



**JVR GOVERNMENT COLLEGE.
SATHUPALLY, KHAMMAM DT. T.S.**



5.1.1- DVV CLARIFICATIONS

5.1.5 ANNUAL REPORTS

- **ANTI RAGGING COMMITTEE/ CELL**
- **GREVIANCE & REDRESSAL COMMITTEE**
- **INTERNAL COMPLAINTS COMMITTEE
(ICC)**

JVR GOVERNMENT COLLEGE, SATHUPALLY, KHAMMAM DIST, T.S

Anti Ragging Committee
Annual Report – 2020-21

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus.

An Anti-Ragging committee is constituted to address the issues concerning ragging. The members of the committee are as follows :

Chairman : Sri. P.Ramachandra rao, Principal

Convener : Sri. K.Madhu, Asst. prof. of Hindi

Committee members :

1. Smt. G.Subhashini, Lecturer in Economics
2. Ms.B.Saritha, Lecturer in Mathematics
3. Sri. K.Ravi Kumar, Lecturer in Zoology

The main objectives of this cell are as follows:

- ✓ To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any unlawful assembly or conspiracy to ragging.

REPORT

Regarding the academic year 2020-21 we have conducted two committee meeting on anti ragging as mentioned below :

- 16-12-2020

Awareness programs conducted on : 16-12-2020 & 10-02-2021

- **No.of students attended:** 122
- **Resource person 1** : Sri. Sai Bhupati, IV addl.Judge, District court KMM.
- **Resource person 2** : Sri. P.Ramachandra rao, Principal, JVR GDC

- ✓ There are no complaints in the academic year of 2020-21.




PRINCIPAL
JVR. GOVT. COLLEGE
SATHUPALLY, KHAMMAM DIST.

J.V.R. Government College, sathupally

Anti Ragging Cell

2021-22 (Academic year extended
upto 31st December, 2021)

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | | | |
| 9 | February | | | |
| 10 | March | | | |
| 11 | April | | | |

Prakash
K. Ravi
2021
Prakash
K. Ravi
2021
(D. Banga)

Prakash
PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.

J.V.R. Government College, sathupally

Anti Ragging Cell

2020-21

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | Nil | Nil | |
| 9 | February | Nil | Nil | |
| 10 | March | Nil | Nil | |
| 11 | April | Nil | Nil | |

[Signature]

K. Ray

[Signature]

(D. B. Gupta)

[Signature]

[Signature] K. Ranjith

[Signature]
PRINCIPAL
J.V.R. Govt. College
SATHUPALI Y.

JVR GOVERNMENT COLLEGE, SATHUPALLY, KHAMMAM DIST, T.S

Anti Ragging Committee
Annual Report – 2019-20

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus.

An Anti-Ragging committee is constituted to address the issues concerning ragging. The members of the committee are as follows :

Chairman : Sri. P.Ramachandra rao, Principal

Convener : Smt.K.Rajya lakshmi, Lecturer in Political science

Cmmitee members :

1. Sri. D.Bangari, Asst.prof. in English
2. Sri. I.Kiran Kumar, Asst.prof. in Telugu
3. Sri. D.Vinod Kumar, Asst.prof. in Economics
4. Smt. G.Subhashini, Lecturer in Economics
5. Ms.B.Saritha, Lecturer in Mathematics

The main objectives of this cell are as follows:

- ✓ To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any unlawful assembly or conspiracy to ragging.

REPORT

Regarding the academic year 2019-20 we have conducted two committee meeting on anti ragging as mentioned below :

- 02-08-2019 & 11-09-2019

Awareness program conducted on : 02-08-2019

- **No.of students attended:** 112
- **Resource person** : Sri. P.Ramachandra rao, Principal, JVR GDC

- ✓ There are no complaints in the academic year of 2019-20.

K. Rajya

P.Ramachandra Rao
PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY, K.M.M. DT.

J.V.R. Government College, sathupally

Anti Ragging Cell

2019-20

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | Nil | Nil | |
| 9 | February | Nil | Nil | |
| 10 | March | Nil | Nil | |
| 11 | April | Nil | Nil | |

COMMITTEE

K. Rany K. Ranydani
J. - K. Ranydani
K. Ranydani
(D. Ranydani)

PRINCIPAL
J.V.R. Govt. College
SATHUPALIY.

JVR GOVERNMENT COLLEGE, SATHUPALLY, KHAMMAM DIST, T.S

Anti Ragging Committee
Annual Report - 2018-19

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus.

