GOVERNMENT DEGREE COLLEGE, SUDIMALLA-VIII, YELLANDU,



BhadradriKothagudem- Dist,Telangana State E Mail: <u>gdcyellandu.jkc@gmail.com</u> Re Accredited with ''B'' Grade by NAAC College Website: <u>http://gdcts.cgg.gov.in/sudimalla.ed</u>



Present: Dr.P.Padma M.Sc.,Ph.D. Principal Office:08745-295017 Cell.No.9247864403

The government degree college Yellandu is very keen on the desires, asperations, abilities and professional skills of human resources as men and women without any discrimination about their gender

The college shows gender sensitivity in providing facilities such as 1. safty and security 2.couselling 3.common room facility

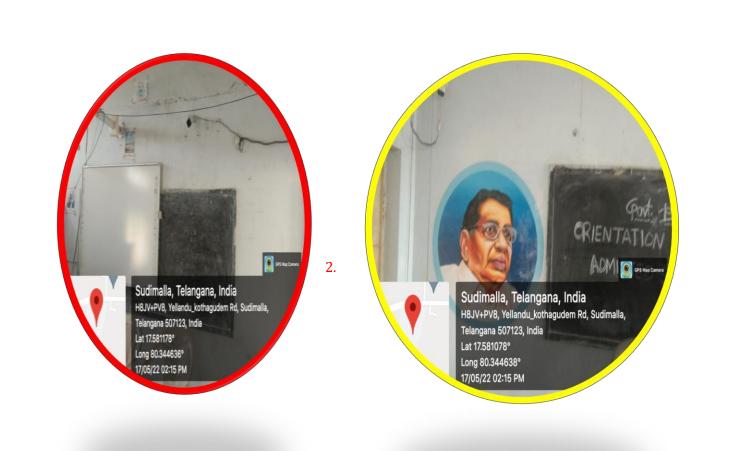
1. Safety and Security

CCTV Monitoring :Cc TV cameras are installed in the college premises at the appropriate locations which provide 24 hours surveillance in order to observe the ongoing activities of institution.

MONITORING UNIT:

Sudimalla, Telangana, India H8JV+PV8, Yellandu_kothagudem Rd, Sudimalla, Telangana 507123, India Lat 17.581379° Long 80.344243° 17/05/22 02:23 PM









2. Counselling:

The college adapted mentor mentee system to guide the students

- The mentor interacts and supports the assigned mentees in resolving all their academic personal and stress related problems and issues.
- > The college has separate career guidance and counseling committee
- Through this committee, the college organizes programmes like pre-marriage counseling, women empowerment self defense etc.,further more the admission committee provides counseling to the students at the time of admissions.
- The students are often given counseling regarding each every item and awareness is created in the class rooms by the faculty.

Counseling class for girls students on legal rights by Smt.T.Indira

Devi ,Vice President, Bar Association, Yellandu





సమస్యలను సవాళ్లుగా స్వీకలించి ముందుకెళ్లాలి

నవతెలంగాణ -ఇల్లందు సమాజంలో ఎదురవుతున్న సమస్యలను సవాళ్లుగా ໍ່ລູຮ່ຽວຍ ముందుకెళ్లాలని మున్నిఫ్ మేజి(స్టేట్ కోర్తు బార్ అసోసియేషన్ ఉపాధ్యక్షురాలు టీ.ఇందిరాదేవి అన్నారు, స్థానిక (పభుత్వ డిగ్రీ కళాశాలలో శనివారం ఇస్చార్జి టిన్సిపాల్ ఎస్. ఇంద్రాణి అధ్యక్షతన సదస్సు నిర్వహించారు. 58 కార్యక్రమంలో ముఖ్యఅతిథిగా



పాల్గొని ప్రసంగించారు. సామాజిక అభివృద్ధిలో మహిళలు ఉన్నత స్థానం పొందాలని అన్నారు. నాయన నాయకత్వ లక్షణాలు పోషిస్తూ ఉన్నత శిఖరాలు అధిరోహించాలని అన్నారు. ఈ కార్యక్రమంలో అధ్యాపక అధ్యాపకేతరులు పాల్గొన్నారు. .navatelangana.com

Sun, 07 March 2021



Counseling class for students on stress management by Dr.P.Padma , Principal of the college.



