



Government City College (A)
Nayapul, Hyderabad
Affiliated to Osmania University
Accredited with B++ Grade & CGPA 2.76
<https://gdcts.cgg.gov.in/charminar.edu>



PERSPECTIVE PLAN

2018-2028

STRATEGIC IMPLEMENTATION

Government City College established a century ago, stands as a beacon of knowledge and enlightenment. The college accommodated in the heritage structure has witnessed generations of curious minds seeking wisdom. The institution's commitment to excellence has borne fruit, producing countless scholars, visionaries, and thought leaders who have left an indelible mark on society.

The college, an autonomous institution, affiliated to Osmania University, works with a vision to bring holistic development, develops academia, as well as entrepreneur skills using technology assisted and student centric pedagogical models. The institution looks forward to be a dynamic hub of learning, innovation and positive transformation. Through collaborative partnerships, interdisciplinary research, and a commitment to diversity and inclusivity, we aim to inspire and empower generations of learners to realize their full potential and make meaningful contributions to the world.

The Internal Quality Assurance Cell (IQAC) of the college prepared a Perspective Plan of the college from 2018-19 to 2028-29, taking the recommendations of the previous (III Cycle) NAAC peer team into priority and the feedback from the stake holders. The plan has been devised considering the quality indicators of the criteria determined by NAAC to ensure quality enhancement and sustenance.

VISION

To bring holistic development, and develop academia, as well as entrepreneur skills using technology assisted and student centric pedagogical models.

To be a dynamic hub of learning, innovation, and positive transformation. Through collaborative partnerships, interdisciplinary research, and a commitment to diversity and inclusivity, we aim to inspire and empower generations of learners to realize their full potential and make meaningful contributions to the world

MISSION

- To cultivate an enriching academic ecosystem where students, faculty, and staff engage in rigorous inquiry, creative exploration, and personal development.
- To provide accessible and equitable opportunities for learning, fostering a culture of curiosity and critical thinking.
- To nurture the intellectual, emotional, and ethical growth of the young generations through innovative teaching methods, experiential learning opportunities, and comprehensive support services
- Our commitment to interdisciplinary collaboration and cutting-edge research drives us to address complex societal challenges and advance knowledge for the betterment of humanity.
- Focus on diversity, equity, and inclusion, endeavor to create a campus climate that celebrates differences and promotes mutual respect and understanding.
- Our mission is to inspire and empower learners to become compassionate, responsible citizens who are equipped to tackle the complexities of the ever-changing world and contribute positively to society.

PERSPECTIVE PLAN 2018-28

Curricular Aspects:

- The college identifies the needs of the students in advance and design the course and curriculum accordingly so that our students can survive in the competitive world and be leaders in any field. To introduce new courses in emerging technologies and areas in phased manner both in undergraduate and post graduate programmes with an enhancement in the intake, winding up non-viable courses with low admission rate.
- As per the guidelines of New education policy Skill embedded courses are to be introduced in the curriculum and also following our college vision to enhance the students' skills the college aims to introduce Skill Sector programmes, Self-learning courses to fill industry- academia gap and to make student industry ready
- To provide Add-on courses and value added courses to the students to acquire advanced knowledge in the subjects they are studying and also the advanced skills to meet the needs of the job market. To have an understanding/tie up with the training partners to provide the value-added courses.
- The management plans to introduce more Post Graduate courses in emerging technologies & industry driven courses as per the objective laid down by the NEP 2020.
- The college is dedicated to fostering a deep appreciation for Telangana, a vibrant state rich in history, culture, and heritage. This commitment extends beyond classrooms by establishing dedicated Resource Centers. Students and faculty can focus into specific areas of interest, such as cultures during the Indo-Islamic period, the unique developments that shaped 20th century Telangana and heritage of Hyderabad itself. Establishment of Resource Centre for Indo-Islamic studies/for 20th century Telangana History/Hyderabad Heritage etc.,
- Creation of an Archive/Archival Centre as such the generations of statesmen, politicians, administrators, diplomats, writers, scholars, film personalities
- Plan to establish courses in Foreign Languages which would give an edge to students in terms of employability skills apart from widening their knowledge and world view.

