



GOVERNMENT DEGREE COLLEGE MAHABUBABAD
MAHABUBABAD DISTRICT

SIX DAYS NATIONAL LEVEL
ONLINE FACULTY DEVELOPMENT PROGRAMME
on

“Innovation in Higher Education – A Teaching Learning Approach”
13th to 18th 2020 - Time: 4.00 PM to 6.00 P.M.

DAY-WISE REPORT

DAY ONE: 13.07.2020

SIX DAYS NATIONAL ONLINE FACULTY DEVELOPMENT PROGRAMME on **“Innovation in Higher Education – A Teaching Learning Approach”** is organized by Government Degree College, Mahabubabad, Mahabubabad Dist., Telangana State through Zoom Online Platform. The first day program started at 4.00 PM with Vandemataram song and the Inaugural session.

There were 280 participants across India have registered for the Programme. **Prof. S. Mahender Reddy, Controller of Examinations, Kakatiya University, Warangal** was invited as Chief Guest of the Programme. He addressed the Online platform and appreciated the Principal and the team of Government Degree College Mahabubabad for organizing the National Level Online FDP for the benefit of the teachers across the country. He advocated for the need of Online method of teaching and learning through various platforms in the crisis of the COVID-19 pandemic situation. He felt very happy to gather 280 participants across the county though college was in tribal area.

Sir advised the participants to use ICT and Online Education and Blended Learning System, the teachers should update from traditional to technology. In his feelings he expressed the problems of rural background students regarding electronic gadgets, internet connections, etc., and sir advised the teachers should encourage the moral values among the students and do research. Finally, sir said the teachers should feel we are serving for the nation while we are preparing students.

The Principal & Convener **Dr. G. Poshaiah** conveyed his message that although the college is in tribal area with minimum facilities, it is trying its best to organize Academic programmes like the present National Level Online FDP. The Principal of the college presented brief history of the college Curricular, Co-curricular, and Extra-curricular activities conducted in the present Academic year 2019-20 through online Presentation.

The Vice Principal and Co-Convener **Dr. M. Ravinder**, Assistant Professor of Economics was explained briefly about the importance and need of a Six days National Level FDP. Senior Assistant Professor of Commerce **G. Srinivas** acted as Coordinator-I and **R. Venugopal**, Assistant Professor of Physics and IQAC Coordinator acted the role of Coordinator-II for this FDP.

The speaker of the 1st day technical session was Professor S. Senam Raju, Registrar of IGNOU, New Delhi. He talked on the topic “Online / Distance Education is the solution to democratize the educational opportunities”. He said the situation is forcible innovation. We are missing eye to eye contact with the students in this pandemic crisis.

He said that how the Open and Distance Learning (ODL) is enhancing the learning around the world. He said although our country is third country in education in the world but not having the skills among the students which are desirable by corporate sector throughout the globe. He advised the participants we promote the desirable skills among the students in order to meet the huge demand throughout the globe. Teachers must use technology to improve learning. He memorized that in early education system the Guru used to give guidance but later it has become teacher centered method. He said that the country needs quality and skilled students in large number to build country strengthen. He quoted “the technology cannot replace the teacher”. He delivered the session for more than 90 minutes and answered to all the queries of the participants.

DAY TWO: 14.07.2020

On the second day (14th July 2020) of National Online FDP Programme, **Dr. Vanapally**

Vijyalaxmi, Principal, City College Hyderabad visited the FDP as guest invitee. She congratulated the Principal, Dr. G. Poshaiyah and his team for organizing the National Online FDP in a fruitful manner. She talked on “**Online Teaching makes a Teaching planned and different**”. She advised the participants to know about the online learning / blended learning and flipped classroom method and how do we utilized them to conduct the classes.

Session 1 4.00 to 5.00 PM; Resource Person: **Prof. Adapa Satyanarayana**, Retd. Professor of History from Osmania University, Hyderabad.

