

Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution	S. R. R. GOVERNMENT ARTS AND SCIENCE COLLEGE	
Name of the head of the Institution	Dr.K.Ramakrishna, M.A, M.Phil.,Ph.D, D.Litt	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	08782255882	
Mobile no.	9440152405	
Registered Email	karimnagar.jkc@gmail.com	
Alternate Email	iqacsrr@gmail.com	
Address	Tilak Road	
City/Town	Karimnagar	
State/UT	Telangana	
Pincode	505001	

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Urban		
Financial Status	state		
Name of the IQAC co-ordinator/Director	Dr.S.Odelu Kumar,M.A, Ph.D		
Phone no/Alternate Phone no.	08782255882		
Mobile no.	9550466545		
Registered Email	karimnagar.jkc@gmail.com		
Alternate Email	iqacsrr@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	<u>http://ccets.cgg.gov.in//Uploads/fil</u> es/Recent_Updates/17420.pdf		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink :	https://ccets.cqg.gov.in/Uploads/files/ buttonDetails/32741.pdf		

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B++	2.55	2004	08-Jan-2004	07-Jan-2009
2	В	2.95	2011	16-Sep-2011	16-Sep-2015
3	A	3.11	2017	03-Dec-2017	29-Sep-2022

6. Date of Establishment of IQAC

03-Aug-2016

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Conducted Workshop On Autonomy	31-Jul-2019 6	83
Internal audit on Academics by IQAC Cell	09-Jan-2020 8	82
Academic audit by CCETS	10-Jan-2020 7	85
ISO Certification by CCETS	06-Feb-2020 8	85
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Institution	RUSA	Central	2019 36	63000
Institution	State budget	State	2019 365	1800000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	2
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

 Motivated faculty to go for research. 2.Encouraged faculty to attend RC and OCs Swayam/MOOCS etc... 3.Motivated TSKC, DRC, STP, Carrier guidance and counselling cell to go for Placements, video lesions, online teaching etc....
 Motivated Faculty and students to adopt best practices. 5.Motivated students to participate in community development and extension activities of NSS,NCC,GAMES and SPORTS. 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action Achivements/Outcomes			
To fulfill the vision and mission of the institution various activities have been taken up by improving the quality of teaching. The IQAC of the college	Faculties followed the guidelines of CCETS,S.U to fulfill the mission and vision by teaching the CBCS syllabus at UG and PG level.		
To motivate the students to participate in Community Development and Extension Activities of NSS/NCC/Sports Games.	Motivated the students to participate in Community Development and Extension Activities of NSS/NCC/Sports Games, and completed a number of activities.		
To encourage the faculty to Adopt Modern Educational Teaching Aids (Audiovisual) motivating the students to utilize the library and the Internet.	Encouraged the faculty to Adopt Modern Educational Teaching Aids (Audiovisual) motivated the students to utilize the library and the Internet. (inflibnet, MOOCS SWAYAM etc.)		
To impart Life Skills and Employability Skills offered by TSKC, DRC, STP and the Career Guidance and Counseling Cell.	Motivated the faculty to adopt Interactive and Learner centered Teaching Methods. Imparted Life Skills and Employability Skills offered by TSKC, DRC, STP and the Career Guidance Counselling Cell, Competitive Exams Coaching Center.		
To encourage the faculty to attend Refreshers(SWAYAM)/ Orientation Courses to update their knowledge and skills.	Faculty attended Refresher (03) and Orientation Courses to update their knowledge and skills. Faculty members (11) registered in SWAYAM/ARPIT and completed courses		
To attend and organize Seminars, Workshops, Study Projects, Field Trips beneficial to the students.	Encouraged faculty to attend and organize Seminars, Workshops, Study Projects, Field Trips that benefitted the students.		
To encourage the faculty to acquire higher qualification (M.Phil./ Ph.D./ PostDoctoral Research)	Encouraged the faculty to acquire higher qualification (NET/SET 42, M.Phil 1./ Ph.D. 18)		
To monitor and review research activities promoting research culture and outlook among the students.	Monitored and reviewed research activities promoting research culture and outlook among the students. Conducted student study projects for students. Students presented lessons in TSat Nipuna		
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14. Whether AQAR was placed before statutory body ?	No		

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15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	28-Aug-2020
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	16-Mar-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Intra Institutional management information systems were followed. CAIMS developed by CCETS, EMAIL,KAIZALA APP, WHATS APP, INSTAGRAM, FACEBOOK, College website etc. Admissions, Accounts/ issue of certificates/ attendance of faculty are done online.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The College follows CBCS pattern of syllabus at UG and PG levels. The Satavahana University, Karimnagar (Telangana) decides (In the BOS) any changes to suit to the local needs of the students in the syllabus pattern. The S.U. devises Academic Almanac, with provisions for internal assessment, tests, practical examinations, etc and the same academic calenders are followed by the College. Some of the faculty members are in the BOS as members of SU. The semester system of curriculum planning is implemented at the college (two semesters in a year, adhering to UGC norms) by the teaching faculty, with necessary guidelines from the CCETS, TSCHE, SU, Principal and the concerned members in the subjects. The Teaching plans, teaching synopsis and teaching notes are documented in the respective departments and necessary study materials are provided to the students for their improvement. The Principal conducts the meetings on curricular matters and changes, developments if any are informed to the best understanding of the faculty. Department HODs prepare Departmental Action Plans on the basis of the Almanacs issued by the S U and the Academic Calendar issued by the CCETS . The Departmental Action Plans are followed by the faculty for the overall progress of the students. Faculty members acting as Members, BOS, Satavahana University Karimnagar playing important role in redesigning the syllabus to meet the present needs. Outcome of courses by Heads of Departments. (to be prepared and handed over to IQAC). Outcome of certificate courses to be prepared by respective coordinators and handed over to IQAC. Practical procedures are designed and implemented at

college level & the same is extended to other membership distribution. BOS members can submit their proposals to University for changes. (All BOS members in respective subjects are asked to prepare proposals about changes required syllabus and evaluation submit the same to University and submit a copy to IQAC. As per the revised pattern of distribution of credits by UGC, classwork is distributed among the faculty for effective handling coupled with ICT for desired results. The college lays emphasis on effective delivering of curriculum both in the class room and in the laboratories. Majority of the students are from rural background and their communication skills are also honed up as part of delivery of curriculum. Faculty members also embark on providing study material to the students with a view to improve their performance in the examination. Student seminars, student study projects, assignments, on the spot tests, quiz are conducted besides arranging guest lectures, talks, online tests, etc., for improving the performance of the students in the curriculum. Practical procedures are developed by the concerned department faculties, hand books are followed and manuals are prepared in the laboratories with focus on latest developments. The curriculum adopted by Satavahana University, Karimnagar, Telangana State is implemented at the college without any changes. Coverage of syllabi month wise is reviewed at the department level. The Principal and the Academic coordinator also call for review of the syllabi occasionally and periodically.

	1.1.2 – Certificate/ Diploma Courses introduced during the academic year				
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Journalism	Nil	20/08/2019	4	Employabil ity	Report writing
Library Science	Nil	10/07/2019	2	Employabil ity	Library Information
Basic Beautician	Nil	18/07/2019	3	Employabil ity	To Improve Awareness on health issues

1.2 – Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

1 1 2 - Certificate/ Diploma Courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction	
BBA	Business Administration	01/07/2019	
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
MSc	Microbiology	25/07/2019
MSc	Chemistry	25/07/2019
MCom	Commerce	25/07/2020
BSc	Life Sciences	16/07/2019
BSc	Physical Sciences	16/07/2019
BA	Social Sciences	16/07/2019

	-	
BCom	Commerce 16/07/2019	
MA	Telugu	25/07/2019
MA	English	25/07/2019
MA	Economics	25/07/2019
MSc	Zoology	25/07/2019
BBA	Business Administration	16/07/2019
.2.3 – Students enrolled in Certificate/	Diploma Courses introduced during th	ne year
	Certificate	Diploma Course
Number of Students	260	Nil
.3 – Curriculum Enrichment		
.3.1 – Value-added courses imparting	transferable and life skills offered duri	ng the year
Value Added Courses	Date of Introduction	Number of Students Enrolled
Verbal Reasoning	16/07/2019	572
Practice of General	16/07/2019	572
Insurance		
Quantitative Aptitude Test	16/07/2019	1320
Soft Skills	16/07/2019	1320
Regulations of Insurance Business	16/07/2019	1320
Gender Sensitization	16/07/2019	1320
Environmental Science	16/07/2019	916
Communicative Skills In English	16/07/2019	916
Basic Computer Skills	16/07/2019	572
Public Health and Hygiene	16/07/2019	572
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.3.2 – Field Projects / Internships unde	er taken during the year	
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BSc	Telugu	50
BA	Hindi	30
BSc	English	60
BA	History	40
BA	Political Science	46
BA	Economics	35
BCom	Commerce	80
BSc	Zoology	55
BSC	Biotechnology/ Microbiology	35

