



Memorandum Of Understanding (MOU)
Between
Commissionerate of Collegiate Education, Telangana
And
HireMee

This Memorandum of Understanding ("MOU") is entered into and effective as of 6th June 2018, by and between:

HireMee, a unit of KAAM Services Private Limited a company incorporated under the provisions of the Companies Act, 2013, and having its registered office at No.483, Seetha Complex, 16th cross, RR Nagar, Bengaluru-560098, Karnataka, India, and hereinafter unless the context otherwise requires, be referred to as "**HireMee**";

And

Commissionerate of Collegiate Education, Hyderabad having its registered office at 2nd Floor Vidya Bhavan, Opposite to Latha Talkies, Nampally, Hyderabad-500001 and hereinafter unless the context otherwise requires be referred to as "**CCETS**".

Whereas:

CCETS and HireMee have entered into discussions on HireMee's provision of free technology assistance to CCETS, for job placements for students of CCETS approved Colleges. HireMee serves as a Virtual Bridge between Recruiters and Aspiring Applicants esp. of Tier-2 and Tier-3 areas. HireMee is an end-to-end Web Portal and Mobile App developed with intent to reach out to all students, recruiters and colleges across the country in these areas who will benefit from using the HireMee. Students, Colleges, Corporates and Recruiters can register through HireMee Portal, and assessments are directly carried out by HireMee. The entire recruitment process will be seamlessly linked on a chain.

HireMee and CCETS desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.



Article 1 Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

ARTICLE 2 Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural areas; help the academia to understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs.

This is a Corporate Social Responsibility (CSR) effort to discover diamonds in students in rural and urban colleges free of cost.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use the best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

This MOU outlines the commitments of both the Parties.

2.1 Commitments of CCETS:

- Informing all CCETS approved college Principals about HireMee's services and act as a platform for helping students find employment opportunities by linking industries for hiring.
- Support awareness for www.hiremee.co.in, by having colleges inform students through e-mail/circular/assembly/bulletin board notices and any other medium that provides similar and suitable benefit.
- Support HireMee by allowing to put posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.

2.2 Commitments of HireMee:

- Provide the free online and app based platform www.hiremee.co.in for Students and Recruiters to find the best students for jobs.

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- Provide access to web portal and mobile app by all students studying in CCETS approved colleges and help them in getting placements.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills especially in rural areas and support them with industry specific inputs.
- Support CCETS in increasing awareness of www.hiremee.co.in among students, colleges and universities by providing the required materials.

ARTICLE 3 Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other Pursuant to this Agreement. The provision of Confidentiality shall survive the termination of this MOU and continue to bind the parties.
- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU, as well as at any time after this MOU is terminated.
- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.

Article 4 Intellectual Property

- 4.1 Intellectual Property means all systems, processes, procedures, proposition descriptions, models, copyrights, trademarks, trade secrets, and patents, utility models, methods and other intellectual property rights recognized in any jurisdiction worldwide, including all applications and registrations.
- 4.2 This understanding will be operational and valid for 3 years from the date of signing or until the date of earlier termination upon completion of 3 years MOU can be renewed with mutual consent of both parties.



Either party may terminate this agreement by providing notice of at least 30 days in advance in writing to the other party at the official address for communication.

- 4.3 The Materials provided by HireMee are protected by copyright, including without limitation by Copyright Law and other applicable laws in India.
- 4.4 CCETS & HireMee will not reveal, make use of or commercialize any of the confidential information provided by HireMee/CCETS either during the currency or after termination of the related Agreement for a period of 5 years.
- 4.5 HireMee will retain the right of ownership to all the Intellectual Property Rights, processes, protocols, propositions and models of HireMee, even though CCETS may have amended and added to the foundation Intellectual Property.

ARTICLE 5 General Provisions

- 5.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.

Contact from HireMee:

Name : D. Gowri Shanker
Contact No. : +91 9121006017
Email ID : gowrishanker.d@hiremee.co.in

Contact from CCE:

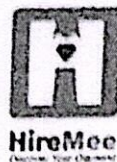
Name : M. Sundara Murthy
Contact No. : +91 9652379064
Email ID : tskcac@gmail.com

- 5.2 This MOU references good faith efforts by both CCETS and HireMee and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.

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- 5.3 **Terms and Termination:**
The Terms and Conditions agreed under this MOU shall commence on 6th June, 2018 and shall remain in effect until terminated.
- 5.4 **Amendments:** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- 5.5 **Applicable Law:** The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Bangalore, India.
- 5.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 5.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.
- 5.8 **Severability:** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- 5.9 **Third Party Beneficiary Rights:** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.



IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

Commissionerate of Collegiate Education,
(CCETS) Telangana,

For HireMee

Authorized Signatory

Name: B. Swamy

Position: Deputy Director, CCETS

Date: 06.06.2018.