Teaching Learning & Evaluation:

- For students seeking admission, Government City College is their top choice. Every year, the caliber of students grows, and so do the number of new programs offered. In order to guarantee our students receive a high-quality education, the management is dedicated to maintaining the student-teacher ratio. Therefore, the goal is to increase the number of approved positions and staff them with permanent employees in order to maintain high standards of education. So the plan to maintain quality education is to enhance the number of sanctioned posts and fill the posts with permanent staff.
- Being an autonomous institution, Govt. City College has traditionally maintained a high bar, requiring PhDs for faculty positions. However, with the introduction of exciting new programs in specific subjects, finding qualified PhD holders can be challenging. To ensure quality education continues, the college management takes a two-pronged approach. First, they encourage existing staff without PhDs to pursue doctoral studies. Second, they aim to integrate hands-on experience with digital teaching tools, empowering faculty to develop even more effective teaching methods, regardless of their current degree level. This approach fosters a culture of continuous learning and innovation, ensuring students benefit from the best possible educational experience.
- To prepare appropriate assessment modalities for Outcome Based Education and map the POs and COs in the curriculum for the attainment of POs.

- Evaluation is a crucial process for maintaining an institution's academic standards. Following UGC guidelines ensures transparency and adherence to timeframes in conducting examinations and evaluations. As recommended by expert committees, reforms are being implemented to further enhance transparency and expedite the evaluation process. To achieve this, the management plans to upgrade the Examination Branch's facilities, enabling error-free exam conduct, online evaluation, and timely result declaration.

Research, Innovation & Extension:

- Research activity is a cornerstone for faculty in higher education. It not only deepens their subject knowledge and expertise but also translates directly into improved teaching. By actively engaging in research, teachers stay current with the latest advancements in their field. This enriched understanding allows them to present complex concepts to students in a clearer, more engaging way, fostering a deeper comprehension of the subject matter. So plan is to encourage teachers to publish research articles in Web of Science and Scopus Journals to bolster research and innovation endeavors.
- The institution aimed to strengthen its research endeavors by establishing a cutting-edge research center dedicated to fostering innovation and pushing the boundaries of knowledge in respective fields.
- To ensure a high-quality education, effective teaching, engaging learning experiences, and well-designed evaluation practices are crucial. Incorporating deeper laboratory work, hands-on activities, and field trips can significantly improve student understanding. To this end, strengthening the educational plan could involve enhancing science lab facilities with up-to-date equipment, fostering active student engagement in research. This approach would not only enrich learning but also prepare students for future endeavors.
- Collaboration with national and international educationalists and scientists is key to acquiring updated knowledge and skills. Partnering with reputable institutes provides insights into the latest market trends, so plan for the submission of proposals to governmental and non-governmental organizations for research grants as well as grants to organize collaborative seminars, conferences, and workshops. Students are actively urged to participate in seminars, conferences, and workshops to present papers, alongside publishing research articles.
- Institutions must plan to significantly enhance student participation in community engagement through well-structured extension services. These services provide a valuable platform for students to apply their knowledge and skills in real-world settings, addressing local needs while fostering a sense of social responsibility. This not only benefits the community but also offers students invaluable personal and professional growth. Institution's aim to enhance student participation in community engagement through extension services, nurturing responsible citizens.

Infrastructure & Learning Resources:

- In anticipation of launching new programs and welcoming a larger student body, the Governing Body has undertaken a meticulous assessment of the existing infrastructure. This evaluation encompasses all key facilities, such as buildings, laboratories, libraries, and IT infrastructure. The governing body prepared plans and proposals to improve all infrastructural facilities.
- The library is the treasure trove of knowledge with a collection of over a one lakh books, including publications dating back to the 17th and 18th centuries. A lot of information on History, Heritage and culture The college aims to digitize this content for global access by research scholars.
- To enhance the equipment and facilities in Science Laboratories and establishment of new Computers Labs to meet the demand for Computer: Student ratio.
- To enhance the internet speed for the enhancement of ICT enabled teaching-learning process and research

Student Support & Progression:

- The institution is dedicated to providing exceptional student support services, prioritizing career guidance activities. This includes actively identifying collaboration opportunities with organizations and institutions. By fostering these partnerships, students gain access to a wider network of career resources, increasing their chances of securing fulfilling future employment.
- To collaborate for providing resume building workshops, job search assistance, and internship opportunities to help students explore career paths and prepare for their professional lives after graduation
- To optimize student access to financial aid, the management will implement new practices and mechanisms. These initiatives will empower students to navigate and effectively utilize scholarship opportunities offered by various welfare departments.
- To develop and maintain a robust database system to effectively organize and manage information related to alumni and organize regular and meaningful interactions with alumni to foster a strong sense of community and connection with the institution.