On the 2nd day (14.07.2020) of National Level Online Program he delivered on the topic “Teaching History on Multi-Disciplinary Approach”. He talked on inter disciplinary subjects, which gives multi discipline in knowledge in social phenomena. He said historical knowledge conscious is essential to understand social phenomena. History is connecting from early man to modern man (culture and everything). He mentioned the quotation of E.H. Carr “History is an unending dialogue between past and present”.

He also talked on the social division which was done among the people based on their occupation. He said how the women are treated in different civilizations and, he focused on the cultures of different states of India (North to South, East to West). Indian Civilization is “**Unity in Diversity**”. He explained about Telangana region which was ruled different religious people and they build different religious temples. He advised the participants to make India “Stronger and Unity”.

He advocated that multi-disciplinary system should adopt for online education system. He delivered useful information on culture and civilization which is very much useful for the teachers of Higher Education. He answered to the queries of the participants with great patience.

Session 2 5:00 to 6:00: On the second day (14th July,2020) of ongoing Online FDP Program. **Lt.Dr.B. Chandramouli**, Principal, Govt. Degree College, Narsampet was invited as guest speaker of the program. He congratulated the Principal, Dr. G. Poshaiyah and his team for organizing the National Online FDP for taking initiation of the program. He addressed the online platform and shared his views, he advised not to hesitate to learn technology even from the juniors and who knows technology irrespective of the designation.

Resource Person: **Dr. B. Ashok**, Assistant Professor of English and Controller of Examinations, Osmania University, Hyderabad.

Topic: “Global Opportunities and Employability Skills in Higher Education”.

He started Local to Global and Traditional to Technology. He focused how the teachers are having many hurdles (Challenges to promote the student's global opportunities). He advised the teachers to question yourself. What am I? Where am I? How are you? Teachers should know the objects and what are you going to do with the objects. He focused on "actual oriented learning". What is role of a teacher, how can you promote your students local to global and Traditional to Technology. He stressed on STEM, STREAM and STER.

S - Science
T - Technology
E - Engineering
M - Mathematics

S - Science
T - Technology
E - Engineering
A - Arts
M - Mathematics

S - Science
T - Technology
E - Engineering
R - Research

The above STEM, STREAM and STER are useful to promote the students to global. He advised the teachers that we should transform traditional to technology, teacher must change his attitude in the classroom in 21st century.

He talked on how to develop the communication skills with change in student centered classroom to students and teacher's combination class. He talked on the life skills, and Outcome Based Education (OBE). He said that "Where you are not a matter, what you are is a matter". "Knowledge is cognitive method; skill is psychomotor attitude". Finally, he said "Knowledge is a weapon which cannot be destroyed".

In feedback session some of the participants requested him to give advice how to improve global language. He has given the advises to follow the magazines and material as well as electronic and print media to

improve the language. He delivered the session more than one hour and answered with great patiently to all the queries of the participants.

The participants their happiness with this session and they were given excellence response.

DAY-THREE: 15.07.2020

On the third day (15th July 2020) of National Online FDP Programme, **Dr Sura Syam Prasad**, Principal, Govt. Degree College, Bhoopalpally visited the FDP as guest invitee. He congratulated the Principal, Dr. G. Poshaiyah and his team for organizing the National Online FDP. In his message he advised the teachers to utilize the time to transform traditional to technical in this Covid-19.

Technical Session 1 4.00 to 5.00 PM; Resource Person: Prof. Harnath, Dept. of Physics, NIT, Warangal.

Topic: “Innovation in Higher Education - Changing the Nature of Faculty”

On the 3rd day (15th July 2020) of National Online FDP Programme **Prof. Harnath** delivered a lecture on “Innovation in Higher Education – Changing the Nature of Faculty”. He presented his session through Power Point Presentation regarding the significance innovation (Creativity). He explained briefly – What is creativity? What is innovation? with suitable examples.

Creativity – Everyone has substantial creative ability.

An ability – To generate new ideas.

An attitude – The ability to accept change.

A process – The creative persons knows that there is always for change.

Innovation – A new idea, creative thoughts, new imaginations, it is also viewed as application of better solutions that meet new requirements.

