

# A.B.V. Government Degree College , Jangaon Affiliated to Kakatiya University, Warangal Accredited with "B" Grade By NAAC



# A Handbook of Code of Conduct

## Principal's Message

A.B.V Government Degree & PG College has been established with a specific vision to cater to the academic needs of the rural students who constitute the major chunk of population near the town. Observance of code of conduct is a basic requirement for the fulfilment of the set academic standards. With the administrative support given by the honourable commissioner of Collegiate education, Telangana state and the curriculum supplied by the Registrar of Kakatiya University, Warangal, We take initiation towards the materialization of the academic schedule and put relentless efforts towards their fulfilment. The college is well furnished with all infrastructure facilities. The growing technological needs of the students are met here in Digital and virtual classrooms. A number of activities and programmes are conducted in the college to foster the over all development of the college. Initiation is taken to maintain ethical and moral values among the teaching staff, non-teaching staff, and students.



# ఎ.బి.వి. ప్రభుత్వ డిగ్రీ కిణారాల, జనగామ

#### NAAC ACCREDITATION WITH 'B' GRADE

#### మా కళాశాల ప్రత్యేకతలు :

- విశేష అనుభవము అంకిత భావము మలియు Ph.D., NET, SET లాంటి అర్హతలు కల్లిన అధ్యాపకులచే బోధన.
- ప్రశాంత వాతావరణములో విశాలమైన తరగతి గదులలో విద్యా బోధన.
- అర్హులైన ప్రతి విద్యాల్లికి స్కాలర్ షెప్ సౌకర్యము మలియు ఉద్యోగ అవకాశాల కల్పన.
- ఇంగ్రీష్ భాషలో ప్రావీణ్యం పింపాందించుటకు ప్రత్యేక ఇంగ్రీష్ ల్యాబ్ కలదు.
- దిజిటల్ తరగతులు మలియు మన టి.వి., విర్దువల్ టి.వి. ద్వారా విద్యా బోధన.
- 16,500 పుస్తకాలు మలియు హైస్కెడ్ ఇంటర్నేట్ సౌకర్యం కలిగిన దేజటల్ లైట్లల్ సౌకర్యం కలదు.
- NCC, NSS, ద్వారా వృత్తిత్వ వికాస పెంపుదల & ఉండితంగా కంప్ర్యాటర్ శిక్షణ.
- ఉద్యోగ అర్హతను పెంచడానకి అవసరమైన సోక్షికెన్ ఇంగ్లీష్ , సాఫ్ట్ స్మిల్హ్, కమ్యూనికేషన్ స్మిల్హ్, TSKC ల్యాబ్ ద్యారా నేర్పటడును.



సొంస్పతిక కార్యక్రమాలు



ఎస్.సి.సి. విద్యార్థుల శిక్షణ



ලධාබිම සිකිා බෞමල්ල



ఆధునికమైన సెమినార్



విశాలమైన గ్రంథాలయము



ಸ್ಟೇವ ಛಾರತ ಕಾರ್ಯಕ್ರಮಮು

రండి ! మన ప్రభుత్వ కళా-రాలలోనే చదువుదాం! බුබ්ඩා ජිෂෘතවෙව බෞබබාවෙණි බාඩෙවා බහා හි වටෆවටා දැහිබුණුබා බෞතිබට ඩ්බාපිවිපිටධි

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# **CODE OF CONDUCT**

### **Code of Conduct for the Principal**

Principal is the head of an institution. He/She should be a model to all. If he/she is not honest and principled, it will affect the whole institution. The following qualities are expected from the Principal.

#### He has to

- Adhere to the vision and mission of the college at every level.
- Ensure that the faculty and students are familiar with the vision and mission of the college and take measures for their implementation.
- Maintain good relations with the staff members and the authorities.
- Take steps for the maintenance of neatness and hygienic atmosphere in the campus.
- Keep in touch with the main stake holders of the college who include alumni, parents, and CPDC members for the welfare of the institution.
- Seek suggestions from the senior faculty for the improvement of facilities.
- Be honest in making use of the allocated budget for the development of the college.
- Empower all his staff and students to reach their maximum potential.
- Maintain decorum in dealing with the academic and administrative activities in the college.
- Has to constitute committees and hold meetings with the convenors of the committees to assess the progress of the activities.

#### **Code of conduct for Teachers**

Teaching is the noblest of all professions. Teachers are the makers of future citizens. The progress of a nation depends on the citizens. A teacher has to realize the fact that he is meant for this purpose. He should take every measure for implanting value-added education among the students.

