

MKR Govt Degree College

Devarakonda, Nalgonda Dist

POLICY DOCUMENT FOR DISABLED-FRIENDLY

POLICY DOCUMENT:-

The Rights of the Persons with Disabilities Act (RPWD Act), 2016 provides that “The Government shall ensure that the Persons with Disabilities enjoy the right to equality, life with dignity, and respect for his or her own integrity equally with others.” This Act prohibits discrimination against individuals with physical and mental disabilities. The MKR Government Degree College, Devarakonda, Nalgonda Dist, is against all kinds of discrimination on any grounds including disability. Our College intend personally to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not treated unfavourably. The institute aims to design its programs and activities accessible to the students. All the Departments of our College are striving in order to extending a helping hand towards the differently able students so as to make sure about the Benefits of grounds programs, administrations, and activities.

OBJECTIVES OF THE POLICY: -

- To create inclusive culture to avoid discrimination and exploitation of disable Students and Staff from all spheres of work and education in the college.
- To ensure implementation of all legislations with respect to persons with disabilities
- To create suitable regulatory mechanism for effective delivery of services to disable Students and Staff of the college.
- To provide accessible education to disable students in the college.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide all kind of support in academic and examination related issues.
- To provide guidance and counselling to differently able students.

ACCESSIBILITY POLICY:

The institute should provide various provisions in creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able.

THE FOLLOWING PRINCIPLES OF ACCESSIBILITY WILL BE OBSERVED: -

- To provide accessible study material to all students with disabilities.
- To ensure the awareness programmes for all the Teaching Staff and Non-Teaching staff regarding the issues of accessibility.
- According to the G.O.Ms.No.339, Education (EC.2) Department, dated: 15.12.1999, (Visually Challenged/Impaired, Hearing Impaired, Orthopedically Challenged) 3% of the total number of seats in the 1st year of Degree Courses shall be reserved for the Physically Challenged persons.
- The institute will ensure the representation of all the types of disabilities listed in the rights of persons with disabilities 2016 and as per government regulations from time to time.

FACILITIES AVAILABLE FOR STAFF AND STUDENTS:-

- Hard and non-slip surface Ramps
- Disable friendly toilets.
- Facility of a scribe for the examinations.
- Subject wise soft copies of material available in the website.

Chhama Raj
PRINCIPAL (FAC)
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