



## YEARLY STATUS REPORT - 2020-2021

### Part A

#### Data of the Institution

<b>1.Name of the Institution</b>	<b>GOVT. DEGREE COLLEGE FOR WOMEN, KARIMNAGAR</b>
• Name of the Head of the institution	<b>DR T SREELAKSHMI</b>
• Designation	<b>Principal</b>
• Does the institution function from its own campus?	<b>Yes</b>
• Phone no./Alternate phone no.	<b>+919154806764</b>
• Mobile No:	<b>9393771510</b>
• Registered e-mail	<b>knr.gdcwjkc@gmail.com</b>
• Alternate e-mail	<b>pri-gdcw-krmr-ce@telangana.gov.in</b>

• Address	Government Degree College for Women, Near Fire Station, Kashmeergadda, Karimnagar
• City/Town	KARIMNAGAR
• State/UT	Telangana
• Pin Code	505001
<b>2.Institutional status</b>	
• Type of Institution	Women
• Location	Urban
• Financial Status	UGC 2f and 12 (B)
• Name of the Affiliating University	Satavahana University
• Name of the IQAC Coordinator	D.S. CHAKRAVARTHY
• Phone No.	6309095909
• Alternate phone No.	9989597340
• Mobile	6309095909
• IQAC e-mail address	gdcwiqac.knr@gmail.com
• Alternate e-mail address	chakravarthy.dsc@gmail.com

<b>3. Website address (Web link of the AQAR (Previous Academic Year))</b>	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/58874.pdf">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/58874.pdf</a>				
<b>4. Whether Academic Calendar prepared during the year?</b>	Yes				
<ul style="list-style-type: none"> <li>if yes, whether it is uploaded in the Institutional website Web link:</li> </ul>	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/58874.pdf">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/58874.pdf</a>				
<b>5. Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B+	2.64	2017	12/09/2017	11/09/2022
Cycle 2	B	2.55	2012	10/03/2012	09/03/2017
Cycle 1	B+	Nil	2005	28/02/2005	28/02/2010
<b>6. Date of Establishment of IQAC</b>	23/06/2005				
<b>7. Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,</b>					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
Institutional	RUSA	RUSA Interest amount	2020-21	408845	
<b>8. Whether composition of IQAC as per latest NAAC guidelines</b>	Yes				
<ul style="list-style-type: none"> <li>Upload latest notification of formation of IQAC</li> </ul>	<a href="#">View File</a>				
<b>9. No. of IQAC meetings held during the year</b>	11				
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to</li> </ul>	No				

the decisions have been uploaded on the institutional website?	
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	<a href="#">View File</a>
<b>10. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	No
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>	
<b>11. Significant contributions made by IQAC during the current year (maximum five bullets)</b>	
<p>• Adoption to Online teaching: Due to the COVID pandemic, conventional offline teaching has been replaced with online teaching. Faculty members were given necessary training to enable them to use online teaching technologies like Zoom and YouTube. • IQAC took the initiative to update the institution's website in accordance with the guidelines issued by CCE Telangana. • IQAC provided a comprehensive list of certificate courses to faculty members and encouraged them to offer these courses to students. As a result 8 certificate courses were conducted in 2020-21. • Focused on Quality audits: Participated in NIRF India Rankings 2021, submitted AQAR to NAAC, submitted AISHE data, Received ISO first surveillance, ISO 14001:2015 for maintaining Environmental standards and ISO 50001:2011 for maintaining Energy standards. • Motivated participation in social responsibility programs such as Observing Khadi day, Sanitiser making and distribution, Distribution of masks during pandemic, Anna daanam, NCC NSS rallies, Swaccha bharat and plantation in Telangana ku Haritha haram program.</p>	
<b>12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year</b>	
Plan of Action	Achievements/Outcomes
To shift from offline teaching to online	Faculty members have adapted to using online teaching platforms such as Zoom and YouTube. They became proficient in the use of

teaching	Google Forms, Whatsapp, PowerPoint, and a variety of other educational tools.
To conduct online certificate courses	Conducted 8 certificate courses 2020-21 1. Communication Skills in English 2. Certificate course in Karate 3. Certificate course on
To get N List subscription	Subscription amount paid on 30.03.2021
To acquire fire extinguishers, water overflow alarm, first aid box	Acquired fire extinguishers -03, water overflow alarm and first aid box
To conduct Online placement drive	Conducted 2 virtual placement drives
To participate in social responsibility programs	organised activities such as observing Khadi day, Sanitiser making and distribution, Distribution of masks in Pandemic, Anna daanam, NCC NSS rallies and swaccha bharat programs
To organise Awareness programs on NAAC criteria	Organised knowledge sharing sessions on NAAC 7 Criteria, New AQAR format, Standard operating Procedure and Road map to attain A Grade in coming cycle.
To improve Admissions	Visited Junior colleges in April, Admission campaign Poster released, tracked students on mobile regularly
To take up Tree plantation on the campus	Telangana Ku Haritha Haram conducted
To Develop employability skills	Virtual Mahindra pride training program 22-04-2021 to 29-04-2021. 6 STUDENTS TRAINED BY INFOSYS on Communication skills, Life in corporate Companies, Interview skills, Power Point Presentations by virtual mode. Communication skills in English certificate course
To organize health oriented programmes.	Eye camp by Sharat Maxivision, Covid webinars, yoga certificate course, Basic Life Support system training by Medicover hospitals, webinar on Balanced diet were organized

To encourage faculty members to participate in various FDP programs such as Swayam, Spoken tutorial

56 faculty members participated in RC, OC, FDP and Short term programs

13. Whether the AQAR was placed before statutory body?

Yes

- Name of the statutory body

Name	Date of meeting(s)
Staff Council	21/03/2022

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2020-21	04/03/2022

## Extended Profile

### 1. Programme

1.1

Number of courses offered by the institution across all programs during the year

636

File Description	Documents
Data Template	<a href="#">View File</a>

### 2. Student

2.1

Number of students during the year

2075

File Description	Documents
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Data Template	<a href="#">View File</a>
2.2	600
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	
<b>File Description</b>	<b>Documents</b>
Data Template	<a href="#">View File</a>
2.3	511
Number of outgoing/ final year students during the year	
<b>File Description</b>	<b>Documents</b>
Data Template	<a href="#">View File</a>
<b>3.Academic</b>	
3.1	47
Number of full time teachers during the year	
<b>File Description</b>	<b>Documents</b>
Data Template	<a href="#">View File</a>
3.2	58
Number of Sanctioned posts during the year	
<b>File Description</b>	<b>Documents</b>
Data Template	<a href="#">View File</a>
<b>4.Institution</b>	
4.1	58
Total number of Classrooms and Seminar halls	

4.2	5026253
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	136
Total number of computers on campus for academic purposes	

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

##### 1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Government Degree College for Women, Karimnagar, is affiliated to Satavahana University and adheres to the syllabus prescribed by the university. As an affiliated college, the college's freedom in terms of curriculum and evaluation is limited. The College Academic Calendar is designed based on the calendar issued by the Commissionerate of Collegiate Education, Telengana, in accordance with the University almanac. 90 days of class work is conducted for syllabus coverage, conducting internal examinations, assignments, seminars, and other co-curricular activities in every semester.

At the beginning of the academic year, The principal discusses the academic and administrative plans that will be implemented with the department heads. The commencing and closing dates of the semesters and dates for internals I & II are displayed in the Academic Calendar. Curricular and extra-curricular activity dates, exam schedules, and other important dates are displayed in the academic calendar and are available on the institution's website. After evaluation, internal examination marks are posted in the departmental registers and they are uploaded to the university examination branch website. The faculty conducts lectures and practical sessions in accordance with the academic calendar.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	Nil

##### 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)



For the efficient implementation of the curriculum, IQAC instructs each department to establish an annual plan and organize departmental activities in view of course and programme outcomes.

