



**GOVERNMENT DEGREE COLLEGE, BELLAMPALLY,
DISTRICT- MANCHERIAL, TELANGANA**

REPORT OF INTERNAL COMPLAINTS COMMITTEE

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DISTRICT- MANCHERIAL, TELANGANA**

REPORT OF INTERNAL COMPLAINTS COMMITTEE 2019-2020

As per the proceedings of the Commissioner of Collegiate Education, Government of Telangana, Hyderabad, Rc No. 01/ICC/AC/2018 dated 17.07.2018 staff meeting is held on 28-07-2018 at 3:p.m. under the chairmanship of the principal, it is discussed and resolved to constitute Internal Complaints Committee under section 4 (1) Sexual Harassment of Women at work place and to conduct the training programme on legal awareness and ward counseling at college level.

OBJECTIVES:

1. To develop and implement a policy against sexual harassment at work place
2. To set up a mechanism for the prevention and redressal of cases of sexual harassment and gender based violence.
3. To create a secure physical and social environment to deter any act of sexual harassment.

POLICY:

The sexual harassment policy is aimed at resolving the grievance of the complainant as quickly as possible in order to facilitate the continual employment/study of the aggrieved complainant. We have adopted a policy through internal system of relief that is easy to access and thereby provides an effective remedy to the aggrieved complainant. This policy applies to the women students and staff of the institution.

ICC desk has been provided in the college under the control of the coordinator. Complaint can be given to any member of the committee. Confidentiality with respect to the details of the complainant's identity is guaranteed. During the enquiry procedure, the complainant and accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The candidate is allowed to be accompanied by one representative during enquiry. The ICC must submit its report to the principal not later than one month.

*Since the college is maintaining healthy atmosphere among the students and staff, no complaints were encountered during 2019-2020.

COMPOSITION OF ICC FOR THE ACADEMIC YEAR 2019-2020

S.No.	ICC Designation	Name	Designation
1	Coordinator	P. Sreelatha	Asst. Prof. of Zoology
2	Faculty Member-1	Dr. D. Radhika	Asst. Prof. of Library Science
3	Faculty Member-2	M. Rajitha	Contract lecturer in English
4	Student Member-1	S. Shirisha	B.Sc. M.P.C. I Year
5	Student Member-2	S. Sharada	B.Com. II Year
6	Student Member-3	A. Anusha	B.A. II Year

1. Awareness program on child abuse and laws of protection on 19-11-2019

In connection with Day for World Child Abuse and Prevention, an awareness program has been organized by ICC under the chairmanship of the principal. Father Jijo, CDPO Umadevi, Child Line district coordinator Satyanarayana have attended as guests. In their address, they expressed that awareness on prevention of child abuse and exploitation should be enhanced. They suggested the children to call the child molestation number 1098 (toll free) which will remain confidential. Similarly there is a need to raise awareness of youth protection laws. Boys are pleaded not to ruin their life in the name of laws pertaining to eve teasing.

Zonal president Sri Srinivas garu attended as chief guest. The principal and staff along with students have attended. Child Line Dost Care bonds are tied to students. Later on balloon release conducted in solidarity with the abused children who vowed to be on campus.

2. Awareness Program on security of Women and girl students on 17-12-2019

ICC with our girl students attended a massive awareness programme organized by the police department at AMC-2 ground at Bellampally. Sri Durgam Chinniah, MLA of Bellampally constituency has attended as chief guest. Commissioner of Police, Sri B. satyanarayana and other district police officials, advocates, social service personnel representatives of Mahila Mandali have attended the programme. Students were aware of women protection facilities and were suggested to learn karate as self defence mechanism. Knowledge about She team, Dial 100, criminal cases and sections regarding eve teasing, ragging, women abuse etc. was passed on to the audience. Karate techniques were demonstrated on the dais.

3. A Workshop on Legal awareness on Women Rights on 08-03-2020

On occasion of International Women's Day Celebrations. The Mandal Legal Services Committee has conducted an essay writing competition on the topic entitled "Women's Rights are Human Rights" among the students of Govt. Degree College, Bellampally on 07-03-2020. The prizes were distributed to the winners by the chief guest Junior Civil Judge, Bellampally Court Sri. B. Ramesh. BAAR Association president of Bellampally Sri Shiva Kumar garu and Senior advocate Gopal Kishan and others were honored as guests.

Legal awareness program on Women Legal Rights continued later. All the students, social workers, media persons and the entire faculty have attended. The session was vibrant one with interactions, inquiries and suggestive customizations.

