



Government Degree College, Mahabubabad

ESTD : 1984

Affiliated to Kakatiya University

Accredited by NAAC & ISO 9001:2015 Certified

(Mahabubabad, Mahabubabad (Dist.), Telangana-506101).



INTERNAL COMPLAINTS CELL

2016-2017

to

2020-2021

2018-19

1

GOVT. DEGREE COLLEGE

MAHABUBABAD

INTERNAL COMPLAINTS CELL

Internal complaints committee (ICC)
of Government Degree college, Mahabubabad
was formed under the sexual Harassment
of Women at workplace, prevention,
prohibition and Redressal Act, 2013.

(Hereinafter referred to as the Act)

The Act provides protection against
sexual harassment of women at work
places and for the prevention and
redressal of complaints of sexual
harassment. This Act was adapted
by the UGC to be followed by
Institutions of Higher Learning.

Govt. Degree college, Mahabubabad
follows UGC Regulations 2015 regarding
prevention, prohibition and Redressal
of sexual Harassment of women
Employees and students in Higher
Educational Institutions.

The Act asserts that, no woman
shall be subject to sexual harassment
at any work place.

As per the Act, sexual harassment
includes any one or more of the
following unwelcome acts or behaviours
(whether directly or by implication)
namely.

- Physical contact and advances.
- A demand or request for sexual
favour.
- Making sexually coloured remarks
- Showing pornography.

- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if occur or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment.

- Implied or explicit promise of preferential treatment in her employment.
- Implied or explicit threat of detrimental treatment in her employment.
- Implied or explicit threat about her present or future employment.
- Interference with her work or

creating an intimidating or offensive or hostile work environment for her, or humiliating treatment likely to affect her health or safety.

Complaints of Sexual Harassment:

Any aggrieved woman / victim may make, in writing complaint of Sexual harassment at workplace to the ICC.

ICC is a quasi judicial body formed and works independently to work towards prevention of sexual harassment and handle complaints, if any following proper procedures. Anyone found guilty shall be punished

in accordance with the UGC Regulations
2015. In this regard ICC, Government
Degree college, Mahabubabad consists of
the following members.

Committee constituted on 06/07/2018

- Chairman - Dr. G. Pashaiiah

Members

1. B. Sandhya Rani Sandhya
Lecturer in chemistry

2. Rama Rathnamala Rama
Lecturer in Telugu

- Non Teaching Member - 1 A. Uma AU
AO

Lawyer

1 Revathi Revathi

Philanthropist

1. Ashok P. Ashok

Students

1 B. Usha Rani B.Sc BZC
B. U

2. T. Manaswini B.Sc BZC
T. M


Principal
Govt. Degree College
Mahabubabad, Dist. (D.D.)
Telangana State

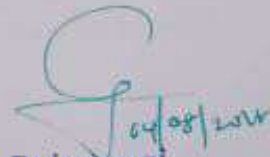
1) The Committee discussed about girls safety issue.

2) It also discussed to conduct Anti ragging meeting to prevent harassment.

3) No complaints were received for the year 2018-2019.

4) It decided to conduct self defense training to girls.

1. Tally (B. Sandhya Rani) Lect in Chemistry
2. Rathi (R. Rathnamala) Lect in Telugu
3. Amy (A. Uma) A.O


Principal
Govt. Degree College
MAHABUBABAD

2018 - 19

Date 04.08.2018

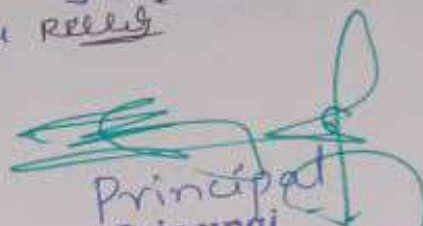
ICC

Conducted a meeting on 04.08.2018

under the chairmanship of Dr

G. Poshaiiah. No complaints were

registered.

1. Sandhya Rani Lecturer in chemistry Sandhya2. R. Rathnamala Lecturer in Telugu Rathiguy se
convenor
Principal
Principal
Govt. Degree College
MAHABUBABAD

- 1) The Committee discussed about-
girls Safety.
- 2) A separate girls room was to be set up for girls to rest if they have ailments or Period Problems.
- 3) To conduct a programme on legal awareness.
- 4) No complaints were received.