Continuous Internal Evaluation is adopted in the form of tests, assignments, seminars, and through counselling sessions. The results of the students' performance in class tests and internal assessment tests are used by the faculty to identify slow and advanced learners. There is a mentor-mentee system in which slow learners are encouraged to improve their performance through counselling sessions. Remedial classes are arranged for their academic improvement.

Periodical tests are conducted to assess the progress of students. Internal tests I and II has a set schedule that is declared ahead of time and followed. The examination branch facilitates the conduct of internal examinations and semester-end exams in accordance with the Almanac of Satavahana University. Full transparency in all the processes is observed right from the announcement of the examination schedule to the declaration of the results. The internal test answer scripts are distributed to the students and their questions are addressed.

Grievances regarding internal evaluation are addressed by the departments concerned, and grievances about end-of-semester examinations will be resolved by the university through the process of recounting and revaluation.

File Description	Documents
Upload relevant supporting documents	<a href="#">View File</a>
Link for Additional information	Nil

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University  
Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/ activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

## 1.2 - Academic Flexibility

### 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

33

File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

### 1.2.2 - Number of Add on /Certificate programs offered during the year

#### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

8

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<a href="#">View File</a>
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

533/2318

#### 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

533

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

### 1.3 - Curriculum Enrichment

#### 1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability were incorporated into the Curriculum by the university in various ways, such as Skill Enhancement Courses and Generic Elective papers.

As the university sets the curriculum, and the college must adhere to it, there is a little scope for the institution to modify the curriculum. However, within these constraints, the college does its best to integrate these cross-cutting issues into the curriculum through certificate courses that are designed by the college.

At university level:

Program Semester Skill Enhancement Course BA I Environment studies Bcom I Environment studies BSc Phy I Environment studies BSc Life I Environment studies BA III Rural Development BSc Phy III Remedial Methods for Pollution, Drinking water and Soil BSc Life III Bio fertilizers and Organic farming BA IV Entrepreneurship & Development BSc Life IV Vermiculture Common for All V Public health & hygiene Common for All VI Water resource management BA VI Soft skills

Certificate Courses organized by the Institution

Name of the course

Semester

Duration

Value Education

Students across all semesters

60 hours

Yoga

Students across all semesters

60 hours

Karate for Self Defense

Students across all semesters

60 hours

There is a code of conduct in place for students, faculty, and non-teaching personnel, and it is strictly adhered to.

The institution's women empowerment cell strives to organise programmes on gender sensitization. In the current academic year, the women empowerment cell conducted the following programs:

- Webinar on Legal Rights of Women
- Anti ragging awareness sessions in collaboration with the police department
- The Hawkeye app installation programme is in collaboration with the police department.
- International Women's Day celebrations

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<a href="#">View File</a>

**1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the**

**year**

0

File Description	Documents
Any additional information	<a href="#">View File</a>
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	No File Uploaded

**1.3.3 - Number of students undertaking project work/field work/ internships**

0

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	No File Uploaded

**1.4 - Feedback System**

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni**

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<a href="#">View File</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<a href="#">View File</a>

Any additional information(Upload)	No File Uploaded
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**1.4.2 - Feedback process of the Institution may be classified as follows**

**A. Feedback collected, analyzed and action taken and feedback available on website**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	Nil

## **TEACHING-LEARNING AND EVALUATION**

**2.1 - Student Enrollment and Profile**

**2.1.1 - Enrolment Number Number of students admitted during the year**

**2.1.1.1 - Number of sanctioned seats during the year**

1200

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

**2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)**

**2.1.2.1 - Number of actual students admitted from the reserved categories during the year**

851

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

**2.2 - Catering to Student Diversity**

**2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners**

## and slow learners

Based on their performance in internal tests, classroom activities, teacher-student interactions, and their +2 grades, enrolled students are classified as slow or advanced learners. This enables the identification of slow learners and the planning of specialized tutoring aimed at bridging the gap between slow and advanced learners. And the mentor mentee system is really helpful in identifying the strengths and weaknesses of students through several formal and informal interactions.

### Strategies adopted for slow learners:

- Remedial classes are held to help slow learners improve their academic performance.
- Slow learners receive academic and personal counselling from their mentor.
- They are provided with lecture notes and course materials that are simple and easy to understand.
- Slow learners are motivated to acquire at least one employability skill like mobile repairing, beautician or MS office.

### Strategies for the advanced learners:

- Advanced learners are encouraged to enroll themselves in programs like, MOOCS, Swayam, TASK Mahindra classroom and certificate courses.
- Participation in Student seminars, and field visits is highly recommended for advanced learners.
- They are motivated to participate in some of the in-house competitions like debates, Group Discussions, poster presentation, literary competitions and Quiz Programs.
- Subject toppers of the institution are appreciated. Cash rewards and incentives were presented by several departments.
- Advanced learners are encouraged to prepare for competitive examinations and participate in job melas. The necessary guidance is offered by the departments concerned and TSKC cell.

File Description	Documents
Link for additional Information	<a href="https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62556.pdf">https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62556.pdf</a>
Upload any additional information	<a href="#">View File</a>

## 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
2075	50

File Description	Documents
Any additional information	<a href="#">View File</a>

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

It has been emphasised in recent years for the transition from traditional teacher-centric methods to more beneficial student-centric methods.

The departments use an interactive teaching style that encourages practical experience for students.

Audio-visual aids are used in all faculties to make instruction more participative and engaging, resulting in better learning outcomes.

Practical sessions provide all students with the opportunity to gain hands-on experience by participating in experiments.

During field visits, a variety of industries, places, and institutions are visited to enrich the students' knowledge base.

The college's curriculum includes developing learning skills, engaging students in interactive learning, prioritising collaborative learning and independent learning.

Well-equipped computer labs, TSKC Labs, virtual classrooms, LCD projectors, and digital classrooms make the learning process real, exciting, and long-lasting.

The library's extensive collection of books, e-journals, e-books, reference books, and a reading room makes it easy for students to get information for study projects. The INFLIBNET facility is available for academic and learning purposes.

Student seminars, workshops, and training sessions are organised to help students apply what they've learned and develop new skills to meet the challenges of contemporary society. The guiding principle behind these sessions is to ensure that students can link theory with



practice. Seminars foster creativity, innovation, and idea adaption to fulfil societal needs.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The use of information and communications technology (ICT) has made the teaching and learning process more student-centric. Learning has become more dynamic and interactive as a result of this technology, than the traditional blackboard based method.

Online media platforms such as Zoom and Webex are being used for teaching learning process. In addition to that WhatsApp is being used to distribute materials, make announcements, share e content, address queries and to share information among students. Google forms are being used to conduct tests, upload assignments and collect data for the mentor mentee system.

The college is fully equipped with ICT enabled facilities like computers, printers, projectors, scanners and pen drives. 28 Classrooms with LCD projectors, one virtual classroom and 3 Digital classrooms are available for students. Wi-Fi is available throughout the college.

N-LIST (National Library and Information Services Infrastructure for Scholarly Content) service is available at the college library that allows students and faculty to access 6000+ e journals, 1,99,500+ ebooks and other e-resources.