#### **Teachers have to**

- Maintain punctuality.
- Understand the dignity of the teaching profession.
- Be impartial and honest.
- Maintain cordial relations with the students.
- Abide by the rules and regulations of the institution.
- Stick to the procedures laid down by the authorities.
- Coordinate with fellow teachers for the accomplishment of any teamwork.

- Take feedback from parents and other stakeholders and respond positively.
- Counsel the students and facilitate them in the learning process.
- Guide, motivate and help students in their learning process.

#### Code Of Conduct For Non-Teaching Staff

The following traits are expected from the Non-teaching staff.

#### He / She must

- Maintain punctuality, transparency, and accountability.
- Maintain good relations with the students, faculty, and other stake holders.
- Stick to the rules and regulations of the system.
- Respect and maintain the hierarchy in the Administration.
- Maintain honesty, integrity, fairness in all activities.
- Utilize the budget properly.
- Be a model in every respect.
- Guide the principal in the proper utilization of the budget for the welfare of the students and the institution.

#### **<u>Code of Conduct for students</u>**

The students should understand that their primary duty in seeking admission in the institution is to gain knowledge.

#### He/She should

- Wear clean and neat dress to suit our culture and tradition.
- Make the best use of the available resources for enriching knowledge.
- Seek permission for leaving the institution during the college hours.
- Avoid use of mobile phones on the college campus.
- Take the guidance of the teachers for career building.
- Make the best use of library.
- Use his/her leisure hours for clarification of doubts and for academic discussions.
- Maintain discipline both in the classroom and beyond the classrooms.
- Follow minimum courtesies while dealing with the teachers and the principal.
- Not entertain any politics and interference of political leaders in the college.
- Maintain punctuality with the timings of the college.
- Not cause any kind of disturbance in the college.
- Guide other students whenever and wherever required.

- Follow the instructions issued by the faculty.
- Extend his services regarding the maintenance of neatness in the college.
- Not cause any damage to the property of the college.
- Should stay away from any anti social activities.
- Not indulge in any kind of quarrels.
- Not entertain ragging in any form in the campus.
- Not damage the image of the institution by inviting problems.
- Learn that he is there learn and only to gain knowledge and be of use to the society.

#### VISION:

To reach the unreached sections of the society by catering to the Higher educational needs of economically, and socially disadvantaged people by identifying latent talents of the students, inculcating ethical values and imparting employability skills, empowering and transforming them into future leaders, entrepreneurs and globally competent citizens.

#### **MISSION:**

 To dispel darkness and ignite light in the lives of the people through quality education

• To meet the changing developments of the society through their scientific knowledge

• To help them associate with Jignasa Student Study Projects, a flagship programme of the Commissioner of Collegiate Education, Telangana State to ensure that students are placed either in MNCs or Government Sector, or settled as entrepreneurs

• To enrich Academic Practices in terms of Curriculum, Pedagogy, Assessment and Faculty Competence.

• To make students Socially Responsible Citizens.

• To get associated with the people in their respective areas through their skills

• To extend their academic contribution to the society through their acquired skills.

• To become ideal leaders of the society for rendering services to the needy through their education.

• To reach the unreached sections of the society through their valuable services

\* To help gain prosperity, peace, harmony, health, hygiene, and happiness

• To inculcate the culture of 'Unity in diversity'

#### **CORE VALUES:**

- To impart and implant quality education to the rural youth hailing from the poor and marginalized sections of the society.
- To create a learner-friendly atmosphere where all get equal opportunities to learn and grow
- To instill creativity and confidence in students and unearth the latent talent among them
- To bring awareness about the significance of computerization, digitalization, quality, health, and education in the technologically changing scenario
- To groom the students to become self-reliant and resourceful
- To ensure learning their respective subjects effectively and meeting the expectations of the society
- To ensure the overall development of the personality of the students.