1. Sandy (B. Sandhyarani)

2. Rathi (R. Rathnamala)

3. Arun (A. Gna)


Principal
Govt. Degree College
MAHABUBABAD

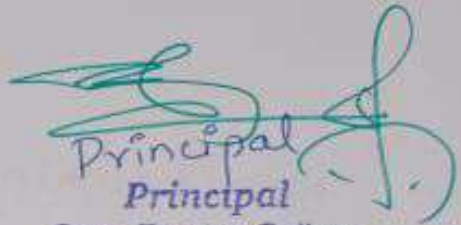
2019 - 20

7
Date 28.08.2019

INTERNAL COMPLAINTS COMMITTEE

A meeting was convened under
the chairmanship of Dr. G. Pashaiah.
No complaints were recorded.

Lalhe
convenor


Principal
Principal
Govt. Degree College
MAHABUBABAD

The same committee continued

ICC
2020 - 2021

Date 04.02.2021

committee constituted on 04.02.2021

Chairman - Dr. T. Ugandhar

Members

1. Dr. V. Mamatha ^{Wf}
Lecturer in Hindi
2. R. Rathnamala ^{Reel}
Asst. Prof of Telugu

Non teaching member - RTL ShivaJyothi ^{SP}

Lawyer - Lenin ^{Lenin}

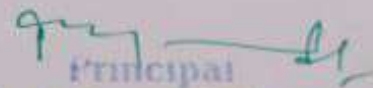
Philanthropist

- P. Ashok ^{P. Ashok}

Students

1. M. Bindu B. A III Year ^{- Bindu}

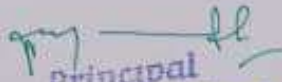
2. P. Vineela B.Sc BZC III Year ^{P. Vineela}


Principal

Govt. Degree College,
Mahabubabad, (Dist)
Telangana State.

- 1) The Committee discussed about girls safety.
- 2) Separate timing for Gym and Woman especially for girls and woman faculty.
- 3) TO Conduct Self - defence Programme.
- 4) No Complaints were received.

1. Hindu (V. Mamatha) Lecturer in Hindi
2. Ramesh (R. Rathinamale) Asst Prof of Telugu
3. Shiva (ATL Shiva Jyothi) A.O


Principal
Govt. Degree College
MAHABUBABAD

Date 08.02.2021⁹

2020 - 2021.

ICC

Conducted a meeting on 08.02.2021
under the chairmanship of Dr. T. Ugandhar
No complaints were registered.

Lathig
Convenor

guy sh
Principal
Govt. Degree College
MAHABUBNAD

1. R. Rathnamale - Ellet
Asst Prof of Telugu

2. Smt RSL Siva Molk
Ao - Bout

2021 - 2022

Date 18.11.2021

ICC

Kindly constitute a new
Committee with student members

V. Vijaya Lakshmi
Principal
Govt. Degree College
MAHABUBABAD

Internal Complaints committee constituted
on 18.11.2021

Chairman - Dr. V. Vijaya Lakshmi
convenor - Dr. V. Mamatha Lecturer in Hindi
Teaching members - 1. R. Rathnamala Asst. Prof of Telugu
2. Sumalatha Lecturer in English

Non Teaching member - RTL Shiva Jyothi A.O.

Lawyer - Lenin

Philanthropist - P. Ashok

students

1. M. Malleeshwari M. Malleeshwari
B.Sc MPCs III Year
2. S. Ravali S. Ravali
B.com CA III Year

V. Vijaya Lakshmi
Principal
Govt. Degree College
MAHABUBABAD

MINUTES - 2021-2022 Dt 05.11.2021

- 1) Our college was selected for establishment of woman safety wing.
- 2) Staff have been trained towards conduct of the same.
- 3) It was decided to conduct legal awareness programme.
- 4) NO Complaints were received.

1. H. Te (C.V. Mamatha) Lecturer in Hindi
2. R. R. R. (R. Rathnamala) Asst Prof of Telugu
3. Smt Smt R. R. R. Asst
- 4.

V. Raju
Principal
Govt. Degree College
MAHABUBABAD

ICC MEETING

Date 25.11.2021

A meeting was convened under the
Chairmanship of Dr. V. Vijaya Lakshmi.
No complaints were recorded.