Individual counseling by Smt.S.Indrani Asst.Professor of Botany & IQAC Coordinator



Group counseling by Dr.P.Padma Principal ,Smt.S.Indrani Asst.Professor of Botany & IQAC Coordinator



Lecturer's interaction with the parents



Gender equity programme for girls Students by Smt.P.Sarada Lecturer in Chemistry and Women Empowerment cell Coordinator



Legal awareness programme for girl students by Town CI and SI Yellandu



Awareness programme on SHE teams conducted by Smt.A.Narasamma Women Empowerment Cell coordinator





Legal awareness camp by Jr.Civil Judge, Yellandu





Health awareness camp by Dr.Suresh PHC, Rompedu





Legal Awareness camp by Sri.G.Venkateswaralu,Prl.Jr.Civil Judge and Sri.J.Mukesh Addl.Jr.Civil Judge ,Yellandu







College Lecturers participated in Admission Campaigning Programme

3. The institution has separate girls waiting room and wash room. Which has equipped facilities like First Aid Box and Sanitary Napkin vending machine and other necessary things.







Any other relevant information:

Complaint Box: The campus is set with a complaint box which is positioned near the principal's office intended to collect any suggestions or any complaint from female staff and girl students of the campus concerning any abuse or harassment.









GOVERNMENT DEGREE COLLEGE



YELLANDU

BHADRADRI KOTHAGUDEM DIST. (Affiliated to Kakatiya University, Warangal, Re-Accredited by NAAC With "B" Grade) gdcyellandu.jkc@gmail.com

GRIEVANCE REDRESSAL POLICY

The College has a Students' Grievance Redressal Committee. The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment.

Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person. In case the person is unwilling to appear in self, may feel free to put up a grievance in drop box placed at conspicuous location.

GOAL:-

The objective of the Grievance Redressal Commitee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Redressal Committee has been constituted for the Redressal of the problems reported by the Students of the College with the following objectives:

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box have been installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising All the Students to refrain from inciting Students against other Students, teachers and College administration
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.



• Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

SCOPE OF GRIEVANCE REDRESSALCELL

The Committee deals with Grievances received in writing from the students about any of the following matters:-

 Academic Matters: Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters. Withhold or refuse to return any document in the form of certificates of degree, or other document deposited with it by a student for the purpose of seeking admission.

2. Financial Matters: Related to dues and payments for various items from library, hostels Refund of fees, in case a student withdraws the admission within the stipulated time etc,

3. Other Matters: Related to certain misgivings about conditions of sanitation, availability of transport etc,.

Functions:-

The cases are attended promptly on receipt of written grievances from the students. The Committee formally meets to review all cases, prepares a statistical reports about the number of cases received, attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure:-

The setting of the Grievance Redressal Committee for students will be widely published. The students may feel free to put up a grievance in drop boxes placed at conspicuous locations. The GRC will act upon those cases which have been forwarded along with the necessary documents. The GRC will take up only those matters which have not been solved by the different departments. The Committee is requested to Contribute effectively to dispose the grievances at the earliest.

The following procedure is followed in our college.

1. The departmental level grievances are attended by the concerned class teachers who are mentors along with the department heads. The student coordinators and staff coordinators of various clubs and associations act as facilitators to communicate and sort out the grievances pertaining to various clubs and associations.



2. Unresolved grievances at the departmental level and association level are referred to as the Grievance Redressal Cell of the institution. The students can approach the Grievance Redressal Cell of the institution with their complaints of common interest too. They can directly communicate them to the Principal/Educational consultant/management representative who visits the college on a weekly basis.

