

## Tara Government College Sangareddy (Autonomous) An ISO 9001: 2015 certified college



## Nondiscrimination Policy

Tara Government College Sangareddy (A) was established in 1977 on the holy aspirations of a philanthropist, **Smt Tara Swaroop**. The holy objective was to provide all the students with quality education. The college is a public funded one. It rose from a humble two hundred and fifty odd strength to 3429 in the current academic year. We are offering 51 programmes. This is the only Government college in the entire state of Telangana that is offering Post Graduation courses in ten subjects. The college firmly believes in values, with special reference to constitutional values. Equality is such a value enshrined in the constitution. To meet this end, the college has imbibed the policy.

Rationale behind the policy making is to

## Objectives

- Create ambience wherein all stakeholders are treated equally.
- ✤ Constantly sensitise all the stakeholders against discrimination.

Below mentioned are the points that form part of the policy.

## Implementation

- TARA Government college strongly believes in non-discrimination. We firmly believe in equality.
- So, our college does not discriminate on any legally documented basis, including but not limited to
  - Caste
  - Race
  - Colour
  - Religion

- Creed
- Gender
- National origin
- Disability
- Ethnic background
- Genetic information
- Sexual orientation/gender identity as defined by law, age as defined by law, or military status, in the administration of its employment policies, educational policies, admissions policies, scholarships and other College administered programmes.
- Any student may approach his/ her mentor, class teacher, any teacher, vice-principal, or principal with the grievance if she/ he is discriminated against.
- The college offers many a service through Grievance Redress Cell, Women Empowerment Cell, Anti-ragging Cell, to name a few.
- ✤ Aggrieved student may approach any staff.
- Students are also encouraged to send their concerns by filling a simple google form provided in the form of link by the Grievance Redress Cell.

