

## **JVR GOVT. DEGREE COLLEGE SATHUPALLY**

### **Internal complaint committee (ICC)**

The constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Departments.

The sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 mandates all the work place which include any department, Organization, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by.

Internal complaint committee is a body envisions to receive complaints on sexual harassment at the college from aggrieved women, as well as inquire into and the recommendation to the employer on the action required pursuant to its inquiry of such complaint made.

JVR Government College- Sathupally has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013”.

#### **Objective:**

1. To create a secure physical and social environment for women.
2. To organize women sensitization awareness program.
3. To provide a safe environment that is free from sexual harassment.
4. To promote social and psychological environment that will raise awareness about sexual harassment.
5. Recommend appropriate punitive action against the guilty.
6. Prevention of discrimination and sexual harassment against women.

#### **Roles of Committee:**

1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
3. To recommend to the concerned authorities, follow-up action and to monitor the same.
4. To maintain an atmosphere of equality and gender justice.

**ICC-COMMITTEE MEMBERS :**

<b>1.</b>	<b>Sri P Ramachandra Rao</b>	<b>Principal</b>	<b>Chairman</b>
<b>2.</b>	<b>Smt. K. Rajyalaxmi</b>	<b>Lecturer in Political Science</b>	<b>Convener</b>
<b>3.</b>	<b>Sri.I.Kiran Kumar</b>	<b>Asst. Prof.Of Telugu</b>	<b>Member</b>
<b>4.</b>	<b>Smt.V.Anuradha</b>	<b>Lecturer in Physics</b>	<b>Member</b>
<b>5.</b>	<b>Smt.G.Vijayalaxmi</b>	<b>Lecturer in History</b>	<b>Member</b>
<b>6.</b>	<b>Kum.B.Saritha</b>	<b>Lecturer in Mathematics</b>	<b>Member</b>
<b>7.</b>	<b>Smt.K.Damayanathi</b>	<b>Senior Assistant</b>	<b>Member</b>

## ACTIVITIES REPORT 2016-17

### **Activity 1**

#### **ICC Meeting**

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 26.07.2016. To explain students about the internal complaints against the sexual harassment in the college.

**Objective:** To aware students about the ICC and complaint box.

### **Activity 2**

#### **Legal Awareness Program to Girl Students**

Women Empowerment Cell & Internal Complaint Committee conducted“Legal awareness program to girl Students” on 22.08.2016 by Smt. G. Mrunalini, Senior Advocate, Muncif Magistrate court, Sathupally. Narasimharao , Principal presided over the function. Women staff and Students participated.

**Objective:** To empower the women students regarding common problems and to suggest them possible solutions too.



#### **Gender Sensitization Program to Girl Students**

Women Empowerment Cell organized an awareness program on Gender Sensitization Program to Girl Students on 30.01.2017 by Principal and staff.

**Objective:** To aware students about the gender equality.



Activity Reports  
2017-2018

**Activity 1**  
ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 19.07.2017. To explain students about the Internal complaints against the sexual harassment in the college.

**Objective:** To aware students about the ICC and complaint box.

**Activity 2**

**Physical Psychological, Social health awareness program for girl students**

Women Empowerment Cell organized Physical, Psychological, Social health awareness program for girl students on 14.11.2017. Smt. P.Sumalatha Lecturer in Botany explained about physical, psychological health problems faced by women and suggested the students. And Convener, members addressed to the students.

**Objective:-**To improve the awareness of their health and to make the girl students understand the importance of health of women to meet their goals.



### Activity 3

#### Awareness program on Women rights

Women Empowerment Cell conducted an “Awareness program on Women Rights” on 24.01.2018. Sri.G.NarasimhaRao Principal presided over the function. He explained about women rights and to develop social awareness.

**Objective:-**To make the students aware of the women rights.



## Activity Reports

2018-2019

### Activity 1

#### ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 28.06.2018. To explain students about the internal complaints against the sexual harassment in the college.

**Objective:** To aware students about the ICC and complaint box.

#### Awareness program on social issues by SHE team

Women Empowerment Cell conducted an “Awareness program on social issues by SHE team” on 25<sup>th</sup> September 2018. Smt. B. Sudharani, Constable, SHE Team acted as Resource person. She explained about the SHE Team Activities and how they help to society and how to solve the problems for girl students.

**Objective:-** To create awareness the girl students on SHE Team how they help to society.



Activity Reports  
2019-20

**Activity 1**

ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 23.07.2019. To explain students about the internal complaints against the sexual harassment in the college.

**Objective:** To aware students about the ICC and complaint box.

Conducted Legal Awareness Program to Girl Students

**WEC organized “Legal Awareness program to Girls”** on 25.10.2019 by Smt.G.Mrunalini, Senior Advocate, Muncif Magistrate court, Sathupally. P. Ramachandra Rao, Principal presided over the function. Women staff and Students participated.