3. Depending on the seriousness of the problem, the issues are settled by the Cell or by the Principal in consultation with other members of the management, parents, and faculty. With the collective efforts of all the stakeholders -the management, department heads, class teachers, various staff coordinators of clubs and associations, the Grievance Redressal Cell resolves the complaints promptly and efficiently. The effective complaint management mechanism improves better stakeholder relationships and contentment at all levels.

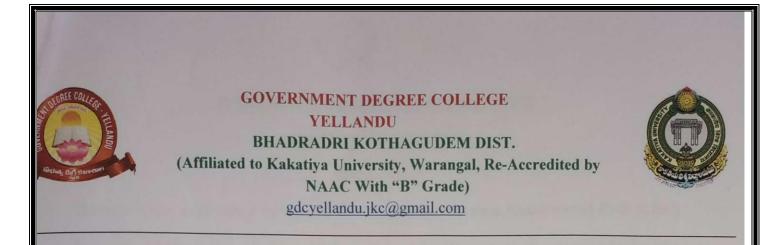
"Grievance Redressal Committee" of Government Degree College, Yellandu has been constituted with following Staff in different positions to enquire the nature and extent of grievance. The committee can suggest the final action to be initiated at the institutional level for the Redressal of the same.

The Student or Person, who are willing to launch any complaints, shall send their representation for Redressal of their grievance to the above Grievances Redressal Committee. All aggrieved parents and the stockholders may also thenceforth approach to the Grievance Redressal Committee.

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PRINCIPAL Govt Degree College^d Yellandu





PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.B.Sudhakar, M.A,Ph.D.,

File No.GDCYLD/6/2016

Dated: 30-06-2016

Sub: GDC, YELLANDU- Constitution of Grievance Redressal Committee for the academic year 2016-2017- orders - issued

The Grievance Redressal Committee has been constituted for the academic year 2016-2017 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Grievance Redressal Committee:

S.No.	Name	Designation	Role >
1	Dr. B Sudhakar	Principal	Chairperson Pravay
2	Smt. CH Praveena	Asst. Prof of Political Science	Convener Bravese
3	Sri. P.Srinivas	Lecturer in Commerce	Member Penny
3	Sri. B.Babu	Lecturer in Chemistry	Member A
4	Sri. P.Raju	Lecturer in Zoology	Member daug



То

The Individuals concerned.

Copy to the Principal, Govt. Degree College, Yellandu

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GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF MEETING

2016-2017

The convener and other members of the Grievance and Reddressal Cell (GRC) met on 30-06-2016 at 3:30 PM in Principle Chamber. In response to the representation of students the following issues are addressed for restoration.

- 1. It is recommended to issue Duplicate Marks Sheet, TC's and Conduct Certificates in time.
- 2. It is resolved to engage the Scavengers to clean the toilets with Acid in every two days.
- 3. It is resolved to take action in response to the representation of the students mentioning untidy toilets.
- 4. It is resolved to motivate the students to come up with their problems freely.

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Govt Degree College Yellandu

Members:

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: B.Setram, M.COM

File No.GDCYLD/6/2017

Dated: 08-06-2017

Sub: GDC, YELLANDU- Constitution of Grievance Redressal Committee for the academic year 2017-2018- orders - issued

The Grievance Redressal Committee has been constituted for the academic year 2017-2018 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Grievance Redressal Committee:

S.No.	Name	Designation	Role
1	B.Setram	Principal (FAC)	Chairperson
2	Smt. A Narasamma	Asst. Prof of English	Convener Convener
3	Sri. G.Naresh	Lecturer in Economics	Member Nouveell

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The Individuals concerned.

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GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF MEETING

2017-2018

• The convener and other members of the GRC met on 24-08-2017 in the

principal chamber at 3:30 PM.

- In response to the representation of students on untidy classrooms and more of the following resolutions.
- It is resolved to give the strict instructions to the sweeper to do her duty

properly and pursue the situation to clean the rooms without fail.

