



**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY,  
DISTRICT- MANCHERIAL, TELANGANA**

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**REPORT OF INTERNAL COMPLAINTS COMMITTEE**

**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY,  
DISTRICT- MANCHERIAL, TELANGANA**

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**REPORT OF INTERNAL COMPLAINTS COMMITTEE 2019-2020**

As per the proceedings of the Commissioner of Collegiate Education, Government of Telangana, Hyderabad, Rc No. 01/ICC/AC/2018 dated 17.07.2018 staff meeting is held on 28-07-2018 at 3:p.m. under the chairmanship of the principal, it is discussed and resolved to constitute Internal Complaints Committee under section 4 (1) Sexual Harassment of Women at work place and to conduct the training programme on legal awareness and ward counseling at college level.

**OBJECTIVES:**

1. To develop and implement a policy against sexual harassment at work place
2. To set up a mechanism for the prevention and redressal of cases of sexual harassment and gender based violence.
3. To create a secure physical and social environment to deter any act of sexual harassment.

**POLICY:**

The sexual harassment policy is aimed at resolving the grievance of the complainant as quickly as possible in order to facilitate the continual employment/study of the aggrieved complainant. We have adopted a policy through internal system of relief that is easy to access and thereby provides an effective remedy to the aggrieved complainant. This policy applies to the women students and staff of the institution.

ICC desk has been provided in the college under the control of the coordinator. Complaint can be given to any member of the committee. Confidentiality with respect to the details of the complainant's identity is guaranteed. During the enquiry procedure, the complainant and accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The candidate is allowed to be accompanied by one representative during enquiry. The ICC must submit its report to the principal not later than one month.

\*Since the college is maintaining healthy atmosphere among the students and staff, no complaints were encountered during 2019-2020.

## COMPOSITION OF ICC FOR THE ACADEMIC YEAR 2019-2020

S.No.	ICC Designation	Name	Designation
1	Coordinator	P. Sreelatha	Asst. Prof. of Zoology
2	Faculty Member-1	Dr. D. Radhika	Asst. Prof. of Library Science
3	Faculty Member-2	M. Rajitha	Contract lecturer in English
4	Student Member-1	S. Shirisha	B.Sc. M.P.C. I Year
5	Student Member-2	S. Sharada	B.Com. II Year
6	Student Member-3	A. Anusha	B.A. II Year

### **1. Awareness program on child abuse and laws of protection on 19-11-2019**

In connection with Day for World Child Abuse and Prevention, an awareness program has been organized by ICC under the chairmanship of the principal. Father Jijo, CDPO Umadevi, Child Line district coordinator Satyanarayana have attended as guests. In their address, they expressed that awareness on prevention of child abuse and exploitation should be enhanced. They suggested the children to call the child molestation number 1098 (toll free) which will remain confidential. Similarly there is a need to raise awareness of youth protection laws. Boys are pleaded not to ruin their life in the name of laws pertaining to eve teasing.

Zonal president Sri Srinivas garu attended as chief guest. The principal and staff along with students have attended. Child Line Dost Care bonds are tied to students. Later on balloon release conducted in solidarity with the abused children who vowed to be on campus.

## **2. Awareness Program on security of Women and girl students on 17-12-2019**

ICC with our girl students attended a massive awareness programme organized by the police department at AMC-2 ground at Bellampally. Sri Durgam Chinniah, MLA of Bellampally constituency has attended as chief guest. Commissioner of Police, Sri B. satyanarayana and other district police officials, advocates, social service personnel representatives of Mahila Mandali have attended the programme. Students were aware of women protection facilities and were suggested to learn karate as self defence mechanism. Knowledge about She team, Dial 100, criminal cases and sections regarding eve teasing, ragging, women abuse etc. was passed on to the audience. Karate techniques were demonstrated on the dais.

## **3. A Workshop on Legal awareness on Women Rights on 08-03-2020**

On occasion of International Women's Day Celebrations. The Mandal Legal Services Committee has conducted an essay writing competition on the topic entitled "Women's Rights are Human Rights" among the students of Govt. Degree College, Bellampally on 07-03-2020. The prizes were distributed to the winners by the chief guest Junior Civil Judge, Bellampally Court Sri. B. Ramesh. BAAR Association president of Bellampally Sri Shiva Kumar garu and Senior advocate Gopal Kishan and others were honored as guests.

