



Tara Government College Sangareddy

(Autonomous)

Accredited 'B' by NAAC

(An ISO 9001: 2015 certified college)



Gender Equality Policy

Introduction

No country progresses without involving all stakeholders. All higher education institutions need to treat all human beings equally. Gender equality is an important element of progressive institutions. To infuse this value in the institution, Tara Government college has formulated Gender Equality policy.

Mission statement

To empower women stakeholders of the college and to help them find their voice in the society.

Raison d'être

- ❖ To empower students by helping them learn their roles, responsibilities and rights
- ❖ To conduct sensitisation programmes and various activities for women.
- ❖ To sensitise all students and helping them understand basics of gender roles and sensitising them so that they could treat all human beings equally.

Policy

- ❖ A women Empowerment Cell (WEC) has been established to work for empowerment of women. It consists of a women teacher as a convener and a few lady teachers as members.

- ❖ All days such as international women's days are conducted.
- ❖ Academic competitions are also conducted to elicit required sensitisation among students.
- ❖ The suggestions given by the WEC are honoured in the staff council regarding women empowerment.
- ❖ **Gender audit** is conducted. A cursory look at the enrolment gives a glimpse into enrolment patterns. Analysis of the same reveals measures to be taken for improvement of admissions of women students.
- ❖ Internal Complaints Committee (ICC) works for a conducive atmosphere at the college by recommending punishments against sexual harassment at workplace. It is a statutory committee.

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