During the Covid pandemic a number of webinars and several certificate courses were organized through online mode. Staff meetings, Alumni association meeting and Parent-teacher interaction sessions were also conducted through the Zoom platform.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/61184.pdf">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/61184.pdf</a>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

47

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	<a href="#">View File</a>
mentor/mentee ratio	No File Uploaded

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

47:55

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
List of the faculty members authenticated by the Head of HEI	No File Uploaded

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

10

File Description	Documents
Any additional information	<a href="#">View File</a>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<a href="#">View File</a>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

213

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Internal assessment of the college is carried out in accordance with the university rules, in a prescribed pattern and as per the schedule provided by the university. The university recommended conducting two internal exams, each semester. Internal assessment aids the teacher in evaluating the students on a regular basis. There is a well-organized, dynamic system in place to ensure the smooth running of internal examinations. The entire procedure is transparent and robust. Internal examinations are overseen by academic coordinator and examination branch. Following the completion of internal assessment tests, lecturers conduct the evaluation process.

Internal assessment is graded on a variety of factors, including the viva, assignments, and objective test. Internal examination accounts for 20% of marks, while external examination accounts for 80%.

The faculty members concerned prepare the question papers, and the required photocopies are distributed to the exam halls. Faculty members evaluate the answer papers, and the results are recorded in the students' marks register and upload to the university website.

The students are provided the valued answer scripts to ensure that they have been fairly valued and they are informed of their final marks.

File Description	Documents
Any additional information	<a href="#">View File</a>

Link for additional information	Nil
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## 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The Institution provides a healthy mechanism to ensure transparency in the examination related grievances. The time tables of all examinations are displayed on college notice boards and on various e platforms well in advance to give adequate preparation time for the students. During Covid pandemic, all these information is communicated by group incharges through whatsapp and phone calls.

The grievances of students regarding internal assessment, such as errors in counting or evaluation, are resolved by the respective subject teachers in a timely manner. If a grievance is not addressed at the teacher level, it may be brought to the attention of the respective department in-charges, who will then bring it to the attention of the institution's Head for further redress.

The faculty members also take into account students who failed to appear in the internal assessment test and applied for a re-test with valid reasons.

In order to redress the grievances of the students, the well experienced convener and members of the examination branch explain the students about the procedure with the help of guidelines issued by the affiliating University

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Outcome-Based Education (OBE) is a student-centered approach to education that ensures the empowerment of the learners by obtaining the outcomes of the programme.

Course Outcomes (COs) and Programme Outcomes (POs) are the two main components of Outcome-Based Education. Course Outcomes (COs) are evaluated at the end of each course, whereas Program Outcomes (POs) are assessed at the end of the programme.

Based on the learners' needs, recent job market trends, and feedback from stakeholders, the university designs the curriculum. As the institution is affiliated to Satavahana university, the curriculum is provided by the university. The framing of outcomes is discussed in Board of Studies meetings.

At institution level, COs POs and PSOs s are discussed in the departments, during the annual plan preparation and workload sharing discussions at the beginning of academic year.

P.O.s are prepared by Senior Faculty and Heads of the departments and approved by the principal. Course Outcomes (C.O.s) are framed by the respective course teachers and monitored by the Head of the department concerned. The departments design the Programme Specific Outcomes (PSOs) keeping in view of the scope of the program.

All academic activities, such as Practicals, lab work, field work, student seminars and cocurricular activities are carried out in accordance with the C.O.s, P.O.s and P.S.O.s.

Communication of PO's, PSO's and CO's:

- C.O.s, P.O.s and P.S.O.s are communicated to students through college website and notice boards of the Departments.
- P.O.s are explained in the orientation program for freshers, every year.
- C.O.s are explained to students at the start of the semester, along with the syllabus.
- C.O.s are repeated at the beginning of every unit in the course curriculum.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Various methods and mechanisms are used to validate the attainment of Programme outcomes and course outcomes. Curriculum, teaching learning methods, and assessment techniques are all guided by learning outcomes.

The level of attainment of Course Outcomes, program Outcomes and program Specific Outcomes are assessed through...

**University Examination:** based on the students' performance in the end semester examinations after each semester.

**Internal Exams:** based on the performance of students in the two internal tests that are conducted in each course, every semester.

**Assignments:** Assignments are directly related to the outcomes of the respective Courses and help teachers in assessing student achievement of these Outcomes.

**Feedback mechanism:** The feedback is collected at the end of the year from students, alumni and parents. Additionally, the institution implemented the NAAC-developed 'student satisfaction survey' to obtain feedback on curriculum from students. The collected feedback is analyzed, required actions to be taken are identified and implemented.

**Student progression:** Attainment of program outcomes is also determined by students' progression to higher education such as post-graduation for UG students and PhD for PG students.

**Placements:** Placements in companies is another factor that measures the attainment of objectives.

Consistently increasing number of students to higher education and placements from our institution indicate that the program objectives are attained successfully.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

511

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	No File

	<b>Uploaded</b>
Paste link for the annual report	<b>Nil</b>

## 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

[https://gdcts.cgg.gov.in//Uploads/files/Recent\\_Updates/62557.pdf](https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62557.pdf)

## RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	<b>No File Uploaded</b>
e-copies of the grant award letters for sponsored research projects /endowments	<b>No File Uploaded</b>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

**NIL**

File Description	Documents
List of research projects and funding details (Data Template)	<a href="#">View File</a>
Any additional information	<b>No File Uploaded</b>

Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

### 3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

#### 3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

31

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.2 - Research Publications and Awards

#### 3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

##### 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

12

File Description	Documents
Any additional information	<a href="#">View File</a>
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

#### 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

##### 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

1

File Description	Documents
Any additional information	<a href="#">View File</a>
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>



### 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college organizes various extension activities in the neighborhood community to sensitize the students about various social issues. The students of our college are always encouraged to participate actively in social service activities. NSS, NCC and all departments of the college take responsibility for shaping students into responsible citizens by making students aware of social issues through various programs like Environmental Awareness, Personal Health and Hygiene, Mega plantation, No Plastic Day, Visiting orphanages and distribution of masks, Voters Awareness and Swachh Bharat programs. Events like International Yoga Day, National Science Day, Earth Day, Khadi Divas are also conducted. Online certificate course in Yoga was conducted in the college during this academic year. On Earth Day, there was an online poster presentation that showcased many students' hidden talents. In addition to these activities, Guest Lectures, Seminars are organised. These activities are aimed at enlightening the students on social issues. All these activities have a positive impact on the students and it develops students' community relationships, leadership skills, and self-confidence to identify the needs and problems of the community and involve them in problem solving and to develop among themselves the essence of social and Civic responsibility.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<a href="#">View File</a>

e-copy of the award letters	No File Uploaded
<b>3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year</b>	
<b>3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non-Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year</b>	
24	
File Description	Documents
Reports of the event organized	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<a href="#">View File</a>
<b>3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year</b>	
<b>3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year</b>	
3884	
File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>
<b>3.4 - Collaboration</b>	
<b>3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year</b>	
20	
File Description	Documents

e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

### 3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

#### 3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

14

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

#### 4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The Government Degree College for Women, Karimnagar, has advanced infrastructure and adequate physical facilities that ensure the effective teaching and learning process and academic growth of stakeholders.

The college is spread over 9.5 acres with a built-up area of 6.27 acres and has different building blocks for commerce, physical sciences, biological sciences, and arts. Additional classrooms are being built in a two-storey building for the Arts.

There are a sufficient number of spacious classrooms, well-equipped science laboratories, computer labs, an administrative block, a library, an auditorium, several toilet blocks, a play ground etc.