**Objective:** - To empower the women students regarding common problems and to suggest them possible solutions too.





Activity Report  
2020-21

**Activity 1**  
ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 12.02.2020. To explain students about the Internal complaints against the sexual harassment in the college.

**Objective:** To aware students about the ICC and complaint box.

**Activity 2**

**SHE TEAM PROGRAMME**

SHE TEAM organized *Cyber Voluntee Train The Trainer Program* on 04.03.2021 Women Empowerment Cell participated in this program. Smt. B. Sudharani, M. V. Ramarao constables of She Team participated. Students get aware on cybercrime and how to be safe and away from such cybercrimes.

**Objective:** To create the awareness among the girl students on cybercrime.



Activity Report  
2021-22

**Activity 1**

ICC Meeting

Women Empowerment Cell and Internal Complaint committee conducted a meeting on 05.08.2021. To explain students about the internal complaints cell against the sexual harassment issues in the college.

**Objective:** To aware students about the ICC and complaint box.



Notice

Date : 24/8/2018  
2018-19


The internal complaint cell  
informed to attend the  
meeting on 24/8/2018 at 3:30 pm  
under the chairmanship of principal  
in the Principal Chamber

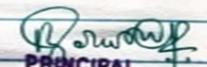
To discuss the followings.

To conduct awareness programme  
on internal complaint cell

K. Laxmi (K. Rajyalaxmi)

Savitri - B. Savitha

 - P. Kiran Kumar

  
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J.V.R. GOVT. COLLEGE  
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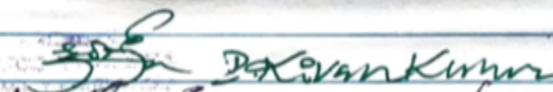
## Resolution

24/8/2018<sup>19</sup>  
2018-19

The committee on Internal complaint cell met today on 24/8/2018 at 3:30 pm under the chairmanship of principal in the principal chamber

The resolution followed:

Discuss the awareness programme for girl students

  
K. Rajyalaxmi (K. Rajyalaxmi)

  
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Secretary - B. Sathya

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Date: 21-09-2018

## Resolutions

2018-19

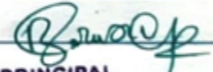
The Committee on Internal Complaint Cell met today 21-09-2018 at 3:30 pm

Under the Chairmanship of Principal in the Principal Chamber

The resolutions followed.

- we discussed on awareness program for Girl Students.

- No complaint has so far been received from Girl Students.



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K. Raju

B. Saritha - Sr

 I. Kiran Kumar.

Date: 22/07/2019

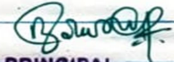
## Notices

2019-2020

All the members of internal complaint Cell are informed to attend the meeting on 22/07/2019 at 3:30 pm at principal chamber

To Discuss awareness Program on internal Complaint Cell.

To Discuss about Anti ragging awareness Program



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~~Sri~~ - Polivan Kumar  
K. Rajyalaxmi - K Rajin  
Saritha - Sr  
G. Vijaya Lakshmi - B

Date: 22/07/2018


## Resolution

2019-2020

The internal Complaint Cell met in the principal Chamber under the Chairmanship of principal on 22/07/2018 at 3:30 Pm

In this meeting the following issues discussed

- Awareness program on internal Complaint Cell
- No Complaint has so far been Received from girl student.

  
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K. Rajyalaxmi - K. Ravis  
Saritha - Jor  
A. Vijaya Lakshmi - Gut  
S. S. - P. Kiran Kumar

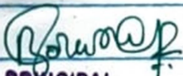
Date: 08/08/2019

## Notice

2019-2020

The Internal complaint cell informed to attend to the meeting on 08-08-2019 at 3:30 pm under the Chairmanship of Principal in the Principal chamber

- To discuss the followings
- To conduct awareness programme on Internal complaint cell

  
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K. Rajyalakshmi - K~~g~~  
Saritha - J~~n~~  
~~S~~ - P. KIRAN KUMAR  
G. Vijaya Lakshmi - G~~n~~



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Date: 08-08-2019

## Resolution.

2019-2020.


The Internal Complaint Cell met in the Principal Chamber under the Chairmanship of Principal on 08-08-2019 at 3:30 pm.

In this meeting the following issues discussed.

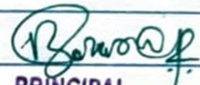
To we discussed awareness programme on Internal Complaint Cell.

K. Rajyalaxmi - K. Raj

Sasitha - Sri

 - P. Kiran Kumar.

G. Vijaya Lakshmi - Gle



PRINCIPAL  
J.V.R. GOVT. COLLEGE  
SATHUPALLY-KMM DT.