Computer Science	45				
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1.4.1 – Whether structured feedback received from all the stakeholders.					
Students					
	Yes				
	<u>View File</u>				

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the instituti (maximum 500 words)

Feedback Obtained

The IQAC cell of the College formulates the guidelines and develops proformas for obtaining feedback from the students as per the guidelines, to improve quality culture in the Institution in the delivery of curriculum. Feedback is obtained from the students at the end of semester for every faculty member on the subjects taught with questionnaire on teaching methods, curriculum delivery and initiatives for personality development by the faculty in the classroom. The feedback forms are analyzed by the concerned HODs and performance parameters are informed to the concerned faculty by the Principal with suggestions to take appropriate steps for further enhancement, if necessary. The feedback system has won appreciation from the stakeholders. Feedback from teachers is obtained by the Principal whenever necessary, in case of certain members, to provide motivation. Feedback is obtained from the Alumni at an appropriate time , particularly at the time of Alumni meeting and the same is analyzed for further changes if any. Feedback is obtained from the parents at the time of parents meet (normally low turnout) by the Principal and analyzed for further improvements if any from the angle of parent community. Employers (CCETS, TSCHE, DCEDRC etc.) and S U arrange review meets to look into the performance of the College and appropriate suggestions are provided for further improvement to the Principal and concerned Coordinators of the College. Students : Feedback is taken from students periodically in all the subjects by all the faculty members, often at the end of semester class work. Appropriate questionnaire is developed by IQAC cell - Common for all - and distributed to all the Heads of departments. In turn the concern Heads of departments will take feedback for each faculty member of the department from the student. The Heads of departments consolidates and presents to the Principal for review and record. Teachers : Teachers feedback is obtained by the academic coordinator to cross check whether there are any clashes in class work, room allotment and syllabus issues. After analyzing the feedback issues, measures will be taken to set up each issue with the directions of the Principal. Employers - The Commissionerate of Collegiate Education. Government of Telangana, Telangana State periodically calls the Principals of Government Degree Colleges for review of the functioning of Government Degree Colleges in the State of Telangana. It also arranges academic audit with senior faculty members are deputed from other Government Degree Colleges in the State of Telangana. Feed back about every academic aspect and administrative aspect is obtained from the Principals and suggestions and instructions are provided to them in their respected college login. (CAIMS) ALUMNI - The college has large Alumni. The Alumni meeting are arranged once in a year. Some of the Alumni are enthusiastic to extend their best for the development of the Institution. Parents - The Parents association is formed at the college and meetings are arranged. In this regard more motivation is required to garner participation of the parents as

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2	2.1.1 – Demand Ratio during the year						
	Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled		
	BSc	Physical Sciences	360	360	360		
	BCom	Computers	450	413	413		
	BA	HEP, HEPA	250	237	237		
	BBA	Business Administration	60	33	33		
	BSc	Life Sciences	300	277	277		

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2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	2808	320	80	22	28

2.3 – Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
96	65	22	20	5	5	
View File of ICT Tools and resources						
	View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentor Mentee system is adopted at the college as per the guidelines. Faculty members regularly monitor the progress of the students (the given group of students) and counsel them on aspects of personality development achieving good results in academics and other such aspects. Th emotional issues (IQ) are also addressed by the faculty and mentoring is carried on for the benefit of mentees. Some times the marginalized students share their socioeconomic background and domestic issues with concerned mentors and the mentors after knowing complete nature of the issues, offer suitable solutions to the mentees. Some times students under financial burden feel stressed. Some students are stressed by the factors of health and domestic problems. Some students are under the stress of social problems. All these factors impact their learning in the class room. The mentor mentee system is providing solutions to all these kinds of issues. Students are happy about it as they are provided with some means of solution by the mentors. This system is motivational as there is a good relationship being developed between the mentor and the mentee. Due to which the college is achieving desired results in curricular, co-curricular, extra-cirricular, sports, NCC, NSS, etc., Changes are periodically noted in all these aspects. The student is being analyzed in weaker subjects and remedial coaching is given during extra hours of the college. After the adoption of mentor-mentee system, drastic changes were observed positively in the

curricular aspect of the students. This system also started to avoid unhealthy practices. Motivational classes are delivered during NSS and NCC camps. It is also observed that very good changes have taken place in the socio cultural and behavioral patterns of the students who were offered systematic mentorship. To the surprise of the concerned faculty marked and visible psychological changes were also noted in the mentees. Their the mentees receiving capabilities were also undergone changes and marked improvements in the filed of knowledge accumulation were found. At this college around 60 percent to 70 percent of the students found to be from marginalized, backward, and down trodden sections. Of these around 15 percent of the students are found to be lacking concentration on improving knowledge in their course subjects and do not have any goal setting or goal making ideas. Such students are identified by the mentors (faculty members) and provided with counselling for better change, guidance for future course of action, goals, objectives. There by impressing upon them for a proper development of attitude and goal setting. It is also found that around 2 percent of this category of students are incorrigible, even though continuous mentorship is provided. In this regard mentors are taking special initiative and trying their best to change the mind set of such students in a positive manner. The mentor mentee system is hailed by one and all including majority of the parents as it is yielding the expected results in the students

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2808	75	1:37

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
78	75	3	60	18

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies				
2019	Smt.M.Himabindu	Vice Principal	Telangana State Best Teacher Award (Govt.)				
2019	Sri.K.Rajendram	Assistant Professor	Jignasa State Best Mentor Award				
2019	Sri.K.Surendher	Assistant Professor	Telangana State Best Teacher Award (Govt.)				
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2.5 – Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BSc	456	Semester	12/04/2020	27/11/2020
BCom	337	Semester	12/04/2020	27/11/2020
BA	125	Semester	12/04/2020	27/11/2020
<u>View File</u>				

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Continuous internal assessment is made at the institution as below. Two Internal tests for 20 marks each in each subject are conducted by the departments at the college and the average score will be sent to Satavahana University Examination branch for including in the semester end examination score a 1. Objective type questions in the syllabus are framed 2. Multiple choice questions in the syllabus are framed 3. Short answer questions in the syllabus are framed 4.Assignments to develop comprehensive knowledge in the subjects are given. 5.Slip tests are conducted. 6. Student seminars are conducted. 7. Debates, Group discussions, pair learning are conducted for the benefit of the students 8.Subject wise quizzes are conducted. 9. Micro level study projects are conducted. 10. Cross word puzzles are conducted. 11. Practical sessions in the subjects are conducted in labs. 12. Instant tests like JAM, WHAT IS THE RIGHT WORD etc are conducted. Innovative practices for evaluation are implemented and motivation is provided to the student for better performance. Model internal examination in all the departments are conducted. Unit wise examinations in all the subjects in all the departments are conducted for better outcomes. Concept-understanding tests are also being conducted in the departments. Spot tests, immediately after the completion of the topic are also conducted in order to provide tempo in the subjects. Ponder-over tests are also being conducted. Assignments with one week duration are also given to students. Bridge courses in certain subjects are also taken up by the faculty members. Preparation tests for higher studies (PG entrances tests, B.Ed, ICET, etc.,) are also conducted. Goal setting for higher education and career aspiration for all the first semester students are conducted in the initial stages of their joining at the college