To align with the usage of modern technology in teaching methods and to resonate with the demands of young students, and to make knowledge imparting easy, comprehensive, and persuasive, institutions are providing classrooms with ICT facilities.

The virtual class room enables learners to interact with expertise from other institutions, regulatory authorities, etc., and save teaching content, which serves as an all-time reference for learners.

Two hostels are provided on the college campus to encourage rural and outstation students to pursue their graduation without having to worry about commuting.

The college is under CC camera surveillance for monitoring the safety and security of students and ease of administration.

A canteen is available in the college which caters to hygienic food at subsidised prices.

Three vehicle sheds are constructed for student and staff vehicle parking.

laboratories, computers, ICT Classrooms are available for academic use.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution focuses on the all-round personality development of students. Curricular activities, extracurricular activities, sports, and games go hand in hand in college.

Intensive training is imparted to enthusiasts by the Physical Director in various sports like volleyball, basketball, Kabaddi, badminton, shuttle, Tennicoit, Kho-Kho, athletics that improve physical health, ability, and skills while providing enjoyment and indoor games like chess, caroms, etc.

The institution has a wide ground area spread over 1.5 acres.

The gymnasium of the college comprises of a 4-station gym, a 10-station gym, and cardiovascular exercise equipment like vibrators, two twisters, elliptical bicycles, two

treadmills, a recumbent bike, a weight lifting set, etc. to improve endurance and vital capacity.

S.No.

Ground Name

Year

of Establishment

Area/size

Approx.

User

Rate

Students/

day

1

Volley ball

1982

18×9mts

30

2

Kho-Kho

2004

29×15mts

40

3

Four Shuttle Badminton

2004

40×20ft

40

4

Handball

2008

40×20mts

20

5

Basket ball

2014

28×15mts

20

6

Kabaddi

2018

20×15mts

40

7

### Running Track

2004

200mts

50

8

### Gym Equipment

2013

-

50

9

### Vibrator

2017

-

50

The playing grounds of the college are spacious and well utilised for inter-college competitions.

Drinking water facility through two RO plants is available. Adequate and appropriate first aid equipment is provided to help the injured immediately.

Cultural and literary events are held at the Chaitnaya Bharathi auditorium, which has an ICT facility and a stage that can be used outside.

A certificate course in Yoga is conducted to support the holistic development of students.

Three NSS units promote community service, personality development among volunteers, and one strong NCC unit gives basic military training.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

18

##### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

18

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

58.65

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<a href="#">View File</a>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

#### 4.2 - Library as a Learning Resource

##### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The library is fully automated with ILMS Soul 2.0 (Software for University Libraries) and it will be updated to SOUL 3.0 soon.



The N-List programme of INFLIBNET subscription is renewed, by which students and staff members will be given access to more than 1,99,500 e-books and 6,000 e-journals.

Among the facilities available at the library are a digital library wing with 24 computers and internet access, as well as a well-ventilated reading hall with reference books.

The library has a collection of over 18,000 books in various disciplines.

Our college subscribes to competitive journals, weekly, monthly, fortnightly periodicals, and daily newspapers, all of which help students prepare for competitive exams. Apart from the general library, faculty and students can borrow books from departmental libraries.

Name of the ILMS Software: SOUL

Completely automated

Version: 2.0

The Year of Automation: 2019

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional Information	Nil

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources**

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>

**4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)**

**4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e- journals during the year**

**(INR in Lakhs)****0.13411**

File Description	Documents
Any additional information	<a href="#">View File</a>
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

**4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)****4.2.4.1 - Number of teachers and students using library per day over last one year****30**

File Description	Documents
Any additional information	<a href="#">View File</a>
Details of library usage by teachers and students	<a href="#">View File</a>

**4.3 - IT Infrastructure****4.3.1 - Institution frequently updates its IT facilities including Wi-Fi**

The institution focuses on providing IT facilities to students and faculty members. It ensures usage of ICT resources by providing access to computers and the Internet

In the college, there are 136 systems with LCD monitors for students to use, each with different configurations to meet the demands of different courses.

Wi-Fi connectivity with a bandwidth of 100 MBPS Internet speed is available to students and staff throughout the campus via four access points positioned at various locations.

The college has a total of 3 UPS (1-Administration Block, 1-Chemistry Department, and 1-Commerce Block) and 3 Inverters (1-Admin block, 2-Physical Sciences block).

The exam branch has been equipped with sufficient computers, multifunctional printers, and power backups to carry out exam-related operations.

The college website is maintained and updated regularly with institutional activities and news.

An LED TV is installed in the admin block and displays college activities.

Two LED TV's are that are linked to CC cameras are mounted in the Principal Chamber.

The e-office is used for all administrative correspondence within the office as well as with the Commissionerate of Collegiate Education.

Faculty members update their daily classroom activities in the digital teaching dairy in the CAIMS Website.

Staff members have access to 30 biometric devices that are linked to the Commissionerate of Collegiate Education for the purpose of recording attendance.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

136

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Student - computer ratio	<a href="#">View File</a>

#### 4.3.3 - Bandwidth of internet connection in the Institution

A.  $\geq$  50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded

Details of available bandwidth of internet connection in the Institution

[View File](#)

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

17.87597

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	No File Uploaded

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Various committees constituted at the college level periodically review the existing physical facilities and identifies requirements, upgrade and maintainance of the infrastructure. Annual stock verification is done to verify the lab equipment of science departments at the end of every academic year.

Condemnable lab equipment is identified by departments and called for auction for disposal as per guidelines of the Commissionerate of Collegiate Education.

Housekeeping of the campus and cleaning of RO water plants are regularly done by office subordinates. Cleaning and maintenance of washrooms are done regularly.

The security of the institution is taken care of by 2 watchmen during the day and night.

The Department In charges oversees the maintenance and minor repairs of equipment, computers, plumbing work, power outages, and lab maintenance with the help of Lab Assistants and Class IV employees.

The Municipal Corporation of Karimnagar deploys workers frequently to clean the campus and for garbage pickup.

Admissions of students to college are done through the DOST website.

Students' information management, certificates issue, accounts management, and academic audit are done through different modules of the CAIMS management system.

In addition to the conventional academic learning process, students are enrolled in online courses through MOOCS.

Students can watch LIVE classes on MANA TV (TSAT Nipuna) as per schedule. These LIVE classes are offered in related subjects and presented by experts from respective government colleges. Recorded videos are displayed as per the schedule of the MANA TV programme and are also available on YouTube.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

#### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

##### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

1119

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

#### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government

**agencies during the year****5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non-government agencies during the year**

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following:  
Soft skills Language and communication skills Life skills  
(Yoga, physical fitness, health and hygiene) ICT/computing skills**

A. All of the above

File Description	Documents
Link to institutional website	<a href="https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62618.pdf">https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62618.pdf</a>
Any additional information	<a href="#">View File</a>
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

1708

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

1708

File Description	Documents

Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

**B. Any 3 of the above**

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<a href="#">View File</a>

## 5.2 - Student Progression

### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

99

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>

### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

101

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<a href="#">View File</a>

**5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**

**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

03

File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

**5.3 - Student Participation and Activities**

**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year**

**5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

4

File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>



### 5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

There is no separate student council at our institution. Two students from each class are nominated as "class representatives." They are able to share their ideas and comments during interactive sessions with the principal. Students have representation in the IQAC committee, the anti-ragging cell, the grievance redressal cell, and other committees, and they are free to express their thoughts and air their problems.

Students take part in curricular, co-curricular, and extra-curricular activities. They help plan, design, and run different programs.

Students are well represented in all cultural and games committees and help in event planning and management. Activities like freshers' day, annual sports/games day, and days of national and international importance are planned with the class representatives and their inputs in mind.