Authorized Signatory

Name: Sh. Chockalingam Valliappa

Position: Founder

Date: 6 JUNE 2018.

Witness

Witness

Hiremee Awareness Programme

Title of the programme: Hiremee Awareness Programme

Date of the programme: 10.02.2020

Resource Person: TSKC Mentor-G.Divya

No. of students: 70

Brief Report:

Department of TSKC organised Hiremee awareness programme on 10.02.2020 for which TSKC Mentor, G.Divya was resource person. She explained about the uses of Hiremee app, the registration process in Hiremee app and How to take assessments after registration.

Registration process:

- You have to download HireMee Mobile App using Google play /IOS app store
- Register by entering your Name, E Mail Id and Contact Number
- OTP will be sent to both mail id and contact number, you should validate the same
- You will sign in, and then fill your Personal and Education details
- Post updating the profile in dashboard click on HireMee Assessment to start the test

Photos:



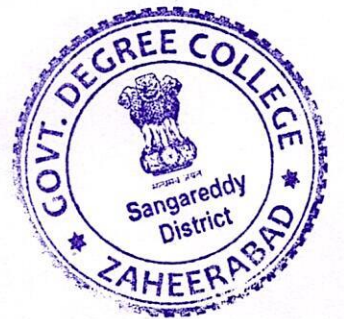
Resource person explaining about Hiremee app registration process

[Handwritten Signature]

Principal,
Govt. Degree College
Zaheerabad-502 220.
Sangareddy Dist.

List of Participants:

1	ALI KHAIJA	602618405001
2	B DATTU	602618405002
3	B NIKHIL	602618405003
4	CH SRINIVAS	602618405004
5	K ANITHA	602618405005
6	K SURYAKANTHI	602618405006
7	M ARCHANA	602618405007
8	M DAYANAND	602618405008
9	MD MUNAZER ALI	602618405009
10	MD MUQEEB	602618405010
11	MD WASEEM	602618405011
12	M VINOD	602618405012
13	MD MUNEER	602618405013
14	MD ABDUL RAHAMAN	602618405014
15	SUMAIYA	602618129015



16	AFSANI ANJUM	602618129901
17	AMREEN BEGUM	602618129902
18	ARIFA BEGUM	602618129903
19	B.SRINIVAS	602618441001
20	CH.SIKINDER	602619441001
21	CHOUHANI BABLU	602619441002
22	G.SANGAMESHWAR	602619441003
23	K.BALAVEERENDRA KUMAR	602619441004
24	K.PRANEETH	602619441006
25	L.KRISHNAVENI	602619441007
26	M.SHIREESHA	602619441008
27	P.DEEPIKA	602619441010
28	RATHOD SUNIL	602619441011
29	SANA BEGUM	602619441013
30	TANVEER TABASSUM	602619441016
31	S.VISHNU VARDHAN	602619441014
32	T.NAGALAXMI	602619441017
33	T SREEKANTH	602618111504
34	M JITHENDER	602618366501
35	CH AMBIKA	602619405501
36	CH REKHA	602619405502
37	CH JAYAPPAUL	602619405503
38	D.JYOSTHNA	602619405504
39	D SHAILAJA	602619405505
40	D SHAILAJA	602619405506
41	M MEENA	602619405507
42	M JANGAMMA	602619405508
43	NAZIYA BEGUM	602619405509
44	P VIJAYA LAXMI	602619405510
45	P PRASHANTH	602619405511
46	R ASHA	602619405512
47	SRIKANTH PAWAR	602619405513
48	V LVAVANYA	602619405514
49	A NARSIMHULU	602619405001
50	A MAMATHA	602619405002
51	BABLU	602619405003
52	RAVI	602619405004
53	KISHAN	602619405005
54	AFREEN BEGUM	602617129901
55	ALIYA SULTHANA	602617129902
56	ARSHIYA BEGUM	602617129903
57	ASIA SULTHANA	602617129904
58	AYESHA BEGUM	602617129905
59	FARHANA BEGUM	602617129906
60	FARHAT BEGUM	602617129907
61	FARZANA BEGUM	602617129908
62	FOUZIA SULTHANA	602617129909
63	NIKHATHI	602617129910
64	HEENA BEGUM	602617129911
65	ISHRATHI FATHIMA	602617129912
66	ISHRATHI JAHAN	602617129913
67	AFREEN BEGUM	602616129901
68	NEHA BEGUM	602617129920
69	NASEERA BEGUM	602617129921
70	NAZIA BEGUM	602617129922

2019-20

Group discussion

Title of the programme: Group Discussion

Date of the programme: 20.12.2019

Resource person: TSKC Mentor-G .Divya

Brief Report: Department of TSKC organised Group Discussion Activity for which TSKC Mentor G.Divya addressed the gathering and explained about Do,s and Don'ts in Group discussion and what are the skills interviewer examine while conducting Group discussion session and after explanation all the students made into groups and conducted group discussion activity. Resource Person gave feedback to the students.

