact and interaction with community when they are involved in social
 activities like superstitions, HIV AIDS, Literary programmes, blood donation, clean and green
 and they participate in all national and religious festivals with fervor and enthusiasm
 organised by National Service Scheme. They all help the students to have civic sense, social
 concern and the team spirit.
- Teaching and non-teaching staff are encouraged to participate workshops, Orientation courses, Refresher courses, faculty development programmes and seminars with on-duty facility for their overall enrichment.

6.3.7 Faculty and Staff Recruitment

- Regular Teaching faculty is recruited by Telangana State Public Service Commission, Regular Non-Teaching faculty by Government of Telangana. Contract Teaching faculty is recruited by the C.C.E.
 T.S. Hyderabad and Regional Joint Director, Collegiate Education, Warangal and Outsourced Non-Teaching faculty is recruited by the qualified agency.
- State Government recruits and appoints the staff by way of direct recruitment and promotions from the cadre of junior lecturers with necessary qualifications as prescribed by UGC

6.3.8 Industry Interaction / Collaboration

- Industry interaction can be extended with Memorandum of Understanding (MOU) between the institution and industry with mutual benefit without meeting any financial burden.
- Students are taken to industries for study tours
- Departments are encouraged to develop linkages and collaborations with industries

6.3.9 Admission of Students

The criteria adopted for admission to various programmes is merit based besides reservation rules framed by the state government. In order to maintain the objective of social equilibrium the reservation policy is implemented transparently in admission of backward class students (SC/ST/BC/Minority/ the differently abled) which is as per the stipulated guidelines, reservation rules and regulations laid by the concerned authority. The institution has introduced new courses i.e. B.Com. (Computer Applications) and B.Sc (Computer Science), on the basis of demand-ratio analysis. Students are admitted on the basis of merit and reservations prescribed by the state Government

6.4 Welfare schemes f	or	Teaching	As per state	As per state Government service rules			
		Non teaching	State Govern	e Government service rules			
		Students Scholarship		are provided by	the state Government		
6.5 Total corpus fund	generated						
6.6 Whether annual fir	nancial audi	t has been done	Yes	No V			
6.7 Whether Academic	e and Admii	nistrative Audit (AAA) has bee	en done?			
Audit Type		External		Internal			
	Yes/No	Agen	су	Yes/No	Authority		
Academic	Academic Yes			Yes	Principal		
Administrative	No			Yes	Principal		
6.8 Does the Universit	•	· ·		vithin 30 days?			
	For UG	Programmes	Yes $\sqrt{}$	NO			
	For PG	Programmes	Yes	No			
6.9 What efforts are m	ade by the U	University/ Autor	nomous Colle	ge for Examina	tion Reforms?		
		Not	Applicable				
6.10 What efforts are 1	nade by the	University to pro	omote autono	my in the affilia	ated/constituent colleges		
		Not	Applicable				

6.11 Activities and support from the Alumni Association

- They support the vision and mission of the institution and work like an ambassador in the community on behalf of the college.
- They actively participate in Committee meetings; they have levelled the ground and donated water purifier to the college. They are always with the faculty and students to support and guide in every respect.
- Alumni association laid in the ground and helping in resolution of land dispute of college

6.12 Activities and support from the Parent – Teacher Association

- The parent teacher association is formed and the meetings are conducted regularly.
- It discuss the performance of the students periodically and involves for the all round development of the college.
- PTA conducts Clean and green programme and Haritha Haram
- Parent Teacher Association is helping in minimising the drop-out rate
- It supports to achieve the desired results in academic, curricular and co-curricular areas

6.13 Development programmes for supporting staff

- The support staff is provided with motivational classes for their effective performance. They are provided with computer knowledge for office automation.
- Communicative English classes are also conducted with regular intervals for effective communication.
- The staff is recruited as per state Government norms and service rules.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- The eco-club is being constituted with the lecturers and students
- Conducting of regular meetings and create awareness among the stake holders of the institution towards the eco friendly college.
- The college avoids usage of plastic items. Awareness programmes are conducted regarding the
 different kinds of pollution and its impact on the future generations. The institution has given top
 priority to plantation and we are trying to make the campus green.
- Conducting of clean and green activities.
- Eco club advocates for banning of plastic carry bags

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The following innovative activities have created a positive impact on the functioning of the institution. The process of dissemination of knowledge through JKC helped the students in better placements in the market. The life skills to the students offered by the institution through internal and external lectures will be of help to cope with the adjustment problem in their future course of life. The competitive spirit among the students was boosted up by organizing extension lectures on employability skills, as proved by the good results. The positive interactions with people successful in the competitive examinations and in the work field have thrown a positive light on the personality of the students.