An Anti-Ragging committee is constituted to address the issues concerning ragging. The members of the committee are as follows :

Chairman : Sri. P.Ramachandra rao, Principal

Convener : Smt. K.Rajyalakshmi, Lecturer in Political science

Committee members :

1. Sri. D.Bangari, Asst. prof. of English
2. Sri. I.Kiran kumar, Asst. prof. of Telugu
3. Smt. G.Subhashini, Lecturer in Economics
4. Ms.B.Saritha, Lecturer in mathematics

The main objectives of this cell are as follows:

- ✓ To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any unlawful assembly or conspiracy to ragging.

REPORT

Regarding the academic year 2018-19 we have conducted two committee meetings on anti ragging as mentioned below :

- 30-07-2018 and 17-08-2018.

Awareness program conducted on : 30-07-2018

- **No.of students attended:** 124
- **Resource person** : Sri. G.Veera Reddy, Lecturer in Computer science.

- ✓ There are no complaints in the academic year of 2018-19.

K. R. [Signature]

[Signature]
PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY, KMM DT.

J.V.R. Government College, sathupally

Anti Ragging Cell

2018-19

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | Nil | Nil | |
| 9 | February | Nil | Nil | |
| 10 | March | Nil | Nil | |
| 11 | April | Nil | Nil | |

COMMITTEE

K. Rang
D. B. B. (D. B. B.)
2018

Principal
J.V.R. Govt. College
SATHUPALI Y.

JVR GOVERNMENT COLLEGE, SATHUPALLY, KHAMMAM DIST, T.S

Anti-Ragging Committee
Annual Report - 2017-18

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus.

An Anti-Ragging committee is constituted to address the issues concerning ragging. The members of the committee are as follows :

Chairman : Sri. Dr.G.Narasimha rao, Principal

Convener : Smt. N.Vidya praveena, Asst. prof. of Telugu

Committee members :

1. Sri. N.Srinivasa rao, Asst. prof. of Physics
2. Sri. K.Ramesh, Asst. prof. of Chemistry
3. Sri. B.Venkateswara rao, Asst. prof. of Mathematics

The main objectives of this cell are as follows:

- ✓ To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Ragging constitutes of one or more of any of the following acts :

- Any kind of misconduct to a student of an educational institution, which causes physical or psychological harm.
- Forcing a student to do any act against his/her willingness.
- Targeting a student on the ground of his color, race, religion, caste, gender, sexual orientation, linguistic identity or economic background.
- Deliberately creating a sense of shame or embarrassing a junior student or fresher.
- Force students to perform acts which can lead to physical injury/ mental torture or death.

REPORT

Regarding the academic year 2017-18 we have conducted two committee meetings on anti ragging as mentioned below :

- 19-07-2017 and 18-08-2017.

Awareness program conducted on : 18-07-2017

- **No.of students attended:** 142
- **Resource person** : Smt. Sudharani, Police constable, Sathupally

- ✓ There are no complaints in the academic year of 2017-18



PRINCIPAL
JVR GOVT COLLEGE
SATHUPALLY, KHAMMAM DIST.

J.V.R. Government College, sathupally

Anti Ragging Cell

2017-18

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | Nil | Nil | |
| 9 | February | Nil | Nil | |
| 10 | March | Nil | Nil | |
| 11 | April | Nil | Nil | |


Committee

Ramya - K. Ramesh

K. Ravi

V. Sridhar

N. S.


PRINCIPAL
J.V.R. Govt. College
SATHUPALI.Y.

JVR GOVERNMENT COLLEGE, SATHUPALLY, KHAMMAM DIST, T.S

Anti Ragging Committee
Annual Report - 2016-17

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus.

An Anti-Ragging committee is constituted to address the issues concerning ragging. The members of the committee are as follows :

Chairman : Sri. Dr.G.Narasimha rao, Principal

Convener : Smt. N.Vidya praveena, Asst. prof. of Telugu

Committee members :

1. Sri. N.Srinivasa rao, Asst. prof. of Physics
2. Sri. K.Ramesh, Asst. prof. of Chemistry
3. Sri. B.Venkateswara rao, Asst. prof. of Mathematics

The main objectives of this cell are as follows:

- ✓ To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any unlawful assembly or conspiracy to ragging.

REPORT

Regarding the academic year 2016-17 we have conducted two committee meetings on anti ragging as mentioned below :

- 04-07-2016 and 04-08-2016.