He also talked on the characteristics of the creative person and creative methods. He explained in detail the rule for creative thinking - such as innovation starts at the top, innovation can happen anywhere, innovation is a team spirit, innovation is never easy. But it is always possible. Etc. He also explained techniques of critical thinking such as brain storming, idea generating questions,

check lists, what is invention, how do conceive an idea? Innovative ideas.

He advised the participants to change our objectives to judge the students.

Overall, the session was very informative for the participants and it was successful. He answered to all the queries of the participants.

Session-2: 5.00 to 6.00 PM; Resource Person: Prof. Srinivas Balaraju from KITS, Warangal.

Topic: “Various Pathologies in Teaching, Learning Process and Educational Technology”

On the 3rd day (15th July 2020) Session 2 of National Online FDP Programme he presented his session through Power Point Presentation on the topic “Various Pathologies in Teaching, Learning Process and Educational Technology”. He started what do you mean by taking learning seriously? Four interesting questions involved in taking up that challenge.

1. What does it mean to take anything seriously?

Profession

2. What do we mean by learning?

Getting knowledge from outside to inside and moving outside from inside.

3. What does learn look like when it is not going well?

Pathologies – Amnesia, fantasia, inertia and nostalgia.

4. What do you need to create in order to take learning seriously?

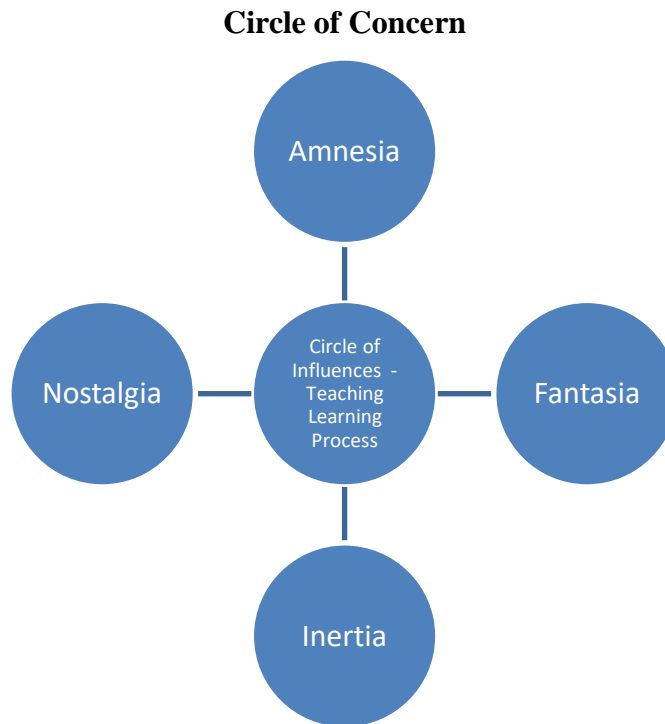
Take active responsibility for understanding.

He talked on Teaching - Learning Process. Which includes:

- Profession Teaching
- Professional Learning (expect the students to be empty in mind)
- Dual Process (inside – out and outside – In movements of knowledge)
- We must take seriously what the students have already learned. To take learning seriously, we must take learners seriously.
- Learning is least useful when it is private or hidden.
- It is most powerful when it becomes public property.
- Learning flourishes when we give and take it as public property among fellow learners so that it can be tested, examined, challenged and improved before we internalized it.

He also focused on why learning does not go well.

1. Amnesia - Forget
2. Fantasia - Misunderstanding
3. Inertia - Inert Ideas
4. Nostalgia - Longing / Yearning for the past



He also asked what is scholarship?

Any activity or an act of intelligence or creativity called scholarship when it possesses at least attributes.

Attributes:

- a) It becomes public
- b) It becomes an object of critical review and evaluation by the members of one's community
- c) Members one's community begins to us upon and develop those acts / activity.

He also talked educational technology tools and its hard skills.

They are

- a) Knowledge of Engineering / Degree

- b) Science and Math's Principles and Process
- c) The ability to do research and problem solving
- d) Engineering design
- e) Using the latest tools and process.

He advised the participants to utilize the periodic table of educational technology.

Session was successfully completed. He answered all the queries of the participants.