Legal awareness program on Women Legal Rights continued later. All the students, social workers, media persons and the entire faculty have attended. The session was vibrant one with interactions, inquiries and suggestive customizations.

## ATTENDANCE FOR STUDENTS LIST

20

9. NOV - 2019

S.NO	Name of the student	Grp & Year	Signature
1.	K. Akhila	B. Com. CA 1st year	K. Akhila
2.	B. Divya	"	B. Divya
3.	K. Kiranmai	"	Dim
4.	S. Sravani	MPC 1st year	Sravan
5.	A. Bhagya	"	A. Bhagya
6.	S. Shireesh	"	S. Shireesh
7.	T. Sravanthi	"	T. Sravanthi
8.	K. Bharani	"	K. Bharani
9.	K. Sai Nikhitha	"	K. Sai Nikhitha
10.	P. Ramadevi	M.P.C 1st year	P. Ramadevi
11.	SK. Asma	MPCS 1st year	SK. Asma
12.	G. Naga Rani	B.Z.C 1st year	G. Naga Rani
13.	P. Abhinaya	B.Com 1st year	P. Abhinaya
14.	K. Pravalika	B. Com 1st year	Pravalika
15.	K. Sushmitha	B. Com 1st year	K. Sushmitha
16.	M. Ramresh	"	M. Ramresh
17.	D. Pranay. Kumar	"	D. Pranay. Kumar
18.	P. Sai Jeth	MPC 1st year	P. Sai Jeth
19.	B. HARISH.	B.A (Hons) 3rd year	B. Harish
20.	D. Jhansi	B. Com (CA) 1st year	D. Jhansi
21.	K. Saritha	B. Com (CA) 1st year	K. Saritha
22.	N. Nagamami	B. Com (CA) 1st year	N. Nagamami
23.	D. Laxmi	B. Com (CA) 1st year	D. Laxmi
24.	R. Saranya	B.Z.C 1st year	R. Saranya
25.	B. Sandhyarani	B.S.C B.Z.C 1st year	B. Sandhyarani
26.	K. Nagamami	BSC BZC 1st year	K. Nagamami
27.	S. Romya Sai	BSC BECA 1st year	S. Romya Sai
28.	J. Sangeetha	BSC BZC 1st year	J. Sangeetha
29.	P. Jayanthi	BZC 1st year	P. Jayanthi
30.	N. MONIKA	BA IIIrd year	N. Monika
31.	S. Sharadha	B. Com (CA) 2nd year	S. Sharadha
32.	M. Ashwini	B. Com (CA) 2nd year	M. Ashwini
33.	K. Pashpa	B. Com (CA) 2nd year	K. Pashpa



J. vardhini	B.com 2 <sup>nd</sup> year (H)	J. vardhini
D. sareetha	B.com 2 <sup>nd</sup> year (H)	D. sareetha
K. sandhya	B.A 2 <sup>nd</sup> year	K. sandhya
37) K. sindhu	B.com (C.A) 2 <sup>nd</sup> year	K. sindhu
38) G. Posham	BA (H.E.P) 2 <sup>nd</sup> year	G. Posham
39) D. Kuchelamma	B.com (C.A) 2 <sup>nd</sup> year	K. Kuchelamma
40) D. Laxa kumar	B.com (C.A) 2 <sup>nd</sup> year	D. Laxa kumar
41) M. Shivaprasad	BA 1 <sup>st</sup> Year H.P.P.	M. Shivaprasad









# PHOTO GALLERY

## Legal awareness on Women Rights









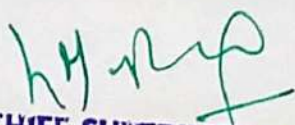


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**CHIEF-SUPERINTENDENT**  
**GOVT. DEGREE COLLEGE**  
**BELLAMPATI 50425**  
**Dist. Mancherial (T.S.)**

