



Code of Professional Ethics for Teachers Government Degree College, Luxettipet

- Code of Professional Ethics for Teachers adopted from UGC regulations

CODE OF PROFESSIONAL ETHICS

I. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

- (i) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;
- (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) Participate in extension, co-curricular and extra-curricular activities including community service.

J.K. Jit
Principal
Govt. Degree College
Luxettipet- 504 215, Dist. Mancherial.

II. **TEACHERS AND THE STUDENTS**

Teachers should:

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainment of the student in the assessment of merit;
- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

III. **TEACHERS AND COLLEAGUES**

Teachers should:

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

T.K.J.
Principal
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IV. **TEACHERS AND AUTHORITIES:**

Teachers should:

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;
- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. **TEACHERS AND NON-TEACHING STAFF:**

- (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and
- (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.


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VI. **TEACHERS AND GUARDIANS**

Teachers should:

- (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. **TEACHERS AND SOCIETY**

Teachers should:

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

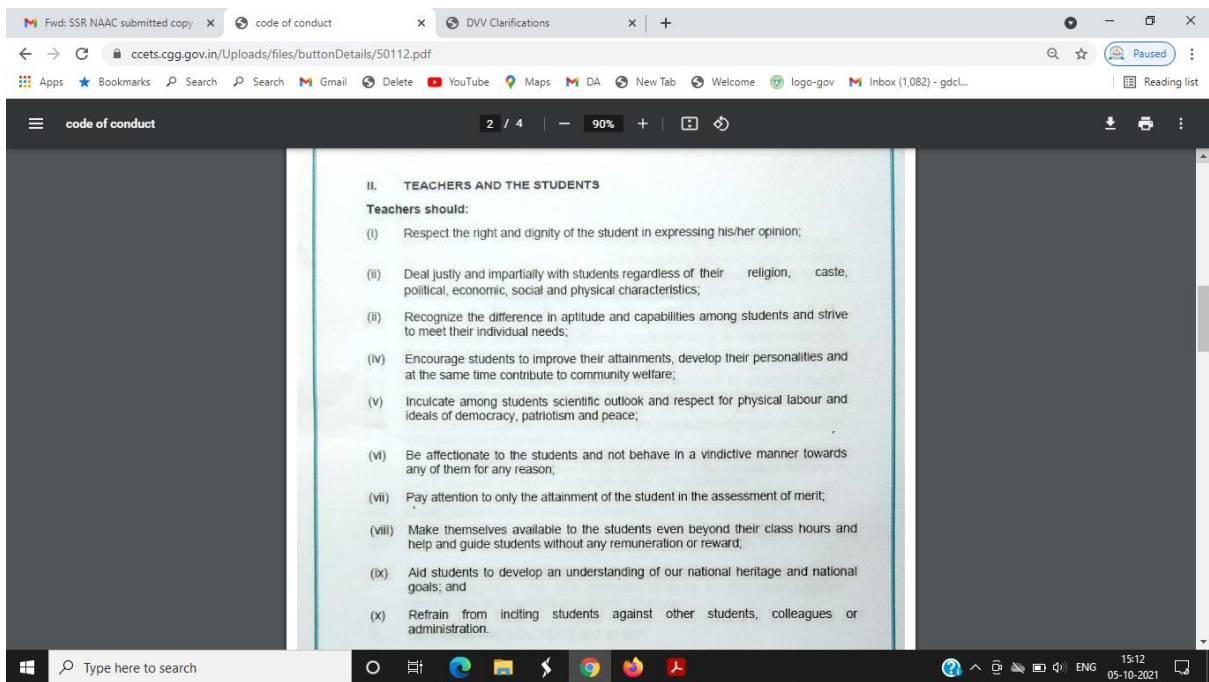
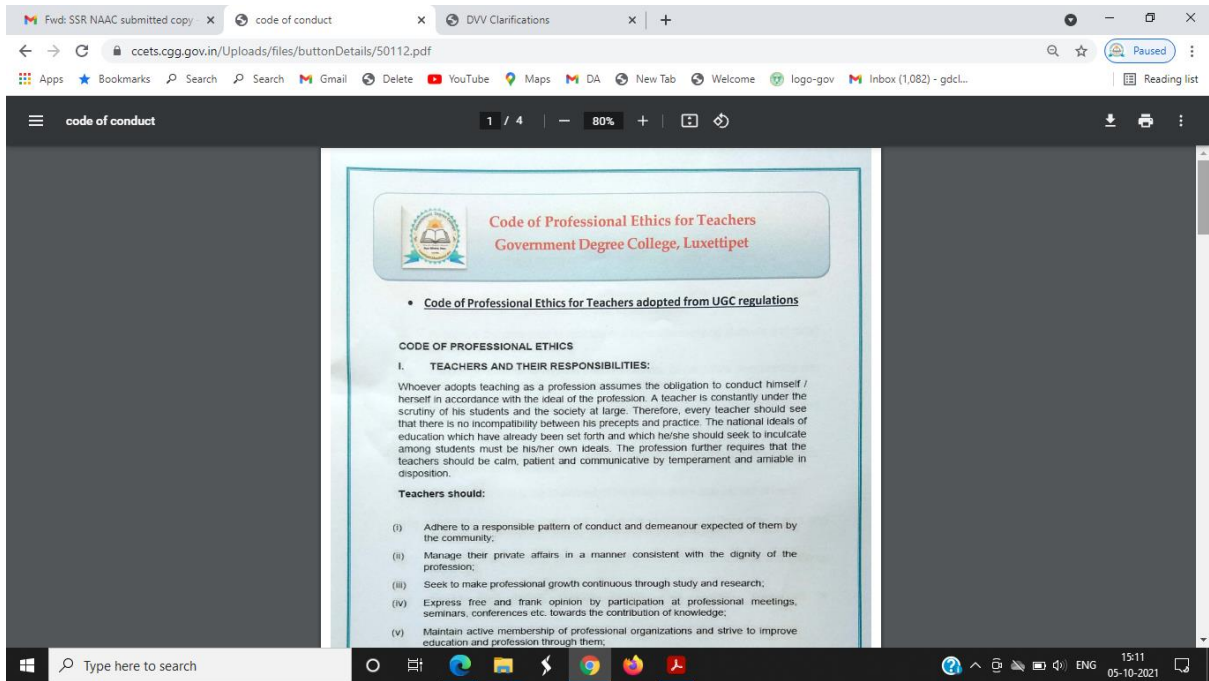