Awareness program conducted on : 15-07-2016

- **No.of students attended:** 150
- **Resource person** : Sri. M.V.Ramarao, Sub inspector, Sathupally.

- ✓ There are no complaints in the academic year of 2016-2017.

PRINCIPAL
JVR GOVT. COLLEGE
SATHUPALLY, KMM DIST.

J.V.R. Government College, sathupally

Anti Ragging Cell

2016-17

| Sl.No | Month | No. of Grievances/ Complaints Received | Action Taken | Remarks |
|-------|-----------|---|--------------|---------|
| 1 | June | Nil | Nil | |
| 2 | July | Nil | Nil | |
| 3 | August | Nil | Nil | |
| 4 | September | Nil | Nil | |
| 5 | October | Nil | Nil | |
| 6 | November | Nil | Nil | |
| 7 | December | Nil | Nil | |
| 8 | January | Nil | Nil | |
| 9 | February | Nil | Nil | |
| 10 | March | Nil | Nil | |
| 11 | April | Nil | Nil | |

Committee
Ravi
K. Ravi
N. S.

K. Damesh

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE. SATHUPALLY, KHAMMAM DT. T.S.



ANNUAL REPORTS REDRESSAL COMMITTEE

JVR GOVERNMENT COLLEGE SATHUPALLY, KHAMMAM DIST, T.S

Student Grievance & Redressal cell

Annual Report-2020-21

Our college has a student Grievance and Redressal committee. The members of the Committee are as follows :

Chairman : Sri P.Rama chandrarao, Principal

Convener : Sri K.Madhu, Asst.prof of Hindi

Members : Ms. B.Saritha, Lecturer in Mathematics and

Smt. G.Subhashini, Lecturer in Economics

Objectives :

- ✓ To create a platform where staff and students can raise their problems about academic and non-academic matters
- ✓ To receive suggestions from the staff and students for improvement
- ✓ To ensure effective solution to the staff and students to redress their problems

Functions :

- The cases are attended promptly on the receipt of return grievances from staff and students
- The cell reviews all cases and acts accordingly as per the policy
- The cell submits report to the authority regarding the cases attended

Report :

Regarding the academic year 2020-21 we have conducted two committee meetings mentioned below :

- 10.02.2021, and
- 19.03.2021.

We have received two complaints regarding the academic year 2020-21 and all were solved .


PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT.

J.V.R. Government College, sathupally.

Complaints & Redressal Cell

2021 - 22 (Academic year extended upto 31st Dec, 2021)

| S.No. | Month | Nature of Complaint | Description of Complaint | Action Taken | Remarks |
|-------|---------|--|--|---|---------|
| 1 | June-21 | NIL | | | |
| 2 | July-21 | NIL | | | |
| 3 | Aug-21 | Drinking water scarcity | Complaint on drinking water problem | Arranged for adequate water | |
| 4 | Sep-21 | Class rooms not cleaned | Complaint on classrooms cleanness | Arranged for regular sweeping of class rooms by sweeper | |
| 5 | Oct-21 | Fan not working | Complaint fan not functioning in room no 39 | Called for electrician and repaired fans | |
| 6 | Nov-21 | Running water leakage in gents toilets | Complaint on leakage pipes of water in gents toilets | Pipes cleaned and water restored | |
| 7 | Dec-21 | Pipes leakage | Complaint on leaky pipes in girls toilets | Called plumber and changed leaky pipes | |
| 8 | Jan-22 | | | | |
| 9 | Feb-22 | | | | |
| 10 | Mar-22 | | | | |
| 11 | Apr-22 | | | | |

Secretary
S. Sathupally

Principal
PRINCIPAL
J.V.R. Govt. College
SATHUPALLY

JVR GOVERNMENT COLLEGE
SATHUPALLY, KHAMMAM DIST, T.S

Student Grievance & Redressal cell

Annual Report-2019-20

As per the guidelines verbalized by statutory bodies such as UGC, State Government, and University authorities etc. 'College Grievance Redressal Cell' was constituted with staff members to probe into students' grievances.

It redresses the grievances at individual and organization's level and grievances of common interest. This cell strives for a conducive and unprejudiced environment. The complaints of students are redressed in timely manner. All complaints are collected, analyzed, scrutinized and handled by the College Grievance Redressal Cell.