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Date: 08-08-2019

Resolution.

2019-2020.

The Internal Complaint Cell met in the Principal Chamber under the Chairmanship of Principal on 08-08-2019 at 3:30 pm.

In this meeting the following issues discussed.

To we discussed awareness programme on Internal Complaint Cell.

K. Rajyalaxmi - K. Ravi

Sasithya - Sri

 - P. Kiran Kumar.

G. Vijaya Lakshmi - G. L.

  
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Date: 11/02/2021

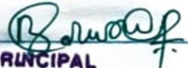
Notice.

2020-2021.

All the members of Internal Complaint Cell are informed to attend the meeting on 11-02-2021 at 3:30pm at Principal Chamber to discuss the following.

- To conduct awareness programme on Internal Complaint Cell.

K. Rajylaxmi - K. Rajin  
Saritha - Jor  
2021

  
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Date: 11-2-2021

Resolution

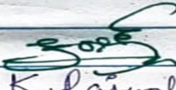
2020-21.

The Internal Complaint cell meeting was held on 11-02-2021 under the chairmanship of Principal in the Principal chamber at 3.30pm.

we discussed many issues and resolved

- It is resolved to conduct Awareness Programme on anti ragging.

- No complaint has so far been received from girl students.

  
K. Rajyalaxmi - K. Rajyalaxmi  
Saritha - Saritha

  
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Date: 04-03-2021



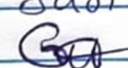
## NOTICE

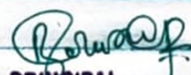
2020-2021

All the members of Internal Complaint Cell are informed to attend the meeting on 04-03-2021 at 3:30pm at principal Chamber.

To discuss the following.

- To conduct awareness programme on Internal Complaint Cell
- with a view to ensure Safety and Security of students.

  
K. Rajyalaxmi - K. Raj  
Saritha -   
 - G. Vijayalaxmi

  
PRINCIPAL  
J.V.R. GOVT. COLLEGE  
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Date: 04/03/2021

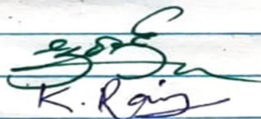
## Resolution

2020-2021

The Internal Complaint Cell met in the Principal Chamber under the chairmanship of Principal on 04-03-2021, 3:30 pm

In this meeting the following issues discussed

- awareness programme on Internal Complaint Cell
- No Complaint has so far been received from girl students.

  
K. Raj

B. Saritha - In

G. Vijaya Lakshmi - Got

  
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J.V.R. GOVT. COLLEGE  
SATHUPALLY-KMM DT.

Academic year 2021-22.

40

Notice.

22/9/2021

The Internal Complaint cell members are informed to attend the meeting on 22/09/21 at 3.30pm under the chairmanship of Principal in the Principal chamber.

To discuss the following

- To conduct awareness programme on Internal Complaint cell

K. Raju (K. Rajyalaxmi)

G. Vijaya Lakshmi



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Resolution.

22/9/2021

The committee on Internal Complaint cell meet today 22/09/2021 at 3:30pm under the Chairmanship of Principal in the principal chamber.

The resolutions followed

- to discussed on awareness programme for girl students.

K. Ravi

(K. RATYALAXMI)

G. Tejapada Lakshmi

Bowdip

PRINCIPAL  
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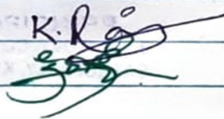


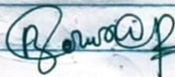
## Notice

08/11/2021

All the members of Internal Complaint Cell are informed to attend the meeting on 08/11/2021 at 3:30pm at principal chamber to discuss the following.

- To discuss / conduct awareness programme on Internal Complaint cell
- To discuss about anti ragging awareness programme.

 (K. RAJYALAXMI)

  
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J.V.R. GOVT. COLLEGE  
SATHUPALLY, KMM DT.

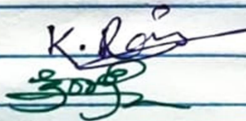
Resolution.

08/11/2021

The Internal complaint cell met in the principal chamber under the chairmanship of Principal on 08/11/2021 3:30pm.

In this meeting the following issues discussed

- Awareness program on Internal Complaint cell.
- No complaint has so far been received from girl student.

 (K. RAJYALAXMI)

  
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SATHUPALLY. KMM DT.

Committee:



1	Chairman	Sri. P. Ramachandharao	Principal	
2	Converner	Smt. K. Rajyalaxmi	Lecturer in Political Science	
3	Member	Sri. I. Kirankumar	Asst. Prof. of Telugu	
4	Member	Smt. V. Anuradha	Lecturer in Physics	
5	Member	Smt. G. Vijayalaxmi	Lecturer in History	
6	Member	Kum. B. Saritha	Lecturer in Mathematics	
7	Member	Smt. G. Subhashini	Lecturer in Economics	
8	Member	Smt. K. Damayanthi	Senior Assistant	

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SATHUPALLY. KMM DT.