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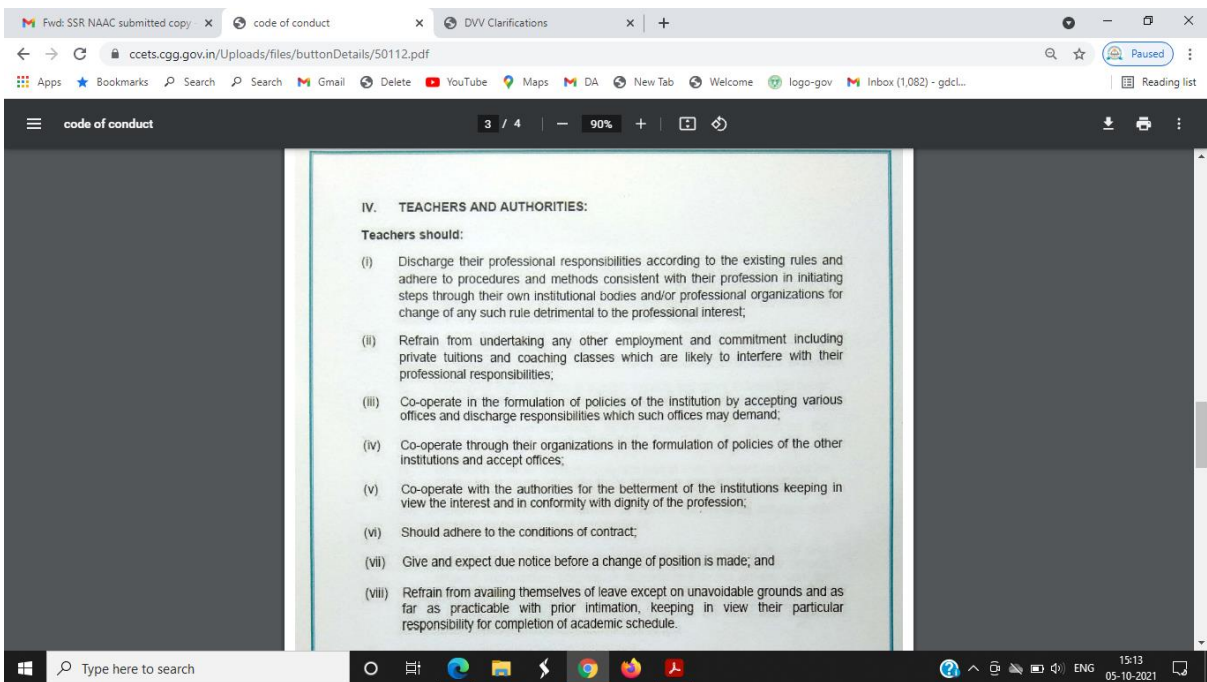
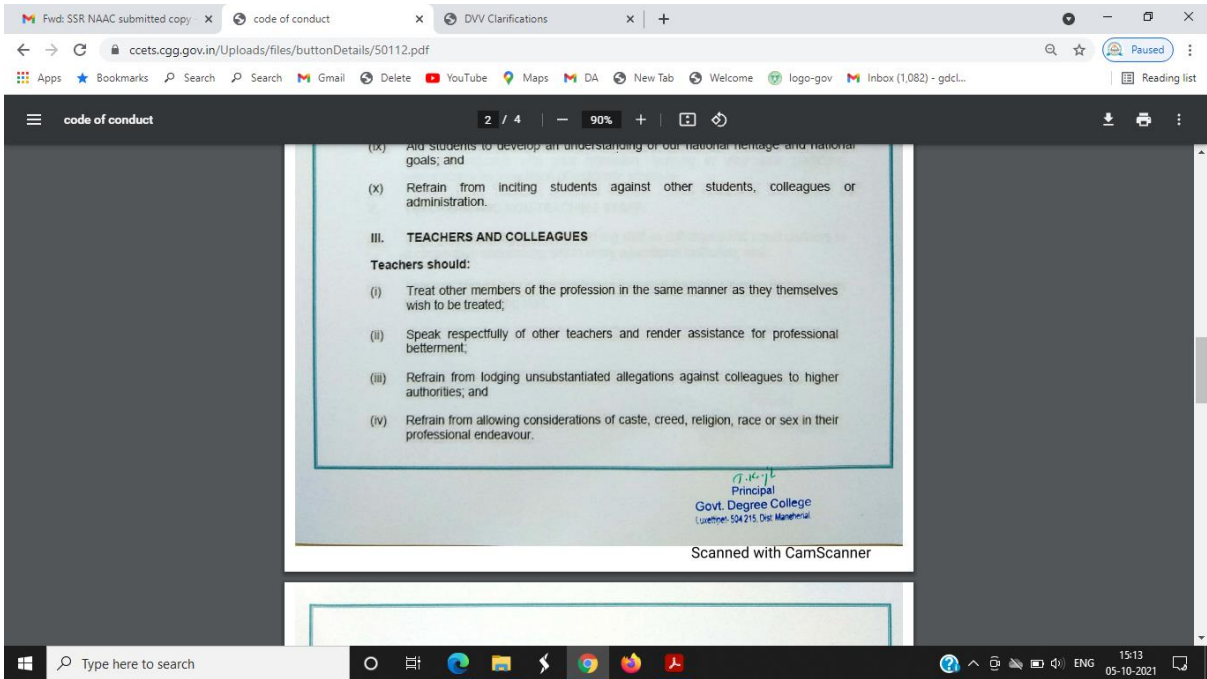
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Dist. Mancherial, Telangana

