

GOVERNMENT DEGREE COLLEGE, MEDAK

6.1.2

Mention two practices of decentralization and participate management

Leadership of institution strongly believes in the principle of decentralization and participatory democracy in its function. The two most widely used practices of decentralization and involved management are

1. Constitution of various committees.
2. Delegation of powers to vice- Principal.

In the beginning of academic year various committees related to academic and administrative affairs are constituted with the faculty members and students. The Principal in consultation with staff council constitutes several committees for planning and implementation of different activities.

The principal of the college acts as chairman of all the committees and each committee contains one coordinator or conveners and 3-4 members. Committee coordinator with the help of committee members, will take care of the work assigned to them. All the teaching and Non-teaching faculty are provided representation in one the other committee. Students are also nominated in almost all committees. Nearly 40 committees are constituted for smooth running of the college. Among them, IQAC (Internal Quality Assurance Cell).

One of the senior faculty acts as the coordinator of the Internal Quality Assurance Cell (IQAC) to look after the quality enhancing and sustenance of initiatives in the college.

Another senior faculty member acts as the Academic coordinator to deal with academic activities and examination related work as per the almanac of the affiliating University.

Staff council is also one of the important committee in formation of policies and their implementation at the college level. Council meetings are held periodically under the chairmanship of the principal. Some of the committees are constituted accordance to government guidelines like RUSA committee, Internal complaint committee, Grievance, Redressal Cell, Anti Ragging committee, Women Empowerment Cell etc.

Simultaneously students fraternity members in IQAC, Library committee, Sports committee, Cultural committees, Discipline committee. Students actively take parts starting from arrangement till completion of programme or event. All the committees work with single mission for the glory grandeur of Institution.



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Delegation of powers to Vice- Principal

The most senior member among the teaching staff is nominated as Vice- Principal. Sometimes the responsibilities like issuing of student bus passes, study certificates etc. to the students are entrusted with the Vice- Principal.

The Vice- Principal also represents the college at various forums on behalf of the principle, on unavailability of principal. Vice- Principal also takes some situational decisions with due permission of the principal.

The Principal, Teaching Faculty, Non- Teaching Faculty, Students collectively works together for the glory and prosperity of the college



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