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar is prepared for the institution for every academic year on the basis of the academic almanac issued by the Satavahana University, Karimnagar. The academic calendar has provisions for conduct of national and international days of significance, Social responsibility related programmes of NSS/NCC, International AIDS day Games and Sports, Birth days and Anniversaries of prominent personalities besides the academic schedules given in the academic almanac. The calendar also has provisions for the conduct / arrangement of guest lectures, extension talks, seminars, workshops, field trips, project works etc for providing exposure to the students. The academic calendar is scrupulously followed in the conduct of internal assessment and semester end examinations. The events and the activities conducted are documented in the concerned departments for future reference if any. Academic calendars are also prepared department wise by the heads of the department. The academic calendar is for the entire academic year - 2 semesters, Internal subjects, Internal examinations, Semester end examination, curricular, co-curricular, extracurricular activities. The academic calendar is prepared keeping in view of the CBCS guidelines issued by the UGC, the academic calender issued by the Commissionerate of Collegiate education, Government of Telangana State and the Academic almanac issued by the Satavahana University, Karimnagar. Changes if any (as in case of prevalence of COVID-19) will also be incorporated in the academic calendar and curriculum delivery, examination are being conducted, including conduct and implementation of Online classes and extension of resources online

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://gdcts.cgg.gov.in/OtherPages.edu?page=getButtonDetails¢reId=21&id=310

2.6.2 – Pass percentage of students

		appeared in the final year examination	in final year examination	
BSc	Life Science & Physical Science	251	230	91.63
BCom	Computers	210	190	90.48
BA	HEP,HPP,EP P,HEPA	78	65	83.33
	BCom	BCom Computers BA HEP,HPP,EP P,HEPA	BSC Life 251 Science & Physical Science BCom Computers 210 BA HEP,HPP,EP 78	BScLife Science & Physical Science251230BComComputers210190BAHEP,HPP,EP P,HEPA7865

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://ccets.cgg.gov.in/Uploads/files/buttonDetails/23360.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
Nill	0	0	0	0	
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Two Day National Level Seminar on Ancient Telugu Literature- Reassessment	Telugu	25/02/2020
Faculty Improvement Programme in Mathematics	Mathematics	20/04/2020
Two Day Webinar on Sorting Techniques	Mathematics	20/05/2020
One Day National Level Workshop on Journalism Social Responsibility	Telugu	13/09/2019

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
State Best Teacher Award	M.Himabindu	Govt.of Telangna	05/09/2020	Higher Education

	1						i	
Assessment of dietary pattern and Nutritional status of under graduate	Kumar	nore	CC	ETS	22	2/02/2020	3	ate level Jignasa ects-Third
students of S.R.R. Govt. Arts Science College, Karimnagar Dist.								
Diversity of Mosquitos in karimnagar District	P.Raj	u	cc	ETS	22	2/02/2020	J	ate level Jignasa ects-Second
Problems and issues of Co- operative handloom weavers - A Study of Kothapalli Handloom Cooperative Society, Karimnagar Dist.	K. Rajen	dram	cc	ETS	22	2/02/2020	J	ate level Ignasa ects-First
T-Sat Presentation	K.Ramakr:	ishna	CC	ETS	24/09/2019		J Proj Pr	ate level Jignasa ects- Best resenter Maths)
T-Sat Presentation	Ch.Shash	idar	CC	ETS	24	4/09/2019	J Proj Pr	ate level Jignasa ects- Best resenter hemistry)
			<u>View</u>	<u>File</u>				
3.2.3 – No. of Incubati	on centre create	d, start-	ups incubat	ed on camp	ous durir	ng the year		
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of Star up		Date of ommencement
0	0		0	0		0		Nill
			View	<u>r File</u>				
3.3 – Research Publi	cations and Av	wards						
3.3.1 – Incentive to the	e teachers who re	eceive r	ecognition/a	awards				
State			Natio	onal		Int	ernatio	nal
5000	5000							
3.3.2 – Ph. Ds awarde	d during the yea	r (applic	able for PG	College, R	esearch	Center)		
Name of the Department Number of PhD's Awarded								

Math	ematics	1						
3.3.3 – Research Publication	.3.3 – Research Publications in the Journals notified on UGC website during the year							
Туре	Department	Number of Publication	Average Impact Factor (if any)					
National	Microbiology and Biotechnology	2	4.21					
National	Zoology	1	4.1					
National	Chemistry/Mathema tics/Physics	6	1.3					
National	Telugu	4	Nill					
National	English	3	5.61					
National	Commerce	2	3.1					
National	Economics	2	5.6					
National	Botany	1	3.1					
National	Hindi	1	2.18					
National	Library Science	1	Nill					
<u>View File</u>								

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

4
1
-
3
2
1
1
2
1

<u>View File</u>

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Socio- economic conditions of coopera tive handlooms weavers in Karimnagar District, TS.	K.Rajedram	Indian Journal of Economic and Develo pment	2019	5.65	SRR Govt. Arts and Science College	Nill

	i	i i			i i	
Employment Status in Handloom Sector- A Study of Telangana State	K.Rajedram	Telangana Economic A ssociation	2020	Nill	SRR Govt. Arts and Science College	1
Diversity of rotifers in peri urban lakes of Jagtial district, Telangana	Dr.T.Mah esh	Uttarpra desh Journal of Zoology	2019	4.1	SRR Govt. Arts and Science College	Nill
Effect of Cinnamon and its Pr ocyanidin- B2 on Diabetic R etinopathy in Rats	Dr. P.Muthenna	The Indian Journal of Nutrition and Dietetics	2019	4.21	SRR Govt. Arts and Science College	5
Effect of Cinnamon and its Pr ocyanidin- B2 on Diabetic R etinopathy in Rats	Dr.G. Kishore Kumar	The Indian Journal of Nutrition and Dietetics	2019	4.21	SRR Govt. Arts and Science College	5
Towards the synthesis of C43 to C51 Unit of Amphidi nol-3	K. Bhaskar	Indian Journal of Chemistry	2019	1.3	SRR Govt. Arts and Science College	Nill
Gabbilam lo Jashva varninchin a panchamuni dusthuthi	Dr.K.Malla Reddy	Bhavaveena	2019	Nill	SRR Govt. Arts and Science College	Nill
Soft skills Conflict Management	Dr.S.Odelu Kumar	LANGLIT	2020	5.61	SRR Govt. Arts and Science College	1
	J.Uma	LANGLIT	2020	5.61	SRR	1

Diversity of Non- verbal com munication and profes sional Dev elopment The Need of Teaching and Practising Ethics in Educationa l Institut ions	Maheshwa G.Rama ishna		IT 2	020	5.61	Govt. 2 and Scien Colle Govt. 2 and Scien Colle	l ace age R R Arts l ace	1
	·	·	Vie	w File		•		·
3.3.6 – h-Index o	f the Institut	ional Publication	s during the	year. (ba	sed on Scopus/	Web of so	cience)
Title of the Paper	Name of Author	f Title of jour		ar of cation	h-index	Numbe citatio excluding citatio	ns g self	Institutional affiliation as mentioned in the publication
Nill	Nill	. Nill	2	020	Nill	Ni	11	Nill
L 3.3.7 – Faculty p	articipation i	n Seminars/Conf	No file			ear:		
Number of Fac	culty	International	Nati	onal	Stat	е		Local
Attended/ nars/Worksh		2		26	1	5	12	
Present papers	ed	2		12	e	5		6
Resourc persons	ce	Nill		2	1	0	17	
			View	w File				
.4 – Extension	Activities							
		and outreach pro	•					
Title of the activities Organising unit/agen collaborating agend				-	ber of teachers cipated in such activities		articipa	of students ated in such tivities
Dr.B.R.A Jaayan		NS	S		4			200
NCC	Day	NC	C		1			120
NSS Wi Special C Kristarac	amp at	NS	S		2			180
NSS Wi Special C Velich	amp at	pat NSS			2			178

Republic Day Parade	NSS	4	160
Voters Awareness Rally	NSS/ NCC	5	100
Voters Enrollment Awareness Programme	NSS/NCC	10	200
Mega Haritha Haaram	NSS/NCC	5	100
NSS Winter Special Camp at Guddelugulapally	NSS	2	130
SVEEP	NCC/NSS	5	100
	<u>/ File</u>		

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited			
State Best College for Highest Enrolloment in Indian Red Cross Society- Honble Governor, Telangana State, Presented the Certificate	Recognition	Indian Red Cross Society	2200			
Blood Donation Camp	Recognition	Dist. Collector Magistrate, Karimnagar	50			
Mega Harithaharam	Recognition	Dist. Collector Magistrate, Karimnagar	200			
Swacch Bharath	Recognition	Dist. Collector Magistrate, Karimnagar Municipal Commissioner, Karimnagar	400			
<u>View File</u>						