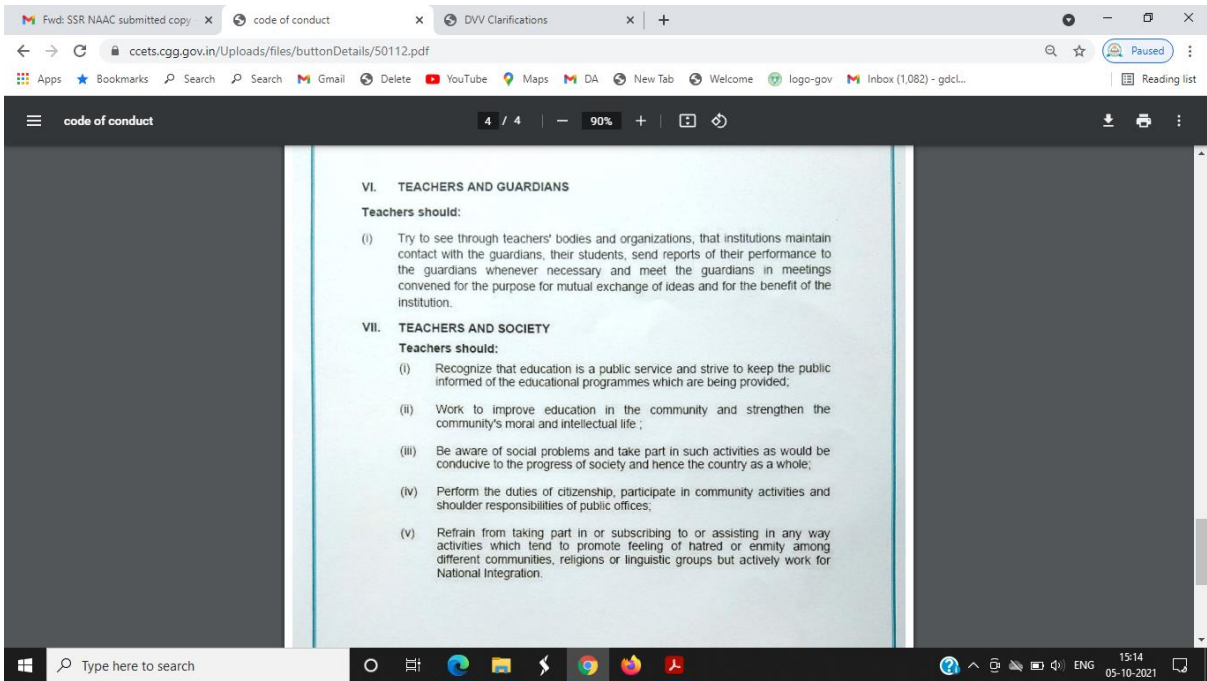
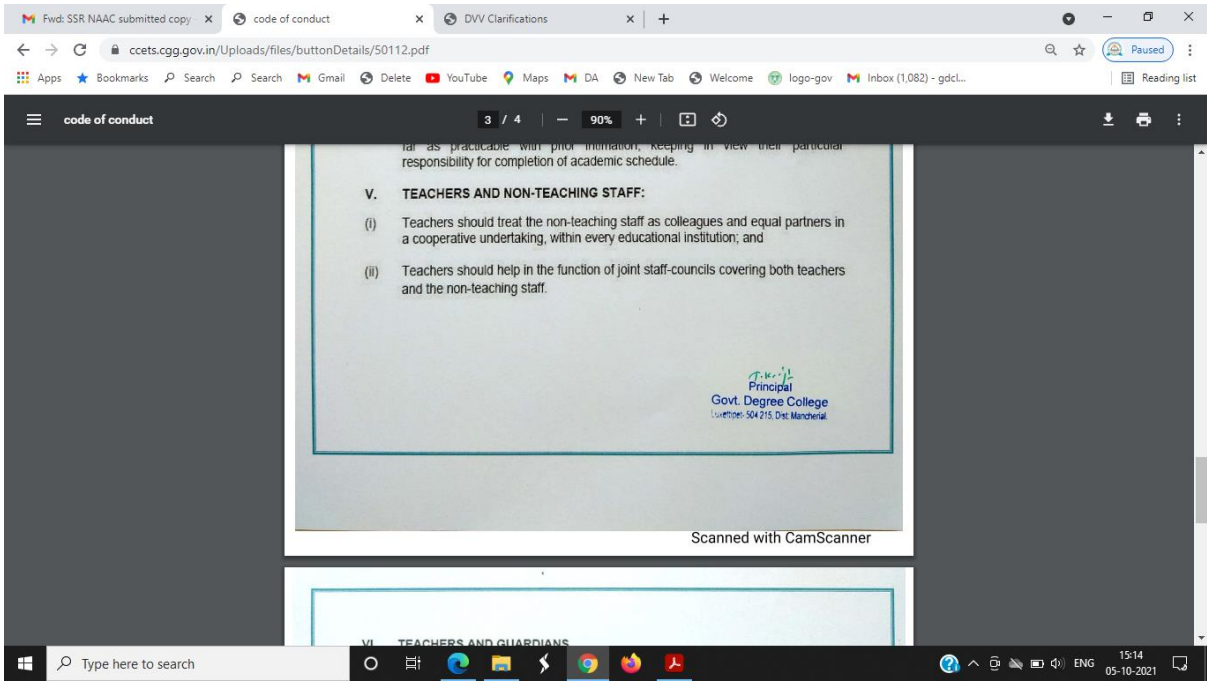
Web-link for Code of conduct documents of the college published in the college website