Convener

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Members: 1 2 Noouell

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE: YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/7/2018

Dated: 06-07-2018

Sub: GDC, YELLANDU- Constitution of Grievance Redressal Committee for the academic year 2018-2019 orders - issued

The Grievance Redressal Committee has been constituted for the academic year 2018-2019 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Grievance Redressal Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson & Pach
2	Sri.B.Chenchurathnaiah	Asst. Prof. of Zoology	Convener
3	Smt.S.Indrani	Asst. Prof. of Botany	Member 1904
3	Sri. M.Pitchaiah	Asst. Prof. of Economics	Member Nr 2
4	Sri. T.Raju	Lecturer in English	Member As

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The Individuals concerned.

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GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF MEETING

2018-2019

The convener and other members of the GRC met on 11-09-2018 in the

principal chamber at 3:30 PM.

Complaints Received From The Students:

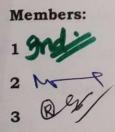
- 1. Regarding the sanitation.
- 2. Regarding coming of monkeys to the college premises.
- 3. Regarding cleaning of classrooms.
- 4. Regarding repair of ceiling fans in the classrooms.

Issues Resolved By The Committee:

- The convener and the members of grievance cell met in the principal's room to resolve the above issues.
- We have given a special representation to the CCE regarding the trapping of monkeys.
- We have given strict instructions to the sweepers to clean the classrooms frequently.
- We have resolved to repair the ceiling fans.
- We have given strict instruction to the scavenger to clean the toilets properly and regularly.

Convener

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/6/2019

Dated: 25-06-2019

Sub: GDC, YELLANDU- Constitution of Grievance Redressal Committee for the academic year 2019-2020 orders - issued

The Grievance Redressal Committee has been constituted for the academic year 2019-2020 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Grievance Redressal Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson P. Padu
2	Sri.B.Chenchurathnaiah	Asst. Prof of Zoology	Convener
3	Smt.S.Indrani	Asst. Prof of Botany	Member Ded
3	Sri. M.Pitchaiah	Asst. Prof of Economics	Member
4	Sri. T.Raju	Lecturer in English	Member A+

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The Individuals concerned.

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GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF MEETING

2019-2020

• The convener and other members of the GRC met on 27-07-2019 in the

principal chamber at 3:30 PM.

Complaints Received From The Students Regarding:

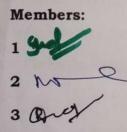
- 1. Drinking water facility
- 2. Untidy washrooms
- 3. Regarding maintenance of blackboard

Issues Resolved By the Committee:

- Drinking water facility in the college is restored immediately after their complaint. RO Plant is also cleaned properly for providing Safe drinking water to the students.
- Regarding the cleaning of washrooms the scavenger is strictly instructed to clean the washrooms properly and periodically
- Black Boards issue is also resolved in stipulated time.

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/8/2020

Dated: 28-08-2020

Sub: GDC, YELLANDU- Constitution of Grievance Redressal Committee for the academic year 2020-2021 orders - issued

The Grievance Redressal Committee has been constituted for the academic year 2020-2021 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Grievance Redressal Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson r. Padu
2	Sri.B.Chenchurathnaiah		Convener
2	Smt.S.Indrani	Asst. Prof of Botany	Member Forde
3	Sri. M.Pitchaiah	Asst. Prof of Economics	Member M
4	Sri. T.Raju	Lecturer in English	Member Des P. Paduro

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The Individuals concerned.

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Notice

All the members of Grievance Redressal Committee are informed to attend a meeting on 06.02.2021 in Room No. 5 to discuss about the complaints against certain misgivings about conditions of sanitation, availability of transport etc, and to aware students about dropping of their complaints in the complaint box.

Meeting

Grievance Redressal Committee conducted a meeting on 06.02.2021, to explain the students about the complaints against certain misgivings about conditions of sanitation, availability of transport etc, and to aware students about dropping of their complaints in the complaint box.