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Awareness Programme	NSS	Life Skills Personality Development	4	120
Awareness Programme	NSS	Adverse Effects of Plastic	4	250

Awareness Programme	NSS	In Heri Cult	-	12	607
Idol Immersion of Ganesh Nimajjanam	NSS	Ganesh Nimajjanam		8	150
Swachta Bharat	NSS	Removal of Unwanted trees from the roof of college building		80	650
Environmental Day	NSS	Haritha Haram		80	561
Awareness Rally	NSS/NCC	_	Poshan 5 Abhiyan		120
Awareness Rally	NSS/NCC	Canc	er Day	5	182
Awareness Rally	NSS/NCC	Nat Consume	ional ers Day	12	280
Awareness Rally	NSS/NCC	Nat Unity	ional 7 Day	15	350
		<u>Viev</u>	<u>/ File</u>		
3.5 – Collaborations					
3.5.1 – Number of Collab	orative activities for r	esearch, fao	culty exchan	ige, student exch	ange during the year
Nature of activity	Participa	ant	Source of f	inancial support	Duration
D.Niranjan Chary 35			Departments		б

and Associates	55	Depar emerres	0
Department of Botany, Satavahana University	22	Departments	5

<u>View File</u>

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Job Training	Communicat ion Skills	Naandi Foundation, Hyderabad	04/03/2020	11/03/2020	114
Job Training	Career Guidance Programme	Telangana Academy for Skills and Knowledge	19/02/2020	19/02/2020	110
Upcoming	Turbo	Telangana	20/12/2019	21/12/2019	21

Placements	Char Progra	-	Academy for Skills and Knowledge				
Job Training C	21st Century Tran sferrable Skills		Telangana Academy for Skills and Knowledge	03/02/2020	05/02	2/2020	62
Training Programme	Class Train	s Room ning	Mahindra Pride	04/03/2020	11/03	3/2020	112
			View	<u>/ File</u>			
3.5.3 – MoUs signed v nouses etc. during the		itutions of	f national, internatic	onal importance, oth	er univers	sities, indu	ustries, corporate
Organisation		Date	of MoU signed	Purpose/Activit	ties	stude	lumber of ents/teachers ated under MoUs
Kakatiya Government Deg college, Hanumakonda	gree	3	30/06/2019	Academi cooperation quality promo	in	35 n	
Synteny		1	15/06/2019	Research Act	ivity	_	20
Handloom Cooperative Soc	-	1	19/06/2019	Academi Cooperation Quality Educa	in	in	
Water Testi Museum Departm		25/06/2019 Academic Cooperation in Quality Education		63			
Archaeology Museum Departm		0	08/06/2019	Academic Cooperation in Quality Education			30
Mandal Pancha Office	ayath	2	22/08/2019	Administrative Exposure			28
Director c Agriculture		2	20/07/2019	Crop Manage Systems	ement		75
Brindhavan C India Pvt. L		2	27/08/2019	Marketing Strategies			60
Departments SU, Karimnaga		0	9/08/2019	Research Project Presentati		65	
Grampanchay Chintakunta		2	21/08/2019	Rural Development Skills			22
			View	<u>/ File</u>			
CRITERION IV – IN	IFRAS	TRUCT	URE AND LEAR	NING RESOURC	ES		
1.1 – Physical Facili							
4.1.1 – Budget allocat	tion, exc	luding sa	lary for infrastructur	re augmentation dur	ing the ye	ear	
Budget allocated	for infra	structure	augmentation	Budget utilized	d for infra	structure	development
	870	0000	,	870000			

	Facil	ities		Existing or Newly Added				
		uipment purchas (rs. in lakhs)		Newly Added				
	Semina	r Halls		Newly Added				
Number of important equipments purchased (Greater than 1-0 lakh) during the current year					I	Existing		
		uipment purchas (rs. in lakhs)			Ne	wly Added		
	Video	Centre				Nill		
			<u>Viev</u>	<u>v File</u>				
4.2 – Library as	a Learning	Resource						
4.2.1 – Library is	automated {	Integrated Library M	anagem	ent Syst	em (ILMS)}			
Name of the softwar	-	Nature of automatio or patially)	n (fully		Version	Year of	automation	
	NewgenLib Open Fully Sources			NGI Core Engine Version 3.1.1 discover		e	2006	
4.2.2 – Library Services								
Library Service Type		Existing		Newly Added		То	tal	
Text Books	40726	3098527	N	ill	Nill	40726	3098527	
Reference Books	12693	3 1586625	N	ill	Nill	12693	1586625	
Journals	12	17120	N	ill	Nill	12	17120	
e- Journals	8631	5900	N	ill	Nill	8631	5900	
Weeding (hard & soft)	19105	5 8835	N	ill	Nill	19105	8835	
		I	Viev	v File				
Graduate) SWAY	4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional Learning Management System (LMS) etc							
Name of the	Teacher	Name of the Moo	dule	Platform on which module Date of launching is developed content			-	
0		0		0 Nill				
		No	file	upload	led.			
4.3 – IT Infrastru 4.3.1 – Technolog		ion (overall)						
Type Tota	Il Co Comp Iters La	outer Internet Br	owsing enters	Comput Center		nts Availa h (MB	widt	

4	1	1	40	20	0			
1	0				-			
	0	1	0	20	0			
5	1	2	40	40	0			
4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)								
50 MBPS/ GBPS								
t facility	Provide t				ntre and			
T-Sat Nipuna					Jmijy12			
T-Sat Nipuna					pCwaz9F			
T-Sat Nipuna				https://www.youtube.com/watch?v=ZvQ40I 2QTo&feature=youtu.be				
T-Sat Nipuna					M4rKG91			
	https://	_			zAXLr7:			
	50 MB	50 MBPS/ GBPS t facility Provide t https:// https:// https:// https:// https://	50 MBPS/ GBPS t facility Provide the link of the reconstruction of the rec	50 MBPS/ GBPS t facility Provide the link of the videos and recording facility https://www.youtube.com/ GgE0&feature=youtube.com/ https://www.youtube.com/ 9MWQ&feature=youtube.com/ 2QTo&feature=youtube.com/ 2QTo&feature=youtube.com/ oYrk&feature=youtube.com/ ck0w&feat	50 MBPS/ GBPS t facility Provide the link of the videos and media ce recording facility https://www.youtube.com/watch?v= GgE0&feature=youtu.be https://www.youtube.com/watch?v= 9MWQ&feature=youtu.be https://www.youtube.com/watch?v= 20To&feature=youtu.be https://www.youtube.com/watch?v= 0Yrk&feature=youtu.be https://www.youtube.com/watch?v= 0Yrk&feature=youtu.be			

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
176055	176055	200000	150000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

For utilizing the facilities the concerned HoDs call for proposals, or follow the time table schedules, the academic almanac schedules and submit the same to the principal for approval. After getting the approval the facilities are utilized for the benefit of students. Computer labs, science labs, e digital class rooms, smart class rooms, seminar halls, TSKC labs, e office maintenance system, playgrounds, gym are utilized for the overall development knowledge in the students under the proper care with concerned faculty members and

supporting staff. Separate block for library with sufficient no of learning resources is existing on the camps both for a development of domain knowledge and competitive examinations purposes. Students Sometimes proposals also come

from outsiders for utilizing college premises, playgrounds particularly in times of elections, from government agencies and authorities. The government agencies take over with entries in the log book and handover after completion of the process with necessary entries and alterations made. The girls hostel

with accommodation for 150 inmates and Dr.BR. Ambedker Open University function on the campus. The total campus area is about 26 acres as such spacious play grounds are available. Sometimes the play ground is provided to recognized organizations with prior approval for conduct of meetings, on the days of holidays for the college. The college follows specific procedures and policies as stated in this regard. Procedure / Policies documentation for Laboratories (Prepared by all departments having laboratories). Procedure / Policies documentation for Library information are systematically followed and documentation is maintained . Procedure / Policies documentation for Play ground are implemented and records maintained by the Physical Education department.. Procedure / Policies documentation for NSS / NCC are followed and records maintained in the concerned cells. Procedure / Policies documentation for Vermi compost (Bio-Technology and Zoology department) are maintained by the concerned. Procedure / Policies documentation for Research on the campus maintained by the respective committee. Procedure / Policies documentation for TSKC are maintained by the cell regarding training, placements, etc. SRR Government Arts Science College, Karimnagar is rated as one of the best top 10 degree college in the State of Telangana. As such the focus of the District administration, the general public, the trade and business association, the student organizations, the walkers association, social activists have their focus on the campus of the college. The front portion the college is with full of natural ambience (About 10 acres) and back portion of the college is allocated for play ground(About 12 acres). With the procedures and policies as prescribed above the laboratories, gardens, lawns and playground are maintained properly.

