

SRI CHITTEM NARSIREDDY MEMORIAL GOVT. DEGREE COLLEGE, NARAYANPET

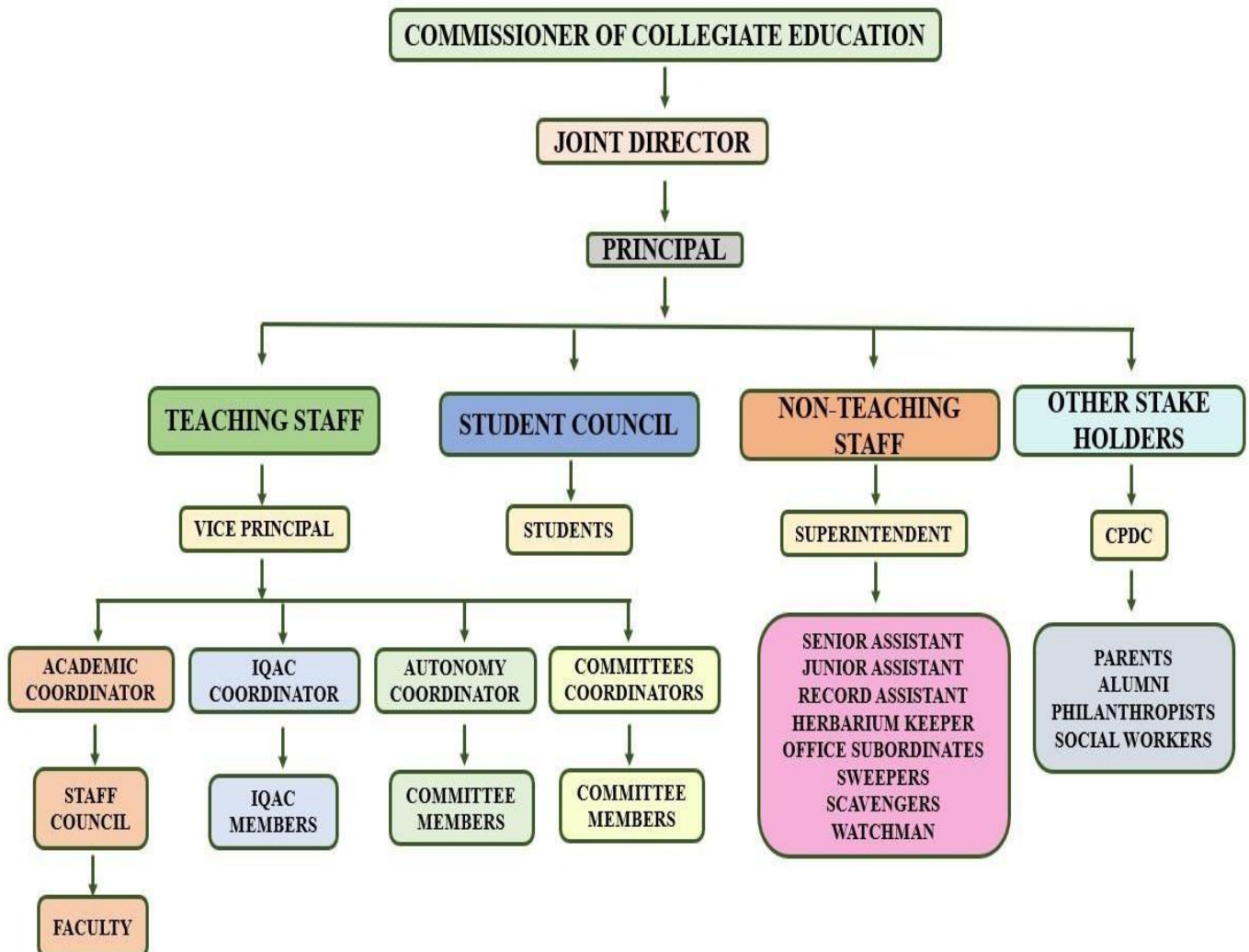


NARAYANPET DISTRICT-509210
(Affiliated to Palamuru University)
Email: gdcnarayanpet@gmail.com
Website: www.scnmgdcnarayanpet.com



6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

SCNM Government Degree College, Narayanpet, follows the principles of decentralization and participative management in all areas related to governance and leadership. Participative management aims to empower all stakeholders in an organization, by increasing their involvement in the administration and other related activities. Since the mantra for participative management is decentralization, the Principal, who is the head of all academic and non-academic/ administrative activities, constitutes various committees in order to decentralize the whole process. These committees are entrusted with the task of facilitating the smooth functioning of the administrative and academic processes.



Academic Coordinator is responsible for the smooth conduct of all academic activities from admissions to examinations. The Branch works in tandem with the Heads of the various departments in matters pertaining to admissions, time-table, internal assessments, practical, examination, etc. The HODs, in turn, work with the other members in their department in issues like preparation of Departmental Annual Curricular Plan, Departmental Action Plan, division of workload, students study projects, remedial coaching, results analysis, etc. The academic activities are further decentralized after the introduction of the Mentor-Mentee System, as the Mentors directly interact with much smaller groups of students and take care of all academic matters related to them. The Internal Quality Assurance Cell monitors all administrative and academic activities to ensure quality maintenance and sustenance.

The Institute follows committee system for implementation of all its decisions.

1. Academic Co-Ordinator, handles all the academic and examination matters in the college.
 2. The Internal Quality Assurance Cell (IQAC) is responsible to promote and enhance the quality culture in the college
 3. Telangana Skill based Knowledge Centre (TSKC) Committee organizes various programs to
 4. Develop the soft skills of the students and raise their employability quotient.
 5. Purchasing Committee looks after the all the purchasing of the College and their proper utilization
 7. NSS Committee is responsible for the various social service schemes taken up by the student
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