**GOVERNMENT DEGREE COLLEGE  
BELLAMPALLY Dist: MANCHERIAL**



**RECORD OF WOMEN EMPOWERMENT CELL**

**A REPORT ON INTERNATIONAL WOMENS DAY CELEBRATION-  
2018-2019**

Event Title :International Women's Day Celebration  
Guest of Honor : A. Geetha (STO)  
Venue :Computer lab, GDC Bellampally  
President of the meeting :M. GOPAL (FAC Principal)  
Date & Time :8<sup>th</sup> March, 2019 &11.30 a.m. to 2.00p.m  
No. of participants :30  
Theme :Think equal, build smart, innovate for change





## **Brief report:**

On the occasion of international women's day our beloved chief guest smt. A. GEETHA (STO) has shared her views addressing the women who gathered here. She emphasized the empowerment of women. she also indicated that how women are evolving in various fields like science & technology, education, business politics etc....

Modern women are facing any circumstances and they are equal to men and achieving remarkable things in the world. They are proving that they are not weak.

All the staff members, students attended this program

**Convener**

**(Women Empowerment Cell)**

**Principal**

S.NO	Name of the student	Group / year	Signature
1	J. Karthi	B.com	J. Karthi
2	A. Soundarya	B.com	A. Soundarya
3	D. Divya	B. (04G)	D. Divya
4	D. Jyothi	B.A (H.E.P)	D. Jyothi
5	D. Saritha	B.com (G)	D. Saritha
6	G. Shivar Sai	B.com (G)	G. Shivar Sai
7	G. Pasham	BA (H.E.P)	G. Pasham
8	J. Vinod Kumar	BA (H.E.P)	J. Vinod Kumar
9	J. varadkimi	B.com (G)	J. varadkimi
10	K. Suvama	B.com (G)	K. Suvama
11	K. Sandhya sari	BA (HEP)	K. Sandhya
12	K. Vanitha	B.com (G)	K. Vanitha
13	K. Venkata Sai	B.A (HEP)	K. Venkata Sai
14	K. Raju	B.com (G)	K. Raju
15	O. Manasa	BA (HEP)	O. Manasa
16	K. Pushpa	B.com (G)	K. Pushpa
17	M. Ashwini	B.com (G)	M. Ashwini
18	P. Anjali	B.com (G)	P. Anjali
19	P. Mahesh	B.com (G)	P. Mahesh
20	S. Ramya	B.com (G)	S. Ramya
21	B. Rajeshwari	B.com (G)	B. Rajeshwari
22	B. Santhosh	B.com (G)	B. Santhosh
23	D. Balalishma	B.com (G)	Balu
24	D. Kuchakum	B.com (G)	Kuchakum
25	D. Lavakumar	B.com (G)	Lavakumar
26	K. Anusha	B.A (H.E.P)	K. Anusha
27	S. Shobadha	B.com (CA)	S. Shobadha
28	V. Saraven kumar	B.A. H.E.P	V. Saraven kumar
29	G. Anjanna	B.A. HEP	G. Anjanna
30	S. Thirupathi	B.A. H.E.P	S. Thirupathi

**A REPORT ON INTERNATIONAL WOMENS DAY CELEBRATION**  
**2019-2020**

Event Title:International Women's DayCelebration

Venue :Room no-8, GDC Bellampally

President of the meeting: M. GOPAL (FAC Principal)

Date & Time:8<sup>th</sup> March, 2020&2.00 p.m. to 4.00 p.m.

No. of participants:40

Theme :I am Generation Equality :

Realizing women's Rights







### **Brief report:**

On 8<sup>th</sup> march we celebrated international women's day grandly at GDC Bellampally. The program was organized by women empowerment cell and NSS. On this day students sang songs on greatness of women. Most of the students came in front of everyone and gave speeches about women empowerment.

Our college principal sri M. Gopal gaur in his speech told women should stand strongly when facing any problem in this society. Vice principle of our college smt P. Sreelatha gaur gave a message to the women students to study well for the bright future so that you will have knowledge in facing the challenges in the coming future. Women empowerment coordinator smt Dr. Rajitha spoke about students should face any challenges without fear and study well to reach good position equal to men for better future. On this accession members present enjoyed songs and speeches given by the students and felicitation was done to women teachers.