http://gdcts.cgg.gov.in/OtherPages.edu?page=getButtonDetails¢reId=21&id=1313

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1	- Scholarships	and Financial	Support
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	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Government Scholarship	1196	10054375
Financial Support from Other Sources			
a) National	Nil	Nill	0
b)International	Nil	Nill	0
	View	File	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Bridge Courses	27/06/2019	290	Departments
Soft Skill Development	21/06/2019	920	TASK
Bridge Courses	28/06/2019	292	Departments
Yoga Meditation	21/06/2019	160	College NSS
Personal Counselling	28/08/2019	580	Mentors
Remedial Coaching	22/11/2019	320	Faculty

Language	Lab (06/09/2019	320		English Department	
TSKC Mahio Pride	endra 1	a 19/02/2020			TSKC	
Coaching for 1 Competitive Exams		.2/09/2019	560		Carrier and Guidance Cell	
<u>View File</u>						
.3 – Students be itution during the	enefited by guidance e year	e for competitive ex	aminations and car	eer counsellir	ng offe	ered by the
Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students w have passe the comp. e	vho edin	Number of studentsp place
2019	Career and Guidance Cell	210	159	32		9
2019	Army Attachment Camp	16	Nill	5		3
	mechanism for trar Iging cases during t	nsparency, timely re	dressal of student	grievances, P	Prevent	tion of sexual
assment and rag	ging cases during t	nsparency, timely re	edressal of student	-		ays for grievance essal
assment and rag Total grievar	gging cases during t nces received 6	nsparency, timely re he year	dressal of student	-	er of da	ays for grievance
assment and rag Total grievar – Student Prog	gging cases during t nces received 6	nsparency, timely re he year Number of grieva	edressal of student	-	er of da	ays for grievance essal
assment and rag Total grievar – Student Prog	ging cases during t nces received 6 gression	nsparency, timely re he year Number of grieva	edressal of student	-	er of da redre	ays for grievance essal
assment and rag Total grievar – Student Prog	gging cases during t nces received 6 gression ampus placement d	nsparency, timely re he year Number of grieva	edressal of student	Avg. numbe	er of da redre us of s	ays for grievance essal
Total grievan Total grievan - Student Prog 1 – Details of ca Nameof organizations	gging cases during t nces received 6 gression ampus placement d On campus Number of students	nsparency, timely re he year Number of grieva uring the year Number of	edressal of student ances redressed 6 Nameof organizations	Avg. numbe Off campu Number o students	er of da redre us of s	ays for grievance essal 2 Number of
Total grievan Total grievan - Student Prog 2.1 – Details of ca Nameof organizations visited	ging cases during t nces received 6 gression ampus placement d On campus Number of students participated	Number of grieva Number of grieva uring the year Number of stduents placed	Ances redressed 6 Nameof organizations visited 1.TCS 2.Elico	Avg. number Off campu Number of students participate	er of da redre us of s	ays for grievance essal 2 Number of stduents place
Total grievar Total grievar - Student Prog 1 – Details of ca Nameof organizations visited ICICI	ging cases during t nces received 6 gression ampus placement d On campus Number of students participated	Number of grieva nsparency, timely re he year Number of grieva uring the year Number of stduents placed 39 <u>View</u>	Ances redressed 6 Nameof organizations visited 1.TCS 2.Elico Company 7 File	Avg. number Off campu Number of students participate 20	er of da redre us of s	ays for grievance essal 2 Number of stduents place
Total grievar Total grievar - Student Prog 1 – Details of ca Nameof organizations visited ICICI	ampus placement d On campus Number of students participated 251	Number of grieva nsparency, timely re he year Number of grieva uring the year Number of stduents placed 39 <u>View</u>	Ances redressed 6 Nameof organizations visited 1.TCS 2.Elico Company 7 File	Avg. number Off campu Number of students participate 20	er of da redre us of s ed	ays for grievance essal 2 Number of stduents place
Total grievar Total grievar - Student Prog 1 – Details of ca Nameof organizations visited ICICI .2 – Student pro	ging cases during to aces received 6 gression ampus placement d On campus Number of students participated 251 gression to higher end Number of students enrolling into	Number of grieva Number of grieva uring the year Number of stduents placed 39 <u>Viev</u> education in percen Programme	Ances redressed 6 Nameof organizations visited 1.TCS 2.Elico Company 7 File tage during the year	Avg. number Off campu Number of students participate 20	er of da redre us of s ed f ined	ays for grievance essal 2 Number of stduents place 5 Name of programme

2019	10	M.Sc.	Science	OU, KU, SU		
2019	10	M.BC.	BCIENCE	00, 10, 50	M.Phil/B.Ed	
2019	70	BCom	Commerce	OU, KU, SU	MCom/ B.Ed.	
2019	25	BA	Social Sciences, Humanities	OU, KU, SU	MA/ B.Ed	
2019	68	BSC	Life Sciences	HCU, OU, KU, TU, SU	MSc/ B.Ed	
2019	80	BSC	Physical Sciences	OU, KU	MSc/ B.Ed	
		View	<u>w File</u>			
	ualifying in state/ nat /GATE/GMAT/CAT/					
	Items		Number of	f students selected/	qualifying	
	NET			6		
	SET			8		
	Any Other			14		
		View	<u>v File</u>			
2.4 – Sports and	4 – Sports and cultural activities / competitions organised at the institution level during the year					
Act	ivity	Le	vel	Number of Participants		
Ath	Athletics All Ind Univer		lia Inter rsity	3		
	Cross Country All Ind Univer				4	
Cross	Country				4	
	Country	Unive All Inc			4	
Wres	_	Unive All Inc Unive South Z	rsity lia Inter			
Wres Kabadd:	stling	Unive All Inc Unive South Z Unive South Z	rsity dia Inter rsity one Inter		1	
Wres Kabadd Kabadd	stling i (Women)	Unive All Inc Unive South Z Unive South Z Unive South Z	rsity dia Inter rsity one Inter rsity one Inter		1	
Wres Kabadd Kabadd Kho-Kh	stling i (Women) di (Men)	Unive All Inc Unive South Z Unive South Z Unive South Z Unive	rsity dia Inter rsity one Inter rsity one Inter rsity one Inter		1 3 2	
Wres Kabadd Kabadd Kho-Kh	stling i (Women) di (Men) ho (Men)	Unive All Inc Unive South Z Unive South Z Unive South Z Unive South Z	rsity dia Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter		1 3 2 4	
Wres Kabadd Kabadd Kho-Kh Kho-Kh	stling i (Women) di (Men) ho (Men) o (Women)	Unive All Inc Unive South Z Unive South Z Unive South Z Unive South Z Unive South Z Unive	rsity dia Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter		1 3 2 4 1	
Wres Kabadd Kabadd Kho-Kh Kho-Kh Volle	stling i (Women) di (Men) ho (Men) o (Women) ey Ball	Unive All Inc Unive South Z Unive South Z Unive South Z Unive South Z Unive South Z Unive South Z Unive	rsity dia Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter rsity one Inter		1 3 2 4 1 2	

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	DG Comme ndation	National	1	Nill	Nill	M.Yogesh war
2019	RD Parade	National	1	Nill	TSSU1707 7172468058	Md. Muzaffer
2019	RD Parade	National	1	1	Nill	M.Gyan Kumar
2019	NYC Moun taineering Camp	National	1	Nill	Nill	D.Anil
2019	National Youth Fest- Lucknow	National	1	Nill	Nill	E.Ganesh
			<u>View File</u>			