Importants points in Group Discussion:

Dos of participating in a GD:

- Listen to the subject carefully
- Put down your thoughts on a paper
- Initiate the discussion if you know the subject well
- Listen to others if you don't know the subject
- Support you point with some facts and figures
- Make short contribution of 25-30 seconds 3-4 times
- Give others a chance to speak
- Speak politely and pleasantly. Respect contribution from other members.
- Disagree politely and agree with what is right.
- Summarize the discussion if the group has not reached a conclusion.

Don'ts of participating in a Group Discussion

- Initiate the discussion if you do not have sufficient knowledge about the given topic.
- Over speak, intervene and snatch other's chance to speak.
- Argue and shout during the GD
- Look at the evaluators or a particular group member

- Talk irrelevant things and distract the discussion
- Pose negative body gestures like touching the nose, leaning back on the chair, knocking the table with a pen etc.
- Mention erratic statistics.
- Display low self confidence with shaky voice and trembling hands.
- Try to dominate the discussion
- Put others in an embarrassing situation by asking them to speak if they don't want.

Photos



TSKC Mentor G. Divya explaining about Group Discussion.



Students participating in Group Discussion.



Divya
Principal,
Govt. Degree College
Zaheerabad-502 229,
Sangareddy Dist.

List of Participants:

1	ALI KHAJA	602618405001
2	B DATTU	602618405002
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11	MD WASEEM	602618405011
12	M VINOD	602618405012
13	MD MUNEER	602618405013
14	TANVEER TABASSUM	602619441016
15	SYEDA	602619445953
16	M.SHIREESHA	602619441008
17	P.DEEPIKA	602619441010
18	TAHNIYATH TABASSUM	602619445954
19	TAHOORA NIKHATH	602619445596
20	TAHSEEN BEGUM	602619445597
21	WASIYA BEGUM	602619445598
22	AFREEN TABASSUM	602619445901
23	AFSHAN TABASSUM	602619445902
24	ANJUM BEGUM	602619445905
25	ASFIYA BEGUM	602619445906
26	ASMA TABASSUM	602619445908
27	FIRDOUSE BEGUM	602619445909
28	FOUZIYA BEGUM	602619445910
29	HEENA SULTHANA	602619445911
30	ISRATH FATHIMA	602619445912

Debate activity

Title of the programme: Debate Activity

Date of the programme: 23.12.2019

Resource person: TSKC Mentor-G.Divya

Brief Report:

Department of TSKC organised Debate Activity for which TSKC Mentor G.Divya addressed the gathering and explained about Do,s and Don'ts in Debate and what are the skills interviewer examine while conducting Debate session and after explanation all the students made into two groups and conducted Debate activity. After completion of the activity feedback of every students is given.

Important points in Debate activity:

Do's

1. Learn about the topic well in advance.
2. Analyse the given topic and discuss with the co-participants if you are not clear about the topic.
3. Prepare for both for and against the given topic,if you do not know which side you are going to take.
4. Be loud and clear .
5. Make valid points giving examples instead of repeating.

Dont's

1. Don't get deviated from the topic.
2. Do not interrupt others.
3. Dont get too personal or emotional.
4. Do not shout and argue because it is a debate. You are there in a

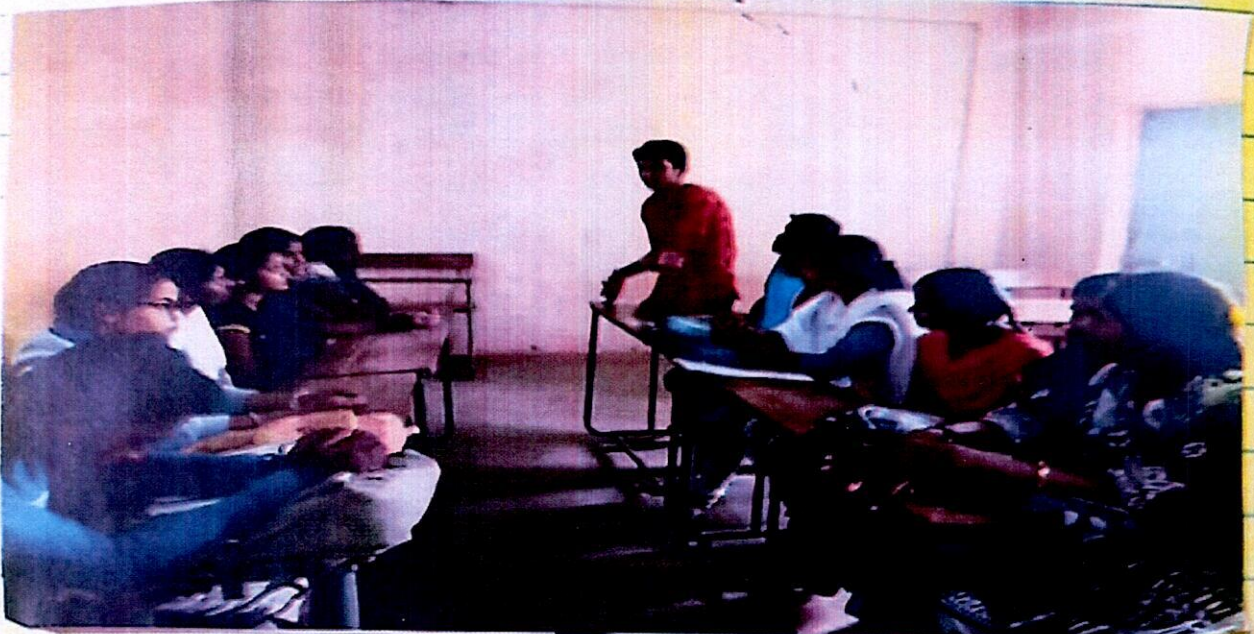
debate to discuss your views and prove you are correct and not to argue.