Objectives

- Grievance & Redressal Cell provides platform to all the students for their grievances
- Identify the weaknesses and address them in a positive and structured manner
- Bridging the gap between teachers and students

Grievance Handling Mechanism

- The College Grievance & Redressal Cell shall follow the principles of natural justice while considering the grievances
- Student aggrieved can send their grievance through suggestion boxes which are placed at out side of principal chamber .
- All complaints are collected, analyzed, scrutinized and handled by the College Grievance Redressal Cell.
- The Grievance & Redressal Cell shall resolve the grievance within period of fifteen days of receiving the complaint
- The Grievance & Redressal Cell shall provide a copy of the order to the aggrieved person(s).
- After receiving the complaint, the concerned parties are called and give equal opportunities to put their point of views. This process makes it more transparent and unbiased.
- If required Grievance & Redressal Cell will forward grievances to management on the basis of severity of the issue.

Report :

Regarding the academic year 2019-20 we have conducted 4 committee meetings mentioned below :

12-06-2019,

07-08-2019,

12-09-2019, and

16-01-2020

We have received 6 complaints regarding the academic year 2019-20 and all were solved.

K. Ray

Bowen P.
PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY, KHAMMAM DIST.

J.V.R. Government College, sathupally.

Complaints & Redressal Cell

2019-20

| S.No. | Month | Nature of Complaint | Description of Complaint | Action Taken | Remarks |
|-------|---------|---------------------|--|--|---------|
| 1 | June-19 | Nil | | | |
| 2 | July-19 | cleanliness | Complaint on dirtiness outside the ladies toilets | Cleaned by the scavenger complaint redressal | |
| 3 | Aug-19 | Fan not working | Complaint on not working fan at class room no:11 | With the help of electrician power supply is given | |
| 4 | Sep-19 | For new toilets | Complaint on allotment of new toilets for girls students | Principal resolved and allotted new toilets for girls | |
| 5 | Oct-19 | Nil | | | |
| 6 | Nov-19 | Nil | | | |
| 7 | Dec-19 | Nil | | | |
| 8 | Jan-20 | Biometric | Complaint on biometric machine is not working | Provided extra machines | |
| 9 | Feb-20 | Drinking water | R.O. machine is not working | Discussed with superintendent and repair the machine by the worker | |
| 10 | Mar-20 | Crowd at mid meal | Complaint on crowd at midday meal when taking lunch | Separate place arranged for girls students | |
| 11 | Apr-20 | Nil | Nil | Nil | |

K. Roy

(K. Ravi Kumar)

(B. Saritha)

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.

JVR GOVERNMENT COLLEGE

SATHUPALLY,KHAMMAM DIST,T.S

Student Grievance & Redressal cell

Annual Report-2018-19

The Grievance Redressal Cell (GRC) **aims to look into the complaints lodged by any student and redress it as per requirement.** The students can state their grievance regarding any academic and non- academic matter within the campus through suggestion box.

Grievance is any type of problem, concern, dispute or complaint or suggestion (s) related to academics or the environment, in the college premises. We work on principles including confidentiality, impartiality, sensitivity and timely and appropriate action.

The Committee aims at being a link between students, teachers and College administration. It is established to create a healthy and safe atmosphere for students of this esteemed College. We actively seek to address issues on student front. We acknowledge that in College there may be situations where individual student or group of students may have concern about the behavior of others or the decisions of others or may have suggestions. Therefore our committee promotes timely and transparent resolution of these issues/ suggestions in a confidential manner.

Aim

To meet timely redress of grievances and concerns by learners as and when they arise.

Goals & Objectives

- The main objective of the Grievance Redressal cell is to develop a responsible and receptive attitude among all the stakeholders so that a harmonious educational atmosphere is maintained in the college.
- To encourage the students to express their problems / grievances frankly and freely and without any fear of being victimized.
- Any kind of mental or physical harassment complaints regarding class room management ,class room teaching, teaching methods of teaching, completion of syllabus etc., if and when they arise.

Rules

- The committee will deals with all genuine grievances of learners of the college.
- The committee will meet at least once in a month to resolve the grievances.
- A box marked 'Grievance Box' is placed on the ground floor. Any student may put in their case/concern with name, date and class in the grievance box. Confidentiality and privacy is maintained.

Annual report 2018-19

Regarding the academic year 2018-19. We have conducted 4 committee meetings as mentioned below :

21-06-2018,12-07-2018,07-10-2018 and 23.01.2019

We have received 4 complaints regarding the academic year 2018-19 and all were solved.\

K. Ray

(Signature)
PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT.