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student council is encouraged at the college. It is composed with all streams of courses. Its function is only to present suggestions and offer new ideas with regards to amenities, class room delivery and personality development among the students. In the committees like IQAC,WEC,NSS and student clubs representation of the students is made. All these committees or clubs composed of students are associated to student council. Student council organised freshers days, farewell functions, sports meets, sports days, annual days, and other such days of significance. Students council actively involves in celebrating national teachers day (5TH Sep) and facilitates the teachers on the day. It duly participates in other programmers like Swacha Bharath, Haritaharam etc. The student council also promotes ecological awareness by making and promoting clay idols of Lord Ganesha and distributes to the families of faculty and near by citizens in their homes. The council actively motivates and involves the students in achieving the goals. In case of disciplinary issues also the council is involved and issues are sorted out amicably. ? The student council time and again is involved in academic, curricular, co-curricular and extra curricular activities. Stream wise (Social sciences , Life sciences , Physical sciences , commerce) student councils are formed. These councils extend their support to the college academic, curricular, co-curricular, extra curricular, sports and games viz., ? College Cultural activities Students council (Yuvatharangam) ? College administration Students council (Principal Office Superintendent) ? Students Discipline Council (Physical, Librarian, Staff Secretory , WEC) ? Department wise Students councils (By all departments to train them in the following areas) a) Exams b) Activities - Social responsibility - Spiritual fairs, NCC, NSS, Social service, Events and processions (Anti-aids, Women's day, Haritha haram, Swacch Bharat) c) Announcements d) Cultural e) Sports Games f) What's app messages g) Disaster Management h) Events Student council also extend their support at the time of placement drives and job melas, at the time of conducting of counselling to the students on the platform of mentor - mentee system implemented at the college for the psychological and mental changes. Student councils also extend their support during field trips, industrial visits and at the time of conduct of departmental activities like seminars, webinars, extension lectures, conferences, conduct of curricular activities etc., Students councils act as ridge between the institutional administration and the delivery of curricular,

co curricular, extra curricular and institutional social responsibility activities and result in the growth of managerial , leadership and time management skills. The role of the student councils is immanent in developing the positive environment on the campus.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The alumni Association of SRR Govt.Arts and Science College, Karimnagar is a registered association with registered no.1455 of 2018 registered at Karimnagar, Telangna. The association meets occasionally with an objective to contribute to the college in cash and kind. The last academic year two meetings took place. The members came out with contribution in the form of chairs to strengthening college infrastructure. The college also takes feed back from the alumni with regards to promotes academic excellence at the college. Most of the alumni members are in the responsible positions serving across the globe. Someof them are living in the Karimnagar town itself. On many occasions the local alumni respond and participate in the meting and contribute for the academic and infrastructural development. At the time of programmes like HARITHAHARAM, SWACHABHARATH, alumni also extends their participation and cooperation at the college.Some of the alumni even extend their ideas and knowledge when ever required. As the college is the oldest college in Telangana, it has a large number of alumni.

5.4.2 – No. of enrolled Alumni:

304

5.4.3 – Alumni contribution during the year (in Rupees) :

80000

5.4.4 - Meetings/activities organized by Alumni Association :

Two

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college has twenty departments, each headed by a senior faculty member. The total number of faculty (UG, PG) is around 110. Almost all the teaching faculty members have considerable period of teaching experience ranging from five years to 30 years. The principal supervises the academic and administrative matters of the institution following the guidelines of the CCETS and the Satavahana University Karimnagar, TS. The principal conducts monthly staff meetings and emergency staff meetings to arrive at proper decisions in the matters. Sometimes the principal arranges meetings with HoDS, who in turn conduct departmental meetings for smooth conveyance of decisions and resolutions. In the beginning of every academic year the principal constitutes Academic and Administrative committees with all the faculty members for participative management and desired outcomes in the institution. During the academic year 2019 . 2020 the institution functioned smoothly and achieved the expected levels of results both in academic and administrative matters to the best satisfaction of all the stake holders. The institution is rated one of the top ten best performing colleges in Telangana State. The Principal Dr.K.Ramakrishna was appointed as EXCUTIVE COMMITTEE MEMBER of Satavahana University, Karimnagar, Telangana. It is a feather in the cap of the institution. The

Commissioner of Collegiate Education, Government of Telangana lays down all the procedures and policies for the conduct of the college and procedures, circulars, orders, notices, instructions issued by the C C E T S are being implemented by the Principal at the Institutional level. The cell of the Academic Guidance Officer, O / o C C E T S issues instructions regarding the academic practices like N A A C preparation, N I R F , I S O certification, Academic audit, etc., endorsed by the C C E T S. The financial audits are also conducted by the Office of the Auditor General, Government of Telangana. The academic administration and the Office administration are conducted by the Head of the Principal according to the procedures, instructions etc from the C C E T S, in which both the teaching and the non teaching are involved for the effective outcomes. Suitable training sessions for all the faculty including Principal are conducted at different levels at different places by the C C E T S. The academic year on the guidelines of the Academic almanac issued by the Satavahana University, Karimnagar is generally conducted from June to April end. Curriculum delivery and conduct of Examinations, evaluation of the students performance, laboratories, practical sessions are carried out as per the guidelines of the Satavahana University, in which the teaching faculty is mainly involved

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	The Telangana government has a common platform called DOST for making admissions into UG programmes in the state. The plus two qualified students give options in the web during the schedule time. For PG cousers a common entrance exam called CPGET is conducted by the Government of Telangna and admissions are made. Lateral entry admissions are also made in to the UG courses on the basis of the required eligibility.
Industry Interaction / Collaboration	A few departments have signed MoUs with the local organisations for practical and modern exposure in the fields of various subjects. The CCETS has entered into an MoUs with NAANDHI Hyderabad, and TASK Hyderabad who extend soft skills, job skills to the students in the college. Special registrations are made for this purpose.
Human Resource Management	The government of Telangana appoints faculty members (Regular basis, Contract basis, Guest mode, Adhock basis) for the institution.Workload as per UGC guidelines is distributed to the faculty. All the teaching faculty members (Teaching and Non Teaching) are provided with training, RC,OC courses,

	Workshops etc. at times to improve their skills and tools. Teaching faculty also do ARPIT MOOCs etc. on SWAYAM platform
Library, ICT and Physical Infrastructure / Instrumentation	The library has sufficient resources including modern ones like eBooks, eJournals etc. The TSAT lessons in the subjects are played for the benefit of learners. Books including competitive examinations issued to the students for reading at their residing places in order to augment knowledge in the subject. Log ids and passwords are provided for both faculty and students to access the e Resources. Inflibnet is available.
Research and Development	Many of the faculty members have Ph.Ds,and M.Phil degrees. Most of the members publish Articles, research papers, attend seminars and workshops and participate in training and workshops to improve the quality culture in the research and development areas. Faculty members also guide and supervise student teams in Student Study Projects and Field projects. Many scholars visited departments for seeking guidance in research topics and application of tools.
Examination and Evaluation	Most of the faculty members prepare question papers for the Semester end examinations of Satavahana University and apply qualitative measures in preparing them. The internal evaluation for twenty marks, and ten marks in value added courses is carried out as per the guidelines of the CBCS along with assignments, slip tests, quizzes.
Teaching and Learning	ICT and digital classroom teaching methods were adopted for modern exposure. The faulty members use all theses modern tools including Apps in the subjects and deliver the contents to the best satisfaction of learners.
Curriculum Development	About 15 senior faculty members acted as members in the BOS of Satavahana University in the development of curriculum, in different subjects. In case of value added courses the senior faculty members include the most suitable and appropriate topics for the desired outcomes.
6.2.2 – Implementation of e-governance in areas of opera E-governace area	tions: Details

Administration	The CCETS follows E-Office management system with the principal. The principal follows emails, Whatsapp, kaizala, Instagram, Zoom, Google Meet and other such online platforms for the purpose.
Planning and Development	For major works the CCETS formulates E-Governance policies for execution of works through government agencies like TSWIDC, TSTSCEL. For minor works (Below Rs.1 lac) the principal with the concerned HODS calls for quotations for execution of works/or procurement of equipments.
Finance and Accounts	The institution has internal online system for the purposes of finance and accounts. The office staff enters the transactions in the computers. CAIMS adopted by The CCE, TS, Hyderabad.
Student Admission and Support	The online web portal called DOST is followed for UG admissions. The Telangana government provides scholarships to the eligible students through online portal. The Satavahana University maintains suitable online portal for the entry of internal marks and practical marks. Students use E resources with their login credentials.
Examination	The Satavahana University releases SEM end examination papers before half an hour of exam through its online portal. Suitable computer and Xerox machines are used to print the question papers within the stipulated time.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