DAY-FOUR: 16.07.2020

Session I: On the 4th day (16th July 2020) of ongoing National Level Online FDP Programme **Dr. Ghanshyam Sharma**, Principal, Govt. Degree College (Women) Nalgonda was invited as Guest Speaker of the Programme. He addressed online platform and shared his views. He told 'present decade will decide the Indian Education'. He advised the teachers if you are aware you will be in this profession otherwise you will be nowhere in this profession. He said the teacher can construct the society or destruct the society. He explained the true meaning of man, who needs to churn the things to become a true man. He told if one works hard in the first 25 years of life the next years of life would be better. He called upon not to waste time in this period.

Dr. Rajashaker O Patil, Associate Professor of Environmental Studies, Sant Gadge Maharaj College of Commerce, Mumbai (Maharashtra) delivered a lecture in 1st Technical Session on "**Innovation Pedagogy in Higher Education**". He presented clusters of pedagogy approaches such as Blended learning, Gamification, Computational thinking. He also explained what the use of Natural resources in our pedagogy is and how to manage and protect those resources for the future generations. He also suggested to maintain "nature club activities" and needy of them.

This session was completed successfully. He answered all the queries of the participants.

Session II: On the 4th day (16th July 2020) of ongoing National Level Online FDP Programme, **Dr. Rajender Singh**, Principal Govt. Degree College, Khairtabad, Hyderabad (Dist.) was invited as Guest speaker for 2nd session of the Programme. He addressed the Online platform and shared his views. He said that the teacher profession is divine profession. In this profession the teacher is going to produce clerk to collector. He advised the participants to utilize this pandemic crisis to

change from traditional to technical.

Finally, he quoted “The necessity is the mother of invention”

Resource Person: Dr. D. Thiruvengala Chary, Assistant Professor of Commerce and Principal (FAC) of Govt. Degree College, Parkal, Warangal Rural.

Topic: “Critical Thinking and Problem Solving”.

He presented his session through power point presentation. He said that every day we encounter different problems, but we must solve the problems at any place any area. He also said, we use 10% of the brain total capacity.

He quoted the quote of Edward de bono. “The quality of our life will be determined by the quality of our thinking”

He focused on critical thinking skills which includes:

- Analytical thinking
- Good communication
- A creative mind
- Open mindedness
- Ability to solve problems
- Asking thoughtful questions.

He presented the model to generate critical thinking process with using ‘wh’ words for topic issues to get Description -> Analysis -> Evaluation.

He explained process of critical thinking and steps for effective critical thinking.

The steps for effective critical thinking

- Knowledge
- Comprehension
- Application
- Analysis

- Synthesis
- Evaluation

He advised the participants how critical thinking helpful to the students – Critical thinking improves

- Observation Abilities
- Questioning Abilities
- Imaginative Abilities
- Influential Abilities
- Experimenting Abilities
- Consulting Abilities
- Augmenting Abilities
- Judging and Decision-Making Skills

He stressed on Barriers to Critical Thinking

- Misunderstanding of what is meant by criticism
- Overestimating your own reasoning abilities
- Lack of methods and strategies
- Lack of practice
- Mistaking in understanding the information
- Accepting the things as it is – Reluctant to criticize
- Insufficient information / focus and attention

He delivered the session more than one hour and answered all the queries of the participants.

The two sessions of the day were attended by 270 participants across the country.

DAY-FIVE: 17.07.2020

On the 5th day (17th July 2020) honorable principal and convener of the online National Level FDP

Programme has initiated to arrange another Technical Session on the request of the participants.

The day of ongoing six day online National Level FDP Programme started at 3:00 pm today and went on till 6:30 pm with three sessions of one hour each.

Session 1 – Resource Person: Dr. Pabba Srikanth, KITS, Warangal

Topic: Innovative Teaching Strategies in Higher Education

On the day 5th of 1st Technical Session **Dr. Pabba Srikanth** delivered a lecture on Innovative Teaching Strategies in Higher Education. He presented his session through Power Point Presentation. He told about the traditional methods of teaching. He advised the participants to use innovative methods used in education to make the students local to global and focused on use of technology and how technology helps the students to learn. He explained about the following learning flat forms.