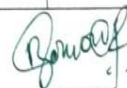
J.V.R. Government College, sathupally.
Complaints & Redressal Cell

2018-19

| S.No | Month | Nature of Complaint | Description of Complaint | Action Taken | Remarks |
|------|---------|---------------------|--|--|-----------------------------|
| 1 | June-18 | Sanitation | Complaint on untidiness at ladies toilet | Cleaned by scavenger complaint redressed | |
| 2 | July-18 | Drinking water | R.O plantis not working | Discussed with superintendent sir | Arranged the alternative |
| 3 | Aug-18 | Nil | | | |
| 4 | Sep-18 | Nil | | | |
| 5 | Oct-18 | Bell ringing | Bell ringing is not clear | Solved | |
| 6 | Nov-18 | Nil | | | |
| 7 | Dec-18 | Nil | | | |
| 8 | Jan-19 | Electricity | No power supply in Room:13 | With the help of electrician power supply is restored | |
| 9 | Feb-19 | Nil | | | |
| 10 | Mar-19 | Nil | | | |
| 11 | Apr-19 | Nil | | | |

K. Roy
V. Shalini

Smitha
B


PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.

JVR GOVERNMENT COLLEGE
SATHUPALLY, KHAMMAM DIST, T.S

Student Grievance & Redressal cell

Annual Report-2017-18

The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the Department members in person, or in consultation with the in-charge Students' Grievance Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at Principal chamber.

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Cell is constituted for the redressal of the problems reported by the Students of the College.

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in front of the Principal Chamber in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising all staffs to be affectionate to the Students.
- Ragging in any form is strictly prohibited in and outside the institution.

Report :

Regarding the academic year 2017-18 we have conducted 3 committee meetings mentioned below :

- 13-07-2017,
- 14-09-2017, and
- 16-11-2017.

We have received 4 complaints regarding the academic year 2017-18.

We have resolved all complaints regarding the academic year 2017-18

K. Raj


PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY, KMM DT.

J.V.R. Government College, sathupally
Complaints & Redressal Cell

2017-18

| S.No. | Month | Nature of Complaint | Description of Complaint | Action Taken | Remarks |
|-------|---------|---------------------|--|--|---------|
| 1 | June-17 | Nil | | | |
| 2 | July-17 | Cleanliness | Complaint on dirtiness outside of the ladies toilets | Cleaned by scavenger | |
| 3 | Aug-17 | Nil | | | |
| 4 | Sep-17 | Fans or not working | Complaint on not working fans at room no 21 | With the help of electrician power supply is given | |
| 5 | Oct-17 | Nil | | | |
| 6 | Nov-17 | Electricity | Tube lights not working | Arranged the new tube lights | |
| 7 | Dec-17 | Nil | | | |
| 8 | Jan-18 | Nil | | | |
| 9 | Feb-18 | Nil | | | |
| 10 | Mar-18 | Nil | | | |
| 11 | Apr-18 | Nil | | | |

K. Ray
P. Sumalatha

cidy

T.S.J Ram

[Signature]
PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.

**J.V.R GOVERNMENT COLLEGE SATHUPALLY,
KHAMMAM (Dt.), TELANGANA**

**STUDENT GRIEVANCE & REDRESSAL CELL
ANNUAL REPORT 2016-17**

As per the directions of University Grants Commission New Delhi, the college has established Student Grievance Redressal cell to provide a mechanism for redressal of student's grievance to encourage the transparency in mechanism, and prevention of any unfair practice. The objective of this cell is to look into the complaints lodged by any student, and judge in merits.

Mechanism of Handling Grievance :

- On receipt of complaint /grievance, Grievance committee shall segregate the complaint,
- Discuss with the concerned committee and there after direct the said complaint to the respective committee.
- Complaints of general nature shall be considered by this committee and resolved accordingly.
- The concerned committee shall investigate the cases directed accordingly.
- If required, a hearing with the complaint or clarification from the concerned may be taken.
- The complainant shall be informed about the action taken by the committee.

REPORT :

Regarding the academic year 2016-17. We have conducted 4 committee meetings as mentioned below :

- 16-06-2016,
- 18-08-2016,
- 06-10-2016 and
- 11-01-2017.

We have received 4 complaints regarding the academic year 2016-17 and all were solved.

K. Raj


PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY, KMM Dt.