NSS volunteers and NCC cadets are always involved in institutional social responsibility programmes such as rallies, plantations, and celebrations in coordination with various departments of the Telangana government and in a variety of outreach programmes as volunteers in NSS and NCC.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

#### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

12

File Description	Documents
Report of the event	<a href="#">View File</a>
Upload any additional information	No File

	<a href="#">Uploaded</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template))	<a href="#">View File</a>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

There is a registered Alumni Association for the alumni members. On all important occasions and activities planned by the college, representatives of the Alumni Association are invited. In the IQAC committee, there is a representative from the alumni association. As a result, they are able to share their opinions on academic and administrative issues during these meetings. Inputs are sought from alumni members every year through a feedback format. Fortunately, many present faculty members of this institution (Fab14) are also the alumni association members and they are actively involved in college activities.

The Association raises funds from their members and takes up various developmental activities like providing infrastructure for the institution. To reach out to as many alumnae as possible, a Whatsapp group was created. Alumni association met 5 times in the year 2020-2021 and one meeting was convened virtually during Covid pandemic. This year Fab14 of the alumni association donated an electronic podium and a deepam stand made of brass metal worth 42,000.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

5.4.2 - Alumni contribution during the year (INR in Lakhs)      E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

**Vision:**

The vision of this college is "Educating Women is Educating the Nation"

**Mission:**

- to empower the women students by focusing on the value-based education integrated with technical skills
- to improve the confidence levels of students through need-based, skill based and value-based education
- to promote higher education to the needy deprived and downtrodden women students with a minimum fee structure
- to produce not only technically competent students but also healthy home makers
- to focus on creating opportunities and approaches to the socially deprived women students.

All members of the staff participate and work at different levels in different committees in administrative process. Stakeholders of the college play the key role with Principal as the Head, followed by Vice-Principal, Staff and students. Coordinators of different cells such as IQAC, WEC, RUSA, TSKC, DOST, MANA TVare involved in the process of decision-making bodies. During the policy framing and implementation, Principal as Head of the Institution makes consultations with the staff members from both teaching and non-teaching staff. There is a staff council where necessary resolutions are made after elaborate discussions.

**Strategic plan for institutional development:**

- Expanding and upgrading academic, administrative and infrastructural capabilities.
- Constructing new additional classrooms
- Creating facilities to improve Employability of students.
- Creating research facilities in all departments.
- Exploring relationships with industry thereby seeking funds and knowledge sharing from industry.
- Providing opportunities in Industrial Internship
- Encouraging alumni in the involvement of overall development of the Institute.

File Description	Documents
Paste link for additional information	Nil

Upload any additional information	No File Uploaded
<p>6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.</p>	
<p>The institution strongly believes in decentralization and participative management by promoting a culture of delegation of powers through various strategies and policies which encourages to work together for efficient functioning of the institution. Necessary freedom is provided to faculty members to bring out their leadership qualities.</p> <p>All members of the staff participate and work at different levels in different committees in administrative process. Academic coordinator, vice principal and Coordinators of IQAC, WEC, RUSA, PG, UGC, MANA TV, TSKC, DOST and office superintendent contribute their share in the administrative business. During the policy framing and implementation, Principal as Head of the Institution makes consultations with the Vice-Principal, IQAC, academic coordinator and staff council members and concerned coordinators from both teaching and non-teaching staff.</p> <p>The decentralization process is implemented by delegating specific responsibilities to staff members as mentors, convenors, coordinators, and in charges of various academic and administrative committees.</p> <p>Feedback from the stakeholders and Students' surveys play a vital role in framing and revising policies.</p> <ul style="list-style-type: none"> <li>• All the staff members participate in different committees in admission process.</li> <li>• During the time of verification of certificates in the admission process, the Admission Committee counsels the students regarding various aspects such as second language, intra group transfers, applying for scholarship and availability of hostels within the campus and outside the campus for Sc, ST, BC and minorities.</li> <li>• During the academic year, the members of faculty are assigned with various curricular, co-curricular and extra-curricular responsibilities.</li> <li>• Academic coordinator and IQAC prepare the academic calendar and formulate the perspective plan of the institution.</li> <li>• The principal, with the assistance of the office staff, is in charge of the administrative matters. The main responsibilities of office staff are scholarships, Inward and outward, Admissions, issue of TCs, Pay bills and Establishment.</li> </ul>	
File Description	Documents

Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The college is a government institution and affiliated to Satavahana university; hence it follows government policies laid down by the Department of Higher Education, Government of Telangana.

The following factors are considered when creating a perspective plan:

- Annual Calendar by CCE
- Almanac of the university
- Academic calendar of the institution
- Vision and Mission of the college
- Requirements of stakeholders
- Core values
- SWOC of the institution
- Future plans of the college
- Recommendations of the previous NAAC report

#### Institutional perspective plan

The following points focus on the Institutional perspective plan for the next five years.

#### Teaching and Learning Plan

- Establishment of more smart classrooms with state- of- art facilities.
- Achieving NAAC A grade.
- Achieving autonomy
- Extensive use of ICT based teaching and Learning resources.
- More MoUs to make the students get exposed to latest industry trends.
- Start additional PG Programmes in English andTelugu and UG programs based on the demand from students and parents.
- Strengthening Library by adding more books and e- journals and providing additional space to the library.

- Organize faculty development programmes and encourage faculty to attend more such programs and pursue PhD.
- Motivate faculty members for research work
- Students and faculty will be asked to enroll for free courses on MOOCS/SWAYAM.
- Sustenance of quality standards.
- Improvement in admissions
- Construction of additional classrooms.

#### Community Engagement Plan:

- Adoption of more Villages for community programme through NSS.
- More tie-ups with NGOs
- Assist government and local bodies in Community projects.

#### Industry Interaction Plan:

- Invite Industry experts for interaction with students and provide practical knowledge.
- Focus on more industry linkages which Strengthens Campus placements.
- Encourage students to participate in project works and internships in local industries.
- Enhance Entrepreneurship, employability skills to ensure placement.

#### Research and Development Plan:

- Obtain linkages with premier institutions and take up collaborative research projects
- Promote participation of faculty members in refresher courses, orientation programmes and other Faculty Development Programs.
- Encourage publication in indexed research journals
- Enhance the research aptitude of teachers and students
- Promote participation in conferences/ seminars/workshops/symposia.
- Involve students in research activities such as study projects, field visits.

#### Placements Plan

- Make the students industry ready by inviting resource persons from industries concerned, conduct placement drives every year and provide them opportunity to get jobs.
- To bring more students into mahindra pride classroom skill development program

File Description	Documents

Strategic Plan and deployment documents on the website	<a href="#">View File</a>
Paste link for additional information	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/62648.pdf">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/62648.pdf</a>
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The government of Telangana sets the policies, service regulations, and procedures for recruitment, promotions, and transfers, which are carried out by the Commissioner of Collegiate Education, Telanagana.

The college's organizational structure is well-balanced, with distinct functions.

The Commissioner of collegiate education (CCE) is at the apex of the collegiate education system in Telangana, followed by the principal, vice principal, academic coordinator, IQAC, staff council and non teaching staff

The organizational structure of the institution consists of the Principal, Staff Council, Academic and Administrative units.

1. Principal: Principal is the academic and administrative head of the college having all the executive powers to manage the institution.

2. Staff Council: It consists of HODs of all the departments of the college. They plan departmental activities and supervise faculty in their respective departments.