- Flipped Classroom
- Project Based Learning
- Cooperative Learning
- Gamification
- Problem Based Learning
- Design Thinking
- Thinking Based Learning
- Competency Based Learning

He advised the teachers how we can create innovative learning spaces. While he was answering the questions of the participants, he advised the teachers to assign pleasure projects to the students.

Session II: On the day 5th (17th July 2020) of ongoing National Level Online FDP Programme for Technical Session-II the resource person **Dr. Gopala Sudharshanam** Senior Assistant Professor of Commerce, Govt. Degree College, Gajwel delivered a lecture on the topic “Expedition of Pedagogy in Indian Higher Education”. He talked on what is education? and How education comes?

- Education is not a degree or certificate that can be shown to others as proof. It is conglomeration of behavioral traits.
- Education comes by Innate, Observation, Learning and through Teaching

He focused on the ways of thinking about Teaching, Periodical Evaluation of Education (Ancient to Modern), how the education system of Ancient India and what subjects taught in Ancient Education. He stressed on Ancient Laws (Dharma), Art of Welfare, Fine Arts. He also talked on Education in medieval period and the modern education. He expressed his opinion on academic reforms required in curriculum, examination and evaluation system, pedagogy and governance. He was also focused on pedagogy, social behavior, conventional pedagogy and online teaching. He advocated the importance of body language in the classroom and advised to follow the instructional strategies and teach with sense of humor. He answered all the queries of the participants.

Session III : On the day 5th (17th July 2020) of ongoing National Level Online FDP Programme for Technical Session-III the resource person **Dr. Raju Bolla**, Regional Director, Indira Gandhi National Open University, Hyderabad presented the lecture on “Indian Higher Education Institutes need to innovate, but how?” He presented his session through Power Point Presentation regarding Indian Higher Education scenario of the Indian Nation.

He mentioned the following data. 40% of the Indian population is under 18.

According to the National Knowledge Commission (which advises the Prime Minister’s Office on Higher Education) out of the Indians between age group 18 to 24 years only 7% enter a university. He talked briefly on the demand supply gap throughout the country. He explained importance of NAAC in encouraging the Higher Education. He advocated the initiatives in education system which should be vocationalized at the first-degree level. He stressed on innovation in Higher Education. He advised the participants to focus on research. He also mentioned development of Inter Disciplinary and Multi-Disciplinary Research. He stressed the needy of Green Revolution with organic farming. He has also mentioned Innovation in Education System – Traditional / Gurukul Education System, Conventional Method / Macaulay Education Open and Distance Learning. The education system needs to be modified as per the present requirement. Finally, he talked the importance of teaching community to make the people local to global. He answered all the queries of the participants.

The three sessions were very informative for Higher Education Teachers. Today 270 participants were attended across the country and received good response in the chat box.

DAY-SIX; 18.07.2020

On the 6th day (18th July 2020) of the ongoing online National Level FDP Programme, **Dr. Rajendra Prasad**, Principal, GDC, Patancheru was invited as Guest Speaker of the programme. He addressed the online platform and shared his views. He also advised the teachers to learn technical knowledge in pandemic crisis to teach online mode. He also said, “a teacher is a learner”. The teacher should ready to face any problem. He appreciated the Principal and convener of the program Dr. G. Poshaiiah and Co-convener Dr. M. Ravinder, Coordinator-I, G. Srinivas and Coordinator-II, R. Venugopal and other organizing committee to take initiation to organize National Level Online FDP for six days for the teaching community with meager facilities. The principal Dr. G. Poshaiiah conveyed thanks to Dr. Rajendra Prasad for gracing the platform.

The resource person of this session **Prof. K. Vijaya Babu**, SAP Coordinator, BOS Dept. of History, Kakatiya University, Warangal delivered a lecture on “Purpose of Higher Education Today and Tomorrow”. He talked about the education system how it got changes from ancient - medieval – modern days. He also talked of the role of mega joint families (Vasudaika Kutumbam) in culture and customs to train the new generation. He also advised to promote the morality and values among learners. He also said nature is the mother, we must protect our mother. He advised the teachers to be aware of your purpose in this profession. He answered all the queries of the participants.

