### MGNREGA and ITS Virtue of Rural Development \*Dara Ashok Kumar

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Abstract Abstract

According to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry of Rural Development (MoRD) information, there are around 455 Central according to Ministry (MoRD) information (MoRD) info According to Million and Schemes until now on cumulative basis, then for some time they were trimmed to 195 and sovernment to 225. The bigger jigsaw has not been addressed. It always the control of the Million and government serious 225. The bigger jigsaw has not been addressed. It always the case subsidies mess is went back up to 225. The bigger jigsaw has not been addressed. It always the case subsidies mess is addressed while funds allocation is distorted, since available resource (budget). went back up to leave the case subsidies mess is not addressed while funds allocation is distorted, since available resource (budget) are never taken into ant either case may be if they are conditional or unconditional cash treast not addressed may be if they are conditional or unconditional cash transfers and were called as account, either case may be if they are conditional or unconditional cash transfers and were called as either however broader jigsaw is part of the agenda for re-routing from some called as account, eluicition and subsidies, however broader jigsaw is part of the agenda for re-routing from subsidies to transfers is subsidies, however broader jigsaw is part of the agenda for re-routing from subsidies to transfers is subsidies. MONDOC in the subsidies were called as subsidies and were called as subsidies. subsidies, nowers are subsidies, nowers and agenua for re-routing from subsidies to transfers is more limited than one would resume from fiscal numbers on subsidies. MGNREGA (Mahatma Gandhi and Rural Employment Guarantee) which was made into act is by for him. more limited the more limited the more limited and the more limited and the more limited the more limited than any government with the second for the more second to has done so its, some say it is kind of revelation, there are more as 350 schemes sponsor by government, these schemes are driven with various budgets and sizes, than reality most of them are either discontinued or some of them. but the really some of them are invalid to understand such programs is mind blogging work, since some of them made without any ordinance or there is any legal in that MGNREGA is one such scheme. programs, in that MGNREGA is one such scheme.

Key words: Development, Government, MGNREGA, schemes.

### I. Introduction

And then India moved from what is left behind a thousand years of ruin, and seven decades after it And then so called freedom, one noticeable thing that has changed is, population has grown by five folds in that time, and still it is growing, to it has haggard with democracy and toyed with it people in that name, the constitutions which since amended more than hundred time is not yet to evolved to lead 21st century and beyond, if today the population is about 1.30 billion, of which more than 80% of those are still struggling with poor like conditions, they are in search of better future. Whatever name one attribute to either below or above poverty line, the journey is long. The thing with development it is always like a foregone conclusion, what we call development is not in terms of economic to notion, but the change it is supposed to bring, whether it is a social reforms or it is social engineering, given the present condition of country is driven with complex subjects like caste, creed are still dividing this country, on whole it is the political folks who seems be enjoying it, while they make policies which are seemingly adhere to development path, but the bottom line is for vote of a common man. Much of it spoken about rural development since the time of this country attained its independence, given at that time largely a rural country, time have since changed then are talking of Smart Cities, albeit to make more people to drawn to it for colossal change to present times, otherwise 80% of it still rural based one, the buzz of rural development is there right from the times of first five year plan, the word rural has occupied its place since then rural development is main stay for all subsequent planning years.

Under the planning of government over this time has many such schemes which has focused on this segment, while lot of them many not have come out of age some of them worked some of them defunct and some of them have gone without trace, for this much to do with the policies of government, one scheme is MGNREGA (Mahatma Gandhi National Rural Employment Guarantee) which was made into act is by far biggest than any government has done so far, this act has many dynamics to do with, some say it is kind of revelation, there are more than 350 schemes sponsor by government, these schemes budgets and sizes, but the reality most of them are either discontinued or some of them are defunct, to understand such programs is mind blogging work, since some of them made without any ordinance or there is any legal abidance, in that MGNREGA is one such scheme, of the schemes of this its size and scale cannot be comprehended to any of the previous program or of the schemes of this scale cannot be comprehended to any of the previous program or of the schemes of this scale cannot be comprehended to any of the previous program or of the schemes of this scale ever been attempted thus, this act will guarantee employment for rural poor people a certain square employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people a certain square ever been attempted thus, this act will guarantee employment for rural poor people acceptance of the square expectation of the square expectat number of days in an annum on a fixed wages, with time to make this act work more robust and lead to a success. to a success to extent, they brought in number of changes to the initial bill/act, since its inception this has come to has come long way where in millions of people on rural front has no other option than to migrate to meet their condition prevails. When the sowing meet their financial need, particularly when the draught like condition prevails, when the sowing completely are completely stops the local dependent labor has no better option than to migrate, with MGNREGA completely stops the local dependent labor has no better option than to migrate, with MGNREGA completely stops the local dependent labor has no better option than to migrate, with MGNREGA completely seized, coming into effect in some the mass migration, which is to take place is has almost completely seized, it has sure on the must be sured to the place in some the mass migration. on the rural front the entire financial may not be fulfilled with coming of MGNREGA it has sure substituted. substituted to an extent, this has given shot to rural poor in development. 69

