

**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY,
DISTRICT- MANCHERIAL, TELANGANA**

REPORT OF INTERNAL COMPLAINTS COMMITTEE 2020-2021

The Internal Complaints Committee was established during the academic year 2018-19 as per the proceedings of the Commissioner of Collegiate Education, Government of Telangana, Hyderabad, Rc No. 01/ICC/AC/2018 dated 17.07.2018 under section 4 (1) Sexual Harassment of Women at work place the training programme on legal awareness and ward counseling at college level. The committee has been functioning effectively.

OBJECTIVES:

1. To develop and implement a policy against sexual harassment at work place
2. To set up a mechanism for the prevention and redressal of cases of sexual harassment and gender based violence.
3. To create a secure physical and social environment to deter any act of sexual harassment.

POLICY:

The sexual harassment policy is aimed at resolving the grievance of the complainant as quickly as possible in order to facilitate the continual employment/study of the aggrieved complainant. We have adopted a policy through internal system of relief that is easy to access and thereby provides an effective remedy to the aggrieved complainant. This policy applies to the women students and staff of the institution.

ICC desk has been provided in the college under the control of the coordinator. Complaint can be given to any member of the committee. Confidentiality with respect to the details of the complainant's identity is guaranteed. During the enquiry procedure, the complainant and accused

will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The candidate is allowed to be accompanied by one representative during enquiry. The ICC must submit its report to the principal not later than one month.

*On account of COVID pandemic situation physical classes were conducted for only a short period i.e. (February & March 2021, no complaints were encountered during 2020-2021.

COMPOSITION OF ICC FOR THE ACADEMIC YEAR 2020-2021

S.No.	ICC Designation	Name	Designation
1	Coordinator	P. Sreelatha	Asst. Prof. of Zoology
2	Faculty Member-1	S. Lalitha	Asst. Prof. of Telugu
3	Faculty Member-2	G. Mohan	Asst. Prof. of Public Administration
4	Faculty Member-3	Ch. Satyam	Lecturer in Physics
5	Student Member-1	P. Srivani	B.Sc. B.Z.C. I Year
6	Student Member-2	K.Sai Nikhitha	B.Sc. M.P.CS II Year
6	Student Member-3	E. Laxmi	B.A. I Year

SHE Team Awareness Program organized on 05-02-2021

Internal Complaints Committee of the college has organized an awareness program on SHE team in coordination with SHE TEAM Wing of Bellampally police in the college premises. SHE team origin, its goals and objectives have been explained to the students. Students were aware of women protection facilities and were suggested to learn karate as self defense mechanism. Knowledge about She team, Dial 100, criminal cases and sections regarding eve teasing, ragging, women abuse etc. was passed on to the audience. .



SHE Team Awareness Programme



SHE Team Awareness Programme

P. S. S. S.
Convener Icc

[Handwritten Signature]
PRINCIPAL
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Bellampally-504 251
Dist:Mancheril (T.S.)