All the staff members, students attended this program

**Convener**

**(Women Empowerment Cell)**

**Principal**

S.NO	Name of the student	Group /year	Signature
1	A. Akshay	B. com (CA)	A. Akshay
2	D. Lavika Kumar	B. com (CA)	D. Lavika
3	S. Shradha	B. com (CA)	shradha
4	B. Rakeshwar	B. com (CA)	B. Rakeshwar
5	A. Soundarya	B. com (CA)	A. Soundarya
6	K. Swarna	B. com (CA)	K. Swarna
7	P. Anjali	B. com (CA)	P. Anjali
8	J. Sowjanya	B. A. 1 <sup>st</sup> yr	Sowjanya
9	D. Jyothi	B. A. (H.E.P)	D. Jyothi
10	K. Sandhya suni	B. A. (H.E.P)	K. Sandhya
11	K. Sumalatha	B. com (CA)	K. Sumalatha
12	N. Meghama	B. A. C. H. E. P	N. Meghama
13	D. Jhansi	B. com (CA)	D. Jhansi
14	A. Swathi	B. A. (H.P.P)	A. Swathi
15	P. KOMAIA	B. com (CA)	P. KOMAIA
16	E. Manasa	B. com (CA)	E. Manasa
17	K. Sushmita	B. com (CA)	K. Sushmita
18	V. Rajitha	B. com (CA)	V. Rajitha
19	N. Nagamani	B. com (CA)	N. Nagamani
20	D. Laxmi	B. com (CA)	D. Laxmi
21	K. Sathi	B. com (CA)	K. Sathi
22	A. Madhulatha	B. com (CA)	A. Madhulatha
23	J. Neeraja	B. com (CA)	J. Neeraja
24	K. Nagamani	B. Sc (B. Z. C)	K. Nagamani
25	K. Soplekha	B. Sc (B. Z. C)	K. Soplekha
26	P. Abhinaya	B. com (CA)	P. Abhinaya
27	G. Swarna	B. Sc (B. Z. C)	G. Swarna
28	M. Raj Kumar	B. com (CA)	M. Raj Kumar





# **BRATHUKAMMA CELEBRATIONS 2019-2020**

## **Report**

**Date: -27- 10-2019**

Our state festival, Bathukamma was celebrated in Government Degree College, Bellampally under Women Empowerment Cell and NSS unit activities. All the girls and women faculty have been participated enthusiastically. The boys of the college collected different types of flowers like Tanged, gun uGu, chamanthi, banthi, mandarah and decorated Bathukamma beautifully. After making bathukammas all the girl students danced traditionally for bathukamma songs . The students enjoyed these celebrations and understood the importance of the festival in Telangana culture. All the students were dressed up traditionally. After the pooja the prasadam was distributed to all, it became a very big and joyful celebration in the college premises. The media of Bellampally town covered this celebration in the news. At the end of the program few girls and lady staff immersed(nimajjan)the bathukamma in the water and prayed by saying sarvejana sukinobavanthu, loka samastha sukinobhavanthu.

**Convener**

**(Women Empowerment Cell)**

**PRINCIPAL**



### Brief report:

On the occasion of international women's day our beloved chief guest smt. A. GEETHA (STO) has shared her views addressing the women who gathered here. She emphasized the empowerment of women. she also indicated that how women are evolving in various fields like science & technology, education, business politics etc....

Modern women are facing any circumstances and they are equal to men and achieving remarkable things in the world. They are proving that they are not weak.

All the staff members, students attended this program

*Rajitha*

**Convener**

**(Women Empowerment Cell)**

*W. H. R. 40*  
**Principal**

**PRINCIPAL,**  
Govt. Degree College,  
Bellampalli-504 211,  
Dist. Mancheral (T.S.)



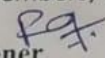


### Brief report:

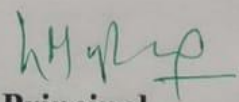
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Convener 

(Women Empowerment Cell)

  
Principal

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Govt. Degree College,  
Bellampalli-504 254,  
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*Rajitha*  
Convener

(Women Empowerment Cell)

*[Signature]*  
PRINCIPAL

PRINCIPAL  
Govt. Degree College  
Bellampalli-504 202  
Dist. Mancherial (T.S.)

The world is beyond you, And you need to make it or  
Leave it as it was When you came









Handwritten text on a yellow board:

6-25-8

**OFFICE ROOM**









Talk less . Think more . Act wisely .

blers .