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PRINCIPAL PRINCIPAL Govt Degree College Yellandu

Sri.B.Chenchurathnaiah Smt. S.Indrani Sri.M.Pitchaiah Sri.T.Raju

Convener Member Member Member D



Notice

All the members of Grievance Redressal Committee are informed to attend a meeting on 21.03.2021 at 2.45p.m. in Room No. 8 to explain the students about the complaints against financial matters related to dues and payments for various items from library, hostels etc, and to aware students about dropping of their complaints in the complaint box.

Meeting

Grievance Redressal Committee conducted a meeting on 21.03.2021 at 2.45p.m. in room number 8 to explain the students about the complaints against financial matters related to dues and payments for various items from library, hostels etc, and to aware students about dropping of their complaints in the complaint box.

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PRINCIPAL PRINCIPAL Govt Degree College Yellandu

Sri.B.Chenchurathnaiah Smt. S.Indrani Sri.M.Pitchaiah Sri.T.Raju

Convener 9 Member Member Qeg Member



Notice

All the members of Grievance Redressal Committee are informed to attend a meeting on 6.04.2021 at 3.30p.m in room number 5, to explain the students about the complaints against academic matters: related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.

Meeting

Grievance Redressal Committee conducted a meeting on 6.04.2021 at 3.30p.m in room number 5, to explain the students about the complaints against academic matters: related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters. Dr.P.Padma, Principal Government Degree College, Yellandu presided over the meeting. All the students and members of GRC participated in it.

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PRINCIPAL PRINCIPAL Govt Degree College Yellandu

Sri.B.Chenchurathnaiah Smt. S.Indrani Sri.M.Pitchaiah Sri.T.Raju

Convener Member Member Member





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Internal Compliance Committee (ICC)

Objectives, Roles and Responsibilities of College Internal Compliance Committee

- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the By-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the Management. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

1. Physical contact and advances;

2. Demand or request for sexual favors;

3. Sexually colored remarks;

4. Showing pornography; and

5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
 - Touching or brushing against any part of the body and the like,



- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.
- The Committee shall meet as often as may be needed and appropriate. Frequency of meeting: Once in a year (beginning of academic year) and as and when necessary.

The Government Degree College, Yellandu is much conscious of the sensitivities involves in gender-associated issues and thus has been taken proper care in providing amenities such as Safety and Security, Counselling and Common Room. To look into the gender issues, the institution has constituted the Internal Compliance Committee (ICC) and the Women Empowerment Cell (WEC) with the senior lady teachers as conveners and other women teachers and some girl students as members. The Internal Compliance Committee Cell (GRC) is also involved in the gender sensitive measures. The Principal in consonance with the ICC and WEC has taken appropriate measures for the welfare of female students and teachers of the college.

The constitution of Internal Compliance Committee (ICC) for receiving the Complaints of sexual harassment of women is mandatory in all Departments. The sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 mandates all the work place which include any department, Organization, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by.

Ragging is a punishable offense by law. It is viewed very seriously and the Supreme Court has issued strict orders to curb the menace of ragging in educational institutes.

Government Degree College, Yellandu has zero tolerance towards ragging. The institute has never experienced or reported a single case of ragging till date. Newly admitted students are assured of the safe and student-friendly environment prevalent on the campus during their induction program. Thus, our motto is: Zero Tolerance to Ragging! A firm NO to ragging in any form!!

The Institute has set up an Internal Compliance Committee under the leadership of the Head of the Institute to ensure that measures for prevention of ragging and monitoring mechanisms are in place. There are also provisions for actions to be taken against students for indulging in and abetting ragging.



Aim

To ensure that no ragging takes place in the Institute and its hostel premises, by promulgating and enforcing stringent anti-ragging measures, and making provisions for deterrent and hard punishment to defaulters.