J.V.R. Government College, sathupally
Complaints & Redressal Cell
2016-17

| S.No. | Month | Nature of Complaint | Description of Complaint | Action Taken | Remarks |
|-------|---------|---------------------|--|---|---------|
| 1 | June-16 | Sanitation | Complaint on untidiness at ladies toilet | Cleaned by scavenger complaint redressed | |
| 2 | July-16 | Nil | -- | -- | |
| 3 | Aug-16 | Electricity | No power supply in Room No:39 | With the help of Electrician power supply is restored | |
| 4 | Sep-16 | Nil | | | |
| 5 | Oct-16 | Dustbin | Dustbin break outside the toilet | Arranged new dust bin | |
| 6 | Nov-16 | Nil | | | |
| 7 | Dec-16 | Nil | | | |
| 8 | Jan-17 | Water | No water supply in toilets | Arranged the water facility by repairing tap | |
| 9 | Feb-17 | Nil | | | |
| 10 | Mar-17 | Nil | | | |
| 11 | Apr-17 | Nil | | | |

T.S.T Rao

K. Ray
vidya

P. Sumantha

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE. SATHUPALLY, KHAMMAM DT. T.S.



ANNUAL REPORTS OF INTERNAL COMPLAINTS COMMITTEE(ICC)



JVR GOVERNMENT COLLEGE –SATHUPALLY

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report -2020-21

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

As per the (POSH) Prevention of Sexual Harassment Act, an employer has 10 workers or more is required to set up an Internal Complaints Committee for the redressal of 'sexual harassment complaints at such entity and to regulate and administer complaints on sexual harassment. An Internal Complaints Committee is required to be constituted which shall submit an annual report to its employer and District Officer.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objectives:

1. To create a secure physical and social environment for women.
2. To organize women sensitization awareness program.
3. To provide a safe environment that is free from sexual harassment.

Roles of Committee:

1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
3. To recommend to the concerned authorities, follow-up action and to monitor the same.

ICC -COMMITTEE MEMBERS

| | | | |
|---|---------------------------|----------------------------------|----------|
| 1 | Sri. P.RAMACHANDRA RAO | PRINCIPAL | CHAIRMAN |
| 2 | Smt.K. RAJYA LAXMI | LECTURER IN POLITICAL SCIENCE | CONVENER |
| 3 | Sri. I KIRAN KUMAR | ASST.PROF OF TELUGU | MEMBER |
| 4 | Smt.V.ANURADHA | LECTURER IN PHYSICS | MEMBER |
| 5 | Smt.G.VIJAYALAXMI | LECTURER IN HISTORY | MEMBER |
| 6 | Kum.B.SARITHA | LECTURER IN MATHEMATICS | MEMBER |
| 7 | Smt.K.DHAMAYANTI | SENIOR ASSISTANT | MEMBER |

ACTIVITIES :

- 12-02-2020 We conducted ICC General meeting. 83 students were attended.
- 04-03-2021 we conducted "SHE Team Program" for girl students. 43 students were attended.
- Resource person :Smt. B. Sudharani, M. V. Ramarao constables of She Team participated.
- He explained about cyber crimes.
- She explained about the safety measures for girl students.

CONVENER

PRINCIPAL

PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT.

J.V.R. Government College, sathupally

Internal Complaint Cell

2021-22 (Academic Year, extended upto 31st Dec, 2021).

| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | | | | |
| 9 | February | | | | |
| 10 | March | | | | |
| 11 | April | | | | |

Internal complaint committee:-

Convener : K. Raju (K. Rajagalamini)

Members : 1. S. Sathya - B. Sathya

2. S. Sathya

VA

B. Sathya
Principal

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.

J.V.R. Government College, sathupally




Internal Complaint Cell

2020-21

| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | Nil | -- | | |
| 9 | February | Nil | -- | | |
| 10 | March | Nil | -- | | |
| 11 | April | Nil | -- | | |

Internal complaint committee:-

Convener : K. 

Members : 1  - B. Sathya
2  - VA
3  - Bhalhimi


Principal
PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE –SATHUPALLY

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report -2019-20

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

(POSH) Prevention of Sexual Harassment or the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (the Act) is a ground-breaking law on a much-needed and burning issue. It is India's first codified legislation that categorically deals with the prevention, prohibition, and redressal of sexual harassment of women at the workplace.

The Act came into force on December 9, 2013, and is binding on every organization, public or private.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objectives:

1. To create a secure physical and social environment for women.
 2. To organize women sensitization awareness program.
 3. To provide a safe environment that is free from sexual harassment.
-
1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
 2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
 3. To recommend to the concerned authorities, follow-up action and to monitor the same.

