

SRI CHITTEM NARSIREDDY MEMORIAL GOVT. DEGREE COLLEGE, NARAYANPET



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5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following:

1. **Soft skills**
2. **Language and communication skills**
3. **Life skills (Yoga, physical fitness, health and hygiene)**
4. **ICT/computing skills**

we keenly observe each and every student and help them to obtain, improve and retain skills, knowledge, tools, equipment, and other resources needed to do their jobs competently. Hence they will improve and shine in all their fields. We will find their strengths and weaknesses then accordingly we give training to enhance their capacity, skills and capabilities. The overall development is the main motto of SCNM Govt. Degree College, so we mould our students by giving them skill enhancement programs in the art of knowledge by not only giving awareness through books but also through many extracurricular activities, including arts and literature. Capability building and skills enhancement initiatives taken by the institution include the following. Soft Skills Program for Employability for undergraduate students

1. **Soft skills**

Soft skill training is provided to the students to understand the role of listening skills in effective communication, expose students to neutral accent, acquire decision making, problem solving and assertive skills. Seminars and workshops are organized for the students to enhance their presentation skills, interpersonal skills, team building, emotional intelligence and decision making. Induction program is conducted regularly in the beginning of every academic year for the freshers for three weeks. Lectures are delivered on motivation and personality by eminent people from institutions and industries. Soft skill development is a part of the regular curriculum. Soft skill training is provided to the students by the training and placement department of the institution.

2. **Language and communication skills**

The objective is to enable students to attain fluency and proficiency in professional communication and to meet the growing demand in the field of global communication. It enables students to improve their lexical, grammatical and communicative competence through the self-instructional, multimedia and language learning software. It helps the students to acquire their ability to speak effectively in real life situations. Students shall have hands on training in improving listening skill in the language laboratory. Students can also utilize the language library, Communicative English is a part of the regular curriculum in few programmes which includes practical sessions in the language laboratory.

3. Life skills (Yoga, physical fitness, health and hygiene) Yoga

Our institution organizes regular yoga and meditation classes for students and faculty members in order to enhance their physical and mental health. Yoga camp is being organized regularly. Every year International Yoga Day is observed in the institution. Trained yoga instructors from the department of the physical education conduct both theoretical and practical aspects of yoga for students and faculty members. The sessions are conducted in the yoga hall.

Physical Fitness

Institution is having Gymnasium which is equipped with enough equipments. Gym is open in the morning and evening hours. Physical Director motivates the students to maintain their physical fitness for mental health and to have better performance in academics and sports

Awareness of trends in technology

The technological advancements in the real world impose the students to aware about the utilization of new technologies.

The curriculum is revamped yearly once to incorporate the courses with respect to awareness of the trends and current skill requirements.

Core competence is also the prime focus in the design of the curriculum which directly influences the competency developed by the students. Curriculum is enriched through value added courses which are brought under compulsory

credit requirements. In addition, the students are able to aware the current trend technologies by the following ways.

Guest lectures are conducted for the students by eminent personalities. Students understand the current technology and demand.

To enhance the practical knowledge in real world, students are encouraged to participate in Seminars

Industry based projects are arranged to realize the real-world scenarios.

The following programs too, are conduct under skill enhancement initiatives

- Memory Techniques
- International Yoga Day
- How to enhance professional communication skills
- How to develop Interpersonal Skills
- Mock Interview

MODE OF CONDUCT:	Offline
TITLE OF THE EVENT:	Memory Techniques
OBJECTIVE OF THE EVENT:	To enhance memory techniques among the students
PARTICIPANT'S DETAILS (No's):	30
KEY OUTCOME/ Brief:	As the students have to acquire memory techniques, students were given different tasks which help them to acquire memory techniques.

MODE OF CONDUCT: Offline

TITLE OF THE EVENT: Yoga day

OBJECTIVE OF THE EVENT: To develop physical fitness

PARTICIPANT'S DETAILS (No's): 50

KEY OUTCOME/ Brief: In order to develop physical fitness , students and staff are encouraged to participate in such events

MODE OF CONDUCT: Online

TITLE OF THE EVENT: How to enhance professional communication skills

OBJECTIVE OF THE EVENT : enhance professional skills among the students

PARTICIPANT'S DETAILS (No's): 32

KEY OUTCOME/ Brief: As the students have to acquire communication skills in this competitive world students were habituated to communicate in English .

MODE OF CONDUCT: Online

TITLE OF THE EVENT: How to develop interpersonal skills

OBJECTIVE OF THE EVENT enhance different skills among the students

PARTICIPANT'S DETAILS (No's): 30

KEY OUTCOME/ Brief: As the students to be competitive in this modern world ,they were learnt inter personal skills

MODE OF CONDUCT

Offline

TITLE OF THE EVENT:

Mock interview

OBJECTIVE OF THE EVENT

To bring out the natural skills among students

PARTICIPANT'S DETAILS (No's):

34

KEY OUTCOME/ Brief:

Students are encouraged to participate in such events to be fluent in communication and to enhance leadership skills