

## **BEST PRACTICES**

### **DESCRIBE AT LEAST TWO INSTITUTIONAL BEST PRACTICES**

#### **1. Graduation Day**

A first of its kind activity in a government degree college in the state, the college has been organizing the Graduation Day shortly after the declaration of results by the university and completion of I year admissions every year. Higher officials such as the Vice-Chancellor and Registrar of Mahatma Gandhi University and other renowned academicians are invited on the occasion. In this programme, gold medals are awarded to the winners and testimonials such as Study & Conduct certificate, Transfer Certificate and Memorandum of Marks are given away to all the passing out students. This ceremony motivates and inspires the newly admitted students who also are made part of the programme.

#### **2. Gold Medals awarded to meritorious students every year for the past 15 years.**

A Gold Medal Committee under the chairmanship of the Principal awards 20 Gold Medals to the toppers in the subjects, programmes and college. It has been being done for the past 15 years continuously since 1999. The medals have been sponsored by several philanthropists and also by some of the former members of staff and alumni

#### **3. From 2011-12, students are allowed to retain the books borrowed from the library till the completion of annual examinations.**

Realizing the fact that students need books more at the time of annual examinations than during the time of instruction, they are allowed to retain with them the books borrowed from the library till the completion of the examinations since 2011-12.

#### **4. Celebration of Munagala Kondal Rao Birth Anniversary on 10<sup>th</sup> February from 2012.**

As a token of gratitude to Late Sri Munagala Kondal Rao, without whose contribution the college would not have been a reality, a bust size statue of him has been erected in the open area in front of the main building and his birth anniversary is celebrated on 10<sup>th</sup> February every year. From 2015 onwards sports day is celebrated to commemorate the birth anniversary of Devarakonda Gandhi. Thus, a spirit of gratitude to elders, especially those who strive for the welfare of society, is inculcated among the students.

#### **5. Orientation Programme for newly admitted students.**

For the past two years, i.e. since 2013-14, Orientation Programmes are being arranged for the students of Arts, Science and Commerce courses separately in the beginning of the academic year. In these programmes, through a power point presentation, the new students are explained briefly about the college, its rules and regulations and the subjects they are going to study in their respective courses. They are also motivated that each one of them has the potential and possibility of winning 8 / 9 gold medals in the course.

#### **6. Visit to Villages**

With a view of increasing the turnout of students to college, staff members, along with the Principal form into teams and visit the villages from which students come from, especially those in which the college has a large clientele. They interact with the parents of the students and brief them about their son/daughter's performance and attendance. For instance, in 2012-13, such a team headed by the Principal, visited a

village named Thatikole, from which as many as 129 of total 924 students come. This effort has resulted in a considerable increase in the turnout of students.

**7. Blood donation for the last 5 consecutive years.**

Blood donation camps are organised every year. The students and staff of the college voluntarily donated about 100 units of blood in the camp held in 2012. About 150 units of blood was donated in the camp held in association with the Red Cross in 2013. For this humanitarian act Principal Sri B.Maruthi Rao was felicitated by the then Collector & District Magistrate Sri Chiranjeevulu in an official programme held in Nalgonda. Again in 2014-15, about 150 units of blood was donated.

**8. Introduction of a new sporting event every year.**

Since 2013, a new sporting event is introduced each year. For instance, Boxing was introduced in 2013-14. In the same year 4 students of the college participated in the All India Inter University Level Boxing Competitions held at Benares Hindu University, UP from 4<sup>th</sup> January, 2014 to 8<sup>th</sup> January, 2014. Similarly, Body Building was introduced in 2014-15 with the supervision of a professional body builder Mr. Shekhar.

**First best practice:**

**1. Title of the Practice: Graduation Day – Award of Gold Medals**

**2. Goal**

To promote the academic excellence of the students and also to encourage them in their future academic pursuits, MKRGDC has been awarding 20 Gold Medals in various subjects ranging from languages to computers since 1999. There is also an exclusive medal for the topper among girls. And, in 2013, in order to elevate the significance of the medals, the college has introduced an exclusive ceremony, 'Graduation Day' for awarding medals to the recipients. 'Graduation Day' is a first of its kind in a government degree college in the state.

**3. The Context**

Devarakonda is educationally backward and most of the children of the region stop their education after schooling and a very few of them go on to Intermediate (+2) at the most. The number of students who pursue under graduation is lower still. Since most of the students of MKR GDC are first generation learners, their motivation levels are very poor. In this context the institution realized that there is an immense need of motivation to boost the confidence levels of the students and thus enable them to excel in studies. In order to achieve this, in 1999, the institution introduced as many as 20 gold medals covering almost all the subjects sponsored by several philanthropists. Till 2012 these medals were presented to the winners either on the annual day. As mentioned earlier, we introduced a ceremony known as Graduation Day in 2013 and started the practice of presenting the medals to the winners in this exclusive ceremony.

**4. The Practice**

**Gold Medals:** Initially it started with 18 Gold Medals in 1999 but the number increased to 20 in successive years. The Medals are presented to the toppers in various subjects covering languages and optional subjects. There are medals for the college topper and for the college topper among girls as well. The Gold Medal Award

Committee monitors the entire process right from the selection of students to the actual presentation of medals to the winners.