Governance & Leadership

- The institution is committed to fostering strong governance through the development and enforcement of clear and transparent policies. This process will prioritize the participation of all stakeholders, including students, faculty, staff, and administration. By incorporating diverse perspectives, the policies will ensure fairness, equal opportunity, and accessibility for all members of the college community.
- To strengthen the role of the Internal Quality Assurance Cell (IQAC) to ensure compliance with regulatory bodies and accreditation agencies.
- Provide opportunities for leadership training, professional development, and capacity-building for faculty, staff, and administrators.
- To develop a culture of accountability has been cultivated where individuals and departments take responsibility for their actions and outcomes. To ensure this several internal academic audits, Financial audits and quality maintenance audits are proposed.
- Aim to pursue standard certification for the institution, ensuring adherence to international standards for quality management systems

Institutional Values & Best Practices

- To maintain the core value of promotion of diversity, equity, and inclusion across all aspects of institutional life.
- To commit to implementing comprehensive green campus initiatives to foster a culture of sustainability within the institution.
- Regularly evaluate institutional performance and benchmark against quality standards.

STRATEGIC IMPLEMENTATION

Curricular Aspects

- To address stakeholder needs and align with current market trends, the institution collaborated with industry and university partners during the assessment period (2018-2019 and 2019-2020). This collaboration facilitated the identification of in-demand skills and led to the introduction of new programs in Commerce, Social Sciences, and Physical Sciences at the beginning of the assessment period.
- BCom Business Analytics
 - ❖ BCom Foreign Trade
 - ❖ BBA-Bachelor Business Administration
 - ❖ Sociology/Psychology/Geography/Mass Communication & Journalism
 - ❖ Data Science
 - ❖ Artificial Intelligence & Machine Learning
- To meet the aspirations of the primary stake holders to be civil servants, the institution has initiated the strategy to offer the following Honours Programmes in Social Sciences from 2021-22
 - ❖ BA Honours in Economics
 - ❖ BA Honours in Political Science
 - ❖ BA Honours in History
- Further, the institution has meticulously crafted an initiative of collaborating with Retail Association of Skill Council of India (with On Job Training from 1st semester)/IT & E/Industries to introduce the industry-relevant skills and hands-on experience, ensuring their readiness for the competitive job market in 2022-23 & 2023-24.
 - ❖ BBA-Retail Operations (Embedded Programme)
 - ❖ BBA-Tourism & Travel Management (Embedded Programme)
 - ❖ BA Creative Content Writing (Embedded Programme)
 - ❖ BCA-Bachelor of Computer Applications
 - ❖ BBA Tourism & Travel Management
 - ❖ BSc Honours in Computer Science
 - ❖ BSc Honours in Biotechnology
- Additionally, the institution has been implementing measures to introduce new post-graduation programs and update existing ones to meet the demand in Data Science, Big Data Analysis and Emerging Technologies.
 - ❖ MSc Physics with Nano Science (Revised)
 - ❖ MSc Physics with Material Science (Revised)
 - ❖ MSc Computer Science
 - ❖ MSc Statistics
- Intake of the programmes has been enhanced based on the increase in the demand ratio from **1:11 in 2018** to **1:23 in 2022-23**

Teaching Learning & Evaluation:

- Institution has taken measures in the Governing Body and submitted a proposal to the allocating authority for the enhancement of sanction teaching posts and fills them to meet the demand for effective teaching learning process.
- In addition a proposal for the yearlong services of Guest Faculty with government salaries has been materialized.

- Teachers are encouraged to integrate hands-on experience with digital teaching tools to enhance effective teaching methods by participating in various faculty development programmes organized by the institution and other training entities.
- The institution has implemented a robust Mentor-Mentee system aimed at addressing academic, sociological, and psychological issues among students, resulting in a discernible positive outcome.
- Institution has devised Outcome Based Education manual to quantify the Programme Outcomes and Graduate Attributes.
- Implementation of the regulations of affiliating university for Continuous & Comprehensive Evaluation in Post graduate programmes.