The Committee comprises:

- Representatives of civil and police administration
- NGOs involved in youth activities
- Representatives of faculty members
- Representatives of parents
- Representatives of students belonging to the fresher's category as well as senior students
- Representative of administrative staff

The Committee undertakes the following measures:

- Takes an affidavit from every student and parent at the time of admission
- Keeps these affidavits in safe custody digital copy of all affidavits is also maintained
- Ensures the completion of all statutory requirements
- Creates and activates Anti Ragging Squad for regular and surprise visits and on the spot inquiry
- Provides mentoring cell, help desks, help phone line
- Publicizes anti-ragging measures
- Undertakes awareness campaigns
- Maintains a log of all anti-ragging activities

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.B.Sudhakar, M.A, Ph.D.,

File No.GDCYLD/6/2016

Dated: 08-06-2016

Sub: GDC, YELLANDU- Constitution of Internal_Compliance Committee for the academic year 2016-2017- orders - issued

The Internal_Compliance Committee has been constituted for the academic year 2016-2017 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Internal Compliance Committee:

S.No.	Name	Designation	Role
1	Dr. B Sudhakar	Principal	Chairperson
2	Smt. CH Praveena	Asst. Prof of Political Science	Convener Ravaeuse
3	Smt.A.Narasamma	Asst. Prof of English	Member 70
3	Kum. B.Saritha	LecturermMathematics	Member
4	Smt.Suguna	Junior Assistant	Member



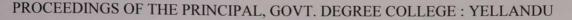
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To The Individuals concerned. Copy to the Principal, Govt. Degree College, Yellandu Copy to the Establishment section of college Spare 01





GOVERNMENT DEGREE COLLEGE YELLANDU BHADRADRI KOTHAGUDEM DIST. (Affiliated to Kakatiya University, Warangal, Re-Accredited by NAAC With "B" Grade) gdcyellandu.jkc@gmail.com



Present: B.Setram, M.COM

File No.GDCYLD/8/2017

Dated: 28-08-2017

Sub: GDC, YELLANDU- Constitution of Internal Compliance Committee for the academic year 2017-2018- orders - issued

The Internal Compliance Committee has been constituted for the academic year 2017-2018 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Internal Compliance Committee

S.No.	Name	Designation	Role
1	B.Setram	Principal (FAC)	Chairperson
2	Smt. A Narasamma	Asst. Prof of English	Convener Co
3	Smt.Talath Ara	Typist	Member

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/7/2018

Dated: 06-07-2018

Sub: GDC, YELLANDU- Constitution of Internal Compliance Committee for the academic year 2018-2019 orders - issued

The Internal Compliance Committee has been constituted for the academic year 2018-2019 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Internal Compliance Committee:

S.No.	Name	Designation	Role Chairperson P. Padur
1	Dr.P.Padma	Principal	Chairperson P.
2	Smt.S.Indrani	Asst. Prof of Botany	Convener and
3	Sri. M.Pitchaiah	Asst. Prof of Economics	Member L
3	Sri. Babulu	Lecturer in Computer Applications	Member Bebelle
4	Sri S.Chandra Shekhar Raju	Lecturer in Commerce	Member Schoolene

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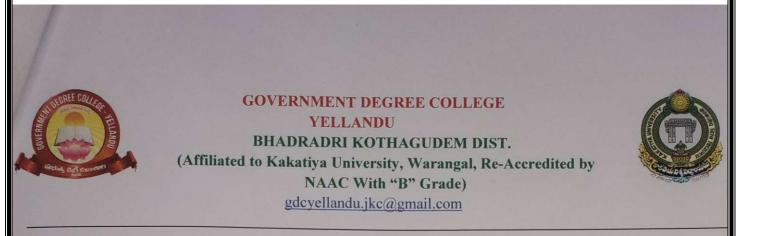
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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/6/2019

Dated: 25-06-2019

Sub: GDC, YELLANDU- Constitution of Internal Compliance Committee for the academic year 2019-2020 orders - issued