# Academic Year 2016 - 2017

S No.	Month / Date	Name of Complaint	Description of complaint	Action Taken	Remarks.
1.	July	Nil	-	-	-
2.	August	Nil	-	-	-
3.	September	Nil	-	-	-
4.	October	Nil	-	-	-
5.	November.	Nil	-	-	-

S. No	Month & Date	Name of Complaint	Description of complaint	Action Taken	Remarks
6.	December	Nil	—	✓	—
7.	January	Nil	—	—	—
8.	February	Nil	—	—	—
9.	March	Nil	—	—	—
10.	April	Nil	—	—	—

2019 - 2024


1. Ch. LakshmiBharathi CHS

2. K. Raj (K. RAJYALAXMI)

3. N. Vidhya praveena (uj)

4. eidy

5. P. Sumalatha - P. Sumalatha

  
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**J.V.R. GOVT. COLLEGE**  
**SATHUPALLY, KMM DT.**

S No	Month & Date	Name of Complainant	Description of complaint.	Action Taken.	Remarks
5.	November.	Nil	—	—	—
6.	December.	Nil	—	—	—
7	January	Nil	—	—	—
8	February	Nil	—	—	—
9	March.	Nil	—	—	—

- ① CH. Laxmi Bhargavi CBR
2. eedya N. vidyaprasanna
- 3) J. S Thangarani - T. S. Mani
4. P. Sumathi - P. Sumathi
- 5) K. Raj - K. Rajyalaxmi



**PRINCIPAL**  
**J.V.R. GOVT. COLLEGE**  
**SATHUPALLY, KMM DT.**



# Academic Year 2018-19

S.NO	Month/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
1	June	Nil	—	—	—
2	July	Nil	—	—	—
3	August	Nil	—	—	—
4	September	Nil	—	—	—

S.No.	Month / Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
5	October	nil	-	-	-
6	November	Nil	-	-	-
7	December	Nil	-	-	-
8	January	Nil	-	-	-
9	February	nil	-	-	-

10 March

Nil

11 April

Nil

1. K. Ravis (K Rajyalaxmi Lecturer in Political Science)

2. Sreelakshmi (B. Sasitha, Lecturer in Mathematics).

3. Shashini [G. Subashini. cont. Lec. in Economics]

4. Di [D. Bhavani Durga. Lect. in Computer Science]

5. SSR Kinan Kumar, G.

*Uel*  
PRINCIPAL  
J.V.R. GOVT. COLLEGE  
SATHUPALLY-KMM.DT.

*Principals*  
9/11/20  
Academic Advisor

# Academic Year 2019-20

S.NO	MONTH/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
1	July	NIL	—	—	—
2	August	NIL	—	—	—
3	September	NIL	—	—	—
4	October	NIL	—	—	—
5	November	NIL	—	—	—

S.No	Month/Date	Nature of Complaint	Description of Complaint	Action taken	Remarks
6	December	NIL			
7	January	NIL			
8	February	NIL			
9	March	NIL			
10	April	NIL			

1. K. Raju (K. RAJYALAXMI)

2. G. Subhashini (G. Subhashini)

3. B. Saritha (B. SARITHA) Lecturer in Mathematics.

4. G. Vijaya Laxmi (G. Vijaya Laxmi)

5) P. Kiran Kumar P. Kiran Kumar

Bowen

PRINCIPAL  
J.V.R. Govt. College  
SATHUPALI.Y.

## 2020-2021


S NO	Month/Date	Nature of complaint	Description of complaint	Action Taken	Remarks
1	July	-			
2	August	-			
3	September	-			
4	October	-			
5	November	-			
6	December	-			
7	January	Nil			

8	February	Nil			
9	March	Nil			
10	April	Nil			

~~2018~~  
 K. Rani (K. RAJYALAXMI)

Ja - B. Saritha.

Latha - G. Subhashini.

  
 PRINCIPAL  
 J.V.R. Govt. College  
 SATHUPALIY.

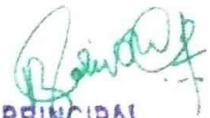


2021-2022.

S.No:	Month/date	Nature of Complaint	Description of Complaint	Action Taken	Remarks.
1	July				
2	August				
3	September				
4	October	Nil			
5	November	Nil			
6	December	Nil			

8	February				
9	March				
10	April				

~~Dr~~ D. Kiran Kumar  
K. Rajyalaxmi (K. Raj) →  
B. Sasitha - Sri Lanka  
G. Subhashini - Litha

  
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SATHUPALLY-KMM DT.