ICC –COMMITTEE MEMBERS

| | | | |
|---|------------------------|-------------------------------|----------|
| 1 | Sri. P.RAMACHANDRA RAO | PRINCIPAL | CHAIRMAN |
| 2 | Smt.K .RAJYA LAXMI | LECTURER IN POLITICAL SCIENCE | CONVENER |
| 3 | Sri. I KIRAN KUMAR | ASST.PROF OF TELUGU | MEMBER |
| 4 | Smt.V.ANURADHA | LECTURER IN PHYSICS | MEMBER |
| 5 | Smt.G.VIJAYALAXMI | LECTURER IN HISTORY | MEMBER |
| 6 | Kum.B.SARITHA | LECTURER IN MATHEMATICS | MEMBER |
| 7 | Smt.K.DHAMAYANTI | SENIOR ASSISTANT | MEMBER |

ACTIVITIES :

- 23-07-2019 we conducted ICC General meeting . 85 students were attended.
- 25-10-2019 conducted "Legal awareness Program for Girl Students". 122 students were attended.
- Resource person : Smt.G.Mrunalini, Senior Advocate, Muncif Magistrate court, Sathupally.
- She explained about domestic violence.


CONVENER


PRINCIPAL

PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT

J.V.R. Government College, sathupally

Internal Complaint Cell

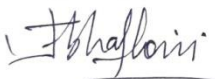
2019-20

| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | Nil | -- | | |
| 9 | February | Nil | -- | | |
| 10 | March | Nil | -- | | |
| 11 | April | Nil | -- | | |

Internal complaint committee:-

Convener : K. 

Members : 1  - B. Sathya

2 

3 VA 


Principal

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE –SATHUPALLY

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report -2018-19

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

Sexual harassment at the workplace has become a routine activity nowadays. Now and then we get to hear about new cases of sexual harassment. This is because sexual harassment at the workplace is an enhanced form of violence that takes place in daily routine and snatches away the women's right to life and healthy livelihood.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objectives:

1. To create a secure physical and social environment for women.
2. To organize women sensitization awareness program.
3. To provide a safe environment that is free from sexual harassment.

Roles of Committee:

1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
3. To recommend to the concerned authorities, follow-up action and to monitor the same.

ICC –COMMITTEE MEMBERS

| | | | |
|---|------------------------|-------------------------------|----------|
| 1 | Sri. P.RAMACHANDRA RAO | PRINCIPAL | CHAIRMAN |
| 2 | Smt.K .RAJYA LAXMI | LECTURER IN POLITICAL SCIENCE | CONVENER |
| 3 | Sri. I KIRAN KUMAR | ASST.PROF OF TELUGU | MEMBER |
| 4 | Smt.V.ANURADHA | LECTURER IN PHYSICS | MEMBER |
| 5 | Smt.G.VIJAYALAXMI | LECTURER IN HISTORY | MEMBER |
| 6 | Kum.B.SARITHA | LECTURER IN MATHEMATICS | MEMBER |
| 7 | Smt.K.DHAMAYANTI | SENIOR ASSISTANT | MEMBER |

ACTIVITIES :

- 28-06-2018 We Conducted General ICC Meeting . 112 students were attended
- 25-09-2018 we conducted "SHE Team Program". 70 students were attended
- Resource person : Smt.B.Sudharani, SHE Team Constable
- She taught about the importance of SHE TEAM.
- She explained about the women safety.


CONVENER


PRINCIPAL

PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT

J.V.R. Government College, sathupally

Internal Complaint Cell

2018-19

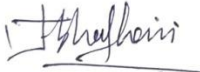
| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | Nil | -- | | |
| 9 | February | Nil | -- | | |
| 10 | March | Nil | -- | | |
| 11 | April | Nil | -- | | |

Internal complaint committee:-

Convener : 

Members : 1 

2 

3 


Principal

PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE –SATHUPALLY

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report -2017-18

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objectives:

1. To create a secure physical and social environment for women.
2. To organize women sensitization awareness program.
3. To provide a safe environment that is free from sexual harassment.

Roles of Committee:

1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
3. To recommend to the concerned authorities, follow-up action and to monitor the same.