The Internal Compliance Committee has been constituted for the academic year 2019-2020 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Internal Compliance Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson f. padur
2	Smt.S.Indrani	Asst. Prof of Botany	Convener mel
3	Sri. M.Pitchaiah	Asst. Prof of Economics	Member hore
3	Sri. Babulu	Lecturer in Computer Applications	Member Babulu
4	Sri. S.Chandra Shekhar Raju	Lecturer in Commerce	Member s chure and

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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/8/2020

Dated: 28-08-2020

Sub: GDC, YELLANDU- Constitution of Internal Compliance Committee for the academic year 2020-2021 orders - issued

The Internal Compliance Committee has been constituted for the academic year 2020-2021 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Internal ComplianceCommittee

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson P Padu
2	Smt.S.Indrani	Asst. Prof of Botany	Convener Igner
3	Sri. M.Pitchaiah	Asst. Prof of Economics	Member Mart
3	Sri. A.SrinivasaRao	Lecturer in Mathematics	Member
4	Kum. K.Rajitha	Lecturer in Political Science	Member KR

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Notice

All the members and the Coordinator of ICC are informed to attend a meeting on 19/02/2021 at principal's chamber to conduct an awareness program on Internal Complaint Committee.

ICC –Meeting Minutes

ICC meeting was convened today i.e: 19/02/2021 at the Principal's chamber, under the chairmanship of our Principal Dr.P.Padma. All the members of the committee attended th actions to be taken by the he meeting. We discussed to conduct an awareness program on Internal Complaint Committee. The major function of the ICC is to implement the policy relating to the prevention of the sexual harassment. Resolving Complaints by the aggrieved and recommending the head of the institution.

ICC Coordinator and Members

- 1. Smt. S.Indrani
- 2. Sri. M.Pitchaiah `
- 3. Kum.K.Rajitha
- 4. Sri.A.Srinivasa Rao

PRINCIPAL Govt Degree College Yellandu ICC Coordinator Member Member



ICC –Meeting Minutes

Notice

All the members and the Coordinator of ICC are informed to attend a meeting on 6/03/2021 at principal's chamber to conduct an awareness program

ICC-Meeting Minutes

ICC meeting was convened today i.e: 6/03/2021 at the Principal's chamber, under the chairmanship of our Principal Dr.P.Padma. All the members of the committee attended the meeting. We discussed to conduct an awareness program on sexual harassment which takes place during office, picnics, offsite visit, farewell party, conferences, or through mediums such as whatsapp, email or SMS. objectives and precautions.

ICC Coordinator and Members

- 1. Smt. S.Indrani
- 2. Sri. M.Pitchaiah `
- 3. Kum.K.Rajitha
- 4. Sri.A.Srinivasa Rao

PRINCIPAL PRINCIPAL Govt Degree College Yellandu ICC Coordinator Member Member

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Notice

All the members and the Coordinator of ICC are informed to attend a meeting on 9/04/2021 at principal's chamber to conduct an awareness program on women legal rights.

ICC -Meeting Minutes

ICC meeting was convened today i.e: 9/04/2021 at the Principal's chamber, under the chairmanship of our Principal Dr.P.Padma. All the members of the committee attended the meeting. We discussed to conduct an awareness program on women legal rights

ICC Convener and Members

ICC Coordinator

Sri. M.Pitchaiah)

Kum.K.Rajitha

Smt. S.Indrani

Sri.A.Srinivasa Rao

fothagu

Member

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Member KR Member



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PROCEEDINGS OF THE PRINCIPAL, GOVT. DEGREE COLLEGE : YELLANDU

Present: Dr.P.PADMA, M.Sc., M.Phil., B.Ed., Ph.D.,

File No.GDCYLD/8/2021

Dated: 28-08-2020

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Sub: GDC, YELLANDU- Constitution of Anti-Ragging committee for the academic year 2020-2021- orders - issued

The Anti-Ragging committee has been constituted for the academic year 2020-2021 with the following members as per the guidelines.

The convener and members are strictly instructed to conduct meetings, organize programs regularly and submit compliance report to the Principal of this college in time.