The Gold Medal Committee is constituted with the Principal as the Chairperson, one eminent person from the town as the Secretary, a senior member of faculty as the Convener and another eminent person from the town as a Member. Details of the committee at present are as follows:

**Gold Medal Award Committee:**

Chairperson: Sri B. Maruthi Rao, Principal  
 Secretary: Ln. S. Dhananjaiah  
 Convener: Dr. N. Prempal Reddy  
 Member: Ln. M. Bheeshma Chary

The institution remains ever grateful to the philanthropists who had come forward to sponsor gold medals in the interest of the educational advancement of the region in general and the enrichment of the students of the institution in particular. Each of the sponsor had deposited an amount of Rs.20,000/ with the account meant for the purpose. The expenditure incurred in connection with the preparation of the medals is met from the corpus fund thus created.

**List of Donors and Gold Medals sponsored:**

	<b>Medals</b>	<b>Topper in</b>	<b>Donors</b>
1	Late Smt.Lakshmi & Late Sri Rama Sharma Memorial Medal	Telugu	Late Sri.K.Vasanth Kumar Former faculty member
2	Dr. Amrutha Rani Medal	English(U/G)	Dr. R.Arunachalam Former faculty member
3	Late Chiluveru Sambaiah Memorial Medal	History	Sri.C.Kasinath
4	Late Madhavaram Jayanandam Memorial Medal	Economics	Sri.M.J.Krupa Varam
5	Late Sri.N.Venkat Reddy & Late Smt.Shankamma Memorial Medal	Political Science	Ln.N.Mohan Reddy
6	Late Smt. Alampally Buchamma & Late Sri.Alampally Papaiah Memorial Medal	Accountancy	Ln.A.Narsimha
7	Late. Smt. Anasuya Memorial Medal	Business Statistics	Sri.Vanaparthi Yadagiri
8	Late.Sri.Pagidimarri Chandramouli Memorial Medal	Business Organization and Management	Sri. Pagidimarri Bala Raju
9	Late.Smt.Jayapradha Devi Memorial Medal	Mathematics	Ln.V.V.Rama Rao Alumnus
10	Smt. Kondamma & Late. Sri. Rama Badraiah Medal	Physics	Ln.T.Yadagiri
11	Late Sri.Arroju Rama Swamy & Lakshmi Memorial Medal	Chemistry	Ln.Dr.A.Narahari

12	Late Sri. Ch.Vishwanadham Memorial Medal	B.Sc. Computer Science	Sri. Ch.Gopi Alumnus
13	Late. Sri.Mora Narayana Chary Memorial Medal	B.A.(EHP)	Ln.M.Bheeshma Chary
14	Late. Smt.Lalitha Devi Memorial Medal	B.Com.	Sri.K.Mohan Reddy Former Principal
15	Late Sri. A. Narsi Reddy Memorial Medal	B.Sc.	Smt.N.Vijaya Lakshmi
16	Smt. Samudrala Manemma Medal	College topper among the Girls	Ln.S.Dhananjaiah
17	Sri.V.Shankar Reddy Medal	College topper	Sri. V.Vijayender Reddy
18	Late Baby K.Sai Prakarsha Memorial Medal	M.A.(English)	Sri. K.Mallikarjun Alumnus
19	Late Sri. Perumalla Jhonson Memorial Medal	B.Com. (Computer Applications)	Sri P.J.Samson Alumnus
20	Sanjeevani Charitable Trust	Botany	Fr. Raphael

#### **Eligibility Criteria for winning a medal:**

The following are the criteria stipulated for considering a student for the award of a gold medal:

1. He/She should pass all the subjects in a single attempt
2. Marks secured in improvement are not considered

Utmost care is taken in the process of selection a student for a particular medal. After the list is prepared, it is displayed in all the notice boards in the college with an instruction that if anyone has an objection to the list, he should represent it to the Principal for necessary corrections/modifications before the date specified. The Gold Medal Committee and Grievance Redressal Cell after a thorough examination of the objection, makes appropriate changes in the list, if required.

As has been mentioned earlier, Gold Medals are awarded to the winners on the 'Graduation Day'. Eminent Academicians and Officials from Mahatma Gandhi University, Nalgonda are invited as guests to the ceremony. Generally, in other colleges, the passing out students are obliged to run from pillar to post to obtain their Study & Conduct Certificate, Transfer Certificate and Memorandum of Marks. Relieving them from this burden, all the passing out students are handed over their respective certificates in a file on the Graduation Day itself.

#### **5. Evidence of Success**

The pass percentage of the college has recorded a huge rise of 29% i.e., from 42% in 2013 to 71% in 2014. The institution believes that the practice of gold medals has been one of the key factors for securing First Place with 71% of passes in the Annual Examinations of the Mahatma Gandhi University, Nalgonda in March, 2014. It is noteworthy in this context that a student Ms. Y. Sujatha of B.A.(EHP) bagged as many as 7 Gold Medals in various subjects in 2013 and with this inspiration, Ms.D.Swathi of B.Sc.(MPC) bagged as many as 8 Gold Medals in 2014.

#### **6. Problems Encountered and Resources Required**

As the expenditure involved in the practice of awarding Gold Medals is met from the interest on the corpus fund referred to earlier, there are no financial problems with regard to the Gold Medals. Since all the members of staff actively involve themselves in the programme and the work is shared by them, there are no problems with regard to human resources either.

7. **Notes**

The practice of celebrating the Graduation Day is worth emulating by every institution since it provides a platform to encourage the students who perform well in studies. Especially the presentation of Gold Medals instills in the newly enrolled students a competitive spirit exhorts them that they too have the potential of winning the medals with hard work and consistence. It also gives an opportunity to brief the new entrants about the college.