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The buzz these words like development and developing something like, as if they are patented to Indian economy transformed. If one were to look at Indian economy the fact that it is still at the look at Indian economy transformed. The buzz these words like development and developing something the patented to India at least in the last two decades ever since Indian economy transformed. 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history, it has glorious legacy and that no one can dispute, the fact that it is still adhere like, to the history, it has glorious legacy and as India, or the subsequent ideology which has transmitted history, it has glorious legacy and that no one can disput, the subsequent ideology which has transmitted to principals of dharma which is as old as India, or the subsequent ideology which has transmitted to principals of dharma which is as old as India, or the subsequent ideology which has transmitted to principals of dharma which is as old as India, or the subsequent ideology which has transmitted to principals of dharma which is as old as India, or the subsequent ideology which has transmitted to principals of dharma which is as old as India, or the subsequent ideology which has transmitted to principals of dharma which is as old as india, of the standard to notion for the times to bring the principals of dharma which is as old as india, of the standard to notion for the times to 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overnight, look at the debate of urban and the reality to see that colossal change to bring those change overnight, look at the debate of urban and the reality to see that colossal change to bring those one imbibing the technology for the large upper. the reality to see that colossal change to thing the technology for the large uneducated rural development, for country by far rural based one imbibing the technology for the large uneducated rural development, since the time of independence we excepted for a change people even rural development, for country by lai Tural based structured development, for country by lai Tural based structured poor it is very difficult, since the time of independence we excepted for a change people expected rural poor it is very difficult, since the time of independence we excepted for a change people expected rural poor it is very difficult, since the time of independence we excepted for a change people expected rural poor it is very difficult, since the time of independence we excepted for a change people expected rural poor it is very difficult. rural poor it is very difficult, since the time of many properties and properties of four cities on four corners for a better administer, but what happened was they strategically developed four cities on four corners for a better administer, but what another go Britishers, they were here only to take whatever the for a better administer, but what happened was and ever here only to take whatever they can for and ever for those cities the credit must go Britishers, they were here only to take whatever they can for and ever for those cities the credit must go Britishers, they were here only to take whatever they can for any clear lines between urban and rural divide some and eve for those cities the credit must go britain between urban and rural divide, some argued them to in that position, they started to draw clear lines between urban and rural divide, some argued them to in that position, they started to draw clear lines between urban and rural divide, some argued state has got way all these years without bringing the effective system, where the people deprived from development while all these governments are not able root the problem, we are not in a position to addressed the fundamental arguments that who is getting benefited from whom, on paper we have system where it states that every citizen should have same right, while illiteracy curse, has rendered then futile by not equip them with the basic information.

Although there are many factors involved in social deprivation, research has indicated that the school system's intervention can allow at-risk children the chance to improve their status. A positive educational experience plays an important role in allowing such children to advance in society. The preschool which are run by government need no introduction, they are pathetic to notion, the projects which are implemented should reach to the intended people, however the schemes may be, the reality is thus far they never reached the targeted people, a decade in to the MENGRA act there are lot of issues that need to addressed, people are calling the amazing story of economic development in the last two decades, India has made remarkable strides in the past two decades in overcoming the socialist planning bureaucracy that crippled the country for so long, but there's a long way left to go. To bring justice to the theme of topic MGNREGA and ITS VIRTUE OF RURAL DEVELOPMENT I will further discuss what India development rural is, the economic development policy of what is MGNREGA and why was it brought into and for whom this act bought into and conclude with the theme. Thus I begin by defining by policy.