ATTENDANCE FOR STUDENTS LIST

20

9. NOV - 2019

S.NO	Name of the student	Grp & Year	Signature
1.	K. Akhila	B. Com. CA 1 st year	K. Akhila
2.	B. Divya	"	B. Divya
3.	K. Kiranmai	"	Dim
4.	S. Sravani	MPC 1 st year	Sravan
5.	A. Bhagya	"	A. Bhagya
6.	S. Shireesh	"	S. Shireesh
7.	T. Sravanthi	"	T. Sravanthi
8.	K. Bharani	"	K. Bharani
9.	K. Sai Nikhitha	"	K. Sai Nikhitha
10.	P. Ramadevi	M.P.C 1 st year	P. Ramadevi
11.	SK. Asma	MPCS 1 st year	SK. Asma
12.	G. Naga Rani	B.Z.C 1 st year	G. Naga Rani
13.	P. Abhinaya	B.Com 1 st year	P. Abhinaya
14.	K. Pravalika	B. Com 1 st year	Pravalika
15.	K. Sushmitha	B. Com 1 st year	K. Sushmitha
16.	M. Ramresh	"	M. Ramresh
17.	D. Pranay. Kumar	"	D. Pranay. Kumar
18.	P. Sai Teja	MPC 1 st year	P. Sai Teja
19.	B. HARISH.	B.A (Hons) 3 rd year	B. Harish
20.	D. Jhansi	B. Com (CA) 1 st year	D. Jhansi
21.	K. Saritha	B. Com (CA) 1 st year	K. Saritha
22.	N. Nagamani	B. Com (CA) 1 st year	N. Nagamani
23.	D. Laxmi	B. Com (CA) 1 st year	D. Laxmi
24.	R. Saranya	B.Z.C 1 st year	R. Saranya
25.	B. Sandhyarani	B.S.C B.Z.C 1 st year	B. Sandhyarani
26.	K. Nagamani	BSC BZC 1 st year	K. Nagamani
27.	S. Romya Sai	BSC BECA 1 st year	S. Romya Sai
28.	J. Sangeetha	BSC BZC 1 st year	J. Sangeetha
29.	P. Jayanthi	BZC 1 st year	P. Jayanthi
30.	N. MONIKA	BA 1 st year	N. Monika
31.	S. Sharadha	B. Com (CA) 2 nd year	S. Sharadha
32.	M. Ashwini	B. Com (CA) 2 nd year	M. Ashwini
33.	K. Pashpa	B. Com (CA) 2 nd year	K. Pashpa

J. vardhini	B.com 2 nd year (H)	J. vardhini
D. sareetha	B.com 2 nd year (H)	D. sareetha
K. sandhya	B.A 2 nd year	K. sandhya
37) K. sindhu	B.com (C.A) 2 nd year	K. sindhu
38) G. Posham	BA (H.E.P) 2 nd year	G. Posham
39) D. Kuchelamma	B.com (C.A) 2 nd year	K. Kuchelamma
40) D. Laxa kumar	B.com (C.A) 2 nd year	D. Laxa kumar
41) M. Shivaprasad	BA 1 st Year H.P.P.	M. Shivaprasad



మహిళలు మనోధైర్యం కోల్పోవద్దు

● ఇన్ఫర్మేషన్ టెక్నాలజీ 100కు పైబడి చేయాలి ● కుటుంబ సంహారం అందరూ భోగించే నాణ్యత ● రాజకీయాల మీద దృష్టి పెట్టాలి



అంబేద్కర్ విద్యార్థిణి కార్యక్రమంలో పాల్గొన్న మహిళలు

ఇన్ఫర్మేషన్ టెక్నాలజీ 100 చేరుకోవాలి అంటే మనలో ఉండే 100కు పైబడి మహిళలు కీలక పాత్ర పోషించాలి. అందుకే మన మహిళలు టెక్నాలజీ పరిజ్ఞానం పెంచుకోవాలి. ఇది మనకు ఉండే అవకాశం. దీనిని ఉపయోగించి మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి. మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి. మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి.

మహిళలు మనోధైర్యం కోల్పోవద్దు. మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి. మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి. మనకు ఉన్న అన్ని అవకాశాలను ఉపయోగించాలి.



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భారతీయ కల్చిస్ట్రల్ ధైర్యంగా ఉంటాం

అవగాహన సదస్సులో విద్యార్థిణుల మనోగతం

విద్యార్థిణి కార్యక్రమం

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PHOTO GALLERY

Legal awareness on Women Rights





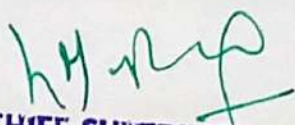


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CHIEF-SUPERINTENDENT
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