	-							_	
	Year Name of Teache		workshop attended professiona for which financial which me		l professional which mem	Name of the Am professional body for which membership fee is provided		unt of support	
	2019			S.Odelu mar	Two Day National Workshop on NIRF	ional for National shop on Level Workshop IRF on NIRF		7500	
6	<u>View File</u>								
	6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year								
	Year Title of the professional development programme organised for		Title of the administrativ training programme organised fo	/e	To Date	Numbe participa (Teach staff	ants ing	Number of participants (non-teaching staff)	

t	eaching staff	non-teaching staff								
2020 Interna Academia Audit ta Improve Excellena		Workshop on Computer Skills	23/01/2020	23/01/2020	62	20				
	<u>View File</u>									
5.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher ourse, Short Term Course, Faculty Development Programmes during the year										
Title of the professional development programme		of teachers attended	From Date	To da	te	Duration				
ARPIT- Industrial Technology		1	19/05/2020	03/06,	/2020	15				
RC in Lif Sciences	e	1	11/09/2019	25/09,	/2019	14				
ARPIT- RC Climate Change	on	3	01/02/2020	16/02,	/2020	16				
MOOCS- Managing Onl: Classes	ine	1	18/05/2020	20/06,	/2020	33				
FDP- on Multimedia H content Development		1	21/05/2020	26/05,	/2020	7				
ARPIT- RC Chemistry fo Higher Education	or	6	03/02/2020	16/02,	/2020	15				
ARPIT- RC Calculus	on	1	16/03/2019	30/03,	/2019	15				
ARPIT- Commerce		3	01/02/2020	16/02,	/2020	17				
RC in Sof Skills for Professiona Excellence	1	1	24/01/2019	14/02/	/2019	21				
ARPIT- RC Emerging Tren Technology : Library Information Science	nds in	1	01/09/2019	31/12,	/2019	112				
<u>View File</u>										
.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):										
	Teaching Non-teaching									

Permanent		Full Time	Permanen	t	Full Time			
57		10	23		Nill			
6.3.5 – Welfare schemes	s for							
Teaching Non-teaching Students								
TSGLI/ TSGIS TSGLI/ TSGIS Social/ Welf scholarships by Government of Tel								
3.4 – Financial Management and Resource Mobilization								
6.4.1 – Institution conduc	cts internal and	d external financial	audits regularly (wit	h in 100 wor	ds each)			
	-		udits are cond		ansaction of the the Principal			
6.4.2 – Funds / Grants re year(not covered in Criter		nanagement, non-g	overnment bodies,	individuals, p	philanthropies during the			
Name of the non go funding agencies /in		Funds/ Grnats	received in Rs.		Purpose			
MLC Constitu Development		30	0000		ege Development Computers)			
		<u>View</u>	<u>/ File</u>					
6.4.3 – Total corpus fund	generated							
		300	000					
6.5 – Internal Quality A	ssurance Sy	stem						
6.5.1 – Whether Academ	nic and Admini	strative Audit (AAA) has been done?					
Audit Type		External		In	nternal			
	Yes/No	Age	ncy	Yes/No	Authority			
Academic	Yes	CC	ETS	Yes	IQAC			
Administrative	Yes	A	A G	Yes	PRINCIPAL			
6.5.2 – Activities and sup	port from the	Parent – Teacher A	ssociation (at least	three)				
Association s	uggests fo	or more Hostel		or girl st	y education. The tudents in the y activities			
6.5.3 – Development pro	grammes for s	support staff (at leas	st three)					
Awareness program on E-office management. Awareness program on Eco friendly practices to avoid plastics. Awareness program on MS EXCEL Conducted.								
6.5.4 – Post Accreditation initiative(s) (mention at least three)								
1. The IQAC initiated workshops for the faculty on Autonomous Proposals, by inviting senior experts from Autonomous Colleges. 2. The IQAC initiated workshops for the students on entrepreneurship awareness in association with ALEAP, Hyderabad. 3. The IQAC initiated internal auditing of the academic records and improvement of quality culture in the institution. The IQAC motivated faculty to go for Ph.D./M.Phil./ARPIT/ MOOCS/ SWAYAM/ RCs/ OCs etc.								
6.5.5 – Internal Quality A	ssurance Syst	tem Details						

,	sion of Data for AIS				Yes			
b)	Participation in NIR	F	No					
	c)ISO certification		Yes					
d)NBA	or any other quality	y audit				Yes		
6.5.6 – Number of (Quality Initiatives ur	dertake	n during the	e year				
Year	Name of quality initiative by IQAC		ite of ting IQAC	Duration	From	Duration To	Number of participants	
2020	Clean Environment/ Clean Hygiene in View of COVID-19	09/	03/2020	09/03/2020		14/03/202	380	
			View	<u>File</u>			•	
CRITERION VII -	- INSTITUTIONA	L VALI	JES AND	BEST PF	RACTIO	ES		
7.1 – Institutional	Values and Socia	l Respo	onsibilities	5				
7.1.1 – Gender Equ year)	uity (Number of gene	der equit	ty promotio	n programn	nes orga	anized by the ins	titution during the	
Title of the programme	Period fro	m	Period To		J To Nu		articipants	
						Female	Male	
National Women Teacher day	03/01/2 rs	020	30/01/2020			230	45	
Legal right for women	ts 02/02/2	2020	09/02	2/2020		352	14	
Internation women's Day		2020	07/03	3/2020		292	10	
7.1.2 – Environmen	tal Consciousness	and Sus	tainability/A	Alternate En	ergy init	tiatives such as:		
Perce	ntage of power requ	uirement	of the Univ	ersity met b	by the re	enewable energy	v sources	
The Government of Telanagana has a flagship programme called Harithaharam. The college follows the guidelines of the government of Telanagana in this regards. In the months of June and July intense plantation is done with the help of NSS,NCC volunteers. All the faculty members are also involved in it. Every month end, watering, weeding, pruning activities are taken up. Green Challenges thrown up by well known personalities are accepted by the principal and faculty. Saplings are planted. As a result a thick green belt is formed on the campus. A mini check dam is maintained within the campus to replenish rain water. Soaking pits are maintained at different places in the campus. The college is implementing measures to save consumption of electricity as far as possible with strict instructions to all the stake holders, and planning to go for alternative source of energy in the near future. About 800 saplings were planted in 2019-2020 A.Y.								
7.1.3 – Differently a	abled (Divyangjan) f	riendline	SS					
Item fa	acilities		Yes	/No		Number o	of beneficiaries	
Ramp	/Rails		Y	es			10	

Scribes f	or examin	nation		Y	es					
develo differe	ial skil: pment for ntly able idents	r		У	7es		28			
7.1.4 – Inclusion and Situatedness										
in I a	Number of itiatives to address locational dvantages nd disadva ntages	Number initiative taken t engage v and contribut local commur	es with e to	Date	Duration	Name of initiative		Issues addressed	Number of participating students and staff	
2019	2	2		09/08/2 019	3	ing iff	mpower the D erentl abled	Physical disabilit y, Mental disabilit y	35	
				No file	uploaded.					
7.1.5 – Human Va	alues and P	rofessiona	al Eth	ics Code of co	onduct (handbo	ooks)	for variou	us stakeholder	S	
	Title		Date of publication					Follow up(max 100 words)		
course aspect the camp as durat etc to str				course aspect the campu spe asp durati etc to stu	contains details of ourses and disciplinary spects to be followed by the students on the campus. The hand books spells out all the aspects of course, uration, code of conduct to be followed by the students as part of pursuing the course.					
7.1.6 – Activities	conducted for	or promot	ion o	f universal Val	ues and Ethics	6				
Internat	ActivityDuration FromDuration ToInternational21/02/202021/02/2020Mother LanguagesDay21/02/2020				-	Number of participants 405				
	International 08/03/2020 Womens Day				08/0	3/2020		3	325	
Internat Yoga D		2	21/06/2019 2.		21/0	/06/2019		392		
Haritha	haram	1	19/07/2019		19/07/2019)19	4	30	
Swacch B	harath	2	4/0	7/2019	24/07/20)19	3	392	
World Pop Day	ulation	1	1/0	7/2019	11/07/2019)19	372		
Kargil	Vijay	2	6/0	7/2019	26/0	7/20)19	2	232	

Diwas							
International Womens Equality Day	27/08/2019	27/08/2019	292				
International Literacy Day	08/09/2019	08/09/2019	310				
NSS Day	27/11/2019	27/11/2019	104				
<u>View File</u>							

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

 Plastic usage is banned on the campus. 2. A well maintained botanical garden exists on the campus. 3. Spacious lounges are maintained with well grown trees and flowery plants. 4. Rain water harvesting with mini check dam is followed.
 Organic wastages pits are maintained. 6. Paper consumption is minimized in the transactions and correspondence.