### II. What is a Policy?

Everyone who deals or do business with government, the word Policy is the integral part of them, but for a common man this word is more associated with Insurance if he opt for one which quit frequently referred in the Indian context, for him/her by having this piece of paper certain guarantee, as a matter of fact policy is the least understood subject in the context of India or that matter anywhere the world, all that people did not know is policy is a piece of legislation ( like most of India policies are diminishing value, since they keep changing with change of government ), policy is to what, to whom and where it is applicable, who drives and make these policies and where do they apply policies, do we require a policies of all a policies of all a policies and where do they apply policies, do we require a policies of all a policies and where do they apply policies, do we require a polices at all? For all that so much surrounding around policy, the question to be asked is does a policy sound as simple as it stands?

In the archives of world history the word "social" is used and linked with the human progression, social as perceptive tried to link the human and a linked with the human progression, social as perceptive tried to link the human and animals with a thread of society, sometimes it is better to understand words like these social policy and a thread of society, sometimes it is better to understand words like these social policy and social inclusions, without understanding these issue it hard to hard establish the linkages thought. hard to hard establish the linkages, though the word social relative terms which has widely been used to reduce the perennial gap that exist between 1 word social relative terms which has widely been used to reduce the perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with about the perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with about the perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with about the perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with a perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with a perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with a perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with a perennial gap that exist between human beings, of which over the centuries has created a gap among people by dividing them with a perennial gap that exist a gap a gap among people by dividing them with a perennial gap and the gap and gap among people by dividing them with shear brutal power, over a period of time it has cleaved the society, the problem which India suffered most in power, over a period of time it has cleaved the society, the problem which India suffered most, it is in this back drop it is a must to address these core topic of the social policy and inclusion. By core topic of the social policy and inclusion. Before we embark on this, one should have a comprehensive and critical analysis of the policy. comprehensive and critical analysis of the policy. "Social inclusion" as a policy implementing for a target groups able to access of disadvantaged. target groups able to access of disadvantaged groups to provide services like education, health, employment and social assistance as required and defined to the context.

Policy itself tends to evolve slowly; the perceptions and practices that generate policy change have the specific policy chang advanced markedly over the past decade. Interventions have become more targeted and tailored to meet become increase increase and social needs of diverse groups. the specific economic and social needs of diverse groups. At the same time, development planners have become increasingly aware of the need to systematically into become increasingly aware of the need to systematically integrate social analysis and social policy into

the mainstream of development policy design and implementation. There is a growing consensus that the mainstream of development points and implementation. There is a growing consensus that inclusion of the social dimension, while no panacea for the above problems, it is one of the major inclusion of the successful development by reflecting this evolution, development in the successful development is a growing consensus that inclusion of the social distribution of the major inclusion of the successful development by reflecting this evolution, development institutions at both prerequisites for successful development to incorporate and institutionalize costs. prerequisites for successful development by reflecting this evolution, development institutions at both domestic and international levels have begun to incorporate and institutionalize social policy, social development into their mainstream activities domestic and social development into their mainstream activities

Although India's aggregate economy is very large, when divided by its 1.1 billion people, the resulting Although mulas against the ranks of low-income countries. Its GDP per capita stood at \$785 in per capita income places it in the ranks of low-income countries. Its GDP per capita stood at \$785 in per capita income per capita stood at \$785 in the most recent measure by the International Monetary Fund, ranking it 134th of 185 member the most recent and Monetary Fund 2007b). Using the traditional purchasing power parity (PPP) countries (interesting power parity (PPP) the conversion, its GDP per capita stands at about \$3,800, similar to the levels of Nicaragua, Angola, and Conversion, its open per supplied World Bank and Asian Development Bank estimates, GDP per capita is significantly smaller, at about \$2,100 (Asian Development Bank 2007).

(NCEUS 2007). The vast majority of the population suffers from very low incomes. The new PPP estimates suggest that 792 million people, or 73 percent of the population, live on less than \$1 per day; while slightly over a billion people, or 94 percent of the population, live on less than \$2 per day. As measured by the national poverty line, the percentage of the population living below the poverty line has fallen in recent years; however due to population growth, the number of poor people has barely decreased. In 2004–2005, 77 percent of the population, totaling 836 million people, had an income below 20 rupees per day (twice the official poverty line), which is approximately 50 cents at the current exchange rate. Poverty in India is concentrated in rural areas, as it is in most of the developing world. Nearly three-quarters of India's poor live in the countryside, where the proportion of the population living at or below the national poverty line is 28.3 percent, compared with 25.7 percent in urban areas (National Sample Survey Organization 2005). This is driven in large part by deeply rooted problems and slow growth in the agricultural sector, discussed below.