<https://ccets.cgg.gov.in/Uploads/files/buttonDetails/50112.pdf>

Screen shots of code of conduct documents uploaded in the college website







06
2
Circular for Meeting. 29/08/2018

All the staff members are hereby informed that there will be a staff meeting on 30/08/2018 for framing code of ethics of our Institution. All the staff members are should attend the meeting without fail.

T.K. J
PRINCIPAL.

PRINCIPAL
Government Degree College
LUXETTIPET, Dist: Mancherial. T.S

Staff members.

- 1) Chand
- 2) MS (P. Savitri, Lec in Botany)
- 3) P. Raj (P. Rajkumar Lect. in English)
- 4) Sar (S. Srinivas, Lect in History)
- 5) Chand (M. Mahesh Kumar, Lectur in Computer)
- 6) J (J. Mallik, Lectures in Commerce)
- 7) Kanjambur (K. Anjaneyulu, Asst. Professor in Chemistry)
- 8) B. Radha Kishan, lecturer in Economics, BK

Meeting & Resolution.

30/08/2018³

A meeting is held under the chairmanship of Dr. Jaikishan Ojha (Principal) on 10/08/2018.

Minutes of the meeting.

- 1) Principal Dr. Jaikishan Ojha stressed the importance of Code of Ethics for an Institution.
- 2) He explained the importance of Code of Ethics, which helps in inculcating the ethical and moral values in of the students.
- 3) All the staff members positively responded and unanimously resolved to form a Committee to monitor the implementation of Code of Ethics.
- 4) Plan of Annual programmes was also an agenda in the meeting.
- 5) Reiteration of code of Ethics during Independence and Republic days.

By Unanimous resolution of Principal Dr. Jaikishan Ojha and staff members, the committee formed will have a coordinator and two members to monitor its implementation.

Accordingly K. Anjaneyulu, Asst. Prof. of Chemistry was elected as coordinator of the committee and Members of the Committee are 1) J. Mallaiyah - Lec in Commerce and 2) M. Mahesh Kumar - Lec in Computer science and two students are also elected for coordination between "staff & students".

Hence the following is the composition of the committee.

1) Coordinator — K. Anjaneyulu, Asst. Prof. of Chemistry — *(K. Anjaneyulu)*
Members.

1) Member 1 — J. Mallaiyah, Lec in Commerce — *(J. Mallaiyah)*

2) Member 2 — M. Mahesh Kumar, Lec in Comp. science. — *(M. Mahesh Kumar)*
Student Members.