7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

1. BEST PRACTICES IN OUR INSTITUTION 1. Title of the Practice: Student Study Project 2. The context that required the initiation of the practice: Usually students get exposure to research or project work at PG level. As the students are new to the research, they encounter many issues in selecting the problem/area, formulation of hypothesis and Data collection. As the students are not well trained at university level as per the industry needs, soon after joining the Job in various Laboratories/industries, the candidates face practical problems in field level. Realizing that the present system offers a very rigid pattern, which is inadequate to satisfy the interests and aspirations of the students. The present curriculum is not fulfilling the industry needs. Our Institution has introduced innovative practice to enhance the research analyzing and problem solving skills. It is a good opportunity for our students to get exposure to Research at UG level. 3. Objective of the practice: To inculcate the Research aptitude in the students To develop presentation skills among the students To improve the Team spirit among the students To make them familiar with writing of the project report 4. The practice: A meeting is conducted with all faculty to discuss and chalk out a week long programme to create awareness among the students on the project/research design and to involve them in the project. Subject expert committee has been formed to decide and select the topics for the project It is made mandatory to submit at least one project work with a group of five students from each subject. Supervisors are guiding the students in the selection of the Project problem and help them in completion of the project. Faculty is actively engaged in training the students in the areas of presentation (preparing the power point presentation slides), soft skills and computer skills. 5. Obstacles faced if any and strategies adopted to overcome them: Students hardly come forward to participate in the project work. It is difficult for them to do project in team. Faculty Motivate and encourage the students to project work in the group Selection of project problem where the resources are insufficient and finding the project problem in a stipulated time is an obstacle. With the help of Subject expert committee we have overcome this issue. 6. Impact of the practice: Students improved their presentations skills

Students excelled in the State level "Students study project presentations and selections" competition conducted by the CCE Telangana, Hyderabad. The intension of the programme is to develop the research aptitude at UG level. Many projects have been selected for the presentation at State level programme.

Many students bagged prizes in Projects at state level. 7. Resources required:
Dedicated, knowledgeable teachers
Additional learning resources

Laboratory equipment, ICT • Digital library resources • Separate budget allocation ______ 2. BEST PRACTICES IN OUR

INSTITUTION 1. NO VEHICLES DAY (1st Monday of the month) 2. Context As Bill Gates pointed recently "the biggest challenge to the world is protecting our environment and providing nutritious food to next generation". The relevance and importance of environment protection is gaining momentum. Protecting environment involves various activities like increasing the greenery, cleaning of rivers, decreasing the sound pollution, minimizing carbon emission, adoption of new methods to burn urban wastage and electronic wastage etc. Among all CARBON EMISSION is a big threat to environment damage. Keeping in view the severe effect of carbon emission across the country especially Delhi made the institution to think about reducing the pollution through vehicles emission is taken up by the S.R.R. Govt. Arts Science College, Karimnagar. 3. Objectives a. No vehicle is allowed in the college campus on 1st Monday of every month. b. Sensitize the stakeholders of the institution to minimize the usage of two and four wheelers once in a month c. To sustain the greenery of the campus 4. The practice The management, staff students of S.R.R. Govt. Arts Science College, Karimnagar whole heartedly resolved to implement the practice of observing "No Vehicles Day" campus on 1st Monday of every month. Following are the points observed a. Arrange a banner near the main entrance of the college two days before the observation day b. Sensitize the students in class room by all the faculty members to observe the day. Every month c. Social media message communication to staff, students via college whats app, website, Facebook etc. d. Inviting district transport authority and state govt. Special programme Haritha Haram officer once in a year to view practice in the campus. e. This best practice is observed under the supervision of college Principal and Coordinated by Mr.B.Suresh Kumar, Haritha Haram I/c Asst. Professor of Zoology. 5. OBSTACLES 1. Walkers and sports people who use the college premises and ground are not following 2. The college Principal NSS coordinators are very much positive in overcoming the problem with outsiders to follow "NO VEHICLES DAY" campus. They are convincing walkers, sports people and outsiders who visit the campus on that day. 6. IMPACT 1. Institution becoming more environment friendly as the lush green campus is supported by "NO VEHICLES DAY" 2. Young teenage students understanding the relevance of the practice and started practicing in their localities also 3. District administration appreciation 7. Research required a. One coordinator to look after the practice and maintain the record of it b. One big size banner to fix near the main gate c. Social media communication to students and staff.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://gdcts.cgg.gov.in/OtherPages.edu?page=getButtonDetails¢reId=21&id=14 69

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The college has about one hundred and ten teaching faculty both for UG and PG courses (Regular, Contract, Guest mode). All the teaching faculty embark on exploring excellence in academics with commitment towards profession. About seventeen faculty members have Ph.D, Thirteen faculty have M.Phil and Sixty faculty have qualified in SET/NET. About 60 of faculty members have publications in UGC approved journals, some of them are International journals. About fifty percentage of faculty members have long teaching experience ranging from fifteen to Twenty Nine years. Almost all the faculty members attend National and International levels seminars, present papers and attend workshops and training at appropriate times to improve excellence in teaching. Fifteen

members completed RC/OC courses through SWAYAM online platform and eight members registered for completion of the courses. The faculty members use eResources and journals and reference books for extending the modern fields of knowledge to the students. The faculty members supervise student study projects (Student research activity) in various subjects inculcate research aptitude and awareness in the students. About Ten students study projects were selected as the best projects at cluster level and Three projects were selected as the state best projects in the academic year 2019-2020. The faculty members provide best forms of coaching to the students in their respective subjects on higher education courses, competitive examinations and job related examinations. The faculty members extend their knowledge to the students to transform them into self reliant, self sustainable citizens in the society. In the state of Telangana the SRRGASC is considered as one of the best ten excellently performing institutions in the field of higher education. The strength of faculty is one of the potential factors for the college to achieve this status. THE COLLEGE ACHIEVED "A" GRADE IN THE ACADEMIC AUDIT CONDUCTED BY THE CCE, TS, HYDERABAD IN 2020.

Provide the weblink of the institution

http://gdcts.cgg.gov.in/karimnagar.edu

8. Future Plans of Actions for Next Academic Year

Future Plans of the Institution for the next academic year The college has taken up several innovative activities in the academic, cocurricular, extra curriculum activities, Sports Extension facilities to mould the institution as a "Centre for Excellence" 1. Academic: • The institution is submitted the duly filled in application along with the proforma for obtaining the Autonomous status. The peer team visit is awaited. • Strengthening the activities of District Resource Centre of the College. • Planning to offer more UG PG courses including certificate courses in social work. • Strengthening of teaching through teaching aids, ICT MANA TV CDs. • To organize National Seminars, Workshops in some more subjects. • To depute all the newly joined teaching faculty to attend Orientation •Refresher Courses during vacations. • Providing computer internet facilities to all the departments. • Strengthening Career Guidance Placement Cell with focus on more placements. • Updating of college website. • Certificate Courses such as consumer protection, art of public speaking, bank management, water soil analysis etc will be introduced. 2. Research: • To involve more staff members in Research activities. • To encourage the staff to involve in Major/Minor Research Projects. To encourage the PG Degree holding staff to pursue M.Phil. Ph.D. • Faculty holding Ph.D. should take up postdoctoral research and guide research scholars. • To go for MoUs, collaborations, linkages. 3. Administration: • Decentralization of administration. • Computerization of Office Administration • Getting feedback through Grievance Redressal Cell for improving quality management. 4. Extension Activities: Extension activities through NSS/ NCC and other supporting services to bring laurels to the college and it will be our endeavor to pursue these activities with more vigor as this has been the major strength of the college. 5. Infrastructure: • Construction of PG Block. • Modernization of Science Laboratories. • Beautification of college building. • Construction of first floor on the existing girls hostel (Work in progress).