Poverty is accompanied by widespread child malnutrition. According to a UNICEF study (2006), 47 percent of children under the age of five years were underweight, among the highest rates in the world (Bangladesh and Nepal have rates of 48 percent). In absolute numbers, India has 57 million underweight young children, the largest concentration in the world. Malnutrition at such levels is a humanitarian tragedy. In economic terms, it also has terrible consequences for the country's future, because it is likely to constrain growth and productivity for the predictable future. Malnourished children are more likely to die, to suffer recurring illness later in life, and to have learning impairment.

India was one of the large importer of food grains until the mid-1970s What happens to Indian economy for the next six decades, where children of today will be affected by India, India produces about 210 million tons of food grains, mainly it consist of rice and wheat, which make up the staple food supply for the country, but it has become self-sufficient and even exporting for the last two decades. This turnaround was mainly due to adoption of very high-yielding varieties of seeds and fertilizers, as part of heavy investments in infrastructure in the past two decades, there were some huge investments made toward toward to the past two decades, there were some huge investments made toward t toward irrigation and liking up some rivers. Started around two back "green revolution" has really changes the way in which Agri supply chains really strengthened where government procurement operations. operations and it has guaranteed minimum support price which has help farmer to grow and agricultural sector of India.

There are no universally accepted approaches to rural development. It is a choice influenced by time, space and a space and culture. The term rural development connotes overall development of rural areas to improve the quality and multidimensional concept and the quality of life of rural people. In this sense, it is a comprehensive and multidimensional concept and encompagnets of rural people. In this sense, it is a comprehensive and cottage industries and encompasses the development of agriculture and allied activities, village and cottage industries and crafts social crafts, socio-economic infrastructure, community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services and facilities and above all human resources in rural community services are community services. in rural areas. As a phenomenon, rural development is the end-result of interactions between various physical to the end-result of interactions between various physical to the end-result of interactions between various physical to the end-result of interactions are a strategy, it is designed physical, technological, economic, social, cultural and institutional factors. As a strategy, it is designed to improve the to improve the economic and social well-being of a specific group of people – the rural poor. As a discipline it discipline it is multi-disciplinary in nature, representing an intersection of agriculture, social, behavioral behavioral, engineering and management sciences. (Katar Singh 1999).

In the Indian context rural development assumes greater significance as 72.22 per cent (according to the 2001 areas development assumes most of the people living in rural areas draw the 2001 census) of its population still live in rural areas. Most of the people living in rural areas draw

their livelihood from agriculture and allied sectors (60.41 % of total work force), and poverty mostly here (27.1 % in 1999-2000). At the time of independence around 83 per cent of the lostly hostly beginning, our plant the lost beginning. their livelihood from agriculture and allied sectors (60.11 % of total work force), and poverty mostly persists here (27.1 % in 1999-2000). At the time of independence around 83 per cent of the persists here (27.1 % in 1999-2000), At the time of independence around 83 per cent of the indian persists here (27.1 % in 1999-2000), and poverty mostly most their livelihood from agreed persists here (27.1 % in 1999-2000). At the time of independence around 83 per cent of the mostly persists here (27.1 % in 1999-2000). At the time of independence around 83 per cent of the mostly persists here (27.1 % in 1999-2000). At the time of independence around 83 per cent of the independence around 84 per cent of the independence a persists here (27.1 76 in persists here) (27.1 76 in persists here (27.1 76 in persists here) (27.1 76 population was hims population was hims emphasized rural development and will continue to the underprivileged sections of our planning was to improve the economic and social conditions of the underprivileged sections of our planning was to improve the economic growth with social justice became the proclaimed objective of the planning of the planning to the plannin emphasized rural development and social conditions the proclaimed objective of the planning was to improve the economic and social justice became the proclaimed objective of the planning society. Thus, economic growth with social justice became the proclaimed objective of the planning production production of the planning production of the planning production production production production production production productio planning was to many planning society. Thus, economic growth with social justice. It began with an emphasis on agricultural production and production and production and institute expanded to promote productive. human resource and institute process under rural development. It began with a process under rural development opportunities for rural masses, especially consequently expanded to promote productive, human resource and institutional development opportunities for rural masses, especially integrating production, infrastructure, human resource and institutional development. consequently expanded to promote productive employment resource and institutional development

measures.

