

# GOVERNMENT DEGREE COLLEGE, MEDAK

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

The following welfare schemes are available to the staff members as per the rules and regulations of the Government of Telangana and other regulatory bodies:

## 1. Teaching staff:

- General Provident Fund (GPF)
- Health cards issued by the Government of Telangana
- Group Insurance Scheme (GIS)
- Telangana State General Life insurance (TSGLI)
- Earned leave and Surrender of earned leave
- 5 special casual leave per calendar year for women employees
- 90 days Child Care Leave for women employees having minor children.
- 06 months Maternity Leave for female employees and 15 days paternity leave for male employees
- Training in Basic Computer Skills
- UGC/State Government scales of pay
- Career Advancement Scheme
- Additional increments for having doctoral degree at entry level or during service
- On-Duty facility to attend Orientation and Refresher Courses
- On-Duty facility to attend National Seminars, Conferences
- Permission to perform remunerative duties as practical examiner, observer in University exams



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- Personal loan facility
- Home loans Festival advance for non-teaching staff.
- Regular superannuation pension.
- New pension scheme.
- Medical Reimbursement or EHS (Employee Health Scheme)

**2. Non-teaching staff:**

- General Provident Fund (GPF)
- Health cards issued by the Government of Telangana
- Group Insurance Scheme (GIS)
- Telangana State General Life insurance (TSGLI)
- Festival Advance Scheme Earned leave and Surrender of earned leave
- 5 special casual leave per calendar year for women employees
- 90 days Child Care Leave for women employees having minor children.
- 06 months Maternity Leave for female employees and 15 days paternity leave for male employees
- Training in Basic Computer Skills Personal loan facility
- Home loans Festival advance for non-teaching staff.
- Regular superannuation pension.
- New pension scheme.
- Medical Reimbursement or EHS (Employee Health Scheme)
- Festival advance for non-teaching staff.



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