1. R. Rathnamala - Relly

Asst Prof. of Telugu

2. RTL Shiva Jyothi
A.O

Sm

3. Sumalatha

St

Lecturer in English

4. M. Malleshwari B.Sc MPCs III Year M. Malleshwari

5. S. Ravali B.Com CA III Year S. Ravali

Dr. V.
convenor

Dr. V. Mamatha

Lecturer in Hindi

V. Vijaya Lakshmi
Principal
Govt. Degree College
MAHABUBABAD

ORIENTATION ON SHE TEAMS BY THE POLICE DEPARTMENT

Date: 12/9/2018



Mahabubabad town SHE team Sub Inspector Geetha Rani Spoke about curbing eve teasing and safety, security mechanisms in the society. She spoke about Telangana Government commitment of safety and security regarding women mobility. She also explained the SHE team app and how to use it in the difficult situations and explained how to enable emergency call in our mobile phones and importance of dialing 100. She also enlightened the male students, if the students involved in eve teasing as well as in ragging. She spoke about the sections imposed on the accused who involved in eve teasing as well as in ragging. Total 120 students participated in the program on 12/9/2018.

Principal
Principal & IOAC Chairperson
Gov. Degree College
Mahabubabad



ICC meeting in 2020-2021

GDC MAHABUBABAD

WOMEN SAFETY WING

GOVERNMENT OF TELANGANA POLICE DEPARTMENT

From
Smt. Swati Lakra, IPS
Addl. Director General of Police,
Women Safety Wing,
Telangana State.

To
The Principal,
Govt. Degree College,
Mahabubabad District, Telangana

C.No.202/C1/SHE-WSW/TS/2020-22 Date:10.06.2022

Sir / Madam,

Sub:- Women Safety Wing — TS Police — Formation of Girl Safety Clubs in 50 Educational Institutions in Phase-II — WSW in coordination with Dept. Higher Education, Technical Education, Collegiate Education, NGOs etc., — orientation and preparatory online meeting with principals — Invite Request — Reg.

Ref:- 1. C.No.202/C1/WSW/TS/2020 Dtd : 25.02.2020 Letter to the Commissioner, Collegiate Education and Technical Education, Govt. of Telangana, from The Inspector General of Police, Women Safety Wing, TS.

2. Program on the occasion of international Women's Day —2020, launch of "Volunteering Programme" — "Safety Club" for Girls and Women on 11.03.2020

3. C.No.202/C1/WSW/TS/2020 Dtd : 10.02.2022 Letter to the Commissioner, Collegiate Education and Technical Education, Govt. of Telangana, from The Addl Director General of Police, Women Safety Wing, TS.

4. G.O. No. 105, Home (Legal) Dept., & Telangana Gazette No.227, on Creation of specialized wing i.e. "Women Safety Wing" within Police Department of Telangana State w.e.f 14.03.2018.

5. e-mail received from Capacity Building CCETS, dt. 12.05.2022.

6. This office letter of even no. dated: 13.05.2022

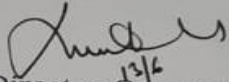
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Please refer this office letter 6th cited, wherein is was informed about schedule of Orientation of Programme on Girl Safety Clubs on 14.06.2022

In this connection, it is informed that the concern application developer have not yet prepared 1st copy of the portal/ application of the Girl Safety Clubs.

Meanwhile a google form was prepared to collect the information about the colleges as it is being circulated to the principals.

In view of the above it is informed that the proposed orientation programe scheduled program on 14th June -2022 is post-p~~o~~ned. Further date will be communicated in due course as and when finalize.


Addl. Director General of Police,
Women safety Wing,
Telangana, Hyderabad.

- ❖ Copy to Sri. Naveen Mittal IAS, Commissioner, Collegiate Education and Technical Education, Govt. of Telangana.
- ❖ Copy to Prof. Sril. Limbadri, Chairman, Higher Education, Govt. of Telangana.
- ❖ Copy to NGO coordinators for the project (Save the Child, Lead Life)
- ❖ Foundation, Youth for Seva, Youngistaan foundation)