



Tara Government College Sangareddy

(Autonomous)

Accredited 'B' by NAAC

(An ISO 9001: 2015 certified college)



Formation of committees Policy

Introduction

Devolution of responsibilities and powers is an important point in administration. Participative management yields good results. Distribution of work reduces burden for a few and evenly distributed work give. To meet this end, Tara Government College Sangareddy has been following formation of committees policy.

Rationale behind the policy is to

Raison d'être

- ❖ To redistribute work to all and evenly
- ❖ To make use of human resources at optimal level
- ❖ To empower stakeholders by eliciting their talent in administration
- ❖ To help the staff choose the work of their choice in administration and help them prove their mettle.

Policy

- ❖ The in charge of the institution may form committees/cell/clubs or any other responsibilities depending upon the requirement to meet the smooth conduct of college.
- ❖ Usually, all committees are formed after consulting the staff council. But, in case of lack of time or availability of resources any committee or club

etc. may be formed or winded up, or any of the coordinator, convenors, members may be removed, added, switched or changed if required.

- ❖ Chairperson of all committees is principal only.
- ❖ Members of statutory committees for autonomous function are nominated a per the guidelines of UGC.
- ❖ Conveners and members of ICC and WEC are women teachers only.
- ❖ While forming non-statutory committees, ability and interest of staff are considered.

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