

**GENDER EQUITY**

- a) Safety and Security
- b) Counselling
- c) Common Room

**a) Safety and Security:**

Government Degree College provides all possible facilities and takes up all possible measures to be gender sensitive. The College has cells and committees like Women Empowerment Cell, Internal Complaint Cell, Grievance redressal committee to strengthen gender sensitivity and gender equality. Entire college is surrounded by compound wall of above 6 feet height. The college timings are from 10 AM to 4:30 PM. To avoid harassment, eve teasing outside the campus during before and after college timings, assistance from police is taken through Police patrolling. Day and Night shift watchmen continuously watch the movement of students. Internal security is not essential as all students are girls. Safe and secure learning environment is created for girl students in the college with specific reference to ensuring a safe and secured environment for students and staff safety the college has installed CCTV cameras at vantage points. It facilitates in providing security and also to respond/react quickly and effectively in dealing with emergency situations. We conduct annual interactive sessions with SHE teams of Telangana Police sensitizing the girl students and women with gender related crimes. When Hawk Eye app was launched by SHE teams, College organised awareness programmes on its usage. This facilitated in creating awareness to handle these situations at personal level as well as falling back on institutional mechanism such as SHE teams.

**b) Counselling:**

The Department of Telugu provides counselling to the students and special care has been taken by the department to provide counselling to the students from the vulnerable sections such as students coming from rural areas, first generation learners, marginal communities, girl students. Even every department also counselling in various levels including tutor ward system anywhere each teacher is attached with one section to counsel the students. Counselling is provided to encourage the students for early reporting of any experience regarding sexual harassment or gender conflict or any other personal problems that lead to mental agony or discontinuation of studies. The complaints will be dealt with in a sensitive, equitable, fair and timely manner. Grievance Cell will resolve the specific problems of girl students. It is a continuous process. The College has ladies rooms with attached toilets. The rooms are spacious and well ventilated.



*[Handwritten Signature]*  
PRINCIPAL

Govt Degree College, Manugur  
Bhadradi Kothagudem Dist  
Telangana State



Estd: 2008

College code: 2430

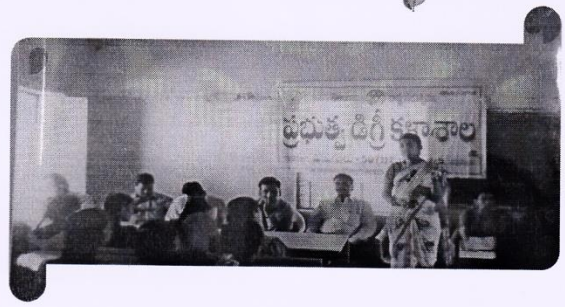
# GOVERNMENT DEGREE COLLEGE MANUGURU

An ISO 9001:2015 Certified Institution & Affiliated to Kakatiya University, Warangal

Samithi singaram, Besides Bus Depot Manuguru, Manuguru (M), Bhadradi Kothagudem (Dt), Telangana-507117, email: [gdcmanuguru@gmail.com](mailto:gdcmanuguru@gmail.com).



Women empowerment cell

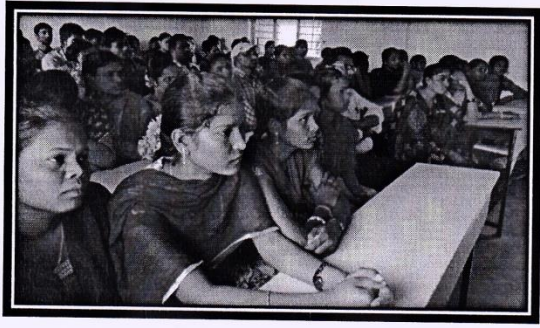


Pavani Assistant Professor in Commerce addressing to Students on the *Internal Complaints Committee*.

BHAGYA- HEALTH AWARENESS PROGRAMME:



Fig: BHAGYA- HEALTH AWARENESS PROGRAMME on 05-10-2017



*Pavani*  
PRINCIPAL  
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## Gender Equity: - A Gender equity curriculum:

Gender in equality in curricula exposes indications that female and male learners are not treated in equally in various types of curricula. There are two types of curricula, formal and informal. Formal curricula are introduced by a government are educational institution moreover they are defined as sets of objectives, content, resources and assessment. Some activities conducted by college in the past five years related to the contemporary gender issues.

### SYLLABUS COPY OF GENDER SENSITIZATION (KAKATIYA UNIVERSITY)

#### SYLLABUS

#### GENDER SENSITISATION

##### Unit – I (Theory) 1 credit – 1 hour of instruction per week.

1. Gender: Definition, Nature and Evolution, Culture, Tradition, Historicity.
2. Gender Spectrum: Biological, Sociological, Psychological Conditioning.
3. Gender based division of labour – domestic work and use value.
4. Gender, Human Rights and Parity (parallel progress of both genders).

##### Unit – II (Practical Activity) 1 credit – 2 hours of activity per week.

Group discussion, Presentation, Role play, Survey, Case studies, Group project based on following issues:

- Respect and Co-Existence.
- Social, Biological, Psychological, Political, Economic, Cultural, Health issues.
- Domestic Violence, Eve-teasing, Sexual Harassment.
- Real Life Experiences of Gender Interaction.
- Print and Electronic Media and Gender Inequalities.
- Contemporary Challenges.

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