DAY-SIX; VALEDICTORY SESSION

SIX DAYS NATIONAL ONLINE FACULTY DEVELOPMENT PROGRAMME on

“Innovation in Higher Education – A Teaching Learning Approach” is being organized by Government Degree College, Mahabubabad, Telangana State through Zoom Online Platform.

On the 6th & last day (18th July 2020) of National Online FDP, Hon’ble **Dr. P. Bala**

Bhaskar, AGO, Commissioner of Collegiate Education, Telangana State was invited as Chief Guest of the session and **Dr. J. Neeraja**, Academic Officer, Academic Cell, CCE, TS was invited as Guest of Honor.

The valedictory session started at 5.00 PM. Principal and Convener Dr. Poshaiiah welcomed **the Chief Guest Dr. P. Bala Bhaskar** and **Guest of Honor Dr. J. Neeraja** requested them to grace the platform and presented the deliberations of the six days FDP.

Dr. M. Ravinder summarized FDP in brief that two observations made by our Hon'ble Commissioner for conducting of online classes. It may not be exaggeration if I say when we start online classes like me not aware of various tools of online teaching and assessment of students like Google Classrooms and Moodle. Our Commissioner had rightly observed that due to conducting of online classes the teaching paternity in GDC have advanced by 10 years in conducting online classes in present pandemic situation. Commissioner also observed that direct interaction with teachers and peer interaction for students. It is also observed and formative assessment of the student while teaching is going on by the teacher is also missing.

I want to place before you the essence of entire FDP programme in few lines, friends' students at higher education level are assumed to be self-motivated. Teacher with talent and committed need to focus on keeping this motivation alive and active. It makes the learner a creative lifelong learner and develops critical thinking. Hence use of technology should not confine only to transmit information and content.

Teacher who accustomed to traditional mode of teaching to switch over to alternative new mode of teaching with dynamism, adopt blended teaching where conventional and digital teaching mode can be mixed using black board and broad brand. Students also switch over to blended learning when teacher student centered teaching approach with using various educational tools available on digital platforms.

When we use online mode of teaching, it makes teaching learning activity, relatively more definite and land one about punctuality, transacting curriculum and presenting content and assessment of the student. Teacher should guide students to learn on their own by using various source of information, teacher can also employ diversified method used for students for different intelligence and achievement levels.

It is also observed that some students are not as fast as few of their friends due to inability to purchase gadgets and many students could not reach online classes due to inaccessibility of network. Students could not benefit by online classes, but we must note here teachers stop teaching when he stops, in view of the journey of teaching, teacher needs to learn continue learning. As we all know what to teach is determined by the sociological and philosophical foundations of the education. That are aims of our country, that how to teach and what to teach is determined by certain aspects pertaining to learner, teachers and learning environment while designing the instructional strategy. Teacher need to consider all these aspects, learner's achievement level, his ability to comprehend content in a planned way and his intelligence level. The sources available to the students are learner to reach or access to information and wills and ways available to him and knowledge to use emerging tools of instructions and the environment in which is taking the activity of teaching. What is the autonomy given to the student and teacher to devise his method of teaching? Now I am placing these few lines before you. I thank all the guests' friends and other media friends for permitting me to present this brief overview before you. Thank you, thank you all.

The Chief Guest of the occasion **Dr. P. Bala Bhaskar**, AGO, Commissioner of Collegiate Education, Telangana State said your topic is very hard topic, but you have made grand success. He explained the importance of recording video lessons and uploading them in the pandemic situation through Youtube. He advised the participants to must understand to use of technology. Every faculty member of our teaching fraternity should undergo technical training to take the lectures online. He also said that what steps we are initiating today to take online classes or like "Balaristalu" in starting stage.

He also quoted the Hon'ble Commissioner sir words "Nobody can replace the classroom teacher, but we are only trying to supplement the teacher". He suggests the teachers should have certain technical skills to deliver lecture through online platform, record the lecture – edit the lecture and upload the lecture. He said, our teachers are our strength.

