

2018-19

GOVT. DEGREE COLLEGE

MAHABUBABAD

INTERNAL COMPLAINTS CELL

Internal complaints committee (ICC) of Government Degree college, Mahabubabad was formed under the sexual Harassment of women at workplace, prevention, prohibition and Redressal Act, 2013.

(Hereinafter referred to as the Act). The Act provides protection against sexual harassment of women at work places and for the prevention and redressal of complaints of sexual harassment. This Act was adapted by the UGC to be followed by Institutions of Higher Learning.

Govt. Degree college, Mahabubabad

follows UGC Regulations 2015 regarding prevention, prohibition and Redressal of sexual Harassment of women Employees and students in Higher Educational Institutions.

The Act asserts that, no woman shall be subject to sexual harassment at any work place.

As per the Act, sexual harassment includes any one or more of the following unwelcome acts or behaviours (whether directly or by implication) namely.

- Physical contact and advances.
- A demand or request for sexual favour.
- Making sexually coloured remarks
- Showing pornography.

- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if occur or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment.

- Implied or explicit promise of preferential treatment in her employment.
- Implied or explicit threat of detrimental treatment in her employment.
- Implied or explicit threat about her present or future employment.
- Interference with her work or

Creating an intimidating or offensive or hostile work environment for her, or Humiliating treatment likely to affect her health or safety.

Complaints of Sexual Harassment:

Any aggrieved woman / victim may make, in writing complaint of Sexual harassment at workplace to the ICC.

ICC is a quasi judicial body formed and works independently to work towards prevention of sexual harassment and handle complaints, if any following proper procedures.

Anyone found guilty shall be punished

in accordance with the UGC Regulations  
2015, in this regard ICC, Government  
Degree college, Mahabubabad consists of  
the following members.

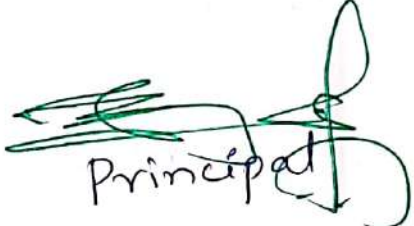
Committee constituted on

- Chairman - Dr. G. Pashaiah
- Members -
  1. B. Sandhya Rani  
Lecturer in chemistry
  2. Rama Rathnamala  
Lecturer in Telugu
- Non Teaching Member - 1 Uma  
Lawyer - 1 Revathi
- Philanthropist - 1. Ashok
- Students
  1. Usha Rani B.Sc.BZCII
  2. Manaswini B.Sc.BZCII

2018 - 19

Conducted a meeting on  
under the chairmanship of Dr  
G. Poshaiah. No complaints were  
registered.

guy <sup>se</sup>  
convenes

  
Principal

2019 - 20

A meeting was convened under  
the chairmanship of Dr. G. Pashaiah.  
No complaints were recorded.

Lalitha  
convened

  
Principal

The same committee continued.

2020 - 2021

Committee constituted on

Chairman - Dr. T. Ugandhar

Members

1. Dr. V. Mamatha  
Lecturer in Hindi
2. R. Rathnamala  
Asst. Prof. of Telugu

Non teaching member - RTL ShivaJyothi

Lawyer - Lenin

Philanthropist - P. Ashok

Students

1. Bindu B.A III Year

2. Vineela B.Sc BZC III Year



2020 - 2021.

Conducted a meeting on  
under the chairmanship of Dr. G. Poshaiyah  
No complaints were registered.

Lathu  
convenor

guy — the  
Principal —

2021 - 2022

Committee constituted on

Chairman - Dr. V. Vijaya Lakshmi

Teaching members - 1. Dr. V. Mamatha  
Asst. Prof Hindi  
2. R. Rathnamala  
Asst Prof of Telugu  
3. Sumalatha  
Lecturer in English

Non teaching member - RTL Shiva Jyothi

Lawyer - Lenin

Philanthropist - P. Ashok

Students - 1. M. Malleeshwari  
B.Sc MPCs III Year  
2. S. Ravali  
B.Com CA III Yr

A meeting was convened under  
the chairship of Dr. V. Vijaya Lakshmi  
No complaints were recorded.

V. Vijaya Lakshmi