During the plan periods, there have been shifting strategies for rural development. The First Plan (1951). During the plan periods, there have been similing officially as a method and national extension services (1951) was a period when community development was taken as a method and national extension services (1951) was a period when community development. Co-operative farming with local participation was the focus of the services of the participation was the focus of the services of the participation was the focus of the participation was the participation was the focus of the participation was the participa 56) was a period when community development. Co-operative farming with local participation was the focus of the strategy. The Third Plan (1961-66) was the period of re-strengthenic. as the agency for rural development. Co-operation was the focus of the Second Plan (1956-61) strategy. The Third Plan (1961-66) was the period of re-strengthening the Second Plan (1956-61) strategy. The Third Plan (1961-66) was the period of re-strengthening the Second Plan (1956-61) strategy. The Third Account of Panchayat Raj System through a democratic decentralized mechanism. Special Area Programmes were Panchayat Raj System through a democratic decentralized mechanism. Special Area Programmes were Panchayat Raj System through a democratic description of the development of backward areas in the Fourth Plan (1969-74). In the Fifth Plan (1974-79), representation of the development of backward areas in the Fourth Plan (1969-74). In the Fifth Plan (1974-79), representation of the development of backward areas in the Fourth Plan (1969-74). In the Fifth Plan (1974-79), representation of the development of backward areas in the Fourth Plan (1969-74). In the Fifth Plan (1974-79), representation of the development of backward areas in the Fourth Plan (1969-74). started for the development of packward the strategy for rural development in the Sixth Plan (1980-85). There was a paradigm shift in the strategy for rural development in the Sixth Plan (1980-85). The emphasis was a paradigm shift in the strated for the infrastructure in rural areas, and initiatives were taken to was on strengtnening the socio-contonno must be strengthed by the Seventh alleviate disparities through the Integrated Rural Development Programme (IRDP). During the Seventh Plan (1985-90), a new strategy was chalked out to create skill-based employment opportunities under plan (1965-90), a new strates, the different schemes. Special programmes for income generation through creation of assets, endowments and land reforms were formulated for participation by the people at the grassroots level.

The focus of the Eighth Plan (1992-97) was to build up rural infrastructure through participation of the people. Priorities were given to rural roads, minor irrigation, soil conservation and social forestry. Strategic changes were made in the Ninth Plan (1997- 2002) to promote the process of nation-building through decentralized planning. Greater role of private sector was also ensured in the development process. The Ninth Plan laid stress on a genuine thrust towards decentralization and people's participation in the planning process through institutional reforms. It emphasized strengthening of the panchayat raj and civil society groups for promoting transparency, accountability and responsibility in the development process. The role of the government, in general, had to shift, from being the provider, to the facilitator of development processes by creating right types of institutional infrastructure and an environment conducive to broad-based economic development. The focus of rural development in Punjab has mostly been along the same lines as followed by the Central Government. The state government in its document on the Tenth Five Year Plan (2002-07) and the Annual Plan (2002-03) has strategically re-stressed the following thrust areas:

## V. Five Year Plan And Rural Development

The wickedness of Second World War has left world in chaos, since we ruled by British, which is directly involved the war, the pounding it has taken since the begin of the war to its end with help of America, it has no choice but to give independence to commonwealth countries which it has rule, as for the rural segment in India it have a segment in India the rural segment in India it hardly did anything in the form of development, they main stay was administrate it were from his control place, the administrate it yore from by confining the some cities, rest of the Indian largely rural place, the connectivity was there where the connectivity was there where the connectivity was the connectivit connectivity was there, where they get to see the economic benefit and the effects of it by the they time left India, this country more less at the economic benefit and the effects of it by the they time left India, this country more less start with empty paper, the much anticipated help that is expected from the advanced countries have been start with empty paper, the much anticipated help that is expected from the advanced countries have has not arrived, at its Indian planners has to do something alleviate the poverty, thus in 1951 the foundation arrived, at its Indian planners has to do something alleviate the poverty. the poverty, thus in 1951 the foundation was laid for the rural development, of which bulk of the budget is kept for the rural development.