The superintendent assists the principal with administrative and financial matters. He delegates and monitors the non-teaching staff's work. Office work is assigned to senior assistants, junior assistants, and record assistants.

In addition to their regular duties, coordinators of various committees are responsible for committee-related activities. Most of the committees consist of three to four members of the faculty along with representatives from students and are chaired by the principal.

File Description	Documents
Paste link for additional	Nil

information	
Link to Organogram of the Institution webpage	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/60883.png">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/60883.png</a>
Upload any additional information	<a href="#">View File</a>

### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	No File Uploaded
Screen shots of user interfaces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

#### 6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Being a government institution, the college strictly adheres to the service rules and guidelines established by the Telangana government. The College offers numerous welfare programmes to both teaching and non-teaching staff that are compliant with CCE regulations.

Existing welfare benefits for teaching and non-teaching staff

Leaves:

- Various kinds of leaves can be availed by employees such as casual leaves, special casual leaves, half pay leaves, earned leaves and extraordinary leaves.
- Maternity leaves for women faculty, Paternity leaves for men faculty
- All women employees receive 5 special casual leaves, every year.
- Female employees are entitled to a six-month maternity leave, while male employees are entitled to a fifteen-day paternity leave.
- There is a provision for 90 days of child care leave for women employees.
- Special leaves are provided for persons suffering from several notified diseases.



### Monetary benefits

- TSGLI, Group Insurance Scheme, pension schemes, GPF loans, GPF part final, TSGLI loan, gratuity, leave encashment, medical reimbursement facility and housing loan are available to staff members.
- Pensionary benefits are provided to teaching and non-teaching staff appointed prior to 2004. Retired employees are entitled to GPF, Gratuity, and Leave Encashment benefits. However, employees appointed after 2004 are covered under New Pension Scheme (Contributory pension scheme)
- Health cards and medical reimbursement facility is provided by the state government for medical treatment.
- Special provisions like motor vehicle loan is available for non teaching staff.

### Others

All staff members are permitted to attend various training programs/orientation/refresher/workshop/seminar/paper presentation/ exams with on duty (OD) facility, subject to existing government regulations.

### On duty facility for

- Faculty improvement Programs
- Extension lectures
- NCC and NSS camps

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

#### 6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

12

File Description	Documents
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Upload any additional information	<a href="#">View File</a>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

### 6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

#### 6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

2

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<a href="#">View File</a>

### 6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

56

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>

Details of teachers attending professional development programmes during the year (Data Template)

[View File](#)

### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

API scores and Academic Audit Processes are used to implement the Self-Appraisal System.

API score:

The institution follows a self-appraisal system for evaluating teacher performance in accordance with the University Grants Commission's guidelines on Academic Performance Indicators (APIs) and proposed scores for the adoption of Performance-based Appraisal System (PBAS) for Career Advancement Scheme (CAS) as per the guidelines of the commissionerate of the collegiate education, Telangana. API scores are taken into account during the transfers, promotions, best teacher awards, for applying into autonomous colleges and academic cell at CCE Telangana.

CCE has developed an Annual Self-Appraisal Report, referred to as API, which all faculty members are required to submit at the end of the year. The submitted formats are scrutinised by the IQAC, and the API scores are validated by the principal. The process encourages faculty to work on improving their profile.

For non-teaching staff, there is no formal performance appraisal system like API; their confidential reports are submitted to CCE Telangana when required.

Academic Audit:

Academic Audits are conducted by senior faculty members selected from other colleges by the Commissionerate of Collegiate Education, Telangana. The audit team conducts assessments and evaluates the teachers' performance. The audit team makes recommendations to help the teacher improve his performance.

Because of the pandemic, the academic audit has not been carried out for the past two years.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 6.4 - Financial Management and Resource Mobilization

**6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words**

The College receives grants under various plans, such as 12 (B) Grants, RUSA grants and Sports Grants. Internal and external audits of the institution's accounts are conducted on a regular basis. Internal auditing is carried out by the principal.

The Accountant General is the external auditor for the Government Institutions. In addition to the Internal audits conducted by the principal, the accounts are inspected also by the audit team appointed by the Commissionerate of Collegiate Education.

Funds received from external agencies likeUGC are audited by the chartered accountant. After receiving audited utilization certificates, income and expenditure statements, and bills, the respective bodies conduct an audit of the funds utilized.

Objections raised by the audit team are rectified without delay and the clarifications will be communicated to audit department concerned and CCE Telangana.

Management of cashbooks is done through CAIMS Account management portal in online mode. Ledger books, utilization certificates, staff salary statements, and records of loans and deductions such as GPF are maintained

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)**

**6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)**

0

File Description	Documents
Annual statements of accounts	No File Uploaded

Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The primary sources of institutional funding are UGC, Government of Telangana through the Commissionerate of Collegiate Education, Rashtriya Uchatar Siksha Abhiyan (RUSA), Special fee and CPDC. The institution submits proposals to the University Grants Commission (UGC) for additional funding under various schemes, and RUSA for infrastructure development and purchase of equipment.

Following receipt of the grants, the principal diligently follows established procedures involving various committees such as the Special Fee Committee and the RUSA Committee to ensure that the grants are eventually disbursed to the appropriate person or department.

The college incurs expenditure on construction of classrooms, laboratories, and the purchase of computers, ICT-enabled teaching aids, lab equipment, CC cameras, furniture and other assets as such.

For all expenses incurred, the office obtains "Utilization Certificates." To ensure transparency in financial resource utilization, the college's accounts are audited on a regular basis and submitted for verification to teams from CCE and the Auditor General during their inspection visit.

The college's Staff Council deliberates and make resolutions about the expenditure of amount from accumulated funds. The purchase of ICT equipment, lab materials, furniture and all kinds of civil works are taken up only from government approved agencies.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC was established on 23 June 2005 and it has been reconstituted from time to time. The primary objective of IQAC is to ensure quality enhancement and sustenance in academic and administrative areas. The IQAC took the following steps to formalize quality assurance strategies and processes:

**Adoption to Online teaching:** Due to the COVID pandemic, conventional offline teaching has been replaced with online teaching. Faculty members were given necessary training to enable them to use online teaching technologies like Zoom and YouTube.

**Website update:** IQAC took the initiative to update the institution's website in accordance with the guidelines issued by CCE Telangana.

**Certificate courses:** IQAC provided a comprehensive list of certificate courses to faculty members and encouraged them to offer these courses to students. As a result 8 certificate courses were conducted in 2020-21.

**Quality audits:** Participated in NIRF India Rankings 2021, submitted AQAR to NAAC, submitted AISHE data, Received ISO first surveillance, ISO 14001:2015 for maintaining Environmental standards and ISO 50001:2011 for maintaining Energy standards.

**Social responsibility programs:** Motivated participation in social responsibility programs such as Observing Khadi day, Sanitiser making and distribution, Distribution of masks during pandemic, Anna daanam, NCC NSS rallies, Swaccha bharaat and plantation in Telangana ku Haritha haram program.

File Description	Documents
Paste link for additional information	<a href="https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62718.pdf">https://gdcts.cgg.gov.in//Uploads/files/Recent_Updates/62718.pdf</a>
Upload any additional information	<a href="#">View File</a>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

At regular intervals, the institution meticulously reviews its teaching learning process, structures & methodologies of operations and learning outcomes.

**Attainment of Program Outcomes:** Necessary priority is given to attain Program Outcomes (P.O.s), Course Outcomes (C.O.s) and Program Specific Outcomes P.S.O.s. These are measured through assignments, Internal and end semester tests, progression to higher education and placements.