5. Don't lose your patience when you encounter a few people who talk illogically, rather smile and try explaining them.

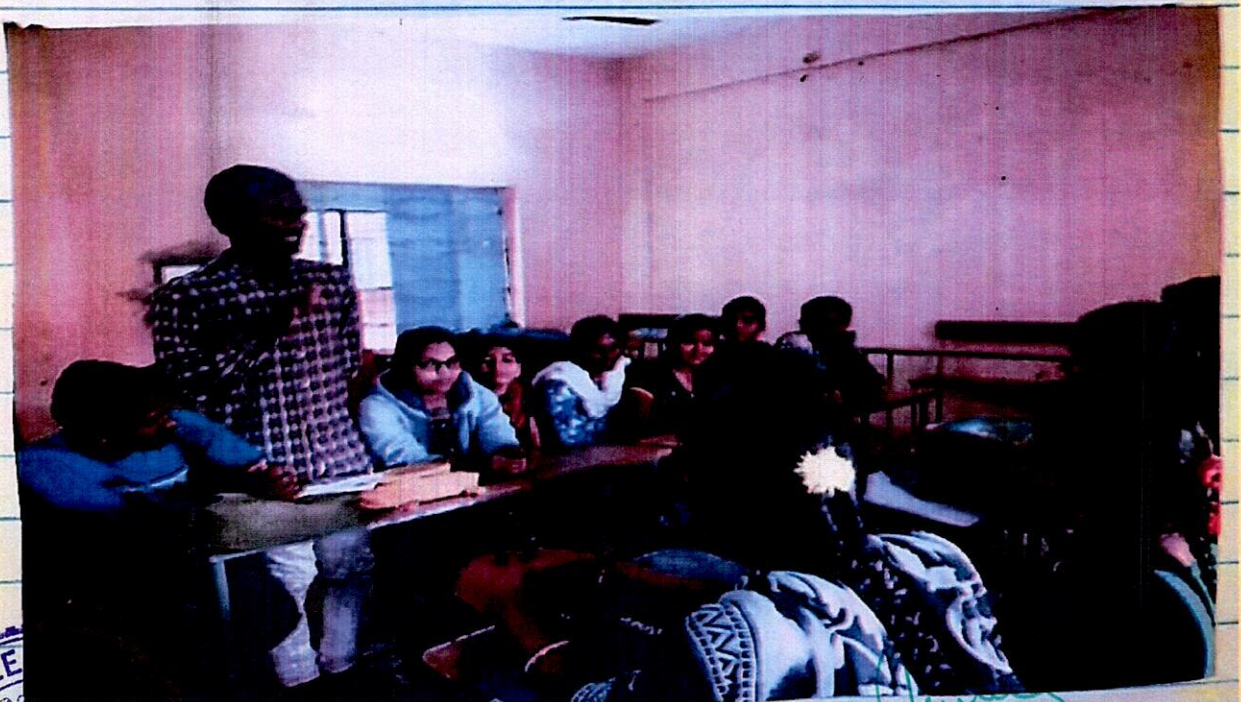
6. Do not worry if any one is monitoring you .

7. When it's covered by media, don't be excited to get featured, it will only distract you from the debate.

8. Don't get disappointed if you don't win the argument, and don't show that in your face. Keep smiling and cheer up thinking that at least you participated and that you could learn something.



Students participating in Debate Activity



Principal,
Govt. Degree Colⁿ
Zaheerabad-502 2
Sangareddy Dist...

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