Research & Innovation:

- The institution, in its commitment to research endeavors, has research center in affiliation with the parent university, facilitating the allotment of PhD scholars to advance knowledge and innovation in the areas of English and Commerce.
- In addition, the institution has submitted a proposal to JNTUH for establishing research centre in Physical Sciences.
- Faculties have published more than 350 research articles in national and international reputed journals and 180 + Chapters/Volumes during the assessment period.
- More than 60% of the college faculties are equipped with PhD degrees and have published good number of patents, some of them were granted.
- Faculty members are encouraged with Incentives for publishing research articles in web of science journals/chapters/volumes.
- The institution has established an Entrepreneurship Development Cell and an Innovation Council dedicated to fostering innovation and entrepreneurial spirit among students and faculty alike.
- 3 more NSS units and a NCC girls unit have been set up for a wider reach in terms of community service activities.
- Every year, NCC Cadets participate in Republic Day Parade at Red fort, New Delhi, prestigious event, embodying the values of discipline, patriotism, and national unity.
- Every year, NSS volunteers participate in National Integration Camps and win prizes for active involvement and contributions serve as recognition for their dedication and hard work in promoting national integration.

Infrastructure & Learning Resources:

- To enhance the existing infrastructure the institution has now been equipped with 25 additional classrooms to meet the demand due to increase in enrolment.
- The library now boasts the latest journals and automation is underway in a phased approach.
- Efforts are underway to digitize the publications of 17th and 18th centuries in collaboration with Central University of Hyderabad for global access by research scholars.
- All the Science Laboratories are equipped with state of art facilities and 2 New Computers Labs were established to meet the demand for Computer: Student ratio
- The institution have three internet connections with a boosted internet speed over 500/300 mbps to make all the classrooms Wi-Fi enabled and error free digital teaching learning process.

Student Support & Progression:

- The institution has partnered with BC Study Circle, a state government entity, to establish a Competitive Examinations Cell dedicated to provide coaching for competitive exams.
- The institution has collaborated with Global Education & Career Forum, a leading professional consortium of educators in India & Internationally to establish a distinctive cell, G-Cell for guidance & counseling for overseas education.

- Telangana Skills and Knowledge Centre activities have been enhanced in terms of employable courses, internships, job placements in collaboration with MSME, Anudip Foundation and United Way of Hyderabad etc.
- Encouraging students to participate in co-curricular, extra-curricular activities has yielded commendable results on both national and international platforms.
 - ❖ Bronze Medal in Fencing event at Common Wealth Games held at Buckingham in 2022
 - ❖ Silver and Bronze Medals in Khelo-India Fencing events held at Madhya Pradesh
 - ❖ Akula Mohan Sai from Bio-technology took part in Analogue Astronaut Mission at Krackow, Poland, Germany
 - ❖ Student Team stood in the top 10 at Youth for Social Impact, organized by IT&EC, Govt. of Telangana in association with UNICEF

Governance & Leadership

- The institution has developed clear and transparent policies for governance and established various committees and councils within the institution that empower leadership at all levels
- The committees are diverse, inclusive, and representative of different perspectives, fostering collaboration and shared decision-making to drive positive change and innovation across departments and disciplines.
- IQAC has conducted continuous assessment, review, and improvement of academic and administrative processes, as well as the development of mechanisms to monitor and evaluate the quality of teaching, research, and support services.
- Encouraged and nominated faculty for various training programmes for capacity building and present papers in international seminars/conferences by providing financial assistance.
- Implemented internal academic audit system for performance evaluation, feedback mechanisms, and data-driven decision-making to identify areas for improvement and innovation
- Attainment of ISO certification for overall management and gender equality, a testament to the commitment in maintaining rigorous quality management standards, fostering continuous improvement, and ensuring excellence across all facets of our academic and administrative operations

Institutional Values & Best Practices

- The institution has made it a practice of providing an all-inclusive environment for everyone with tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities.
- The institution's commitment to sustainability and environmental stewardship is reflected in its comprehensive Green Campus Initiative, a multifaceted approach aimed at minimizing ecological impact and promoting a healthy, eco-friendly environment.
- The paramount objective of the institution is to sensitize students and employees on constitutional rights, values, duties, and responsibilities stands for a deeper understanding and appreciation for the principles of democracy, justice, and civic engagement essential for active and responsible citizenship.