**Experiential learning:** Students' ability to comprehend was improved as a result of ICT-based instruction. IQAC has ensured that all classrooms and labs are properly equipped with ICT enabled facilities.

**Collecting feedback from stakeholders:** Feedback is collected from students, faculty members and alumni every year. It is analyzed, necessary actions to be taken are identified and implemented.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.5.3 - Quality assurance initiatives of the institution include:** Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## **INSTITUTIONAL VALUES AND BEST PRACTICES**

### **7.1 - Institutional Values and Social Responsibilities**

#### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

As a part of our institute's commitment towards gender equity and awareness, various measures are devised and implemented.

#### Curriculum:

In order to make the students, become physically and mentally stronger, two online certificate courses titled "Karate for Self Defense" and "Yoga" were offered.

#### Other Activities:

- The Women Empowerment Cell held a national webinar on "Legal Rights of Women" 08.01.2021
- Students are counselled by officers from the police department, on ragging, eve-teasing, and harassment in various forms on 8th March 2021.
- An awareness program on the use of Hawkeye app is organized in the campus to encourage students to use this app in times of need on 12th April 2021.

Several Specific facilities were provided for women in terms of:

#### A. Safety and security

- Security guards are stationed at the main gate, and only students with valid identification cards are allowed in.
- CC cameras have been deployed at strategic locations throughout the college campus.

#### B. Counseling

During the mentoring process, faculty advise students on academic performance, health, and personal issues.

#### C. Common Rooms

- There are restrooms in each block and a girls' waiting hall on-campus.
- Four nappy-wending machines with one incinerator have been installed in the common toilets to dispense nappy pads to students.

File Description	Documents
Annual gender sensitization action plan	<a href="https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/60953.pdf">https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/60953.pdf</a>



Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

[https://ccets.cgg.gov.in//Uploads/files/Recent\\_Updates/62150.pdf](https://ccets.cgg.gov.in//Uploads/files/Recent_Updates/62150.pdf)

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment**

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<a href="#">View File</a>
Any other relevant information	No File Uploaded

**7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management**

#### **Solid Waste**

The waste generated by all sorts of routine activities carried out in the college includes paper, plastics, food and dry leaves. The biodegradable and non degradable solid waste is collected regularly in wet and dry garbage bins that are present at various places in the campus. The bio-waste that comprises food, kitchen waste and dried leaves are dumped into the compost pit to make compost and it is used as manure for the plants in the campus.

#### **Liquid Waste:**

Waste water from RO plants are used for watering campus plants and landscape development. Excess waste water from R.O. plants is diverted to recharge the rain water harvesting pits.

#### **E-Waste Management:**

The E-Waste generated from hardware is being centrally disposed off through government authorised vendors. The institution has received permission from CCE to dispose of the

unserviceable articles worth Rs. 19,86,932/- in the year 2020-2021 and received an amount of 1,26,440/-.

#### Hazardous chemicals waste management

Hazardous chemicals generated from the laboratories are not disposed of directly into sinks and drains. To ensure safety and minimize the environment pollution, standard chemical methods like Neutralisation, Precipitation, Oxidation and Reduction are followed.

The institution manages chemical waste properly by following several safety rules.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<a href="#">View File</a>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	No File Uploaded

#### 7.1.5 - Green campus initiatives include

**7.1.5.1 - The institutional initiatives for greening the campus are as follows:**

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered vehicles
3. Pedestrian Friendly pathways
4. Ban on use of Plastic
5. landscaping with trees and plants

B. Any 3 of the above

File Description	Documents
Geo tagged photos / videos of the facilities	<a href="#">View File</a>
Any other relevant documents	No File Uploaded

### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<a href="#">View File</a>
Certificates of the awards received	No File Uploaded
Any other relevant information	<a href="#">View File</a>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	<a href="#">View File</a>

Details of the Software procured for providing the assistance	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

As admissions are open to students from various backgrounds, several initiatives have been taken to promote tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic, and other diversities at the college level.

Ek Bharat Shrestha Bharat:

EBSB Cell established to make the students aware of different cultures of our nation.

Students get the opportunity to learn new words and proverbs in the Hindi language through a WhatsApp group under the "Ek Bharat Shrestha Bharat" program. Additionally, various dance performances, dressing competitions and virtual food exhibition are conducted. Under EBSB program, a webinar was conducted in collaboration with our paired college, Kanya Mahavidyalaya, Kharkhoda, Sonipet, Haryana on 26.09.2020. A national level online quiz was conducted to bring awareness about understanding the theme of Ek Bharat Shrestha Bharat programme, our state Telangana, paired state Haryana. A webinar was conducted to learn about our 'Telangana culture and socio economic dimensions' on 14.06.2020.

National and International days such as National Youth Day, National Unity Day, Independence day, International Yoga Day, Republic day, Gandhi jayanthi and Ambedkar Jayanthi are celebrated to bring harmony among students.

Literary competitions like essay writing and elocution were held for students from different languages like Urdu, Telugu, Hindi, and English. Students received several institutional level prizes and a state first prize in the essay writing competition in Telugu organized by Ramachandra Mission.

Programmes such as "Freedom Run" celebrating 75 years of independence under the title "Ajadi ka Amrithotsav.", "plogging it right " are organized by NCC college unit.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<a href="#">View File</a>

Any other relevant information	No File Uploaded
<p data-bbox="88 186 1959 267"><b>7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</b></p> <p data-bbox="88 284 1959 479">Students and employees are educated about their constitutional obligations to values, rights, duties, and responsibilities through a variety of curricular and co-curricular activities, with the goal of helping them grow up to be valued and responsible members of society. A webinar on "Constitutional Rights and duties" is organized by Ethics and values committee on 07.04.2021.</p> <p data-bbox="88 503 1959 625">Webinar on "Role of values in human life" was organized to create an awareness on the importance of values by Ethics and values committee on 16.04.2021 and another webinar titled "Role of human values in society" on 26.04.2021.</p> <p data-bbox="88 649 1959 771">An "awareness programme on Consumer Rights" was organized on the International Consumer Rights Day by the NSS units. National Voters Day pledge was organized to educate on voting, qualitative participation and ethical voting.</p> <p data-bbox="88 795 1959 876">A national level quiz on the occasion of Swami Vivekananda Jayanthi and an online quiz on International Yoga Day were organized.</p> <p data-bbox="88 901 1959 982">Our college has implemented the Swacch Bharat programme in its entirety, as cleanliness is second only to godliness.</p> <p data-bbox="88 1006 1959 1088">During the NSS camp, the volunteers promote awareness among the villagers about various responsibilities of citizens.</p> <p data-bbox="88 1112 1959 1161">A certificate course was organized on "Value education" by Ethics committee.</p> <p data-bbox="88 1185 1959 1266">Staff members contributed some amount and actively participated in the "Masks distribution" and "Anna daanam" program during Covid times.</p> <p data-bbox="88 1291 1959 1339">"Khadi day" is observed on every Monday to encourage local textiles.</p> <p data-bbox="88 1364 1959 1445">On the occasion of national festivals, students and faculty members commemorated our freedom fighters and affirmed their civic duties and responsibilities.</p> <p data-bbox="88 1469 1959 1518">All students and employees are expected to follow the institution's "Code of Conduct."</p>	

A national webinar on "Legal Rights of Women" was organized on 08.01.2021.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

B. Any 3 of the above

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Several National and International Days and festivals were celebrated by the institution with several events during the year.

Students and staff have taken oath on the occasion of National Unity Day. Literature of Swami Vivekananda was distributed to the participants on the occasion of National Youth Day. A pledge was taken by the staff and students on the occasion of National Voters Day. National festivals like Independence Day, Republic Day were celebrated by the institution. Painting and Waste craft management competitions were organized on the NSS formation Day.