- Power Point Presentations
- Online videos
- Molecular models and preparation of clay models of extinct animals and connecting links
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year :

	Action	Observations	Action Taken
	College Timings 09.00 a.m. to 3.30 p.m	Timings are Following	Maintaining
ıc	urricular Aspects	Strength is poor in B.Sc (MPC), B.Sc (M.P.Cs) and B.Sc. (BZC)	We will make door to door campaign in and around Koratla for the New Admissions by projecting the strengths of the college
2	Add-on/Certificate Courses	One Certificate Course proposed in English Dept.	Planning to conduct certificate courses in Office Assistance, Hardware & Software Installation
3	Annual Curricular Plan	Following	Following
4	Attendance	Maintaining	Maintaining
5	Coverage of Syllabus	Up to the mark	Up to the Mark
II.	Teaching & Learning		
1	Teaching Diary and Teaching Notes No of Teaching staff including contract/Guest/PTL: No Teachers submitted: No Teachers Not submitted with details:	20 20 00	Regular and Contract Lecturers are working
2	Conduct of Classes	Conducting Classes regularly.	Conducting

3	Conduct of Classes in CIEPS, ICM, HVPE, Environmental Studies, OAN and Science & Civilization					ducting		Conducting
4	Use of supplementary teaching tools and application of ICT					tained with P le Phones, P CD,s Separa dance Regis tained for E-0 m. ICT Met ning using in p. Science & ications, Che ics and Zoolo	en Drives ate trar is also Class hods of English,	Scheduled is prepared to use ICT for every subject and organized regular classes in e-Class Room
5	Student Centric Activities	3			JAM's, Quiz and GD's			Conducting
6	Student seminars				Cond	ducting		Conducting
7	Remedial Coaching			Conducting			Conducting	
8	Student Assignment			Conducting			Conducting -	
9	Student Feedback (Analy	not)		Done and analyzed			Analyzed	
III.	III. Evaluation & Results							
1	Conduct of Internal Exam			Conducting in Internal Exams by all Faculty Members			Conducting	
2	2 Maintenance of Marks Register					taff Members taining Marks		Maintaining
3	Annual Results of Univer	ations-2012	2					
1	1 Analysis of University Results							
	Course	2013-14	2014-15	201	5-16	2016-17	2017-18	
	1. B.A. (H.E.P) T/M	85.71%	89.29%	37.2	22	47.33	66.67%	
	2. B.A. (H.E.P) U/M	86.49%	88.10%	86.1	1	89.00	100%	
	3. B.Com (Gen)T/M	53.85%	73.68%	15.0	00	50.00	100%	Work for the betterment of
	4. B.Com (CA)	82.86%	66.67%	38.3	33	38.24	45.45%	Results.
	5. B.Sc (MPC) T/M	69.57%	33.33%	06.6		100.00	40.00%	
	6. B.Sc (MPCs)	55.56%	33.33%	20.0		50.19	40.00%	
	7.B.Sc (BZC)	53.85%	75.00%	20.6	66	50.24	25.00%	

IV.	IV. Learning Resources									
1	Library	Librarian post is Vacant (lect. in Hindi is in charge for the Library)	Maintaining							
2	Laboratories	Existing Physics, Chemistry, Botany, Zoology and Computer Science & Applications are well maintained.	Maintaining							
3	MANA TV	Functioning	Functioning							
4	e-Class Rooms	Existing	Running							
5	Computer & Internet	Available to Office	To be connected to Computer Science Lab							
6	TSKC	Functioning	Functioning							
7	DRC Activities	Followed as per schedule	Conducting at ID College							
VII	. Physical Education	Physical Direction Post is Vacant	Forwarded a request letter for filling up of Physical Director post							
VII	. Basic Facilities									
1	Sanitation	Good	Good							
2	Drinking Water Facilities	Available	Available							
(Ad	IQAC Records ction Plan/Minutes of Meeting/Proof of submission of NAR to NAAC/Activity register etc)	Available	Available							
	nether the ATR of previous Academic Audit Report is lowed or not	Following	Available							

7.3 Give two Best Practices of the institution:

Annexure – I: Yoga Classes

Annexure – II: Value Based Education

- Just A Minute (JAM)
- Free M.A. English coaching to all the students who are interested to join
- Free I-CET Coaching to B.Com Students by Department of Commerce
- Free M.Sc (Chemistry) Entrance Coaching to Science Students by Department of Chemistry
- Free Coaching to Competitive Examinations through Career and Counseling Cell
- Student research projects
- Discouraging of Plastic carry bags of less than 20 micron thinness in college campus.
- Roof water tapping and storing to use as a substitute for distilled water.