To least it is a mess to go through the volumes of the literature that has added over the period of last the government. sixty odd years, I have here taken some the finer detail which more less summarize for the argument the current plans that were during the the current plans that were during the course of every five year plans, some of them which include over hear about the period time were not even included. the period time were during the course of every five year plans, some of them which include been abounded them altogether. VI. MGNREGA Act

In country like India, where human workforce is the major resource in development of economy, mechanism to systematically utilize this force of mechanism to systematically utilize this force at grass root development has been overlooked for many

year's since independence. The enactment of Mahatma Gandhi National Rural Employment Guarantee year's (MNREGA) in 2005 is indeed a significant development in this regard. In other words it symbolizes the achievement of a very long civil society and people's movement towards ensuring right to food through ensuring right to work.

through ensured the National Rural Employment Guarantee Act (MNREGA) in August the Indian Parliament passed the National Rural Employment Guarantee Act (MNREGA) in August 2005, which provides for a minimum of 100 days of guaranteed employment to every rural household. The Act came into force in 200 of the country's poorest districts and has later been expanded to another 130 districts. Presently, it has been extended to cover the whole country. MNREGA has placed a judicially enforceable obligation on the state to provide unskilled, manual work within 15 days of a person making an application, within a radius of 5 km from the applicant's residence. Failing this, the state government is to provide an unemployment allowance.

In the last few years public expenditure on social programmes has increased dramatically from Rs 9,000 billion in the Tenth Plan period to Rs 22,000 billion during the Eleventh Plan period with a step up of over 149 per cent. In the Eleventh Plan period nearly Rs7, 000 billion has been spent on the 15 major flagship programmes. This sharp increase is unprecedented and one wonders how the fund flow for this level of spending will be sustained over time. A number of legislative steps have also been taken to secure the rights of people, like the Right to Information Act, the MGNREGA, the Forest Rights Act, and the RTE. Thus the rights are constitutionally guaranteed and many achievements have been recorded, but there are also pressing issues like leakages and funds not reaching the targeted beneficiaries.

Under the provisions of the act, workers are entitled to a statutory minimum wage for their labour to be paid within seven days after the work is done. Men and women are to be paid equal wages. All these provisions make this a "People's Act" in several sense. The Act was prepared through a wide range of consultation with people's organizations. The Act addresses itself chiefly to working people and their fundamental right to life with dignity. The Act also empowers ordinary people to play an active role in the implementation of employment guarantee schemes through *Gram Sabah*'s (participatory & representative micro level administrative unit in three tier Panchayat System), social audits, participatory planning and other means. More than any other law, MNREGA is an Act of the people, by the people and for the people. This Act is an important step towards the realization of the right to work. It is also expected to enhance people's livelihoods on a sustained basis, by developing the economic and social infrastructure in rural areas.

Construction of roads, ponds, drainage system and plantation are some of the popular areas where MNREGA complimented in village development. Most of the time choice of works also seeks to address the causes of chronic poverty such as drought, forestation and soil erosion. In many parts of the country where this act has been implemented effectively, a transformation of geography of poverty has been experienced. The potential of this act is quite large. In many villages of Rajasthan, this has prevented migration through creating livelihood options within village structure. Not only these options fetched monetary gain but also contributed in development of village infrastructure. Development of roads, land and water bodies has long term impact of overall economic growth and management of natural resources without harming environment. The golden dream of independent India of people natural resources without harming environment. The golden dream of independent India proper participation in shaping their own lives and future could be materialized through proper implementation.

This Act is based on the principle of self-selection by focusing on unskilled manual work. People could play active role preparing village development plan as per their priority. This plan then would get technically designed and executed under supervision. There are strong provisions for transparency and accountability at all levels: for instance, wages are to be paid through Post Office or bank as per personal account of job card holder, all relevant documents are to be made available for public scrutiny and regular social audit of all works has to be conducted.