Anti-Ragging Committee:

S.No.	Name	Designation	Role
1	Dr.P.Padma	Principal	Chairperson Pladma
2	Sri.B.Chenchurathnaiah	Asst. Prof of Zoology	Convener
3	Smt. S.Indrani	Asst. Prof of Botany	Member parola
4	Sri M.Pitchaiah	Asst. Prof of Economics	Member 10-8
5	Sri. T. Raju	Lecturer in English	Member Det

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The Individuals concerned.

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Anti-Ragging Committee

Ragging is a punishable offense by law. It is viewed very seriously and the Supreme Court has issued strict orders to curb the menace of ragging in educational institutes.

Government Degree College, Yellandu has zero tolerance towards ragging. The institute has never experienced or reported a single case of ragging till date. Newly admitted students are assured of the safe and student-friendly environment prevalent on the campus during their induction program. Thus, our motto is: Zero Tolerance to Ragging! A firm NO to ragging in any form!!

The Institute has set up an Anti-Ragging Committee under the leadership of the Head of the Institute to ensure that measures for prevention of ragging and monitoring mechanisms are in place. There are also provisions for actions to be taken against students for indulging in and abetting ragging.

Aim:

To ensure that no ragging takes place in the Institute and its hostel premises, by promulgating and enforcing stringent anti-ragging measures, and making provisions for deterrent and hard punishment to defaulters.

The Committee comprises:

- Representatives of civil and police administration
- NGOs involved in youth activities
- Representatives of faculty members
- Representatives of parents
- Representatives of students belonging to the fresher's category as well as senior students
- Representative of administrative staff

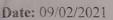
The Committee undertakes the following measures:

- Takes an affidavit from every student and parent at the time of admission
- Keeps these affidavits in safe custody digital copy of all affidavits is also maintained
- Ensures the completion of all statutory requirements
- Creates and activates Anti Ragging Squad for regular and surprise visits and on the spot inquiry
- Provides mentoring cell, help desks, help phone line
- Publicizes anti-ragging measures
- Undertakes awareness campaigns
- Maintains a log of all anti-ragging activities



ANTI-RAGGING COMMITTEE

Minutes of Meeting



Venue: Principal chamber GDC, Yellandu

Ragging is strictly prohibited in this institution as for Telangana government order. On 09/02/2021, anti ragging committee meeting was conducted. The following were discussed during the meeting.

- 1. Formation of anti ragging committee (includes lecturers, parent representatives, and student representatives and police personnel).
- 2. Action to be initiated to combat ragging in the college campus and hostels.
- 3. Sending report instantaneously to cell monitoring cell within 24 hours if there is a incidence of ragging.
- 4. Creating awareness among students about punishment for ragging.
- 5. As for government norms online anti ragging affidavit to be filled by the students with under taking from the parents.
- 6. Facilitating students to contact with committee members by providing them with toll free numb

p. padura Chairman PRINCIPAL Govt Degree College Yellandu

Sri.B.Chenchurathnaiah

Smt. S.Indrani

Sri.M.Pitchaiah

Sri.T.Raju



Inda Convener 2 Member -Member

Member A

Minutes of Meeting

Date: 22/04/2021

Venue: Principal Chamber GDC, Yellandu

Ragging is strictly prohibited in this institution as for Telangana government order. On 22/04/2021 anti ragging committee meeting was conducted. The following were discussed during the meeting.

- Action to be initiated to combat ragging in the college campus and hostels. .
- Sending report instantaneously to cell monitoring cell within 24 hours if there is a incidence of ragging.
- Creating awareness among students about punishment for ragging.
- As for government norms online anti ragging affidavit to be filled by the students with under taking from the parents.
- Facilitating students to contact with committee members by providing them with toll free . number.

p. padure Chairman PRINCIPAL Govt Degree College Convener Yellandu Member Member Member A

Sri.B.Chenchurathnaiah Smt. S.Indrani Sri.M.Pitchaiah Sri.T.Raju





P. Padure

PRINCIPAL Govt Degree College Yellandu