1) Md. Matin — M.P. Ce I^{yr} — Md. Matin

2) M. Anusha — B.Z.C II^{yr} — M. Anusha

We all agree with the above resolution
& cooperate the Committee in their activities.

~~Staff~~

7.11.21

PRINCIPAL

Government Degree College
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Staff members

- 1) B.R. (B. Radha Kirhan, Lecturer in Economics)
- 2) B. Ravindhu (B. Ravinder, Lecturer in Commerce)
- 3) Mrs C. Sivitha (Lect in Botany)
- 4) P. Raj (P. Rajkumar Lect. in English)
- 5) Mrs K. Sandhya Devi (Lect. in Pol. Science)
- 6) S. Srinivas (Lect in History)


A meeting is held under the chairmanship of Principal, Dr. Jaikishan Ojha and in the presence of coordinator K. Anjaneyulu, Assistant Prof. of Chemistry and members and staff and student Council members.

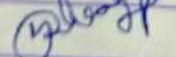
Minutes of the meeting

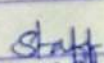
- 1) Principal Dr. Jaikishan Ojha started the meeting, where he stressed the need and importance of prescribing a code of ethics to the college.
- 2) All the staff members, coordinator and members discussed about the framework of code of ethics.
- 3) Yearly two activities were planned where one will be in the beginning of the institution and one activity either at the end or whenever necessary.
- 4) The first activity was planned on 19/09/2018 where the insertion & induction of code of ethics into the students will be done. This programme will be named as Induction programme where parents may also be called for the (meeting) programme to understand well the rules and regulations and more ethics of the institution.

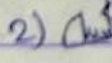
By the consent of all the staff members the meeting was ended.

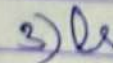
Coordinator (K. Anjaneyulu)

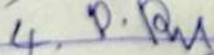
Members 1) 

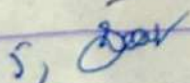
2) 

Staff: 1) 

2) 

3) 

4. P. P. 

5. 

T. K. J. L.
Principal
PRINCIPAL
Government Degree College
LAKSHMIPET, Dist: Mancherial, T.S

Activity-1

19/09/2018⁷

An activity was performed where students were well explained the framework of code of ethics by Principal Dr. Jaikishan Ojha, Coordinator K. Anjaneyulu, Asst. Prof. of chemistry, members of the committee and staff members in their own ways. Every one re-iterated the importance of ethical values to shape the citizens for a good society. Maintaining ethical values will raise the standards of the institution. Some of the students too gave their message to the co-students for betterment of the Institution.

Coordinator K. Anjaneyulu

J.K. Ojha
PRINCIPAL

Government Degree College
LUXETTIPET, Dist: Mancherial, T.S

Members 1) Md. Mattin - Md. Mattin
2) M. Anusha - M. Anusha

Staff

- 1) B. Ravindur
- 2) lessr (P. Savitree, Lec in Botany)
- 3) P. Pappu (P. Rajkumar Lect. in English)
- 4) lessr
- 5) lessr (S. Srinivas Lect. in History)

A meeting is held under the chairmanship of Dr. Jaikishan Ojha (Principal) and in the presence of all the staff members.

Agenda of the meeting & Minutes of the Meeting.

- 1) All the staff members unanimously resolved Smt. T. Maajula, Asst. Prof. of Chemistry as the Coordinator in the place of K. Anjaneyulu, Asst. Prof. of Chemistry.
- 2) Formulated Action plan for conducting activities under code of ethics.
- 3) Action-Plan include Induction programme in August, after all the joining of all the first year students.
- 4) Inviting parents too for the Programme.
- 5) Insetion of moral and ethical values by explaining about code of ethics of our Institution.