According to Ministry of Rural Development (MoRD) information, there are around 455Central government schemes until now on cumulative basis, then for some time they were trimmed to 195 and went back up to 225. The bigger jigsaw has not been addressed. It always the case subsidies mess is not addressed while funds allocation is distorted, since available resource (budget) are never taken into account, either case may be if they are conditional or unconditional cash transfers and were called account, either case may be if they are conditional or unconditional cash transfers.

subsidies, however broader jigsaw is part of the agenda for re-routing from subsidies to transfers is subsidies, however proader pigody to free routing more limited than one would resume from fiscal numbers on subsidies.

subsidies, however and however a more limited than the more the downtrouden and partial and partial the society and balances. The ultimate goal was to improve the downtrouden arises while attempting to make and balances. Behind every institutional innovation the great fluctuation arises while attempting to make any policy. Behind every institutional innovation the society, while policies that are made or make should be the society, while policies that are made or make should be the society. The ultimate goal was to him the great indeceded and the comparing to make any policy and social plus to make any policy the policy should lay emphasis on development, in general effects of nature in which policy any policy the policy should lay emphasis on development, in general effects of nature in which policy is derived, the policy should lay emphasis on development, while policies that are made or make should have one of the comparing individual rights, equality and social plus comparing individual rights, equality and social plus comparing individual rights. Behind every institutional and development, in good and policy is derived, the policy should lay emphasis on development, in good and policy is derived, the policy should lay emphasis on development to the society, while policies that are made or make should have overall the policy is derived, the policy should lay emphasis on development by comparing individual rights, equality and social pluralism are social development. the policy should lay the society, which is based on an assertive authority, social hierarchy and companies obedience to social development by comparing individual rights, equality and social pluralism against obedience to social development by comparing individual rights, equality and social pluralism against obedience to social development by comparing legislatures and the bureaucracy, while is in the social development by comparing the social pluralism against comparing the soci for state cannot be independent by comparing individual pluralism against obedience to social development by comparing individual authority, social hierarchy and community obedience to social development by comparing individual authority, social hierarchy and community obedience to social development by comparing individual authority, social hierarchy and community obedience to social development by comparing individual pluralism against the moral community, which is based on an assertive authority, social hierarchy and community obedience to social development by comparing individual pluralism against the moral community, which is based on an assertive authority, social hierarchy and community obedience to social development by comparing individual pluralism against the moral community, which is based on an assertive authority, social hierarchy and community obedience to social development by comparing individual pluralism against the moral community. obedience to social the discounties and the bureaucracy, while it is there, the forces solidarity. Institutions such as the courts, legislatures and the bureaucracy, while it is there, the forces solidarity. Institutions can oppose for a more oppressive aspects of the caste system. solidarity. Institutions such as the court, who solidarity as the caste system can oppose for a more oppressive aspects of the caste system.

within the system can oppose for which the system can oppose for the within the system can oppose for the system can oppose for the within the system can oppose for the system can oppo As such, community development was considered syndromic and political unit by introducing purposes of financial allocation, ultimately as an administrative and political unit by introducing purposes of financial allocation, ultimately as an administrative and political unit by introducing purposes of financial allocation, ultimately as an administrative and political unit by introducing purposes of financial allocation, ultimately as an administrative and political unit by introducing purposes of financial allocation, ultimately as set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which in principal has to set down with the structure of local self-government, panchayat raj system, which is proving the self-government, panchayat raj system, which is proving the system of the self-government of the se panchayat raj system, which in principal has to set defended the Indian constitution, the provisions that all the way going down to the level of the village. Under the Indian constitution, the provisions that all the way going down to the level of the village. Under the state governments for community development that all the way going down to the level of the provisions that all the way going down to the level of the provisions that provided the exclusive jurisdiction fall under the state governments for community development that provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the state governments for community development and provided the exclusive jurisdiction fall under the the exclusive jurisdiction fall provided the exclusive jurisdiction tand database provided the exclusive jurisdiction to another. which has varied significantly from one region to another.

The authority of the state was based on the accommodation of a wide variety of interests. The The authority of the state was bacon the implications for capital accumulation were bleak, the India being a soft state, has to mend with terrible prospects of peaceful stagnation. The capital needs of this economy had also to be met from internal prospects of peaceful stagnation. The superiories are different problems. Thus regime could not sources. The requirement of economic development has set different problems. Thus regime could not expect more institutionalized support from the state, as required by the capitalist, where they could not squeeze sufficient money, so has to force for the savings through collectivization, as a consequence of this public sector has come Under the shadow of the private sector, this has opened floodgates for private capital for forming new forms of enterprise, which is in collaboration with the public sector and has left little scope for the governmental agencies, since it is almost always with some form of public support ranging from subsidized inputs and infrastructural facilities to the protection from internal and international competition, given these backdrop where dose the deprived stand, what is the development to conclude that if one were to look policies of rural development concern of all development projects or schemes the MGNREGA is working so, effectively thus we say it is indeed a virtue of rural development.

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