A webinar on " English Today" was organized on the occasion of UN English Language Day. Book Exhibitions were organized on the occasion of world Book Day, 23 April 2021. International

Yoga Day was celebrated on virtual mode in the pandemic. Elocution competitions were conducted on the occasion of International Womens' Day. Sports competitions were conducted for the students and staff on the occasion of International sports Day ie 06.04.2021.

Poster making competitions and online quiz were conducted on the occasion of Earth Day.

The Institution celebrated several festivals. Online Rangoli competitions were conducted on the occasion of Sankranthi and eco-friendly Ganesha idols were prepared by students on the occasion of Ganesh Chaturthi at home in pandemic.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	<a href="#">View File</a>
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Best Practice -1

#### 1.Title of the Practice

Implementation of green practices

#### 2. Objectives of the Practice

- To save energy and water by implementing resource conservation measures.
- To increase the green cover of the campus
- To minimize the wastage of resources in all forms.
- To inculcate environmental consciousness among students
- To enrich the flora and fauna of the campus.
- To use environmental risk assessment approaches including compliance to regulations, soil, Water, solid and E-wastes, emissions, hazardous products and noise pollution to implement green practices.

#### 3. The Context

The college is spread over 09 acres of beautiful greenery. A healthy and productive life depends on a clean environment, and this is a basic human right. As a whole, the practice's major purpose is to disseminate knowledge, promote awareness, and develop a caring attitude toward the environment, while also helping students develop the necessary skills to deal with environmental challenges and issues.

#### 4. The Practice

As part of this initiative, students were motivated to participate in plantation programmes on campus occasionally. Tree guards were arranged, and regular watering has been done by the gardeners.

Conservation and optimal utilisation of resources like water and energy are encouraged among students and staff members. The institution's premises are kept clean under the swatcha Bharath and swatch Pakwada programmes. NSS volunteers and NCC cadets actively participate in all activities related to green practices.

#### 5. Evidence of Success

- With a variety of flora and fauna, we were able to achieve a magnificent green cover around campus.
- Received ISO 50001:2011 ISO certification for Energy Management in May 2021.
- Received ISO 14001:2015 ISO certification for Environmental Management in May 2021.
- Energy saving LED lights were set up in the campus.
- Acquired an amount of 1,27,375 Rupees by disposing off E waste as part of the agreement with MSTC Limited.
- As a result of the aforementioned steps, the college has been able to save a significant amount of money on electricity expenses, as indicated by previous electricity bills.
- The use of all these eco-campus initiatives resulted in one of the most beautiful and clean colleges in the state of Telangana.

#### 6. Problems Encountered and Resources Required

- For good plant growth, a lot of planning and human resources are required.
- Watering plants during the summer is one of the most difficult tasks.
- The issue of reducing plastic to zero remains unsolved.

Best Practice -2



## 1. Title of the Practice

Making students financially independent through placements and self-employability trainings

## 2. Objectives of the Practice

- To provide students with good employment prospects in reputable corporate companies.
- To match students with employers based on their skills and interests.
- To provide career counselling and interactions with industry professionals.
- To assist students with the development of soft skills

## 3. The Context

The college is spread over 09 acres of beautiful greenery. A healthy and productive life depends on a clean environment, and this is a basic human right. As a whole, the practice's major purpose is to disseminate knowledge, promote awareness, and develop a caring attitude toward the environment, while also helping students develop the necessary skills to deal with environmental challenges and issues.

## 4. The Practice

As part of this initiative, students were trained to improve their technical skills, communication skills and soft skills through various training programs such as Certificate courses, TSKC, Mahindra pride classroom soft skills development program, Spoken tutorials MOOCS program, Infosys BPM program, multiple webinars on different topics, entrepreneurship development programs.

MoUs with various agencies like DEET (Digital Employment Exchange of Telangana), Nandyala academy aided in our progress toward our goal.

Regular conduct of job mela helped students in bagging jobs. Even in the times of the pandemic, online placement drives were organized.

## 5. Evidence of Success

Four digital placement drives were conducted in the pandemic time in online mode and 99 students received placements.

Date

**Job drive****No. of students placed.****06.01.2021****Digital placement drive by ICICI bank****23****06.03.2021****Digital placement drive by Dhruvanth Solutions****12****01.09.2021****Digital placement drive by ICICI bank****38****20.10.2021****Digital placement drive by ICICI bank****24**

In addition to the above, D. Sreeja and G. Soumya were selected as Operation Executive at Infosys Ltd.

**6. Problems Encountered and Resources Required**

- Students' unwillingness to work away from their hometowns.
- Students' aversion to working in certain industries, such as sales and marketing.
- Discrepancy between the job description and the work that was actually assigned.

File Description	Documents
Best practices in the Institutional web site	No File Uploaded

Any other relevant information	No File Uploaded
<b>7.3 - Institutional Distinctiveness</b>	
<b>7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words</b>	
<p>With a 48-year history, the government degree college for women has established a reputation as a leader in providing quality education, achieving good placements and admissions into higher education. A careful balance of academics and moral values was used to establish this distinctiveness.</p> <p>The government degree college for women, karimnagar is one of Telangana's top ten government degree colleges. It has earned a reputation among parents and academia as the most trusted name for holistic student development, with value-based education as a top priority.</p> <p>A changing environment demands changes in behavior and strategies.</p> <p>To address these issues, a great deal of emphasis is placed on</p> <ul style="list-style-type: none"> <li>• Experiential learning</li> <li>• Skills required for the industry</li> <li>• Human resources with ethics and values</li> <li>• Soft skills</li> </ul>	
File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded
<b>7.3.2 - Plan of action for the next academic year</b>	
<b>7.3.2 Plan of action for the next academic year</b>	
<p><b>Teaching and Learning Plan</b></p> <ul style="list-style-type: none"> <li>• Establishment of more smart classrooms with state- of- art facilities.</li> <li>• Achieving NAAC A grade.</li> <li>• Extensive use of ICT based teaching and Learning resources.</li> <li>• More MoUs to make the students get exposed to latest industry trends.</li> </ul>	

- Start additional PG Programmes in English, Telugu and Economics UG programs based on the demand from students and parents.
- Strengthening Library by adding more books and e- journals and providing additional space to the library.
- Organize faculty development programmes and encourage faculty to attend more such programs.
- Motivate faculty members for research work
- Students will be asked to enroll for free courses on MOOCS/NPTEL/SWAYAM and certificate courses offered by the institution.
- Sustenance of quality standards.
- Improvement in admissions

#### Community Engagement Plan:

- Adoption of more Villages for community programme through NSS.
- More tie-ups with NGOs
- Assist government and local bodies in Community projects.

#### Industry Interaction Plan:

- Invite Industry experts for interaction with students and provide practical knowledge.
- Focus on more industry linkages which Strengthens Campus placements.
- Encourage students to participate in project works and internships in local industries.
- Enhance Entrepreneurship, employability skills to ensure placement.

#### Research and Development Plan:

- More linkages with premier institutions and take up collaborative research projects
- Promote participation of faculty members in refresher courses, orientation programmes and other Faculty Development Programs.
- Encourage publication in indexed research journals
- Enhance the research aptitude of teachers and students
- Promote participation in conferences/ seminars/workshops/symposia.
- Involve students in research activities such as study projects, field visits.

#### Placements Plan

Make the students industry ready, conduct placement drives every year and provide them opportunity to get jobs.