Coordinator: (Anjaneyulu) handed over

Members

1)

JL

2)

Phuff

G.K.J.
PRINCIPAL.
PRINCIPAL
Government Degree College
LUXETTIPET, Dist: Mancherial, T.S

Staff:

1) Bb

2) Lera (P. Savitry, Lec in Botany)

3) P. Raj (P. Raj Kumar Lect. in English)

4) Jaha

5) PJ

P. Chandrabhawan. (Lec in Zoology)

6) S

S. Srinivas (Lect in History)

A meeting is held under the chairmanship of Principal Dr. Jaikishan Ojha, IQAC coordinator Smt. P. Savitha, Ethics Committee Coordinator Smt. T. Manjula, members of the committee and staff members gave their attentive presence.

Minutes of the meeting:

- 1) A mega programme to be conducted on 14.07.2019 on Code of Ethics under the name Induction Programme.
 - 2) All the students and their parents to be invited for the programme. Staff members should take the initiation of contacting the parents.
 - 3) All the faculty members should give their part in inculcating and explaining the code of Ethics in the programme.
- By a positive note the ^{meeting} programme was ended.

Coordinator : *M. S. S.*

Members 1) *PL*
2) *PL*

J.K.O.
Principal.

PRINCIPAL
Government Degree College
LUXETTIPET, Dist: Mancherial, T.S

Staff members:

- 1) *PL*
- 2) *PL* (P. Savitha, Lec in Botany)
- 3) P. Raj (P. Raj Kumar Lect. in English)
- 4) *PL*
- 5) *PL*
- 6) *PL* (Smt. Manjula Lect. in English)

Student Council members:


- 1) M. Mathin - Mathin
- 2) M. Anuska - Anuska


REPORT OF THE ACTIVITY

The Programme on Code of Ethics of the Institution is conducted under the Chairmanship of Principal. Dr. Jaikishan Ojha.

Programme was carried under the name Induction Programme. Parents and students in good number attended the programme.

Programme started with the words of Dr. Jaikishan Ojha, where he well explained the rules and regulations of our Institution. He also explained the Institutional moral & ethical values. Staff members too explained about the importance of inculcating discipline moral and ethical values for running a good society. Some of the students and many of the parents too gave their consent in the programme. Programme ended with vote of Thanks by M. Mahesh Kumar, Ethics committee member and Lec. in Computer science.

Coordinator Mrs. 

Members 1) 


2) 


J.K. J
Principal.

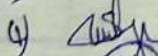
PRINCIPAL

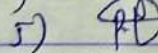
Government Degree College
LUXETIPET, Dist: Mancherial, T.S

Staff members. 1)

2)  (P. Savitri, Lec in Botany)

3)  (P. Rajkumar Lec. in English)


4) 


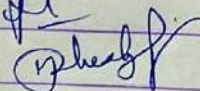
5) 

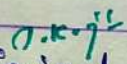
Student Council members.

1) Md. Mithun Md. Mithun ② M. Anusha M. Anusha

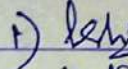
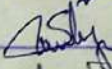
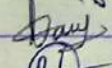
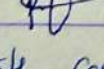
An activity under code of Ethics is conducted in NSS camp Kannepalli. As for NSS volunteers as a part of insertion of responsibilities towards the society, induction of the importance of moral and Ethical values is must. Resource person was the MEO, Luxettipet Mandal Sri. Ravinder, where he explained to the students the importance of moral and Ethical values for a better life. He gave live examples to make the students understand the value of moral and Ethical values. In the same camp on another day Smt. Sunita, Headmistress of the Primary School also gave her valuable lecture on how discipline, moral and Ethical values works for building up a good society. All other staff members, along with Principal Dr. Jaikishan Ojha also stressed on developing code of Ethics. They well explained Ethical values of all institutions.

Coordinator: 

Members 1) 
2) 


Principal
PRINCIPAL
Government Degree College
LUXETTIPET, Dist. Mancherial. T.S

staff:

- 1)  CP. Sunita, Lec in Botany.
- 2) P. RAJ (P. Raj Kumar, Lect. in English)
- 3)  K. Samalaya Rani Lec. in. POL. Science)
- 4)  G. Kavitha, Lect in Commerce)
- 5)  P. Chandrashekar. (Lect in Zoology)

Staff council members.