He whole heartedly congratulated the principal and convener of the program and organizing team for taking imitation to organize this type of program.

The Principal, Dr.G. Poshaiyah thanked Dr. P. Bala Bhaskar sir for gracing the platform and sharing his views, constant support and encouragement to organize the program through online

and other academic activities at college level.

The Guest of Honor of the programme **Dr. J. Neeraja**, Academic Cell, CCE, TS, Hyderabad said that it is an immense pleasure to joining in this valedictory session. She said that the parents are happy as their wards are not kept idle at home because of online classes. She expressed happy to see our faculty being the resource persons like **Dr. Gopala Sudharshanam** garu and **D.T. Chary garu**. All these are very good things and need to our system. She also said that the recording of video lessons and uploading of video lessons are giving the message to our society that our faculty is ready to take up any challenge with enthusiasm. She advised all the faculty members to get technical knowledge on your own with the help of Youtube. She appreciated the Principal and convener for arranging very good resource persons from various backgrounds and various state and national level institutions. She congratulated the Principal and his team for making FDP success.

Principal thanked madam for her constant support and giving encouragement to organize the programs like this and at college level.

Dr. Raju Bolla, Regional Director, IGNOU, Hyderabad appreciated Principal and the team for organizing the six days online FDP, **Dr. J. Chinna**, Asst. Prof. of Commerce, GDC, Jangaon also appreciated Principal and the team for organizing this useful programme for Higher Education teachers. He suggested to adopt the latest skills of technology to attract the students and increase enrolment in government colleges.

The participants from various colleges and other states like Orissa, Tamil Nadu, Kerala, Andhra Pradesh and Maharashtra shared their positive feedback on the online platform.

R. Venugopal, Assistant Prof. of Physics proposed vote of thanks. He, on behalf of government degree college, Mahabubabad expressed gratitude to the Hon'ble Commissioner, Sri Navin Mittal, Dr. P. Bala Bhaskar, AGO, Dr. J. Neeraja, Academic officer, Academic Cell, Dr. G. Yadagiri, J.D-I., Dr. N. Vijay Bhaskar Rao, J.D-II. and the team of CCE, TS, Hyderabad. He also extended special thanks to Lt. Dr. B. Chandramouli, Principal, GDC, Narsampet, Dr. Ghanshyam Sharma, Principal, GDCW, Nalgonda, Dr. Rajender Singh, Principal, GDC, Khairtabad, Dr. V. Vijayalaxmi, Principal, City College(Autonomous), Hyd., Dr. Rajendra Prasad, Principal, GDC, Patancheru, Dr. D.T. Chary, Principal(FAC), GDC, Parkal, Dr. Surya Prakash, Principal(FAC),

GDC, Bhupalpally. He also thanked Dr. Mallam Naveen, Asst. Prof. of English, Parkal and Dr. A. Srinath, Asst. Prof. of English, Narsampet.

He also extended special thanks to all the resource persons for sparing their valuable time and the participants who patiently participated in the six days online National Level FDP.

Overall, the valedictory session was informative for teachers of Higher Education and it was successful.

The Principal and Convener Dr. Poshaiyah, Co-convener, Dr. M. Ravinder, Coordinator-I, G. Srinivas, Coordinator-II, R. Venugopal and organizing committee members Smt. B. Sandhya Rani, Dr. T. Ugender, B. Venkateshwarlu, V. Rajender, R. Ratnamala, D. Raju, P. Ram Reddy, T. Narahari, Ch. Mallesham, G. Shashikanth and Dr. R. Venkat Rajam and other members of the Teaching and Non-Teaching faculty actively participated along with 280 participants.

Conclusion: The eminent and professional resource persons of the 6 days National Level Online Faculty Development Programme shared their deliberates on the topics concerned. **Prof. Senam Raju**, Registrar, IGNOU, New Delhi delivered a lecture on online / distance education is the solution to Democratize the Educational opportunities. He focused on how the Open and Distance Learning (ODL) is enhancing the learning around the world. He advised the participants to promote the desirable skills among the students in order to meet the huge demand. The participants and faculty from various colleges across the country got benefited from the session.