ICC COMMITTEE MEMBERS

| | | | |
|---|------------------------|-------------------------------|----------|
| 1 | Sri. G.NARASIMHA RAO | PRINCIPAL | CHAIRMAN |
| 2 | Smt. CH.LAXMI BHARATHI | ASST.PROF OF COMMERCE | CONVENER |
| 3 | Smt. P. SUMALATHA | ASST.PROF OF BOTANY | MEMBER |
| 4 | Smt.N.VIDYA PRAVEENA | ASST.PROF OF TELUGU | MEMBER |
| 5 | Smt.K.RAJYALAXMI | LECTURER IN POLITICAL SCIENCE | MEMBER |

ACTIVITIES:

- 19-07-2017 we conducted ICC general meeting. 69 students were attended.
- 14-11-2017 conducted physical, psychological social health awareness program for girl students. 95 students were attended.
- Resource person : P.Sumalatha, Asst. Prof of Botany
- She discussed about psychological problems and social issues.
- 24-01-2018 conducted awareness program on women rights. 85s students were attended.
- Resource person : Sri.G.NarasimhaRao Principal.
- The principal explained to know the importance of women rights for everyone.


CONVENER


PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT.

J.V.R. Government College, sathupally

Internal Complaint Cell

2017-18

| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | Nil | -- | | |
| 9 | February | Nil | -- | | |
| 10 | March | Nil | -- | | |
| 11 | April | Nil | -- | | |

Internal complaint committee:-

Convener : *CAS*

Members : 1 *P. S. Ravi*
2 *vidya*
3 *J. S. J. Ravi*

[Signature]
Principal
PRINCIPAL
J.V.R. Govt. College
SATHUPALLY.



JVR GOVERNMENT COLLEGE –SATHUPALLY

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report -2016-17

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

The sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 mandates all the work place which include any department, Organization, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by Internal complaint committee is a body envisions to receive complaints on sexual harassment at the college from aggrieved women, as well as inquire into and the recommendation to the employer on the action required pursuant to its inquiry of such complaint made.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

Objectives:

1. To create a secure physical and social environment for women.
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Roles of Committee:

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3. To recommend to the concerned authorities, follow-up action and to monitor the same.

ICC COMMITTEE MEMBERS

| | | | |
|---|------------------------|-------------------------------|----------|
| 1 | Sri. G.NARASIMHA RAO | PRINCIPAL | CHAIRMAN |
| 2 | Smt. CH.LAXMI BHARATHI | ASST.PROF OF COMMERCE | CONVENER |
| 3 | Smt. P.SUMALATHA | ASST.PROF OF BOTANY | MEMBER |
| 4 | Smt. N.VIDYA PRAVEENA | ASST.PROF OF TELUGU | MEMBER |
| 5 | Smt. K.RAJYALAXMI | LECTURER IN POLITICAL SCIENCE | MEMBER |

ACTIVITIES:

26-07-2016 we Conducted General meeting. We discussed about ICC. We explained the usage of complaints . 92 students were attended.

- 22-08-2016 we conducted -Legal awareness program to girl students. 120 students were attended.
- Resource person : G.Mrunalini, Munsif, Senior Advocate, Muncif Magistrate court, Sathupally.
- She explained about legal acts on women harassment and other issues.
- She also explained about women acts.
- She explained the procedure of complaints.
- She discussed the cases and solving process which she dealt before.


CONVENER


PRINCIPAL
J.V.R. GOVT. COLLEGE
SATHUPALLY. KMM DT.

J.V.R. Government College, sathupally

Internal Complaint Cell

2016-17

| Sl.No | Month | Nature of complaint | Description of Complaint | Action Taken | Remarks |
|-------|-----------|---------------------|--------------------------|--------------|---------|
| 1 | June | Nil | -- | | |
| 2 | July | Nil | -- | | |
| 3 | August | Nil | -- | | |
| 4 | September | Nil | -- | | |
| 5 | October | Nil | -- | | |
| 6 | November | Nil | -- | | |
| 7 | December | Nil | -- | | |
| 8 | January | Nil | -- | | |
| 9 | February | Nil | -- | | |
| 10 | March | Nil | -- | | |
| 11 | April | Nil | -- | | |

Internal complaint committee:-

Convener :

Members : 1

2 D. Sumudra
3 J. S. J. Rao
4 K. Ray

Principal
J.V.R. Govt. College
SATHUPALLY.

Links to reports of the Redressal committees on College Website:

1. Grievance Redressal committee

<https://gdcts.cgg.gov.in/OtherPages.edu?page=getSubMenus¢reId=41&id=17998>

2. Anti Ragging cell

<https://ccets.cgg.gov.in/Uploads/files/buttonDetails/55196.pdf>

3. Internal Complaints Cell (ICC)

<https://ccets.cgg.gov.in/Uploads/files/buttonDetails/58858.pdf>