7.4 Contribution to environmental awareness / protection

Awareness programmes are conducted regularly to create awareness on the environment under eco-club with NSS volunteers Haritha Haram is organised to plant saplings through NSS and eco club Eco club and NSS conducts clean and green activities. Roof top water is stored and used as a substitute for distilled water Eco club advocates for banning of plastic carry bags Chemical fertilizers and pesticides are not used and organic manure is used for the plants

GOVT. DEGREE COLLEGE, KORATLA, DIST. JAGITIAL

7.5 Whether environmental audit was conducted

Yes 🗹 No 🗀

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Latest i-5, i-3 systems with high configuration in the computer laboratory.
- Good infrastructure.
- Versatile and skilled teachers with committed attitude to teaching
- Personal tutorials for final year students.
- Good employment opportunities for students of computer science and computer applications
 Provision of good study material specially prepared by the faculty.

Weaknesses:

- Excessive work load and lack of teachers
- Lack of departmental library
- Compulsion of paying the relatively high fees for the course.
- Choice of very few courses in P.G. for students of this course
- Less number of students seeks to join the course because of economically poor condition

Opportunities:

- Possibility of introducing add-on courses
- Orientation to new technology can be given to students
- Increasing demand for computer-oriented skills challenges.
- Weakened image among students due to fluctuations in IT sector
- Heavy syllabus especially in B.Sc (Comp. Science)
- Ensuring zero drop-outs

8. Plans of institution for next year:

- To start add-on course in Communicative English, Office Assistance, Software installation, Hardware and Programming Skills in C Language.
- To acquire 50 more systems to expand the laboratory.
- Complete of unfinished women hostel
- To pursue for the filling up of vacant faculty positions
- To conduct at least two National Seminars
- Office automation to be taken up
- To conducted free coaching classes for Pg entrance examination
- To encourage the departments to conduct more and more extension lectures, field trips student seminars and assign study and research projects

Name: N. Vasavi

Name: S. Venkateshwar

Signature of the Coordinator, IQAC

Att. 09.2018

Signature to filter Chraifpel 1994 IQAC Koratia, Dist. Jagitial

AQAR (IQAC) FOR THE YEAR 2017-18

Page 27

BEST PRACTICES

ANNEXURE - I - CONDUCTING OF YOGA CLASSES

As the yoga is the ancient Indian system of healing and curing the physical and psychological ailments, it is introduced to the students to have holistic personality. The goal is to Bring about behavioral changes, Increase the emotional quotient of the students and Helps the students have physical and mental health, agility, memory and concentration in their studies. As the students are going to step out either for higher studies or for employment/self employment, they need to develop their emotional quotient along with the professional competence for succeeding amid challenges they would be facing in life. They also have to behave as responsible citizens. Yoga plays a helpful role in this context. The students are provided with theory cum practical classes for an hour a week on the campus and they are advised to practice daily from half an hour to one hour in their homes. Mr. M. Madhukar Rao, Lecturer in Hindi takes Yoga classes for the faculty members and students. In addition, some other Yoga classes are arranged by inviting experts from outside, like Brahmakumari Samaj members.

The stakeholders of the institution have been benefitted with the practical cum theory classes of Yoga. There is a behavioral change among the students. They now appear to have peaceful mind and are participating in the curricular and co106 curricular activities positively. Yoga helped the students to control the temptations and to overcome the problems of maladjustment with the peers, the faculty and the society. The emotional quotient has increased considerably by practice of yoga. There are certain problems in conducting the yoga classes on the campus. Particularly the early hours are the most suitable time for practicing yoga but the students cannot turn up at that time to the institution. The institution has no auditorium to practice yoga. There is no specially trained member of the faculty to train up the students. The institution requires an indoor stadium or auditorium for the students to practice yoga. It requires a well trained Yoga master for conducting classes.

ANNEXURE - II - VALUE BASED EDUCATION

The programme is aimed to cause behavioral changes, to inculcate values like discipline, sincerity, accountability, service etc, to help become good citizens and to help maintain better relationships in life. The Under Graduate students are soon going to be a significant section of the upcoming generation with a crucial role to play in the society. Hence, they need to be groomed as people with regard for human values like honesty, accountability, service motto, punctuality and so on. The value based education supplements the knowledge base with values that will stand them good in the social responsibilities in future. Value Based Education is included in the curriculum. The faculty members take classes with regular intervals on values and ethics to be followed in the society. They explain their real life experiences, anecdotes to substantiate their argument regarding the role of values and ethics in human life. They help develop a strong commitment among the students to have a positive opinion on the value based education.

It shows positive results in the behaviour of the students and their emotional quotient is also well balanced. They are adjusting to the new situations with positive attitude. They are cooperating with all the stakeholders of the institution. In the beginning the faculty faced problems in teaching the values to the students because they strongly believed that they knew all these issues. They also felt that the values taught by the teachers were not going to help them in any way in their day to day life. They had doubts regarding the practicality of the values.