- 1) Md. Maktin Md. Maktin
- 2) M. Anusha - M. Anusha

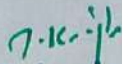


**GOVERNMENT DEGREE COLLEGE, LUXETTIPET
ACTIVITIES UNDER CODE OF ETHICS**

Report of the Activities under Code of Ethics

For an institution moral and ethical values are like the pillars on which standards of the institution are depend. Inserting moral and ethical values into the students is a continuous process practiced at our institution. Institutions are the places where future citizens are carved. Hence citizens with good moral values and discipline make up good society.

Our institution takes every chance of inserting moral values into the students. In the beginning of the academic year we conduct a programme mainly to insert the moral and ethical values of the institution in the name of induction programme, where we invite the parents too to make aware of the institutional moral and ethical values. In every activity Conducted at the institutions every member of the institution speaks on maintaining discipline and reiterates to follow the code of ethics. During Independence day and Republic day, Principal Sir and all the faculty members speak on moral and ethical values. In NSS camps too we invite resource persons to explain the importance of discipline, moral and ethical values for a better life. We arrange legal awareness programmes where the resource persons speak about following moral and ethical values for becoming a good citizen. They also explain the impact of violating the moral and ethical values by giving live examples. Whenever necessary we call out a gathering and we reiterate to follow the code of ethics of the institution.


Principal
Govt. Degree College,
Luxettinet-504 011

GOVERNMENT DEGREE COLLEGE, LUXETTIPET
ACTIVITIES UNDER CODE OF ETHICS
2018-19

ACTIVITY-1



Code of Ethics coordinator, Sri. Anjaneyulu, Asst. Prof. of Chemistry speaking on Republic day 2019, speaking about discipline, moral and ethical values.

ACTIVITY-2



Sri. Ravinder MEO, Luxettipet giving his lecture on importance of discipline, moral and ethical values in our life

T.K.J.
Principal
Govt. Degree College,
Luxettipet-504 215

ACTIVITY-3



Senior Civil Judge, Smt. Kanakadurga explained about laws and acts and at the same time she stressed the need of moral and ethical values for good society

K.K.
Principal
Govt. Degree College,
Luxettinet-504 217

GOVERNMENT DEGREE COLLEGE, LUXETTIPET
ACTIVITIES UNDER CODE OF ETHICS
2019-20

ACTIVITY-1



PRINCIPAL Dr. JAIKISHAN OJHA AND OTHER STAFF MEMBERS SPEAKING ABOUT THE CODE OF CONDUCT, ETHICAL AND MORAL VALUES OF THE INSTITUTION IN THE INDUCTION PROGRAMME

G.K.Ojha
Principal
Govt. Degree College,
Luxettipet-504 215

ACTIVITY-2 (DATE: 18/11/2019)



PROGRAMME ON CODE OF ETHICS

ACTIVITY-3 (DATE: 25.01.2020)



JUNIOR CIVIL JUDGE SRI. LAXMANACHARY EXPLAINING ABOUT THE IMPACTS OF VIOLATING ETHICAL AND MORAL VALUES

Principal
Principal
Govt. Degree College,
Luxettinet-504 215

ACTIVITY-4 (DATE: 26.01.2020)



PRINCIPAL Dr. JAIKISHAN OJHA SPEAKING ABOUT THE IMPORTANCE OF THE DAY AND ALSO STRESSING FOR FOLLOWING MORAL AND ETHICAL VALUES OF THE INSTITUTION

T.K.jl
Principal
Govt. Degree College,
Luxettinet-504 215

ACTIVITY-5 (DATE: 27.02.2020)



Sri. RAVINDER, MEO, LUXETTIPET MANDALSPEAKING ABOUT THE IMPORTANCE OF DISCIPLINE, ETHICAL AND MORAL VALUES AT NSS CAMP KANNEPALLI



SCHOOL HEADMISTRESS Smt. SUNITHA EXPLAINING THE IMPORTANCE OF DISCIPLINE AND MAINTAINING MORAL AND ETHICAL VALUES IN THE SAME CAMP ON ANOTHER DAY

T.K.J.
Principal
Govt. Degree College.
Luxettinet-504 215