Dr. V. Vijaya Laxmi's session on online teaching makes a teaching planned and different. She focused on advantages and disadvantages of online learning. The participants also learnt online education platforms. She also explained in detail about the Flipped Classroom method and Blended learning.

Prof. Adapa Sathyanarayana delivered on the topic of "Teaching History on multi-disciplinary approach". In his lecture he asked the participants and integral view of this lecture. He advocated that multi-disciplinary system should adopt for online education system.

Dr. B. Ashok delivered the lecture on Global opportunities Employability Skills in Higher Education. He emphasized to focus on nurturing knowledge among the students. He advised the participants to prepare the students Local to Global, Traditional to Technical. He answered to the

participants and advised them how to improve Global language. The participants were enlightened by three thought provoking lecturers.

Prof. Harnath presented the lecture on Innovations in Higher Education changing the nature of faculty. He advised the participants and need to change role of teachers in this present-day scenario and suggests thinking strategy and develop the critical thinking. The session was very informative for the participants.

Prof. Srinivas Balaraju spoke on various pathologies in Teaching Learning Process and Education Technology. He advised to overcome the weakness among the teachers while conducting and designing teacher learning activities.

Dr. Rajashaker O Patil delivered on Innovation Pedagogy in Higher Education. He advised the participants to use input make teaching an effective one.

Dr. D.T. Chary spoke on critical thinking and problem solving. He advised the participants to develop the critical thinking among the students for the implement of a productive human resource.

Dr. Pabba Srikanth delivered a lecturer on innovative teaching strategies in Higher Education. He advised the participants to use innovative methods. He told that through edutainment and gamification the students may be involved in digital learning.

Dr. Gopala Sudharshanam delivered a lecturer on “Expedition of Pedagogy in Indian Higher Education”. He talked on the importance on body language in the classroom and advised to follow the instructional strategies and teach with sense of humor.

Dr. Bolla Raju delivered a lecture on Indian Higher Education Institutes need to Innovate, But How? He advised the participants to focus on research.

Prof. Vijaya Babu delivered a lecture on purpose of Higher Education today and tomorrow. He suggests the participants to improve morality and values among learners. He says nature is the mother we must protect our mother. He advised the teachers to be aware of your purpose in this profession.

The Chief Guest of the valedictory session **Dr. P. Bala Bhaskar**, AGO, Commissioner of Collegiate Education, Telangana State emphasized the importance of online classes regarding

video lessons and uploading them during this pandemic situation. He advised the participants to understand the use of technology. Today's Guest of Honor **Dr. J. Neeraja**, Academic Officer, Academic Cell, CCE, TS, Hyderabad advised all the faculty members to gain technical knowledge on your own with the help of Youtube and take this situation as challenge.

Overall, the 6 days FDP was great success engaging 280 participants who were inculcated various discourses of perspectives of innovation in Higher Education "A Teaching Learning Approach". The topics covered in FDP are quite useful and informative to the faculty to impart the skills and knowledge to their students at different places. However, most of the undergraduate students in Telangana hail from rural areas. They face problems of net connectivity, purchase of laptops, systems, tabs, etc., to attend online classes uninterruptedly. Hence it is humbly submitted to the Government of Telangana to investigate the matter and find possible solutions.

G. Srinivas
Coordinator-I

Dr. G. Poshaiiah
Convener & Principal

R. Venugopal
Coordinator-II

Dr. M. Ravinder
Co- convener & Vice Principal

CBCS WORKSHOP

We conducted Choice Based Credit System workshop to help all the lecturers to know about the new credit system introduced by CCE. The implementation of Choice Based Credit System in all degree colleges was discussed. The resource person spoke on student centric activities to be practiced and changes to be made in the evaluation system. Over 100 lecturers attended the workshop and we received excellent feedback. Prof. Shastri, Prof in Commerce and Prof. Banna Illaiah, Prof in Telugu of Kakatiya University spoke about in its implementation and uses.