# **Teaching Staff Details:-**

| Sl.<br>No. | NAME                          | Name of the Department | DESIGNATION                     |
|------------|-------------------------------|------------------------|---------------------------------|
| 1          | T. Sambasiva Rao              | Principal              | Principal (FAC)                 |
| 2          | Dr. E. Srinivas Rao           | – English              | Asst.Prof. of English           |
| 3          | T. Ramesh Kumar               | English                | Asst. prof. of English          |
| 4          | Dr. B.Seetharamulu            | – Telugu               | Asst.Prof. of Telugu            |
| 5          | Dr. B. Swarupa                | Telugu                 | Asst.Prof. of Telugu            |
| 6          | Smt A. Annapurna              | Hindi                  | Asst. prof. of Hindi            |
| 7          | Dr. D. Raja Shekar            |                        | Asst.Prof. of Commerce          |
| 8          | Smt.R.Prasanna                |                        | Asst.Prof. of Commerce          |
| 9          | Lt. Dr. J. Chinna             | Commerce               | Asst.Prof. of Commerce          |
| 10         | Dr. K. Raja Narsaiah          |                        | Asst.Prof. of Commerce          |
| 11         | S. Sandhya Rani               |                        | Asst.Prof. of Commerce          |
| 12         | Dr. V. Rajendra Prasad        |                        | Asst.Prof. of Commerce          |
| 13         | G.Malla Reddy                 | Public<br>Admin.       | G.L.in Pub.Admin                |
| 14         | Sri.A. Srinivas               | - History              | Asst. Prof. of History          |
| 15         | Sri.K.Ramreddy                | Thistory               | Asst. prof. of History          |
| 16         | T. Sambashiva Rao             | Political              | Asst. prof. of Poli.<br>Science |
| 17         | Sri.L.Thirupathi              | Science                | Asst. prof. of Poli.<br>Science |
| 18         | Dr. K. Srinivas               | - Economics            | Asst. Prof. of Economics        |
| 19         | Sri.Y.Ramchandram             | Leononines             | Asst. prof. of Economics        |
| 20         | Dr.C.Srinivas Reddy           |                        | Asst. Prof. of Maths            |
| 21         | Dr. D. Pushpa                 | Mathematics            | Asst. Prof. of Maths            |
| 22         | A. Satyanarayana              |                        | Asst. Prof. of Maths            |
| 23         | Sri Ch. Sridhar               | - Physics              | Asst. prof. of Physics          |
| 24         | B. Srinivasa Goud             | 1 11 9 510.5           | Asst. prof. of Physics          |
| 25         | Smt M. Vijaya Laxmi           |                        | Lecturer in Chemistry           |
| 26         | M. Bala Raju                  | Chemistry              | Asst. prof. of Chemistry        |
| 27         | Dr. J. Uma Rani               |                        | Asst. prof. of Chemistry        |
| 28         | Sri.G.Vijaya Bhasker<br>Reddy | Botany                 | Asst. prof. of Botany           |

| 29 | Sri.G.Bhagirath            |            | Asst.Prof. of Botany                 |
|----|----------------------------|------------|--------------------------------------|
| 30 | Neeraja                    |            | G.L. in IMB                          |
| 31 | Dr T. D. Dinesh            | Zaalaar    | Asst. Prof. of Zoology               |
| 32 | A. Ravi Prasad             | Zoology    | Asst. Prof. of Zoology               |
| 33 | Sri A.Venu                 | Library    | Asst. Prof. of Library<br>Science    |
| 34 | Sri. P. Bal Reddy          | Sociology  | Asst. Prof. of Sociology<br>(ODB)    |
| 35 | Sri H.K.Madhusudhan<br>Rao | Statistics | Lecturer in Statistics(Un-<br>Aided) |
| 36 | Sri.T.Karunakar            | TSKC       | Full Time Mentor                     |
| 37 | Sri.G.Anil Kumar           | HRM        | G.L.in HRM                           |
| 38 | Sri.Y.Ganesh               |            | G.L.in Computer Science              |
| 39 | Smt.G.Kalpana              | Computers  | G.L.in Computer Science              |
| 40 | Sri.R.Kumara Swamy         |            | G.L.in Computer Science              |
|    |                            |            |                                      |

# Non Teaching Staff Details:-

| SI.<br>No. | NAME                  | DESIGNATION            |  |
|------------|-----------------------|------------------------|--|
| 1          | Sri. G.Mallesham      | Administrative Officer |  |
| 2          | Sri. Bhargav Raj. A   | Superintendent         |  |
| 3          | Sri.T.Vijaya Prasad   | Senior Asssistant      |  |
| 4          | Smt.K.Rajitha         | Senior Asssistant      |  |
| 5          | Smt.G.Shakunthala     | Junior Assistant       |  |
| 6          | Sri.V.Komuraiah       | Junior Assistant       |  |
| 7          | Haseena Begum         | Store Keeper           |  |
| 8          | Sri.P.Shyam Babu      | Record Assistant       |  |
| 9          | MD.Jameeluddin        | Record Assistant       |  |
| 10         | Kum.G.Mary Thejaswani | Office Sub-Ordinate    |  |
| 11         | D.Narsingam           | Office Sub-Ordinate    |  |
| 12         | Smt. M. Andalu        | Record Assistant       |  |
| 13         | Sri. Y. Kistaiah      | Office Sub-Ordinate    |  |
| 14         | Sri. U. Ilaiah        | Office Sub-Ordinate    |  |